



**David E. White**  
AICP  
Director

The Dept. of Planning and Zoning's 8-member staff administers two essential governmental functions: comprehensive land use and development planning; and the administration of the City's land development regulations. Through our planning function, the Department is responsible for the preparation of long-range land use and development plans including the city's Municipal Development Plan and other area-specific

and issue-specific plans; conducts special studies and inventories; and, researches and drafts amendments to city land development ordinances. Through our regulatory function, the Department administers all permitting and development review functions under the City's Comprehensive Development Ordinance, and collaborates with other departments in the administration of other related city codes.

In support of our responsibilities, staff plays a key role in managing the City's Geographic Information System (GIS) and the Application Management and Data Automation (AMANDA) permit system in collaboration with the City's Information Technology Division. GIS allows users to analyze, view, and interpret information in a way that helps to identify spatial relationships and patterns, and prepare high quality maps. AMANDA has been in use for seven years and is integral to managing several of the City's property information, permitting and code enforcement processes.

The Department's work is guided by a 7-member Planning Commission appointed by the City Council. They formulate land use and development policy and regulations for consideration by the Council. Another 25 citizen volunteers participate in the planning process as members of the Development Review Board, Design Advisory Board and Conservation Board, playing key roles in implementing the City's land use and development regulations. Each year these volunteers dedicate hundreds of hours of their time towards the improvement of the City participating in more than 100 public meetings.

#### **Development Review and Permitting:**

During FY10, 865 permit applications and 309 administrative determinations for a total of 1,174 requests were processed, a 15.5 percent increase from the previous year and the third consecutive year of record-breaking development review activity. Overall 851 permit applications were reviewed, 817 applications were approved and

only 34 (about 4%) were denied. Approved projects had a total estimated construction cost of \$44,720,694, and were 73 percent residential (112 new units), 20 percent commercial, 1.4 percent mixed use, 3.9 percent institutional and 0.6 percent office. Of this total:

- 762 applications (about 89%) were reviewed administratively by Staff. 740 of these projects were approved and only 22 (2.8%) denied. Additionally, Staff issued 309 administrative determinations regarding applicability of the Comprehensive Development Ordinance.
- 89 applications and 8 appeals of administrative decisions were reviewed by the Development Review Board. 77 of these projects were approved and 12 (13%) were denied.
- 3 decisions of the DRB were appealed to VT Superior Court.

The Department provides daily updated permit status information on our website on all applications. This information is available by street or ward. Newly added in FY10 is a map viewer where all active zoning permit applications can be seen at: [www.ci.burlington.vt.us/planning/zoning/status\\_report/index.html](http://www.ci.burlington.vt.us/planning/zoning/status_report/index.html).

#### **Ordinance Amendments:**

A total of ten amendments to the zoning ordinance were developed by staff and considered by the Planning Commission in FY10. The City Council adopted four amendments to the ordinance. The *Burlington Comprehensive Development Ordinance* is available in both hardcopy and digitally (CD) as well as on the Department's website.

Information on our website includes all ordinance amendments currently under consideration at: [www.ci.burlington.vt.us/planning/zoning/zn\\_amendment\\_index.php](http://www.ci.burlington.vt.us/planning/zoning/zn_amendment_index.php).

#### **Planning Projects:**

##### **Citywide Transportation Plan**

The Planning Commission completed its review of a new Transportation Plan for Burlington. This Plan is the result of a collaborative inter-departmental effort over the past 3-years; the perspective of a 17-member stakeholder steering committee; the work of a nationally-renowned consulting team; and the review and consideration of the Public Works Commission, the Planning Commission, and the Council's Transportation, Energy and Utilities Committee. The Plan builds upon past community decisions and priorities for transportation infrastructure and systems. It is centered on three primary themes: Creating a Strong and Healthy City,

Facilitating Transportation Choices, and Creating Great Streets. Once adopted, this will become the new transportation chapter of the City's *Municipal Development Plan*.

#### ***Downtown and Waterfront Plan***

The Planning Commission and Department were directed by the City Council to develop a scope of work, timeline, and budget for the development of a master land use and development plan for Burlington's Downtown and Waterfront. The objective is to provide a comprehensive guide for Downtown and Downtown Waterfront development over the next 10-20 years. The plan will be comprehensive in scope and strategic in design. This project has been a long-standing action-item in the City Municipal Development Plan since at least 1996, and is the highest priority planning project.

#### ***Visualize Burlington in 3D***

For the past 2 summers, the Department has been working with students from the Champlain College Emergent Media Center (EMC) to create digital three-dimensional models of downtown and waterfront buildings. The first phase of this project developed over 160 building models along Main and Church Streets. The second phase adds another 280 buildings to the collection.

These models can be used in a number of applications including to visualize the implications of urban planning policies and regulations; simulate proposed development plans in relation to their actual surroundings; and to support shadow, noise, and wind-tunnel analyses for environmental impact assessments. Burlington's collection of models can be accessed online via Google's 3D Warehouse at <http://sketchup.google.com/3dwarehouse/>.

#### ***Wetlands Mapping***

Wetlands play a very important role in our natural system by providing flood water storage, filtering pollutants from surface runoff, and providing critical habitat for many plant and animal species. Current wetlands maps use 1970's-era aerial photography that are not able to identify the location of every wetland given their low resolution. Working with the Conservation Board, Planning staff and a consultant used newer 2004 color infrared digital orthophotography to update city wetland maps. This will be very helpful to property owners, permit applicants, and the City in efforts to minimize the loss of this precious resource.

#### ***Special Flood Hazard Area Restudy***

With financial assistance secured by Sen. Leahy's Office, Planning staff has been working with a consultant, the VT Agency of Natural Resources, and FEMA on the development of a revision to the Flood Insurance Rate Map & Study for the lower Winooski River. With additional data, more accurate topographic information, and modern modeling methodology, this analysis provides a more accurate picture of the extent and nature of the flood hazard. The result shows a significantly smaller floodway across the Intervale, and has been incorporated into FEMA's regional flood remapping effort which should be adopted within the next year.

#### ***Climate Action Plan***

Staff from Planning and the Legacy Project continues to work on a revision to the City's 2000 Climate Action Plan (CAP). After completing an inventory of the city's greenhouse gas emissions and developing a list of over 200 initiatives to reduce the city's emissions, recent work has involved a detailed analysis to quantify and prioritize these initiatives. Public review and final adoption of a new Climate Action Plan for Burlington is anticipated in the coming year. Additional information about this project can be found at: <http://burlingtonclimateaction.com/>.

#### ***Historic Preservation Planning***

The Department administers the City's Certified Local Government Program (CLG) for historic preservation planning under an agreement with the National Park Service and the VT Div. for Historic Preservation. This program provides federal funding for historic preservation related projects. This year the Church Street Historic District was listed on the National Register of Historic Places. Under a CLG Grant, Planning staff worked with consultants to complete a Historic Sites and Structures Survey for the New Harlem (a.k.a. 5 Sisters) neighborhood and develop a National Register nomination for a Pine Street Historic District and expansion of the Lakeside Historic District.

*Please feel free to visit the Department of Planning and Zoning website at [www.ci.burlington.vt.us/planning](http://www.ci.burlington.vt.us/planning) or call us at 865-7188 for more information!*



**Michael E. Schirling**  
Chief

Since 1865 we have delivered high quality emergency response, investigation, and a wide range of services and problem-solving to the community. Much has changed as the organization has evolved. Today we remain committed to community policing and problem-solving, specifically our mission: “Policing with the citizens of Burlington to achieve a safe, healthy and self reliant community.”

Annually, the 100 officers and 36 civilian personnel respond to and support approximately 40,000 calls for service, 32,000 incidents, and conduct 5,000 criminal investigations. We handle all emergency communication for police, fire, and rescue operations throughout the City, and provide additional services such as coordination of the Chittenden Unit for Special Investigations, the Vermont Internet Crimes Against Children Task Force, a variety of drug task force operations, City-wide parking enforcement, and security operations for the Burlington International Airport.

During this fiscal year, the Department achieved a balanced budget.

Milestones, new initiatives and projects undertaken during the past year include:

- Work to implement suggestions and ideas identified during our 2008-2009 City-wide re-assessment project. To date, we have implemented the following initiatives as a result of that process:
  - Deployment of a Mental Health Outreach Interventionist, in partnership with the HowardCenter, to respond to an increasing number of calls in which persons suffering from cognitive disabilities are in crisis;
  - Dissemination of immediate public safety information, traffic alerts, and other pertinent communication to citizens of and visitors to Burlington via a text messaging system called NIXLE;
  - Renewed efforts to combat graffiti and vandalism in partnership with the Center for Community and Neighborhoods, the Queen City Police Foundation, and Burlington Business Association, including graffiti clean-up days, and hiring a graffiti remediation coordinator utilizing Justice Assistance Grant funds;
  - Creation of a Street Crimes Unit designed to provide timely, flexible, and targeted responses to emerging trends and issues in the community.

- Continued work in the area of reducing violence against women and children through such projects as Domestic Violence advocacy, the Chittenden Unit for Special Investigation, and the Vermont Internet Crimes Against Children Task Force;
- Continued focus on street-level drug interventions in our neighborhoods and downtown;
- Continued partnerships with a host of service organizations, law enforcement agencies, and other City departments to provide robust services to the community in day-to-day operations;
- Re-deployment of Officers from a variety of assignments to participate in foot patrols and quality of life operations in the downtown, City Hall Park, and neighborhoods;
- Partnership with the Safe Streets Collaborative to provide safety education and enforcement to make our streets and sidewalks safer for all;
- Continued services to victims of crime in partnership with Burlington’s Community Justice Center via the Parallel Justice project; and
- Participation in national dialogue on local law enforcement innovation via a U.S. Senate Judiciary Committee hearing in February 2010, convened by Senate Judiciary Committee Chairman Patrick Leahy of Vermont.

In the coming months we anticipate the deployment of two new technologies to enhance transparency and access to crime reporting city-wide. They include:

- Creation of an online reporting portal to allow low-level events not requiring investigation to be reported online. We anticipate that this project will be complete and functional by the Fall of 2010;
- Creation of an online crime mapping portal on our website to allow the community to view events occurring City-wide online. We anticipate that this service should be available by early 2011.

Moving into 2011 and beyond we continue to look at new initiatives and projects stemming from feedback received during the re-assessment of our policing strategies in 2008-2009. As we enter 2011 we find ourselves working to be as efficient and effective as possible with ongoing pressures relating to the State’s economy, difficult choices being made in Montpelier that put increasing pressure on municipalities and their resources, and challenges recruiting and retaining qualified police professionals in an extremely competitive national market.

I would like to take a moment to thank our many partners, including City departments, non-profits, other law enforcement agencies, the Police Commission, and the Queen City Police Foundation for their ongoing support of our efforts.

Most importantly it is critical to highlight that the City is fortunate to have outstanding police officers and support personnel as well as an exemplary police management team throughout the organization, carrying out difficult work 24 hours per day, 7 days per week for the last 145 years.

On behalf of the women and men of the Burlington Police Department, we thank you, the citizens of Burlington, for your partnership and support as we work together to make Burlington great. You have our commitment to continue our tireless efforts to ensure that Burlington remains one of the most vibrant and livable cities in the nation.

#### **Administrative Services Bureau**

*Deputy Chief Walter C. Decker*

The Administrative Services Bureau is made up of a variety of operational units ranging from Detectives to Communications to Records and our Parking Enforcement Division. In FY10 there were a variety of significant accomplishments while many challenges remain.

Over the last year the Recruiting Office continued the emphasis of broadening our applicant pool to better reflect the community. Hundreds of applicants were screened and interviewed for the variety of sworn and civilian positions within the agency. A number of highly qualified staff was added to our department in the last year as they continue the tradition of service to the public. Recruiting remains a significant challenge for the profession of sworn law enforcement at the local level and we are dedicated to meet that need.

The combined Police/Fire Communication center remains one of the busiest in the state and our 12 full-time Emergency Communication Specialists ensure that the hundreds of calls and requests for service each day are answered. The Records Division processes reports and critical data for all of our thousands of calls for service, providing the information and necessary human link to our electronic records management system.

Our facility is a designated core to the City's overall emergency management infrastructure. The critical need for uninterrupted operations resulted in the installation of a comprehensive electrical strike grounding system. Further phys-

ical renovations were also made to our holding/detention area to improve access and workflow.

In addition, the Parking Enforcement Division maintained its traditional role for regular enforcement and winter snow ban activities while working on educational efforts at reducing idling in the City. Each year the staff and office work diligently to keep the streets and available parking spaces open and constantly accessible.

The Department continued to expand its "less than lethal" equipment and tools providing options for controlling violent subjects and upgraded tracking software to more accurately assess the effectiveness of various types of responses applied when Officers encounter physical resistance. Having the tools and training to safely and effectively respond to these difficult situations are vital in reducing harm to the public and Officers.

The Detective Services Bureau expanded its cooperative work with our surrounding agencies by hosting officers from other departments within our Drug Unit, resulting in the seizure of hundreds of pharmaceutical pills and other drugs. The traditional investigative cases included a variety of crimes as we continue to see the trend of drug addiction driving the bulk of property- and robbery-type offenses in Burlington. Our agency also serves as the supervisory and primary resource link for the Chittenden Unit for Special Investigations, handling just over 350 cases last year.

As the host site and supervisory agency of the Vermont Internet Crimes Against Children Task Force, this program again saw continued activity and expansion in this critical area of operations. Funding from the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention has allowed for expanded operations with a host of partner agencies statewide. This Task Force is responsible for operations throughout Vermont, including public education programs, investigations and investigative support, law enforcement training, and computer/digital forensic examinations of evidence. This year, the Task Force assisted with hundreds of forensic examinations and investigations, provided educational outreach with a key partner, Prevent Child Abuse Vermont, to thousands of Vermonters, and trained numerous police officers, prosecutors, and support personnel.

**Operations Bureau**

*Deputy Chief Andi L. Higbee*

During fiscal year 2010, the Department provided services to the community at a level that were leading-edge, inventive and highly responsive to the needs of the community. In addition to the standard services provided in the Uniform Division, there was a continuation of pilot projects carried on from the previous fiscal year.

**Street Crimes Unit**

The Street Crimes Unit (SCU) was formally created in May 2009, and continues as a pilot project. The Street Crimes Unit is a rapid-response team that exists to address emerging trends and needs on a week-to-week basis, creating flexible and dynamic responses, intervention, and prevention strategies to mitigate crime and disorder on our streets and in our neighborhoods and downtown. The critical weekly tasks to be handled by the SCU include, but are not limited to:

- Foot and bicycle patrols in selected neighborhoods;
- Noise and ordinance enforcement;
- Property crime interdiction including burglary, vandalism, and theft;
- Street level drug interdiction;
- Targeted patrols on the Church Street Marketplace and City Hall Park;
- Uniformed and plain clothes assignments; and
- Proactive involvement with youth.

It was found that the work of the team was exceptionally successful in addressing a high volume of quality of life issues as well as averting crime and disorder. In the latest phase of the project, the SCU team was staffed by Detective Thomas Chenette, and three Uniform Patrol Officers: Corporal Dominic Brodeur, Officer Jesse Stewart, and Officer Daniel Campbell. Lieutenant Tim Charland supervised the day-to-day operations of the unit.

**Community Service Officer**

Another program that we have continued is the position of Community Service Officer (CSO). The position is a non-sworn employee that is tasked with the responsibilities of a variety of fieldwork in support of police operations to supplement existing staff. The existence of the position allows our sworn staff to focus on the critical tasks of reducing crime and disorder and focusing on quality of life issues of a more pressing nature. Some of the responsibilities of the CSO consist of:

- Meeting and greeting walk-in lobby and telephone customers, and directing inquiries to the appropriate staff;
- Providing general information regarding City regulations and ordinances;
- Conducting Vehicle Identification Number verifications pursuant to Department of Motor Vehicles requirements;
- Handling found property matters;
- Enforcing parking regulations;
- Enforcing animal regulations;
- Serving Court/Department paperwork;
- Directing traffic at accidents/road hazards;
- Facilitating the movement of Department vehicles;
- Enforcing other City ordinances as necessary;
- Delivering Court documents daily;
- Conducting child safety seat inspections.

This program has been expanded to include three full-time CSOs based on our findings that it has allowed for sworn staff to focus more closely on critical responsibilities. This program can also serve as a feeder program for those interested in a sworn position.





***Beach and Parks Patrol***

This highly successful program continued through this fiscal year. The staff was successful in addressing issues in our heavily populated parks and Marketplace. The staff, mostly college students, offers oversight by addressing low-level ordinance violations and disorder. They are also valuable informational resources to visitors of the City.

***Infrastructure Improvements***

The Department was a recipient of a federal grant that allowed for the purchase of updated portable radios that can now be issued to each Officer. The issuance of portables to individual Officers greatly increases the usable life of the radio. This grant has moved the Department to the achievement of an updated, digital radio communications system department-wide.

---

For more information about Department Operations and current initiatives, or to sign up for updates through the NIXLE broadcast system please visit our website at [www.bpdvt.org](http://www.bpdvt.org).

***Department Recognition***

The Department Awards ceremony is the most essential event that takes place annually and is sponsored by the Burlington Rotary Club. This is when we take the opportunity to recognize and memorialize the special efforts and performance by our staff. This year's recipients were:

**2009 CERTIFICATE OF RECOGNITION**

Corporal Paul Glynn

**2009 CERTIFICATES OF HIGH ACHIEVEMENT**

- Officer Eugene Baccaglioni
- Officer René Berti
- Sergeant Shawn Burke
- Corporal Jamie Chase
- Corporal David Clements
- Officer Eric Dalla Mura
- Corporal Brian DiFranco
- Officer Bailey Emilo
- Officer Carolynne Erwin
- Sergeant Andrew Frisbie
- Corporal Daniel Gilligan
- Officer Austin Goodman
- Corporal Trent Martin
- Officer Jamie Morris
- Corporal Laura Pezzulo
- Sergeant Matthew Sullivan
- Officer Lee Thayer
- Detective Corporal Bradley Trombley
- Detective Corporal Michael Warren
- Officer Matthew White

**2009 LIFE-SAVING AWARDS**

- Officer Jeffrey Beerworth
- Officer Neil Carey
- Corporal Brian DiFranco
- Sarah Fisher, Lifeguard, Boys & Girls Club
- Tania Jofe, Lifeguard, Boys & Girls Club
- Leah Leavitt, Lifeguard, Boys & Girls Club
- Jack Stackhouse, Lifeguard, Boys & Girls Club
- Officer John Stoughton

**2009 AWARD FOR DISTINGUISHED SERVICE**

Reserve Officer Richard Rowden

**2009 CHIEF'S AWARD**

Reserve Officer Peter Bottino

The Department also recognized the following employees upon their retirement for their unwavering and dedicated service to the City:

- Lieutenant William Ward
- Corporal Christopher Lynch
- Corporal Clifford Robinson
- Records Clerk Margarite "Peg" Dumas



**Stephen  
Goodkind**  
Director

The Department of Public Works was established 16 years ago through the consolidation of five departments. With a budget approaching \$31,000,000 we have continued to demonstrate the benefits of cooperation and resource sharing across diverse programs. DPW's overall general fund operations finished the year requiring \$218,000 less than our original \$688,000 appropriation. Similarly, all of the special revenue and enterprise programs, with the exception of Waste-

Water revenues, performed better than their approved net operating budgets. The following report is a summary of DPW's FY2010 budget performance and operational highlights for each DPW workgroup.

### GENERAL FUND

#### Technical Services

Technical Services comprises three programs: **Inspection Services** offers consultation and technical advice, issues permits for construction in the city, and inspects the work for adherence to safety codes and standards. It is funded entirely by fees. **Engineering** includes design, construction, and management of streets, sidewalks & pathways, sewers & storm drains, water & wastewater, public buildings, traffic signals, and residential recycling. It includes transportation planning, policy development, and staff support to various committees. **The Capital Street Program** is funded from a dedicated portion of the property tax and state aid to help maintain state roads within the city.

All three of these programs finished the year within their budgetary authorizations, with revenues for Inspection Services and Engineering significantly exceeding their budgeted projections. Selected highlights from this year's activities:

#### Inspection Services

- Conducted a public forum for contractors that helped staff and contractors better understand each other's needs.
- Implemented a unified final inspection option.
- Continued effort to reduce the number of open permits.
- Participated in the coordination of the permitting process with other city departments.
- Provided technical training to Code Enforcement and staff support for issues involving vacant buildings.



*New Turbo Blower at North Wastewater Plant*

#### Engineering

- Provided engineering design and review services for the city.
- Managed the City's General Fund Capital Plan and projects, including an inventory and prioritization analysis.
- Initiated the development of the city's first comprehensive Transportation Master Plan.
- Developed and implemented a strategic analysis of the sidewalk system that is now used to prioritize sidewalk capital work.
- Represented the city in its efforts to improve bicycling in the city.
- Staffed the City Council's Transportation, Energy, and Utilities Committee.
- Managed all state and federal environmental permitting, the City's MS4 General Stormwater Permit, and the City's Post Closure Land Fill Permits.
- Provided internal support to other workgroups within the department, by arranging safety training sessions.
- Conducted on-going beach sampling for water quality.

#### Street Capital

- Successfully completed the first year of a \$9.6 million program to raise the pavement condition index (pci) of our street system.
- 10 miles of streets were rebuilt this year.
- Developed a new street program contract and put it out to bid during the winter of this year. The end result was that we received very favorable prices for this coming seasons work and now expect to exceed our pci projections when the three year program is completed next year.

**Right of Way**

The Right of Way program is responsible for plowing & sweeping streets and sidewalks, fixing potholes, repaving streets, laying new sidewalks and maintaining the water distribution and waste water collection systems.

The Right of Way program exceeded both its expense and revenue projections for the year and finished the year with a \$108,000 deficit. This was made up with surplus revenues and savings in other DPW general fund programs as noted earlier in this report. Selected highlights from this year’s activities are as follows:

- Although it was an average snow year, we used about 30 percent less salt (2250 tons).
- Replaced 5538 linear feet of sidewalk, repaired 55 catch basins and 30 manholes, and swept 711 cubic yards of debris from streets.
- Replaced an aging 16” water main on Pine street.
- Installed a new storm drain on Colchester Ave. at the hospital entrance.
- Acquired a new “pelican” type street sweeper and a new sewer “vactor” truck. Both of these vehicles will improve our ability to reduce stormwater pollution.
- Purchased a second vactor truck that will be dedicated to the maintenance of our stormwater system.
- Rebuilt the library parking lot and installed a permeable concrete stormwater system to manage the drainage from this facility.
- Began the construction of a \$1.2 million program that will eliminate the 3 remaining combined sewer overflows in our city.
- Constructed a sidewalk on Flynn Ave into Oakledge Park and a sidewalk connecting Deforest Heights to Cliff Street.

**Recycling**

Recycling licenses refuse haulers, manages the curbside pick-up of recyclables, collects autumn yard waste and Christmas trees, and organizes Green Up Day. It is funded entirely with fees. The recycling program will meet its budget mandates for this year and generate a small surplus. Selected highlights from this year’s activities:

- Collected about 3200 tons of recyclables with our curbside collection program.
- We are preparing to implement a toter cart purchase program that will make 65 gallon wheeled toters available to the public at a discounted price.
- Sold household composting bins at a discounted price.

- Purchased a new compressed natural gas recycling packer truck.
- Coordinated the city’s Green Up Day efforts.

**Equipment Maintenance**

Equipment Maintenance operates the City’s central vehicle maintenance garage, services fleet vehicles for all city departments except Schools, and operates the central fueling station for all city vehicles. It is funded by fees paid by each department for the services provided.

Equipment Maintenance met its budget targets for the year and exceeded its revenue projections by \$132,000. Selected highlights from this year’s activities:

- Converted the new recycling compactor truck to run on compressed natural gas.
- Compressed Natural Gas fast-fill fueling depot was placed into operation.



*Installation of pervious concrete parking lot at Integrated Arts Academy (Wheeler)*



- Provided B-5 bio-diesel in all city fleet diesel vehicles.
- Continued factory training for mechanics on E-One fire equipment.
- Correctly predicted the cost of fuel for the year.
- Operated the fuel management/billing system for the city.



*Stormwater improvement, Plattsburgh Avenue*

### **SPECIAL REVENUE PROGRAM**

#### **Traffic**

The Traffic Program is responsible for all public parking in the city and at the airport, as well as traffic lights, signs, crossing guards, and fire alarms. It is funded from parking fees at municipal garages and on-street meters and receives no tax support from the city.

Although parking garage revenues for our downtown garages are down from last year, this group will meet their budget requirements for this year. Selected highlights from this year's activities are as follows:

- Improved the lighting in the Westlake Garage addition.
- Installed security cameras in the Marketplace Garage Elevators.
- Painted 656 white crosswalks, 407 streetprint crosswalks and over 300 other traffic markings as well as over 300,000 feet of long line lane markings on city streets.
- Installed video camera loop detection for the traffic signals at the intersection of Colchester Ave. and Barrett Streets.
- Coordinated the traffic signals on Colchester Ave. from Prospect to the Winooski bridge.

- Installed count down pedestrian signals at several downtown intersections and at Ethan Allen Parkway and North Ave.
- Planning for additional parking facilities adjacent to the Moran Plant. These will be funded by an ARRA grant.

### **ENTERPRISE FUNDS**

#### **Water/Wastewater**

The Water/Wastewater Programs deliver potable water to your tap and cleans wastewater. These services represent about a third of DPW's total expenditures. The funds come from ratepayers and from services provided to others so there is no burden on the property tax.

Water/Wastewater met its budget targets for expenses, however, revenues were slightly below projections. Selected highlights from this year's activities are as follows:

- Upgraded the 25 year old process control system for the Water Treatment Plant. The new water plant control system consists of the latest PLC processor and IO technology.
- Began updating billing software to allow for 24/7 online customer service access.
- Participated in a statewide study of disinfection treatment options.
- Installed a Turbo Blower at the North Wastewater Plant on one of our aeration process blowers, with projected electric savings of \$26,496/year. A similar blower will be installed at the East Plant later this year.



*Stormwater work*

- Completed a Sewage Spill Prevention Plan (SSPP) for the Riverside Avenue collection system.
- Continued efforts to upgrade the city's existing sewer pump stations.
- Purchased a new sewer collection system inspection camera.



*Improving drainage system at Willard and Riverside intersection*

- Instituted the second year of a planned 10 percent combined rate increase that will place the water and wastewater funds in a healthy position for managing debt associated with capital investments in our infrastructure.

### **Stormwater**

The Stormwater Program is a new program within the Water/Wastewater enterprise funds. It derives its revenues from a fee charged to all properties in the city. This program maintains our stormwater collection system and develops plans to improve the system. Program staff also participates in the enforcement of stormwater regulations.

The stormwater program met its budget projections for the year. Selected highlights from this year's activities are as follows:

- Cleaned and inspected over 2100 catch basins throughout the city; installed 750 storm drain medallions on catch basins.
- Reviewed development projects for compliance with stormwater rules.
- Provided erosion prevention training to DPW crews.

- Obtained a \$1.2 million grant/loan to eliminate combined sewer overflows into our stormwater system.
- Obtained a \$150,000 grant to purchase a vector sewer cleaning truck.
- Obtained an \$80,000 grant to fund the further development of our stormwater utility program.

DPW is a complex department with a wide range of responsibilities and a diverse range of revenues. By sharing resources and working as a team, this department is able to live within its means and deliver essential services in a cost effective manner. We are grateful for the opportunity to serve the citizens of Burlington now and to continue to search for ways to improve our delivery of services in the future.



*CP Smith storm drain installation*



*Jeanné Collins*  
Superintendent

The Burlington School District's goal is to prepare all students to succeed in higher education, careers, and citizenship by providing challenging core academic instruction, enriched arts, math, sciences and wellness experiences, and opportunities to develop 21st century skills. Students, parents, teachers, and community members work together to develop and implement our vision. We are proud of the dedication, talent and expertise of our teachers and staff and the incredible potential and curiosity of Burlington's children. We thank all of our parents, partners, and community members for your long-standing support.



Over the past two school years, 2008-2010, we have maintained our commitment to continuous improvement through:

- New educational programs for elementary math, science, and Spanish, as well as middle school math.
- A new framework for encouraging positive behaviors (and addressing issues like bullying).
- More options for pre-kindergarten, special education and afterschool.
- Trainings and support for teachers to use assessments and research-based teaching practices to support every child in developing reading, writing and math building blocks for learning.
- New programs and supports to deliver instruction to our students from many linguistic backgrounds.
- Hiring and training faculty to support our Commitment to Diversity and Equity.
- Creation of two elementary magnet schools that tap into our partnerships and provide thematic learning opportunities and socio-economic integration.

- Expanded communication tools to keep the community informed of District activities through the use of our web site, Front Porch Forum, North Avenue News and Facebook.
- New technology tools in our classrooms.

We have also maintained our commitment to the arts, music, fitness, athletics and health. Although we face economic challenges and increasingly complex student needs, we have worked together to improve how we provide opportunities for children.

### **Community Partnerships**

Expanding partnerships is a critical element of our vision. Our community partners play a key role in all of our schools. Working with our local colleges—St. Michael's College, Champlain College, CCV, the University of Vermont along with the Flynn Theater, Burlington City Arts, Very Merry Theater, Vermont Youth Orchestra, Shelburne Farms, City Market, the Intervale, Echo Center and Friends of Burlington Gardens, among many other partners, ensures new opportunities for our students that will prepare them for the opportunities of the 21st century. Our afterschool partnerships with Burlington Parks and Recreation, the Boys and Girls Club, Sara Holbrook Community Center, and King Street Youth Center helped to provide enrichment and support.

### **Bond Votes for Critical Capital Improvements**

In 2009, voters passed an increase in the annual bonding authority for capital projects and a \$9.7M bond request for critical safety improvements to three of our buildings. This past summer, comprehensive full-school renovations began at the Sustainability Academy at Barnes and CP Smith. Projects also include a new elevator to improve





accessibility at Edmunds Middle School, required upgrades to BHS science labs and long-overdue repairs at the BHS auditorium. Construction is expected to be complete around Thanksgiving.

**Goodbyes, Appreciations and New Faces**

In 2010, we also said goodbye and thank you to 20 teachers and three long time leaders in the District—Linda Carroll at Hunt Middle School, Lorie Carruth at CP Smith, and Scott Lisle, the District’s Business Manager. We thank each of our teachers and educational leaders for their wisdom, vision and dedication to the children of Burlington.

We continue to benefit from the knowledge and experience of our departing faculty! As part of their separation agreement, our retiring teachers and principals will continue to provide 20 days of service to our District for the next three years. This helps us manage our expenses in a multitude of ways including provision of professional development as well as substitute coverage.

For 2010-2011, we welcomed new principals Thomas Fleury at CP Smith, Marcie Lewis at Hunt Middle School, Brian Williams as Interim Principal at the Integrated Arts Academy, and

Nick Molander as the Assistant Principal at BHS. Michael Gilbar joined our team as our new Business Manager. We all look forward to continuing to make great strides together.

**It’s All About the Kids**

Our students are showing progress in many ways—including growth on test scores, active involvement in community service, and the number of students graduating from high school and going on to higher education.

Information about our schools can be found on our web site at [www.bsdt.org](http://www.bsdt.org). Our success rests in working together with the community to support and create schools that represent high expectations and the values of the Burlington community. I invite you to stay in touch, share comments and suggestions, and I thank you for your continued support of the children of Burlington.



**Stephen Barraclough, Dorman & Fawcett**  
*Interim General Manager*

**B**urlington Telecom (BT) is the City of Burlington's owned and operated Fiber to the Home network offering superior voice, video and internet services to the residents and businesses of Burlington.

Despite the depressed economy, in 2010 BT increased annual revenues by nearly 20 percent in its residential market and grew its commercial business customer revenues by more than a third, meaningfully increasing its market share in both.

In 2010, BT also introduced new double and triple play bundles, and a new internet offering of 20Mb symmetrical (uploads and download speeds are the same) bandwidth package illustrating the superior quality of its FTTH network.

BT also focused on the community, working with the City of Burlington to provide free access to Wi-Fi hotspots throughout the City. These locations include Contois Auditorium and the

Gosse Court Armory. In addition, BT installed free Wi-Fi access in partnership with the Fletcher Free Library where, while perusing a book at the library, you can now connect at BT's lightning fast speeds.

At the end of 2009, the City Council created a Blue Ribbon Committee to assess the viability of BT and options for its financial structure. The Blue Ribbon Committee's report was delivered in February 2010. The report concluded that BT was not viable with the current debt load and suggested the City hire a financial advisor to restructure the debt load.

In March 2010, the City hired Dorman and Fawcett to undertake a financial and operational restructuring of BT. This process is ongoing, but BT and the City remain hopeful of a successful conclusion in the coming months. A description of ongoing legal issues related to BT can be found in the City Attorney's section of this report.

To keep informed, visit our website: [www.burlingtontelecom.com](http://www.burlingtontelecom.com) or use the link on the City's website, <http://www.ci.burlington.vt.us/>.

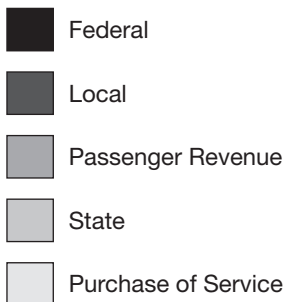
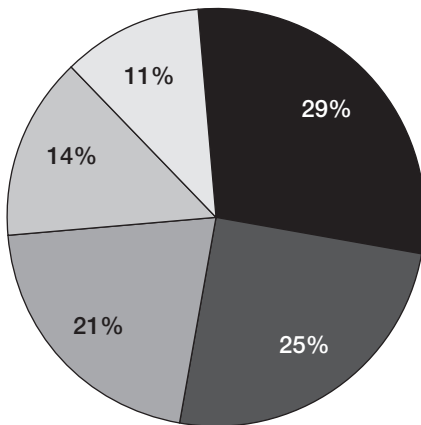


Throughout the past year, the Chittenden County Transportation Authority (CCTA) has continued to provide valuable public transportation services to Burlington and the greater Burlington area. In FY10, services included local fixed-route bus service; inter-regional commuter service; supermarket and school-trip shuttles; and contracted ADA para-transit service for individuals who are unable to ride fixed-route service.

In FY10, CCTA was governed by a 14-member Board of Commissioners with two commissioners representing each of the following communities: Burlington, Essex, Milton, Shelburne, South Burlington, Williston and Winooski. Burlington Commissioners to the CCTA Board were Chapin Spencer and Bethany Whitaker. The town of Hinesburg also voted to join CCTA in March 2010.

CCTA's annual expenses for FY10 (pre-audit) were \$13,787,292.

**CCTA Revenue Breakdown**



**Ridership**

The total rides provided by CCTA in FY10 for fixed-route service was 2,455,731. After adjusting for the loss of the CATMA shuttle, this represents an increase of .55 percent after an FY09 increase of 12.4 percent. The relatively inexpensive cost for fuel and the downturn in the economy both in part account for the ridership decline. The greatest percentage increase in ridership occurred on the Essex Junction route. Essex Junction ridership increased by 7.1 percent in FY10 for a total of 476,298 passengers. The Riverside/Winooski route also saw an impressive 6.8 percent increase in ridership in FY10, carrying over 150,000 passengers.

**Operational Improvements**

In FY10, CCTA carried out the most significant route restructuring project in its 37 year history. CCTA's successful application for a Congestion Mitigation Air Quality (CMAQ) grant made the route restructuring and service expansion possible. The CMAQ grant provides approximately \$525,000 in federal funds, per year, for three years.

With these funds, CCTA was able to create direct corridor service along US 2 between Burlington, South Burlington, and Williston, including weekday peak hour 15-minute service. Additionally, CCTA was able to introduce later evening service Monday through Saturday until midnight as well as Sunday service to Williston, which was previously unavailable.

The restructuring of the former Umall/Airport and Williston routes into the new corridor service along US 2 and a neighborhood circulator in South Burlington was the culmination of a year-long planning process that involved over twelve public meetings and two online surveys.

With the new corridor service providing high frequency along one of Vermont's busiest roads, CCTA is supporting the multiple goals of



**Chris Cole**  
General Manager



congestion mitigation, air quality improvement, and economic development in Burlington, South Burlington, and Williston.

Throughout FY10, the CCTA Planning Department and Board of Commissioners worked diligently to update the organization's strategic planning document. Previously known as the Short Range Public Transportation Plan, the updated version was renamed the Transit Development Plan (TDP).

In support of the TDP development, a Stakeholder Committee was formed and met three times in FY10 to obtain feedback on the plan from CCTA's peer organizations and various customers. Additionally, several public hearings were held to gather ideas from the public and an online survey that received 440 responses was conducted. The TDP includes chapters on unmet transit need, service strategies, capital project development, and costs and funding.

The CCTA Board of Commissioners approved the TDP at its annual retreat on September 22, 2010. The TDP can be viewed at <http://www.cctaride.org/resources/documents.html>

#### **Improved Passenger Amenities**

The University Mall serves as a major transfer location for the Williston and South Burlington Circulator routes. In FY10, the stop at the University Mall was enhanced by the installation of a new aluminum and glass shelter. The shelter, which measures approximately 7' x 23' and includes two solar powered lights, complements the entrance to the mall and provides a safe and comfortable place for CCTA passengers to wait.

Additionally, a newly designed "bencher" was installed on Dorset Street near The Pines to complement the new South Burlington Circulator route.

In FY10, planning and design work was completed for the installation of six new aluminum and glass shelters to be located on Cherry Street and St. Paul Street in downtown Burlington.

The two stops on Shelburne Road, adjacent to Shaw's and Price Chopper, account for more than 22 percent of the total ridership on the Shelburne Road service. In FY10, planning and design work was completed to replace the two shelters adjacent to Shaw's with a larger aluminum and glass shelter. Additionally, CCTA completed plans for an aluminum and glass shelter at the stop adjacent to Price Chopper. Previously, there was no shelter at this location.

#### **Environmental Commitment**

In FY10, CCTA purchased nine new Gillig style buses, four 35-foot buses and five 30-foot buses. These low emission buses with diesel particulate filters, in combination with ultra low sulfur fuel, reduced particulate emissions by over 90 percent.

In FY10, CCTA changed to a different tire tread which gets better fuel mileage and the CCTA Maintenance Department checked the tire pressure on every bus daily. The change of tire tread and active tire pressure monitoring produced a savings of \$24,646.13 and increased the miles per gallon by .14 miles per gallon per bus.



#### **Contact CCTA for Route and Schedule Information**

By phone: 802-864-CCTA

By e-mail: [info@cctaride.org](mailto:info@cctaride.org)

Or visit us online: [cctaride.org](http://cctaride.org)



## Administration

CSWD owns and oversees 10 solid waste or recycling facilities in Chittenden County for its 18 member municipalities. A Board of Commissioners sets policy, oversees financial matters, and governs CSWD. One Commissioner is appointed by each member community.

The Board of Commissioners Officers include: Chair Paul Stabler of South Burlington; Vice Chair Bert Lindholm of Jericho, and Secretary/Treasurer Michelle DaVia of Westford. Executive Board Members include Paul Stabler, Michelle Davia, Alan Nye of Essex, Bert Lindholm, and Steve Goodkind of Burlington. CSWD General Manager is Thomas Moreau.

## Finances

The unaudited FY10 General Fund expenses were \$8.85 million and the revenues were \$9.79 million. This represents a \$716,000 increase in expenses and a \$1.47 million increase in revenues from the FY09 General Fund. The increase in expenses relates to CSWD taking over the Intervale Compost Program as well as two pass through grants. The significant increase in revenues is a reflection of the return to very good market prices paid for recyclables and the fact that we had 12 instead of 9 months of compost sales.

## Significant Changes/Events

In FY10, CSWD's major initiatives were; 1) to plan, design, and begin permitting of a new compost facility in Williston to replace the Intervale Compost facility in Burlington, 2) to begin looking at the advantages and disadvantages of municipal contracts for trash collection in Chittenden County, and 3) to assist in the passage of legislation for the product stewardship and recycling of e-waste material. CSWD also worked on implementing our 5-year plan for the next generation of solid waste management strategies for Chittenden County by initiating a study on how best to manage organic matter in the waste stream as well as planning for collecting and processing certain special waste such as asphalt shingles, sheetrock and plastic film. The high market value for curbside recyclables allowed us to reduce the tipping fee at our Materials recovery facility.

## Ongoing Operations

**Drop-Off Centers** are located in Burlington, Essex, South Burlington, Milton, Williston, Richmond, and Hinesburg for those who prefer to self-haul their trash and recyclables. Drop-Off Centers collected 3,138 tons of recyclables, a decrease of 1.23 percent from FY09, and 6,494 tons of household trash during FY10, a 1.64 percent increase from FY09.

The **Materials Recover Facility** in Williston is owned by CSWD and privately operated by Casella Waste Management. In FY10, 42,957 tons of recyclables were collected, sorted, baled, and shipped to markets—a 1.6 percent increase from the previous year. The recycling markets rebounded from the recession better than expected. The average sale price for materials was \$92.53 per ton, a 26.8 percent increase over last year's average.

The **Environmental Depot** and the **ROVER** are CSWD's hazardous waste collection facilities for residents and businesses. In FY10, 9,384 households and 659 businesses brought in 567,912 pounds of waste for processing at these facilities. This included 53,500 pounds (5,350 gallons) of latex paint re-blended and sold as "Local Color," 20,668 pounds of leftover products given away through the "Hazbin" reuse program, and 137,500 pounds (13,750 gallons) of oil-based and latex paint processed for recycling in Canada.



**Thomas Moreau**  
General Manager



Staff from Intervale Compost Products, CSWD, and Grow O.N.E. stand in front of two raised garden beds they installed in the yard of Burlington resident Meg Wallace, winner of the First Annual Lawn to Garden Contest.



CSWD maintained *Intervale Compost Products* as a viable operation responsible for composting and transforming 13,215 tons of mixed feedstocks into a valuable soil amendment sold and donated to Chittenden County homes, businesses, and organizations. An extension was granted to CSWD to continue accepting feedstocks at the present Intervale location through February, 2011. A permanent organics processing facility is being permitted for construction on CSWD property on Redmond Road in Williston. This new facility should be fully operational by summer 2011 and will replace the existing facility which will no longer include composting after June 30, 2011.

CSWD brokered 15,529 wet tons of *Biosolids* for our member communities in FY10, 3.5 percent more material than last year. Also new this year was the land application of the biosolids from the Essex Junction WWTF.

In *Marketing*, for the first time we set up a large display in the Vermont State Building at the Champlain Valley Fair.



Governor Douglas signs into law a bill banning the disposal of electronics in landfills. The signing ceremony took place at Chittenden Solid Waste District's Williston Drop-Off Center.

**Other highlights:**

- 7 Days video reporter Eva Solberger produced a 6-minute piece based on a Materials Recovery Facility tour.
- Intervale Compost Product bags were redesigned to include more information for gardeners.
- The biennial "Chuck It" guide was printed and distributed to all residents and businesses in Chittenden County
- To encourage more interest in gardening, a "Lawn-to-Garden" campaign invited essayists to vie for a free raised garden bed installation and other prizes.

- We began working with Earthlogic to revamp our website.
- Other events promoting reduce, reuse, recycle—rethink included the Rover round-ups, Spring Move Out and Summer Move In Projects, Waste Reduction Award, Lake Monsters sponsorship game, Green Up Day, Williston Energy Fair, the Appliance and Tire round-ups, several public tours of the Materials Recovery Facility, Yule Fuel, paint round-up, and the Creative ReUse Showcase.

A variety of *Educational Programs* and tools are available to assist residents, institutions, and businesses to reduce and properly manage their wastes. The CSWD Hotline (872-8111), Website: ([www.cswd.net](http://www.cswd.net)), school programs, displays, workshops, informational brochures, free recycling bins and signage, municipal programs, discount compost bins, and waste assessments for businesses are part of this positive community outreach.

Approximately 16,000 employees, residents in residential complexes, students, volunteers, and clients were impacted by the *Business Outreach Program*. School presentations, equipment loans, waste assessments, and facility tours reached over 4,000 students through the *School Outreach Program*. CSWD also participated in 17 community events attended by over 14,000 people.

*Research and Development* efforts, which have goals of reducing the amount of waste generated and land-filled along with making programs more convenient and cost-effective, focused on recycling incentives and collection, construction and demolition debris recycling, organics diversion, product stewardship, and markets for recyclables.

CSWD provides funding and staff time to support *Green Up Day* efforts in Chittenden County. In May 2010, 30 tons of litter, 1,703 tires, and 24 cubic yards of scrap metal were collected.

The fall and spring *Appliance and Tire Round Ups* brought in 1,271 major appliances and 9,822 tires at no charge from 3,273 households.

The *Community Clean Up Fund* helps members keep their communities clean and litter free throughout the year. In FY10, over \$6,000 was distributed to seven of CSWD's member municipalities.

The Winooski Valley Park District's mission is to preserve natural areas for the purposes of conservation, stewardship education, wildlife habitat preservation, passive recreation, and use as outdoor classrooms. Its system of natural areas offers over 13 miles of shoreline and 25 miles of trails for you to enjoy throughout the Winooski River Valley. In Burlington, this



includes six properties – the Ethan Allen Homestead, Derway Island Preserve, Donohue Sea Caves, Heineberg Wetlands, Mayes Landing, and Salmon Hole-Riverwalk Park. The City of Burlington has been a supporting member for 38 years, and the WVPD office is located at the Ethan Allen Homestead in Burlington. A Board of Trustees governs the WVPD, with one representative appointed by each of the seven member communities. Roger Marshall is the Burlington representative. Please visit [www.wvdp.org](http://www.wvdp.org) to view trail maps and learn more about the parks.

In September 2010, WVPD bid farewell to director Jennifer Ely after 30 years of leadership, and welcomed new director Yumiko Jakobcic.

### Activities for School Children, Tourists, and Residents

The Burlington properties alone provide over 450 acres and nearly 5 miles of shoreline for residents and visitors to explore and enjoy. The Ethan Allen Homestead is WVPD's most visited park. This site includes the 1787 restored farmhouse of Ethan and Fanny Allen (featured on the National Historic Registry), a museum, and a gift shop. This year the farmhouse was open for tours Thursday through Monday, thanks to many trained and energized volunteers. The diversity of WVPD's numerous resources has yielded an array of educational opportunities for students from Burlington's schools, colleges, and the University of Vermont. WVPD's AmeriCorps environmental educator worked with

Burlington students to eradicate invasive garlic mustard and Japanese knotweed from the Ethan Allen Homestead and Salmon Hole Park.

### Park Improvements

Numerous volunteers helped to improve the Salmon Hole-Riverwalk Park. A Burlington group called Youth Build used recycled lumber to reconstruct three bridges at Salmon Hole. Employees from IBM removed invasive buckthorn and honeysuckle plants from Salmon Hole and replanted the area with native winterberry as part of their Days of Caring. A new entrance sign was purchased for Riverwalk Park, and over 100 feet of fencing was replaced along Intervale Avenue. Two new picnic tables were placed at Mayes Landing, which is a popular fishing location. WVPD was also grateful to have volunteers from Bruegger's Bagels, Green Mountain Coffee, and KeyBank who helped to maintain the gardens and the bike path through the Ethan Allen Homestead.

### New Sprinkler System in the Hill Brownell Education Center

WVPD was fortunate to receive a grant from the Vermont Arts Council and the National Endowment for the Arts which replaced a large portion of the sprinkler system in its education center. It has helped immeasurably to ensure the future of this historic building and its use as an educational and community center.



**Yumiko  
Jakobcic**  
Executive  
Director





**Programs Offered by Others at WVPD Parks**

WVPD provides a fantastic location for local groups to offer outdoor education programs. Last summer, 29 Burlington youngsters enrolled in the YMCA’s popular week-long nature camps at the Ethan Allen Homestead. The Friends of Burlington Gardens taught nearly two dozen Burlington residents how to garden. In addition, New Farms for New Americans helped 36 Burlington families, originally from Asia and Africa, to grow vegetables at the Homestead. For the last decade, the Visiting Nurses Association has held weekly family gatherings under the Homestead’s picnic shelter. Over 80 Cub

Scouts also returned for a week of summer workshops. The University of Vermont and the Community College of Vermont led classes in entomology, natural history, plant biology, soils, and geology at WVPD’s various parks.

Children need natural areas to stay in touch with the local landscapes that sustain them. In turn, natural areas need management to assure that people and wildlife peacefully coexist. Each year Burlington’s support makes it possible for thousands of Vermonters and tourists to explore our ecologically-diverse system of natural areas. Thank you.

The following are the results of our Town Meeting vote on Tuesday, March 2, 2010.

**Question 1**

**Approval of School Budget for Fiscal Year 2011**

“Shall the voters support the School Department’s proposed \$51,932,746.00 Act 68 locally adopted budget (School General Fund Budget) for Fiscal Year 2011 for current expenses and deficit retirement?”

**Yes: 4231      No: 2856**

**Question 2**

**Approval of Revenue Bond for Burlington International Airport for Expansion of Parking Garage**

“Shall the City Council be authorized to issue Airport revenue bonds, to be secured by the revenues of the Burlington International Airport and not by the taxation power of the City of Burlington, in an amount not to exceed \$21,500,000.00 for the purpose of constructing capital improvements at the Burlington International Airport for the expansion of the parking structure, it being understood that the principal amount of the bonds or notes may be reduced by the receipt of federal and/or state grants?”

Total Estimated Project Cost: \$21,500,000

Estimated Airport’s Share: \$21,500,000

**Yes: 5818      No: 1691**

**Question 3**

**Approval of General Obligation Bond for Capital Improvements for Fire Department**

“Shall the City Council be authorized to issue general obligation bonds or notes in an amount not to exceed One Million Three Hundred Twenty-Five Thousand and 00/100 (\$1,325,000.00) Dollars for the purpose of purchasing two fire trucks and refurbishing a third fire truck?”

Total Estimated Project Costs: \$1,325,000.00

City’s Share: \$1,325,000.00

**Yes: 5864      No: 1680**

**Question 4**

**Referendum Re Clean Energy Assessment District**

“Shall the voters designate the City of Burlington as a Clean Energy Assessment District so that the Burlington Electric Department may operate a program known as POWER (Property Owners Win with Efficiency and Renewables) to enable participating property owners to access funding for eligible energy efficiency and renewable energy projects and then pay back the cost as a regular municipal assessment on that property owner’s property tax bill?”

**Yes: 5703      No: 1708**

**Question 5**

**Charter Change – Elimination of Instant Runoff Voting and Majority Vote Requirement for Election of Mayor**

“Shall Sec. 5 of the City Charter be amended to eliminate instant run-off voting (IRV) and to decrease the percentage of votes needed to elect a mayor from more than a 50% majority to at least 40% of the votes?”

**Yes: 3972      No: 3669**

**Question 6**

**Charter Change – Clarification of Mayoral Appointment Process**

“Shall sections 116 and 127 of the City Charter be amended to eliminate conflicting language within the charter itself and to clarify that the role of commissions in the Mayoral process of making department head appointments, evaluations and reappointments shall consist of the Mayor inviting at least two commissioners, chosen by the chair, to participate in interviews for appointments and the full applicable commission shall participate in annual evaluation and make a formal recommendation to the Mayor concerning reappointments?”

**Yes: 6071      No: 1069**

**Airport**

Applegate, Brett . . . . .	8,566.79
Ashton, Michael . . . . .	7,857.38
Bergeron, Randall P. . . . .	39,679.23
Bostwick, Thomas C . . . . .	5,146.31
Bowman, Heather . . . . .	644.80
Brown, Richard . . . . .	53,929.08
Burt, Jamie . . . . .	5,177.89
Cain, Kevin . . . . .	32,157.77
Carey, Gerry . . . . .	54,913.79
Catella, Michael P . . . . .	62,106.90
Colling, Kelly Q. . . . .	51,600.98
Durivage, Jason . . . . .	9,169.95
Edwards, Sheila . . . . .	10,536.55
Ennis, Sean . . . . .	5,674.63
Felis, Matthew . . . . .	648.74
Flemings, Gladys . . . . .	3,312.66
Foco, Dzevad . . . . .	6,492.37
Fraga, Mikkalangelo . . . . .	3,794.18
French, John C . . . . .	63,930.38
Frick, James . . . . .	1,477.45
Gilbert, James . . . . .	6,395.16
Goodrich, Francis G. . . . .	42,147.19
Groff, Loren . . . . .	6,833.33
Hall, Douglas . . . . .	38,930.69
Hand Jr, Leo . . . . .	3,994.11
Harding, Matthew P . . . . .	61,449.47
Hill, Gregory M . . . . .	61,696.66
Horst, Shohre . . . . .	25,260.00
Jean, Justin . . . . .	5,959.23
Jewell, Corey C . . . . .	55,377.27
Jones, Andrew . . . . .	45,390.52
Kaigle, Kevin P . . . . .	51,368.94
Kendrew, Heather A . . . . .	69,101.32
Lafleur, Rebecca . . . . .	5,654.79
Laroche, Urgo E . . . . .	44,344.12
Latreille, Jeremiah J . . . . .	51,942.95
Lemieux, Paul L . . . . .	12,734.85
McEwing, Robert . . . . .	70,504.15
McGovern, Kevin . . . . .	1,725.11
Merchant, Timothy . . . . .	8,834.20
Metivier, Mark . . . . .	49,497.05
Mobbs, Reginald A . . . . .	52,639.46
Mongeon, Joseph . . . . .	2,653.87
Morales, Joel A . . . . .	54,464.26
Nguyen, Thach . . . . .	6,606.06
Nichols, Paul . . . . .	1,539.46
Orr, Forrest . . . . .	1,373.38
Pelletier, Craig . . . . .	630.12
Peterson, Robert . . . . .	50,133.71
Philbrook, Thomas G. . . . .	4,719.13
Phillips, Charles T . . . . .	3,868.80
Place, Wayne . . . . .	5,903.59
Planas, Alejandro . . . . .	57,043.62
Poplawski, Chris . . . . .	30,976.65
Porter, Allen . . . . .	3,180.48
Richard, Reed . . . . .	8,787.63
Santor, Lisa . . . . .	33,074.11

Searles, Brian R . . . . .	101,369.05
Sharrow, Patrick . . . . .	46,959.81
Sicard, Kevin . . . . .	8,846.32
Snyder, Jesse . . . . .	8,318.43
Sweeney, Ronald W. . . . .	53,223.29
Tatro, Kirk . . . . .	50,932.58
Varney, Richard C . . . . .	68,420.39
White, Richard W . . . . .	56,410.31
Wood, Douglas W . . . . .	44,532.25
Zimmerman, Frederick . . . . .	4,574.05
Zizza, Lynn . . . . .	39,202.90

**Arts**

Ashman, Kate . . . . .	20,280.00
Ayers, Jeremy . . . . .	1,715.00
Baribeau, Tristan . . . . .	4,242.00
Bellrichard, Kyra . . . . .	2,493.75
Bergeron-Radoux, Catherine . . . . .	2,425.00
Bertoni, Stephanie . . . . .	2,000.00
Blain, Suzanne . . . . .	1,085.00
Bombard, Cathleen . . . . .	2,700.00
Bond, Judith A . . . . .	15,125.00
Bruner, Elizabeth . . . . .	1,629.00
Colling, Michelle . . . . .	3,535.00
Cooper, Leah . . . . .	2,572.50
Crowell, Jennifer . . . . .	2,520.00
Cullins, Carolyn . . . . .	4,865.00
Dewald, Meghan . . . . .	2,831.25
Douglas, Jordan . . . . .	1,925.00
Dyer, Jessica A . . . . .	33,533.95
Eddy, Stanton . . . . .	750.00
Eddy, Tamara H . . . . .	6,790.00
Eisner, Sophie . . . . .	775.00
Elliott, Joanna . . . . .	1,085.00
Fawkes, Anne Glynnis . . . . .	3,160.00
Ford, Eric . . . . .	46,693.46
Foster-Mason, Linsey . . . . .	2,125.00
Giordano, Lisa . . . . .	10,059.50
Gonzalez, Jorge . . . . .	6,585.00
Hale, Allison . . . . .	2,940.00
Hall, Gary . . . . .	525.00
Harriman, Pippa . . . . .	1,073.00
Johns, Melinda L . . . . .	35,642.55
Johnson, Mary E . . . . .	27,890.18
Jones, Linda . . . . .	3,420.00
Kapoor, Risha . . . . .	464.00
Katz, Elliott . . . . .	16,868.25
Katz, Sara . . . . .	52,842.11
Kraft, Doreen E . . . . .	70,604.15
Lawrence, Emily . . . . .	2,295.00
Lefrancois, Daniel . . . . .	3,275.00
Legere, Alexandra . . . . .	1,425.00
Liebman, Jacquelyn . . . . .	2,901.50
Long, Lisa . . . . .	42,238.58
Lovell, Dan . . . . .	2,835.00
Macomber, Rebecca . . . . .	2,310.00
Macpherson, Sheena . . . . .	1,106.00
Manley, Kevin . . . . .	5,206.17

McCann, Sheffield . . . . .	1,850.00
McKernan, Kaitlyn . . . . .	1,881.25
McNamara, Meghan . . . . .	305.00
Meaker, Abbey . . . . .	1,870.50
Mercier, Michele . . . . .	4,140.50
Mernicky, Katarina . . . . .	2,677.50
Monahan, Christopher . . . . .	3,525.00
Mullican, Macy . . . . .	1,125.00
Nelson, Katherine A. . . . .	13,911.04
O'Brien, Kim . . . . .	13,627.00
Perlah, Robin E . . . . .	1,610.00
Phillips, Sam . . . . .	1,500.00
Price, Rosemary . . . . .	33,536.07
Reckord, Courtney . . . . .	1,610.00
Renna, Jennie . . . . .	525.00
Roth, Julia . . . . .	3,702.00
Ruben, Nancy . . . . .	420.00
Salzman, Gail . . . . .	2,295.00
Sanfilippo, Amanda . . . . .	34,719.80
Schaefer, Amber . . . . .	4,386.25
Sessions, Elizabeth . . . . .	27,538.20
Severance, Rachel . . . . .	35,935.80
Shelton, Lauren . . . . .	1,050.00
Sprague, Sarah . . . . .	1,925.00
Steady, Melissa J . . . . .	50,097.55
Stiebert, Melissa . . . . .	23,603.52
Thompson, Christopher . . . . .	41,937.06
Ward, Catherine H . . . . .	34,861.22
Wild, Amy . . . . .	2,135.00
Williams, Kiersten . . . . .	3,493.96
Wood, Mallory . . . . .	2,219.50
Woolmington, Iona . . . . .	3,318.75
Wurzberg, Amelia . . . . .	1,600.00
Youlen, Katherine E . . . . .	480.00

**Assessor's Office**

Couture, Andrea . . . . .	701.25
Green, Robert . . . . .	41,589.43
Kellington, Kim . . . . .	53,018.26
Nosek, Kenneth . . . . .	4,282.25
Vickery, John . . . . .	68,764.49

**Attorney's Office**

Bergman, Eugene . . . . .	84,314.42
Blanchard, Linda F. . . . .	48,605.24
Fuller, Nikki A . . . . .	72,723.84
Haesler, Richard . . . . .	71,086.44
Jones, Lisa A . . . . .	45,482.49
Mayers II, Carlton . . . . .	2,944.00
Schatz, Kenneth A. . . . .	101,129.69

**City Council**

Adrian, Edward . . . . .	3,000.00
Berezniak, David . . . . .	3,000.00
Bushor, Sharon F. . . . .	3,000.00
Caldwell, MARRISA . . . . .	3,000.00
Davis, Clarence . . . . .	2,250.00

Decelles, Paul . . . . .	3,000.00
Dober Sr., Vincent . . . . .	3,000.00
Ellis, Russell . . . . .	2,250.00
Kaplan, Nancy . . . . .	3,000.00
Kehoe, Mary . . . . .	3,000.00
Keogh, William J . . . . .	3,000.00
Kranichfeld, Bram . . . . .	750.00
Mulvaney-Stanak, Emma . . . . .	2,250.00
Paul, Karen . . . . .	3,000.00
Shannon, Joan . . . . .	3,000.00
Wright, Nathan K. . . . .	750.00

**Clerk/Treasurer**

Alemy, Lara B . . . . .	47,877.80
Barden, Timothy J . . . . .	68,646.73
Baron, G. Dana . . . . .	57,216.23
Barton, Ann M . . . . .	55,928.28
Bovee, Amy . . . . .	1,203.00
Brazoski, Darby . . . . .	1,428.00
Brelsford, Lynn M . . . . .	27,057.99
Duckworth, Scott A. . . . .	44,831.96
Dunn, Kathleen . . . . .	50,751.73
Forguites, Jennifer L. . . . .	38,825.26
Frank, Jessica . . . . .	40,649.17
Friedman, Marie J . . . . .	43,417.50
Goodwin, Rich . . . . .	3,398.08
Hansen, Susan . . . . .	35,041.74
Hanson, Teresa J . . . . .	40,107.02
Headrick, Barbara . . . . .	16,350.00
Heald, Lisa K . . . . .	43,094.65
Herwood, Jeffrey . . . . .	43,903.47
Kopacz, Barbara . . . . .	40,562.78
Lalime, Philip . . . . .	42,996.36
Leopold Jr., Jonathan P.A. . . . .	85,045.73
McCarthy, John P . . . . .	52,703.73
Meehan, Susan A . . . . .	43,483.20
Moffatt, Laurel . . . . .	43,145.03
O'Brien, Francine . . . . .	5,264.00
Olberg, Lori . . . . .	51,806.13
Pacy, Benjamin W . . . . .	74,883.63
Poirier, Kathleen . . . . .	43,510.62
Poulin, Jean E . . . . .	44,665.11
Rongo, Christine . . . . .	52,190.93
Schmitz, Patricia . . . . .	62,722.06
Shepard, Claire J . . . . .	69,929.32
Sundquist, Ellen . . . . .	42,451.36
Trainor, Susan . . . . .	48,884.61

**Code Enforcement**

Ahonen, Timothy . . . . .	51,098.01
Ayer, Linda . . . . .	34,165.53
Choedon, Tenzin . . . . .	35,737.34
Coutrayer, George . . . . .	48,391.55
Dalton, Deborah A. . . . .	46,255.77
Francis, Jeanne L . . . . .	52,146.54
Meno, Delorita M. . . . .	53,370.86
Perry, Matthew . . . . .	47,523.20
Robear, Donald C. . . . .	51,589.89

Thomas, Sybil M. . . . .	36,642.63
Van Brunt, Margaret F. . . . .	2,957.02
Ward, William M. . . . .	27,161.40

**Community & Economic Development Office**

Adams-Kollitz, Jon . . . . .	41,534.91
Ahladas, Penny Yiota . . . . .	20,961.01
Antczak, Edward F. . . . .	49,811.50
Banbury, Lorraine . . . . .	34,249.73
Beaudoin, Nicole . . . . .	38,915.36
Bozik, Margaret . . . . .	56,654.46
Carey, Cindy A . . . . .	35,642.90
Chicoine, Lisa Marie . . . . .	48,121.41
Davis, Jennifer . . . . .	44,558.85
Dibenedetto, Marie . . . . .	3,637.50
Doubleday, Sarah . . . . .	438.00
Dubuque, Jocelyn J . . . . .	45,529.10
Elder, Ashley . . . . .	400.00
Giannoni, Sara . . . . .	9,807.36
Girard, Denise . . . . .	38,169.95
Green, Jennifer . . . . .	39,181.32
Hale, Laura . . . . .	12,822.20
Hines, Wanda . . . . .	35,019.95
Kehoe, Darlene . . . . .	43,545.86
Knapp, Abigail . . . . .	750.75
Kupferman, Lawrence . . . . .	82,513.19
Longe, Kathleen . . . . .	11,403.74
McNamara, Rebecca . . . . .	41,531.70
Merriman, Kirsten A . . . . .	49,637.86
Pine, Brian T . . . . .	58,904.67
Rawlings, Todd W . . . . .	50,319.58
Seifer, Bruce . . . . .	59,814.94
Sheldon, Egan Clark . . . . .	37,643.29
Tanguay, Jeff S. . . . .	47,020.61
Truzansky, Beth . . . . .	48,195.24
Vastine, Karen . . . . .	48,979.38
Warner, Caleb N . . . . .	51,441.57
Warpinski, James . . . . .	1,237.50
Weinstein, David . . . . .	45,150.03
White, Lindsay . . . . .	11,938.76
Williams, Margaret . . . . .	39,570.08

**Electric Department**

Albarelli, Patrick J. . . . .	37,197.26
Alexander, Paul G . . . . .	99,615.82
Archer, Marjorie C . . . . .	64,298.71
Ardell, Paul G . . . . .	52,270.06
Audy, Byron D. . . . .	45,789.39
Beauchemin, Michael A . . . . .	39,533.71
Bingham, Robert L . . . . .	61,732.74
Blanchard, Michael J . . . . .	58,301.69
Bouchard, Jennifer L . . . . .	51,863.45
Brennan, John J . . . . .	72,457.59
Brown, Christopher E . . . . .	49,481.59
Brownell, Seth H . . . . .	90,987.13
Brunelle, David R. . . . .	65,346.99
Buckley, Thomas A . . . . .	107,081.59
Burke, William R . . . . .	58,598.26

Burns, Christopher R . . . . .	86,179.49
Buteau-DeBrita, Valerie . . . . .	50,449.56
Carter, Linda L. . . . .	56,208.98
Chagnon, James J . . . . .	60,355.72
Chamberlain, Catherine J . . . . .	56,737.87
Charland, Gary P. . . . .	63,316.37
Collins, Dennis P . . . . .	55,990.90
Coombs, Helen C . . . . .	68,648.19
Couillard, Richard A. . . . .	64,082.52
Crowley, Duane E . . . . .	40,664.73
Crowley, Patricia J . . . . .	70,204.91
Crowley, Peter R . . . . .	81,768.51
Cruickshank, George D . . . . .	83,109.74
Daubenspeck, Sylvis I . . . . .	81,416.16
Davis, William R. . . . .	61,974.34
Delbeck, Mark G . . . . .	66,828.58
Delorme, Drew G . . . . .	55,127.82
Dickson, Roger L . . . . .	50,059.36
Dolan, Timothy N . . . . .	62,777.72
Donegan, Roger P. . . . .	72,043.69
Dudley, Dennis P . . . . .	81,354.39
Dunphy, Michael C . . . . .	66,036.62
Dutra, Sr., James F. . . . .	73,317.42
Elliott, Susan M . . . . .	50,154.29
Fleming, Donald J . . . . .	66,643.94
Gaudreau, Raquel . . . . .	54,364.52
Gibbons, James L . . . . .	81,416.03
Gingras, Patrick . . . . .	56,228.17
Giroux, Michael A . . . . .	79,667.67
Gladden, Raymond A . . . . .	50,297.46
Gokey, Daniel L . . . . .	44,136.71
Gokey, Kenneth . . . . .	71,234.09
Gregoire, Dana J . . . . .	68,791.68
Gregory, Robert T . . . . .	59,485.31
Griffin, Mary C . . . . .	56,370.13
Grimes, Barbara L . . . . .	117,723.58
Hall, Francis C . . . . .	64,707.01
Hernandez, Dorian . . . . .	81,167.68
Hewitt Jr., Jason D . . . . .	52,106.18
Hoffman, Ernest W . . . . .	61,760.60
Irving, John M. . . . .	107,080.99
Kasti, Munir K . . . . .	149,783.65
Khadka, Bhim . . . . .	19,896.97
Kimball, James E . . . . .	49,966.50
King, Richard V . . . . .	79,620.28
Knapp, Soni M . . . . .	51,077.81
Kresock, David J . . . . .	71,751.33
Kropelin, William K . . . . .	86,179.55
LaDue, David L . . . . .	50,787.20
LaFlam, James M . . . . .	70,757.96
LaFountain, Ronald J . . . . .	64,475.52
Lander, Brian K . . . . .	59,020.83
Larned, Stephen G . . . . .	92,453.04
LaRoche, Howard A . . . . .	58,234.66
LaRose, Ronald L . . . . .	72,664.13
Leach, Michael L . . . . .	76,915.56
Lemieux, Laurie D . . . . .	55,472.88
Lesnikoski, Elizabeth S . . . . .	64,853.11

Lincoln, John R . . . . .	63,883.43
Link, Grace C . . . . .	32,406.00
Lockerby, Dennis D . . . . .	90,372.45
Loller, Jon . . . . .	68,783.53
Longe, Pamela R . . . . .	58,219.53
MacDonnell, David V . . . . .	81,825.88
Marble, David . . . . .	18,427.29
Mayville, Alan F . . . . .	60,632.63
Mazza, Thomas J . . . . .	64,106.14
McCormick, David G . . . . .	63,105.16
McLaughlin, Paul B . . . . .	69,826.71
Miller, Robyn M . . . . .	46,912.33
Mitchell, Cheryl S . . . . .	57,868.72
Mitchell, Kevin P . . . . .	71,011.55
Mitiguy, Stephen A . . . . .	46,151.18
Mongeon, Kenneth . . . . .	66,128.46
Morse, Justin A . . . . .	58,704.10
Naughton, Andrew J . . . . .	65,358.86
Nolan, Kenneth A . . . . .	99,888.15
Nulty, William V . . . . .	76,762.07
Orr, Lawrence R . . . . .	60,813.14
Parent, Ronald W . . . . .	72,986.18
Parizo, William H . . . . .	74,712.15
Pfeil, Benjamin . . . . .	86,051.40
Pichieri, Randy G . . . . .	64,263.75
Pikna, Paul D . . . . .	81,415.93
Rabidoux, Sylvia G . . . . .	64,298.81
Raine, Michael D . . . . .	48,110.23
Rainville, Scott A . . . . .	64,829.70
Rilling, Martin . . . . .	36,919.43
Risley, Robert J . . . . .	98,743.88
Rouille, Colleen M . . . . .	54,325.66
Rouille, Jay E . . . . .	94,357.47
Ruland, Wesley G . . . . .	62,812.07
Samal, Jr., William . . . . .	64,853.12
Santerre, Daryl J . . . . .	107,081.03
Sehovic, Enis . . . . .	103,414.45
Sheehan, Carolyn A . . . . .	43,859.97
Sheehey, Joel P . . . . .	76,258.01
Sherry, York A . . . . .	69,783.27
Sorrell, Edward T . . . . .	53,680.26
St. Amour, John A . . . . .	44,948.48
Stergas, Richard L . . . . .	83,081.23
Suder, William M . . . . .	76,586.55
Sullivan, Mary M . . . . .	76,258.11
Symons, Darlene A . . . . .	56,486.07
Tang, Linda . . . . .	68,926.58
Thayer, Gregory B . . . . .	64,754.38
Thiels, Virginia M . . . . .	50,495.99
Tobi, Donald R . . . . .	38,908.74
Trombley, Kenneth P . . . . .	68,232.63
Turner II, Jeffrey W . . . . .	68,427.67
Vigneau, Francis P . . . . .	81,048.48
Willette, Charles F . . . . .	107,080.99
Yanulavich, John J . . . . .	68,706.68

**Fire Department**

Aumand, Francis X . . . . .	61,590.58
Barrett, Thomas J . . . . .	56,952.91
Bergeron, Arthur J . . . . .	57,635.46
Bourgeois, Bruce E . . . . .	72,643.79
Bourgeois, Stephen E . . . . .	73,766.89
Bright, Alan R . . . . .	65,974.77
Brown, Peter R . . . . .	80,267.51
Burns, Timothy P . . . . .	51,688.70
Charney, Michael J . . . . .	57,991.73
Colgrove, Timothy J . . . . .	16,535.60
Collette, Aaron J . . . . .	72,118.95
Costello, Steven N . . . . .	73,100.80
Costello, Thomas M . . . . .	79,433.84
Crady, Scott D . . . . .	60,256.10
Curtin, Michael E . . . . .	65,181.38
Drouin, Brian M . . . . .	79,989.24
Edgerley, Philip J . . . . .	51,646.32
Ferris, Timothy J . . . . .	54,020.55
Francis, Gary A . . . . .	75,971.15
Francis, Terence J . . . . .	73,040.88
Franzen, Christopher A . . . . .	63,489.39
Gale, David L . . . . .	82,412.38
Gates, Thomas W . . . . .	55,777.43
Geppner, Andrew E . . . . .	16,560.85
Grenon, Jared R . . . . .	60,470.09
Keenan, Joseph A . . . . .	61,900.47
Kilgore, Bruce J . . . . .	68,663.20
Kilpatrick, Scott M . . . . .	62,847.88
Lachance, Michael D . . . . .	62,683.49
Laforce, Todd J . . . . .	60,844.20
Lanphear, Kathleen M . . . . .	1,330.04
Laramie, Christopher S . . . . .	62,941.76
Larock, Joseph E . . . . .	43,643.19
Lasker, Seth S . . . . .	75,497.70
Libby, Derek R . . . . .	61,131.53
Luedee, Philip C . . . . .	57,637.15
Macbeth, Aaron R . . . . .	56,359.89
Maher, Brian M . . . . .	21,066.17
Mantone, Thomas . . . . .	73,441.30
Mathieu, Bryan J . . . . .	46,790.26
McDonough, Mark W . . . . .	52,410.49
McNamara, William J . . . . .	56,221.84
McNulty, Keith W . . . . .	29,603.19
Middleton, Thomas A . . . . .	75,320.68
Montminy, Robert J . . . . .	47,544.89
Moody, Scott E . . . . .	75,019.02
Moquin, Jason B . . . . .	59,501.60
Mulac, Dieter D . . . . .	58,603.17
Mullin, Robert P . . . . .	65,133.67
Murphy, Patrick J . . . . .	67,819.15
Nolan, Kevin A . . . . .	79,369.00
O'Brien, Benjamin R . . . . .	59,709.25
O'Brien, Kevin M . . . . .	54,072.63
O'Neil, Michael E . . . . .	94,593.05
Perkins, Nathan R . . . . .	49,946.50
Perry, Ellen L . . . . .	69,554.12
Petit, Stephen J . . . . .	44,213.78



Pitrowski, Andrew J. . . . .	37,392.34
Plante, Robert J. . . . .	64,135.01
Ploof, Sean S. . . . .	63,249.57
Raymond, Jeremy M. . . . .	39,130.58
Reardon, Christopher J. . . . .	61,949.00
Reuschel, David M. . . . .	61,432.11
Roberts, David J. . . . .	74,677.40
Rousseau, Donald J. . . . .	52,483.37
Savoy, Jason C. . . . .	48,715.84
Sears, William O. . . . .	60,599.21
Sicard, Tobey A. . . . .	60,502.06
Simays, Barry J. . . . .	66,565.11
Slater, Robert L. . . . .	72,426.11
Sullivan, Christopher . . . . .	60,363.64
Trombly, Matthew D. . . . .	63,419.89
Vachereau, Kenneth P. . . . .	59,296.46
Valyou, Jamie L. . . . .	66,628.96
Walsh, Peter G. . . . .	95,068.08
Webster, Edwin W. . . . .	58,010.38
Whitehouse, James P. . . . .	3,968.91
Whitehouse, John T. . . . .	92,242.31
Wilson, Braddon E. . . . .	45,523.61
Wilson, Dennis E. . . . .	59,271.06
Woodman, James M. . . . .	68,042.01
Ziter, Jason A. . . . .	43,364.72

**Housing Authority**

Ballard, Lisa . . . . .	34,124.04
Barrett, Christopher . . . . .	62,830.53
Bell, Leslie . . . . .	32,925.60
Bishop Jr, Charles . . . . .	37,224.32
Brandon, French . . . . .	2,514.72
Brett, Andrea. . . . .	16,037.60
Brown, Holly . . . . .	32,739.97
Brown, James . . . . .	52,720.41
Brunell, Chester . . . . .	3,636.66
Bunzigiye, Jeanine . . . . .	14,836.00
Cameron, Emily. . . . .	40,064.48
Carden, Rosemary . . . . .	38,523.85
Chan, Catherine . . . . .	30,432.75
Corcoran, Michael . . . . .	616.00
Crenshaw, Kaitlyn . . . . .	463.50
Dandurand, Allison . . . . .	3,615.00
Daudelin, Jenny . . . . .	6,279.48
Desautels, Richard . . . . .	2,746.71
Dettman, Paul . . . . .	89,761.00
DiCarlo, Richard . . . . .	1,442.74
Dion, Gary . . . . .	1,568.00
Dion, Janet . . . . .	52,724.16
Donovan, Claudia . . . . .	57,799.04
DosRemedios, Malaika. . . . .	37,240.80
Farnham, Melissa . . . . .	25,029.56
Forkey Jr., John . . . . .	2,514.72
Francis, Amanda . . . . .	1,112.28
Freed, Rhonda . . . . .	43,894.54
Graham, Emily . . . . .	6,922.00
Grubman, Nicole . . . . .	36,070.00
Halstead, Charles . . . . .	40,894.71

Ham-Ellis, Matthew . . . . .	40,408.15
Hart, Erika . . . . .	30,986.03
Hibbard, Nicholas . . . . .	45,737.66
Howard, Chelsey. . . . .	1,496.27
Kasim, Ibrahim . . . . .	480.00
Kellett, Sandra . . . . .	11,580.00
Kerrigan, Meghan . . . . .	809.60
Kukolj, Nikolina . . . . .	28,637.12
Lane, Nicole . . . . .	37,588.72
Laquerre, Joseph . . . . .	22,559.45
Leavitt, Daniel . . . . .	34,001.26
Liban, Hussein. . . . .	30,655.29
MacDonald, John . . . . .	52,459.52
MacLeod, David . . . . .	700.00
Mansfield, Meredith . . . . .	29,985.14
Marceau, Cory . . . . .	33,990.25
Marcotte, Adam . . . . .	20,986.27
McCaffrey, Deborah . . . . .	42,015.84
McGonagle, Lisa . . . . .	41,860.56
Meilleur, Steven . . . . .	28,697.33
Metcalf, Jeffrey . . . . .	42,604.99
Mooney, Larry . . . . .	21,396.28
Morenus, Maxwell . . . . .	864.00
Moulton, Russell . . . . .	15,138.00
Mujezinovic, Alma . . . . .	8,554.00
Newell, Kelley . . . . .	52,625.74
Niles, William . . . . .	1,918.28
Nyhus, Timothy . . . . .	34,225.91
Ohler, Michael . . . . .	38,948.96
Pearce, Keven . . . . .	483.60
Pelis, Joseph . . . . .	1,819.55
Perry IV, John . . . . .	41,235.80
Perry, Wanda . . . . .	16,786.75
Phillip, Angela . . . . .	37,123.66
Pray, Adam . . . . .	7,535.00
Ravey, Kyle . . . . .	31,479.26
Robitaille, Tyler . . . . .	4,988.00
Russell, Sarah . . . . .	22,483.49
Santelices, David . . . . .	37,338.15
Sharp, Mary . . . . .	34,825.27
Sienkewicz, Jean . . . . .	39,127.44
St. Pierre, Michelle . . . . .	32,622.34
Stafford, Jennie-Lynn . . . . .	32,973.77
Wasilewski, Albert . . . . .	42,190.23
Wetherbee, Leona . . . . .	34,684.60
Whitmore, Elizabeth . . . . .	35,748.00
Winegar, Richard. . . . .	37,624.63
Winn, Julie . . . . .	1,760.00

**Human Resources**

Charles, Katherine P . . . . .	44,827.68
Collins, Marina . . . . .	52,104.12
Hanker, Stephanie L . . . . .	43,121.60
Ladouceur, Cara . . . . .	360.00
Leonard, Susan . . . . .	57,193.66
Manjaramkar, Aditeei A. . . . .	41,994.15
Palagonia, Julie Anne. . . . .	48,491.06
Palmer, Jaime . . . . .	9,557.60
Robb, Maxwell . . . . .	555.00

**Library**

Barnes, Carolyn . . . . .	2,720.00
Beneke, Christopher . . . . .	20,610.26
Bennis Sr, George . . . . .	32,375.17
Bevins, Susan H. . . . .	45,775.75
Butterfield, Megan . . . . .	20,478.46
Chamberlain, Douglas. . . . .	37,351.23
Colburn, Lorraine M . . . . .	52,994.97
Coleburn, Robert A . . . . .	62,510.07
Collins, Amber S . . . . .	73,755.92
D'Alton, Anne M . . . . .	36,052.04
Danigelis, Anita H . . . . .	57,008.03
Demarais, Christine G . . . . .	28,933.27
Dhondup, Tenzin . . . . .	36,367.78
Feeney, Emer. . . . .	35,146.54
Fensch, Susan . . . . .	17,503.20
Friedman, Sammie . . . . .	19,233.86
Goldberg, Rebecca L . . . . .	54,899.08
Irving, Trisha . . . . .	3,952.00
Janone, Judith H . . . . .	40,472.51
Murphy, Ruth . . . . .	11,573.13
Page, Sandra. . . . .	5,734.50
Pham, Nga . . . . .	39,185.89
Pontsang, Jigme . . . . .	21,966.53
Resnik, Robert J . . . . .	62,345.34
Shatara, Barbara . . . . .	37,384.27
Taginski, Toni Ann . . . . .	27,434.37
Wright, Elizabeth. . . . .	1,145.31

**Marketplace**

Carpenter, Shawn . . . . .	360.00
Casciari, Michael . . . . .	3,833.40
Daly, James . . . . .	32,231.04
Demers, Kyleh . . . . .	1,290.00
Fernandes Jr, Steven . . . . .	1,578.50
Gutchell, Mary A. . . . .	40,270.64
Hendrickson, Scott . . . . .	4,908.00
Hughes, Jem. . . . .	408.00
Karabegovic, Adna . . . . .	7,383.00
Kuhn, Steven. . . . .	11,247.50
Lanza, Kathryn . . . . .	5,154.00
Leary, Steven. . . . .	2,430.00
Lurvey, Raya . . . . .	934.80
McMahon, Matthew . . . . .	6,486.00
Nahar, Aparna . . . . .	449.40
Penney, Eamon . . . . .	3,759.00

Redmond, Ronald B . . . . .	68,384.81
Rideout Jr, Patrick . . . . .	53,612.87
Robinson, John W . . . . .	32,895.58
Root, Christopher. . . . .	836.85
Stewart, Shelly . . . . .	363.00

**Mayor's Office**

Eaton, Elise Blake . . . . .	4,433.01
Ellis-Green, Margaret. . . . .	27,039.55
Kiss, Robert . . . . .	93,890.51
Lawes, Faye M. . . . .	26,024.24
Reinert, Joseph . . . . .	59,764.71
Volker, Beth . . . . .	892.50

**Parks & Recreation Department**

Abdullatti, Weli Mohamed . . . . .	965.88
Agorrea, Jose P. . . . .	6,602.27
Aldrich, Patrick J. . . . .	4,389.75
Alexander, Maximilian S. . . . .	131.76
Allen, Courtney H. . . . .	2,321.63
Allen, Emma H. . . . .	888.88
Allen, Terri L. . . . .	7,796.71
Anderson, Kathleen . . . . .	50.00
Anderson, Michael E. . . . .	414.00
Andreas, Francis L. . . . .	9,470.00
Applebaum, Matthew D. . . . .	27,369.64
Ashby, Leo H. . . . .	761.62
Ashikaga, Laura K. . . . .	3,237.38
Aube, Eugene M . . . . .	46,159.29
Avdic, Semsudin . . . . .	37,559.67
Aylward, Jonathan D. . . . .	4,559.50
Ayol, Jacob A. . . . .	1,782.50
Bachand, Steven . . . . .	41,786.29
Baer, Madalaine A. . . . .	65.88
Bailey, Richard V. . . . .	45,826.27
Baileybrown, Sallie B. . . . .	7,875.99
Bara, Joshua . . . . .	6,547.50
Bara, Justin R. . . . .	2,040.14
Bardelli, Colleen M. . . . .	5,058.00
Barrett, Robert J. . . . .	49,470.43
Barron, Tyler J. . . . .	540.00
Baxter, Rachel C. . . . .	2,358.00
Beaudry, Casey J. . . . .	2,507.50
Beaudry, Christopher L . . . . .	49,354.78
Bedrosian, Aram M. . . . .	425.00
Bell, Hilary M. . . . .	2,689.94
Bergman, Woody C. . . . .	1,326.25
Bertolino, Leo . . . . .	1,341.00
Bilodeau, Stacie. . . . .	6,182.18
Bolduc, Hillary L. . . . .	400.00
Bonfigli, Gabriela D. . . . .	2,462.50
Boomhower, Jackson B. . . . .	868.50
Boomhower, Rochelle S. . . . .	850.50
Bove, Nancy . . . . .	51,797.03
Boyd, Clayton R. . . . .	3,270.00
Brady, Patrick A. . . . .	12,548.50
Brazelton, Lori S. . . . .	1,262.50
Bridges, Christopher E . . . . .	34.69

Brooks, Leslie E. . . . .	4,250.00	Farrington, Nicole D. . . . .	192.56
Brown, Matthew J. . . . .	5,467.50	Finch, Ronald . . . . .	655.82
Bushey, Allison M. . . . .	2,800.86	Fleming, Samuel A. . . . .	1,016.50
Buteau, George M. . . . .	1,616.04	Fletcher, Colin . . . . .	65.88
Cahill, Daniel M. . . . .	46,765.61	Flinn, Benjamin A. . . . .	2,740.43
Cairelli, Kris E. . . . .	1,057.50	Flint, Jonathan J. . . . .	5,105.74
Calhoun, Theodore . . . . .	141.68	Francis, James A. . . . .	925.00
Camire, Mark E. . . . .	360.00	Francis, Joshua . . . . .	2,812.50
Campbell, Alan . . . . .	54,499.35	Frank, Kevin A. . . . .	5,385.73
Carbone, Wendy L. . . . .	5,822.25	Fraser, Douglas A. . . . .	4,505.00
Carter, Sarah A. . . . .	47,066.30	Gaetoni, Anthony V. . . . .	3,696.00
Carter, Susan. . . . .	47,163.72	Gamelin, Adam . . . . .	220.00
Casey, Mary Beth . . . . .	3,112.50	Gamelin, Jessica L. . . . .	825.75
Caulfield, Caitlin A. . . . .	2,839.25	Gennings, Todd M. . . . .	13,147.96
Chamberlain, Marlene A. . . . .	590.00	Gibbons, Kayla J. . . . .	3,739.32
Chilcote, Patricia A. . . . .	11,221.15	Gil, Martin D. . . . .	275.87
Chu, Kevin . . . . .	561.00	Gile, Martha L. . . . .	41,228.93
Clark, Casey A. . . . .	8,265.75	Gill, Chelsea C. . . . .	110.00
Clark, Zachary I. . . . .	702.02	Giordano, Danielle D. . . . .	131.76
Clavelle, Will F. . . . .	2,420.13	Grady, Jackson L. . . . .	250.00
Cleland, William G. . . . .	65.88	Grauly, Samuel J. . . . .	1,002.50
Cocuzza, Carl C. . . . .	4,702.50	Green, Ryan D. . . . .	4,308.00
Collins, Julie A. . . . .	963.00	Greenough, Todd L. . . . .	55,348.58
Connelly, Angela L. . . . .	4,018.50	Griffiths, Cameron M. . . . .	308.25
Coonrod, Sarah L. . . . .	761.25	Grinnell, John . . . . .	13,538.71
Coven, Lisa R. . . . .	46,515.61	Gross, Wayne E. . . . .	23,812.19
Cullinan, Atticus T. . . . .	4,030.71	Guerrero, Kristin A. . . . .	3,012.51
Curtis, Paul A. . . . .	288.40	Hale III, Frank Lee . . . . .	144.11
Daghlian, Elizabeth M. . . . .	7,487.78	Haley, Courtney E. . . . .	2,293.10
Daly, James M. . . . .	270.00	Hall, Lauren . . . . .	133.00
Dandaneau, Gabrielle O. . . . .	19,871.42	Hammond, Travis R. . . . .	8,592.00
Dang, Jim M. . . . .	361.25	Hannaford, Stephen R. . . . .	1,888.14
Davis, Wesley A. . . . .	1,965.00	Harding, Martha J. . . . .	3,660.00
Day, Leslie J. . . . .	182.16	Harvey, Edwin . . . . .	1,516.00
Debeljak, Edita . . . . .	7,387.25	Harvey, Hans E. . . . .	186.75
Decatur, Alexander C. . . . .	1,512.50	Hathaway, Travis M. . . . .	7,256.75
Delaney, Ryan P. . . . .	3,229.75	Hawkins, Kurt D. . . . .	32,407.89
Delibac, Haley A. . . . .	3,738.01	Hayes, Jeffrey P. . . . .	1,005.00
Delphia, Amanda L. . . . .	970.70	Heaney, Danielle M. . . . .	2,601.12
Derda, Marty . . . . .	190.00	Hevey, Alyson L. . . . .	9,518.50
Dhondup, Sangay T. . . . .	49,269.33	Hoekstra, Justin L. . . . .	1,032.75
Diaz, Gabriel A. . . . .	5,172.90	Holmes, Maxine W. . . . .	680.00
Dieng, Ali N. . . . .	12,195.00	Holmes, Tiffany N. . . . .	1,333.00
DiMasi, Matthew R. . . . .	1,444.50	Hornick, Jackson . . . . .	2,720.00
Doll, Leslie C. . . . .	8,745.63	Hornick, Martin E . . . . .	55,123.58
Donoghue, Meghan P. . . . .	2,585.64	Houston, Cara C. . . . .	5,838.00
Doppman, Max A. . . . .	11,246.63	Imholt, Michael D. . . . .	1,557.50
Dragon, Matthew. . . . .	140.00	Itkin, Daniel. . . . .	1,185.00
Dworshak, Torsten M. . . . .	255.75	Iwobi, Sofia O. . . . .	4,534.83
Dysart, Peter I. . . . .	5,051.50	Jackson Jr, Samuel . . . . .	190.00
Earhart, John W. . . . .	1,335.00	Jacobs, Alicia A. . . . .	5,551.34
Eckhardt, Derrek J. . . . .	8,582.50	James, Benjamin S. . . . .	4,704.08
Edwards, Charlotte. . . . .	270.00	James, Pamela M. . . . .	6,768.00
Eisner, Sophie W. . . . .	797.50	Jaques, Stephanie A. . . . .	281.50
Ellsworth, Joshua . . . . .	3,646.50	Jefferys, Peter S. . . . .	38,370.03
Ely III, Timothy J. . . . .	684.00	Jennings, Rebecca J. . . . .	7,210.13
Ely, James H. . . . .	650.00	Jennings, Sarah R. . . . .	30,810.84
Facey, Kyle K. . . . .	2,375.71	Jinpa, Lobsang Dhondup. . . . .	38,942.44

Jones, Emily . . . . .	222.00	Mas-teare, Brett A. . . . .	2,494.50
Khang-Ghongma, Tsering D. . . . .	510.00	Mason, Yvette J. . . . .	45,794.08
Kichura, Ethan J. . . . .	867.50	Matton, Michael R. . . . .	6,119.90
Kikut, Anna I. . . . .	416.50	Mazzucca, Vincent F. . . . .	6,980.25
Kikut, Sara I. . . . .	422.88	McCarthy, Paul J. . . . .	6,070.00
Kilbourn, Carolina . . . . .	1,247.35	McClenachan, Brendan P. . . . .	768.00
Kirk, Robert P. . . . .	4,698.01	McCluskey, Aileen R. . . . .	7,502.81
Kirk, Wilhelmenia . . . . .	3,195.38	McCoy-Garber, Cathy M. . . . .	5,599.25
Kirkpatrick, Kelly B. . . . .	1,590.00	McDonald, Jonathan E. . . . .	3,962.07
Kisner, Rebecca H. . . . .	3,747.50	McHenry, Alexandra K. . . . .	720.89
Kleyman, Yekaterina D. . . . .	2,480.00	Merrell, Erika R. . . . .	7,956.00
Knauer, Charlotte M. . . . .	862.50	Merritt, Katherine M. . . . .	6,287.88
Knauer, Kathleen . . . . .	30,228.96	Meunier, Ross. . . . .	891.00
Koeller, Ian A. . . . .	131.76	Meyer, Arthur F. . . . .	6,119.14
Korrub, Orli M. . . . .	3,852.50	Meyer, Dorothy A. . . . .	6,110.14
Krol, Adam M. . . . .	5,218.00	Mitchell-Eby, Kaitlyn R. . . . .	3,454.76
Kuypers, Tamara VC. . . . .	300.00	Monahan, Elissa G. . . . .	2,587.50
Lafontaine, Keith . . . . .	2,296.59	Mongeon, Jessica L. . . . .	11,717.44
Lane, Dillon F. . . . .	889.50	Moore Jr., Joseph. . . . .	10,549.61
Lanzillo, Jason B. . . . .	4,934.04	Moore, Amanda K. . . . .	512.50
Lapierre, Nataley R. . . . .	2,405.71	Moreau, Erin E. . . . .	48,614.50
LaPointe, Kingsley A. . . . .	4,167.07	Mott, Travis J. . . . .	39,902.95
Lapointe, Robert D. . . . .	49,736.87	Mowery, Craig A. . . . .	141.68
Lavalley, Samantha R. . . . .	159.75	Mulcahy, Darlene M. . . . .	1,826.50
Lavigne, Charles R. . . . .	48,138.48	Murawski, Eliza R. . . . .	497.75
Lavigne, Luke M. . . . .	4,382.00	Murphy, Amanda C. . . . .	3,005.00
Leavitt, Leah . . . . .	1,717.50	Murphy, Andrew D. . . . .	337.50
Leclair, Mae L. . . . .	46,983.83	Murphy, John C. . . . .	240.00
Ledoux, Dale J. . . . .	43,263.41	Murphy, Liam H. . . . .	4,473.00
Ledoux, Vance. . . . .	4,134.00	Murray, Jessica D. . . . .	2,217.50
Lee, Spencer . . . . .	126.00	Murray, Kaelyn J. . . . .	2,607.15
Lefrancois, Daniel . . . . .	65.88	Myette, Daniel M. . . . .	12,976.38
Lerner, Nathan A. . . . .	2,838.02	Nancarrow, Kristin A. . . . .	220.51
Lessor, Callie C. . . . .	212.50	Nehsang, Tenzing . . . . .	5,913.00
Letzelter, Allen R. . . . .	42,829.06	Nolasco, Megan C. . . . .	3,532.50
Leugers, Katherine M. . . . .	310.00	Noonan, Andrew J. . . . .	48,004.27
Leugers, Mary M. . . . .	68,503.46	Norman, Stephen S. . . . .	720.00
Linnell Sr., Albert F. . . . .	25,820.00	Northrop, Whitney P. . . . .	562.50
Linnell, Carol A. . . . .	25,820.00	Norton, Kristie L. . . . .	438.75
Lipka, Michael J. . . . .	2,352.00	Nowlan, Kimberly J. . . . .	3,173.63
Livak, Sarah B. . . . .	3,479.45	O'Brien, Kaitlin R. . . . .	3,066.07
Long, Caitlyn L. . . . .	5,592.00	O'Connell, Lisa A. . . . .	9,574.25
Loyer, Darlene M. . . . .	44,924.82	O'Donnell, Kelsey A. . . . .	302.50
Loyer, Kasey M. . . . .	2,399.64	O'Hara, Ethan J. . . . .	514.33
Lu, Minn John . . . . .	410.88	Ohlson, Hannah K. . . . .	2,927.50
Lucci, Joseph P. . . . .	3,115.00	Ose, Ryan K. . . . .	530.00
Lueth, Lueth A. . . . .	89.25	Otoka, John J. . . . .	6,573.00
MacDonald, Donald . . . . .	1,588.00	Page, Devon G. . . . .	2,014.19
MacDonald, Forrest. . . . .	3,465.15	Page, Ericka D. . . . .	1,055.88
MacDonald, Julie R. . . . .	10,027.50	Pagliuca, Jessica H. . . . .	7,414.50
Mack, Katherine. . . . .	419.25	Palumbo, Bruce G. . . . .	65.88
Magistrale, Christopher A. . . . .	820.00	Paradis, Amy L. . . . .	27,398.02
Manahan, Owen P. . . . .	4,191.00	Parker, Adam R. . . . .	1,310.00
Mangan, Maryam B. . . . .	212.36	Parker, Brent D. . . . .	522.50
Mann, Sean L. . . . .	1,821.13	Pasic, Mirnes . . . . .	304.00
Marion, Lisa J. . . . .	3,175.00	Paskiet, Kevin T. . . . .	400.00
Marx, Cory J. . . . .	3,877.69	Peacock, Lauren R. . . . .	2,075.48
Marx, Kevin. . . . .	3,161.14	Pizer, Katheen Penny . . . . .	175.00

Plumley, Andrew D.	3,116.25	Stillwell, Ashlee M.	2,628.89
Pobric, Denis	405.00	Street, Michael J.	1,527.75
Pontsang, Jigme T.	7,163.75	Strenio, Theresa M.	292.50
Poplawski, Michael J.	6,092.40	Sullivan, Brian B.	42,002.18
Potashnick, Michael J.	131.76	Talcott, Florence M.	10,784.70
Potvin, Crystal R.	1,169.38	Talcott, Tabitha L.	9,132.50
Pratt, Krysta K.	6,222.50	Thelemarck, Anna K.	38,274.00
Purrington, Taylor W.	6,745.00	Thompson, Holly A.	6,147.45
Putzier, Joanne	44,724.47	Thompson, Katelyn M.	2,344.88
Pykosz, Carol A.	2,626.64	Tomasi, Tianna A.	9,135.00
Quinn, Connor N.	4,444.71	Trempe, Michael B.	3,750.00
Quint, Jack A.	171.00	Trowbridge, Ryan P.	2,830.00
Rasch, William	46,811.56	Tsering, Kalsang	189.00
Resnik, Benjamin G.	2,677.88	Vanek, Katherine T.	977.60
Resnik, Max C.	2,983.50	Varhue, Timothy L.	2,700.87
Reville, Sophie V.	75.25	Vezina, Lindsay J.	144.11
Richards, Jane C.	1,575.02	Vinci, Andrews S.	305.00
Rickle, Michelle M.	1,342.50	Wagner, John F.	131.76
Rivis, Sean	131.76	Wallace, Gavin	60.00
Robertson, Erica S.	535.00	Wallace, Michael	31,283.11
Robertson, Stephen M.	2,695.00	Walton, Tyler F.	1,441.00
Robideau, David W.	1,140.00	Wangdu, Sonam	4,636.50
Rodgers, Curtis J.	282.00	Weening, Allison	1,794.39
Rogers, Garreth M.	49,625.56	Weening, James L.	8,032.32
Roland, George R.	996.00	Weening, Joan	7,134.50
Roseleni,	680.06	Westergard, Joseph M.	2,104.00
Rousselle, Janice M.	255.00	Whalen, Robert L.	35,985.13
Rowe, Joshua K.	197.64	Wheeler, Lindsay D.	6,279.41
Russ, Meagan A.	337.50	White, Brian	7,168.25
Russell, Shannon L.	0.00	White, Kaitlin E.	2,790.57
Sawyer, Thomas K.	344.12	White, Nathan	6,028.50
Schneible, Elena P.	983.81	White, Tucker K.	3,308.50
Schroefler, Lesley V.	2,693.15	White, Zachary	4,203.76
Seablom, Marissa A.	515.00	Whiteford, Marie C.	195.00
Shanks, Marie L.	1,155.00	Wierzbicki, Michael T.	3,000.00
Shappy, Joseph A.	468.00	Wilcox, William G.M.	270.00
Shaw, Wyatt A.	5,500.00	Witalec, Geri-Lyn	432.25
Shedd, Jeffrey	50,140.15	Witte, Annemarie	753.38
Simoneau, Grace A.	1,038.38	Wood, Cameron C.	4,711.50
Singer, Laurie A.	1,715.39	Woodruff, Janet E.	7,020.00
Siple, Dina H.	3,126.76	Yager, William P.	595.52
Siple, Floyd R.	3,083.45	Young, Melissa N.	59,199.34
Skinner, Wilson N.	341.25	Zelazny, Caleb M.	9,314.50
Skorstad, Theresa M.	465.00		
Smallwood, Sarah L.	2,966.38		
Smith, Jolene M.	3,537.50		
Smithayer, Emma M.	1,168.76		
Snow, Ritchie D.	45,498.04		
Snyder, Dustin A.	4,650.19		
Solt, Lauren N.	9,114.00		
Sorvari-Officer, Dianne L.	11,979.28		
Soutiere, Robin L.	6,493.61		
Spinner, Paul E.	6,583.25		
Spinner, Warren L.	56,248.34		
Spitler, Paul A.	4,840.40		
St. John, Edwin M.	935.00		
Stebbins, Erinn C.	628.35		
Steinbach, Mari	52,074.06		

**Pensions Paid**

Aggers, Willie Dean	4,724.52
Ahladas, Penny	28,754.52
Ahonen, Timothy	23,994.00
Aiken, Everest	10,734.36
Aiken, Shirley	5,524.68
Albarelli, Joseph S	17,865.60
Alberry, Leo	23,283.72
Alberry, Robert	44,294.04
Allen, Lynda S	11,719.80
Antilla, John	14,189.16
Ashline, Karl	15,255.36
Atkins, Lindol	43,923.72
Austin, Mark	9,492.96

Austin, Mary . . . . .	10,352.40	Brown, Frederick . . . . .	11,179.08
Babin Jr, Kenneth . . . . .	14,519.76	Brown, Roberta . . . . .	11,849.28
Baker, Alan . . . . .	36,051.12	Brunell, Chester A. . . . .	19,005.48
Baker, Harold. . . . .	25,434.00	Brunell, Laurette . . . . .	4,033.80
Baker, Sidney. . . . .	13,584.60	Burbo, Helen. . . . .	2,865.72
Baker, Suzanne . . . . .	4,536.36	Burbo, Kimberly . . . . .	30,952.20
Barbeau, Candance . . . . .	6,916.20	Burdo Sr, Robert F. . . . .	8,051.52
Barber, Judith . . . . .	854.40	Burke, Mary Jane . . . . .	1,357.08
Barch, David . . . . .	60,093.24	Burns, Everett . . . . .	36,857.64
Barney, Caroline . . . . .	1,368.12	Burt, Ervin . . . . .	10,266.00
Barra, Robert S . . . . .	15,273.60	Bush, Kenneth J. . . . .	29,054.04
Bartlett, Robert . . . . .	7,416.32	Butler, Kathleen. . . . .	2,952.19
Baslow Jr, Ralph. . . . .	3,618.48	Butler, William. . . . .	12,569.52
Batchelder, Margaret . . . . .	419.40	Button, Glendon . . . . .	41,072.88
Baxter, Lillian. . . . .	5,831.28	Cadmus, William C . . . . .	7,237.92
Bean, David. . . . .	33,324.60	Campbell, Audrey . . . . .	507.48
Beauchemin, Michael . . . . .	13,876.17	Campbell, Mary A . . . . .	41,195.88
Beaudoin, Claire . . . . .	17,908.44	Cannon, Thomas A . . . . .	20,975.16
Beaudoin, Lillian . . . . .	8,350.60	Carey, Gary . . . . .	28,583.88
Beaudoin, Wilfred J . . . . .	1,670.12	Carpenter, Eleanor . . . . .	5,703.00
Beaulieu, Richard E. . . . .	40,315.08	Carr, Thomas R . . . . .	19,369.68
Beauvais, Patricia. . . . .	28,920.84	Carroll, Beatrice. . . . .	33,484.08
Begnoche, Patricia. . . . .	11,989.56	Carter, John. . . . .	36,507.72
Belisle, Lucien E. . . . .	24,496.68	Catella, Roy. . . . .	19,170.48
Benard Jr, Joseph. . . . .	39,805.08	Cavanaugh, James. . . . .	38,157.84
Benoit, Raymond. . . . .	2,981.76	Cemel, Edith . . . . .	3,600.12
Benway, Charles . . . . .	42,430.08	Chagnon, Wendy . . . . .	11,890.80
Bergeron, Richard R. . . . .	28,132.08	Chamberlain, Susan . . . . .	7,951.32
Bernardina, Peter. . . . .	30,606.48	Chandler, Howard . . . . .	15,388.56
Berryman, John . . . . .	30,513.24	Charboneau, Ernest. . . . .	14,658.60
Bessette, Richard . . . . .	6,956.40	Charboneau, Alice. . . . .	9,372.60
Beynnon, Loretta. . . . .	10,473.72	Cheney, Steven . . . . .	1,801.68
Billings, James . . . . .	16,647.36	Cherrier, Reginald W. . . . .	4,786.32
Billings, Orville . . . . .	2,053.80	Chevalier, Shirley. . . . .	2,252.16
Blake, Shannon . . . . .	34,800.12	Clark, Timothy . . . . .	28,571.52
Blondin, Frederick. . . . .	6,217.32	Clavelle, Peter . . . . .	25,776.12
Blow, Armand . . . . .	6,745.32	Colaceci, Andrew . . . . .	16,104.24
Blow, Raymond. . . . .	9,811.20	Colburn, Lorraine . . . . .	2,540.14
Bogue, Nelson W . . . . .	6,217.08	Colvin, Frederick . . . . .	27,355.32
Boivin, Alice . . . . .	5,674.56	Comstock, Jacqueline . . . . .	12,751.20
Bond, Clara . . . . .	3,794.28	Connolly, Helen. . . . .	10,560.72
Booher, Robert . . . . .	29,227.80	Contois, Dayton . . . . .	63,416.76
Bordeau Jr, Robert A . . . . .	38,132.40	Coolidge, Helen . . . . .	24,333.72
Bouchard, Edward. . . . .	32,190.96	Cota, Joseph . . . . .	20,631.72
Boucher, Alcide . . . . .	51,661.32	Cota, Wesley . . . . .	7,953.84
Bourassa, Richard . . . . .	36,339.36	Cote, Philip . . . . .	468.99
Bourgeois, Armand J . . . . .	24,009.12	Critchlow, Thomas . . . . .	43,063.80
Bousquet, Laura . . . . .	8,498.88	Crosby, Paul A . . . . .	24,967.76
Bradish, Robert . . . . .	20,015.28	Cross, Hazen . . . . .	17,114.64
Brady, Elizabeth. . . . .	4,032.12	Cross, Theresa. . . . .	1,589.16
Brier, Carey . . . . .	5,152.68	Curti, Olivio . . . . .	6,625.92
Brigham, Charles. . . . .	9,960.72	Curtis, Arona . . . . .	873.60
Brigham, James O . . . . .	15,602.40	Curtis, Arthur L . . . . .	25,961.40
Bright, Alan . . . . .	2,491.54	Daley, Carol. . . . .	4,448.28
Brodeur, Rene . . . . .	16,934.88	D'Avanzo, Rose . . . . .	14,720.28
Brousseau, Lucien . . . . .	32,583.00	Davis, Cynthia. . . . .	22,190.76
Brousseau, Mederick . . . . .	3,992.52	Davis, Nancy. . . . .	9,131.52
Brown, Donald . . . . .	2,662.92	Deale, William . . . . .	819.24

Debono, Charles . . . . .	1,131.00	Geary, Kathleen . . . . .	2,705.64
Demag, David E . . . . .	35,298.96	George, Phyllis . . . . .	19,749.48
Demarais, Arthur . . . . .	689.74	Gerace, Leslie . . . . .	1,172.16
Demeo, Martha M . . . . .	1,915.80	Giard, Victor . . . . .	24,997.20
Desany, Marguerite . . . . .	11,001.36	Gilbeau, Darlene . . . . .	4,710.84
Desautels, David . . . . .	31,508.64	Gilbert, Christopher . . . . .	38,434.61
Desautels, Richard . . . . .	39,058.32	Gilbert, Gordon . . . . .	33,327.96
Despirito, Fred . . . . .	47,202.24	Gokey Jr, George . . . . .	39,387.12
Devino, Erwin . . . . .	5,516.01	Gokey Jr, Stanley O . . . . .	13,539.96
Devino, Susan . . . . .	4,077.09	Gomez, Ramon . . . . .	13,557.24
Dickinson, L Thomas . . . . .	24,821.28	Goodreau Jr, Wilfred . . . . .	27,376.08
Dion, Milagros . . . . .	16,208.16	Gould, Nathaniel . . . . .	3,852.84
Dion, Richard E . . . . .	5,539.80	Goyette, William . . . . .	3,724.68
Dion, Valere R . . . . .	39,599.04	Graham, Lorraine . . . . .	5,119.11
Dixon, Stephen . . . . .	39,192.36	Grant, Benjamin . . . . .	38,576.52
Douglas, Dorothea . . . . .	1,978.68	Green, Susan . . . . .	505.92
Douglas, Helen L . . . . .	28,857.36	Greene, Charlene . . . . .	28,632.00
Douglas, Linda . . . . .	3,076.56	Greenough, Theresa . . . . .	45,155.76
Downen, Kendall . . . . .	9,282.00	Greenwood, Clarence . . . . .	10,561.32
Ducharme, Sr, Leonard . . . . .	6,978.60	Gross, Wayne . . . . .	14,919.21
Dudley, Dennis P . . . . .	3,045.35	Guyette, Charles J . . . . .	20,357.40
Dufault, Wilrose . . . . .	32,278.32	Haigis, Joanne . . . . .	1,295.04
Duguay, Joseph . . . . .	712.25	Haire, David . . . . .	8,496.36
Dumas, Lawrence . . . . .	14,227.44	Ham, Brenda . . . . .	12,618.12
Dumas, Margarite . . . . .	12,457.11	Hamilton, John J . . . . .	32,265.72
Dumas, Shirley . . . . .	18,545.88	Hardy, Sterling . . . . .	32,261.40
Duncan, Susan . . . . .	4,123.20	Harrington, Darwin . . . . .	4,787.52
Dusablon, Linda . . . . .	6,897.28	Harris Jr, Walter . . . . .	32,479.44
Dusten, Joanne . . . . .	21,898.20	Hayford, Lucille . . . . .	14,959.56
Duval, Beverly . . . . .	3,622.56	Haynes, Robert . . . . .	26,227.32
Duval, Randi-Anne . . . . .	11,956.44	Hendry, James . . . . .	43,538.28
Dwire, Wendall . . . . .	9,931.32	Hill, Evelyn . . . . .	12,813.96
Eldridge, Mark . . . . .	19,949.04	Hill, Frederick . . . . .	8,948.64
Ely, David . . . . .	36,659.04	Hirss, Rudolph . . . . .	6,697.32
Ennis, Alana . . . . .	8,120.40	Hobart, William . . . . .	5,316.24
Evans, Lynn . . . . .	29,743.56	Holbrook, Elizabeth . . . . .	1,943.88
Ewins, Regine . . . . .	8,491.08	Houghton, Walter . . . . .	894.00
Fales, Lawrence . . . . .	2,636.88	Hunt, Timothy . . . . .	37,738.08
Feltt, Lyman . . . . .	9,864.48	Irish, John . . . . .	34,252.56
Fenech, Charles . . . . .	917.28	Janes, Patricia . . . . .	4,662.84
Ferrier, Theresa . . . . .	497.16	Jewett, Sandra . . . . .	2,718.18
Fish, Daniel . . . . .	1,445.40	Josinsky, George . . . . .	11,605.44
Flanagan, Jane . . . . .	2,189.76	Kaigle, Leonard J . . . . .	13,769.16
Fontaine, Gerard J . . . . .	3,111.75	Katon, Paula . . . . .	7,602.00
Fontaine, Lawrence . . . . .	997.44	Kehoe, Francis . . . . .	62,520.96
Fortier, Lyndon . . . . .	12,395.40	Keleher, Brendan . . . . .	17,148.60
Fortin, Margarite . . . . .	2,905.16	Kelley, Karen . . . . .	15,509.28
Fortin, Robert F . . . . .	14,525.80	Kellogg, Alice . . . . .	2,468.52
Foster, Steven . . . . .	21,012.24	Kelly, Betty . . . . .	5,226.66
Francis Sr, Gary . . . . .	38,532.24	Kelly, Charles . . . . .	5,226.66
Frazier, Gary . . . . .	16,563.12	Kelly, Irene . . . . .	6,124.68
Fritz, Carol . . . . .	9,514.56	Kennedy, Keith . . . . .	47,022.96
Gale, Janice . . . . .	3,150.12	Kimball, Edward . . . . .	36,757.68
Gambero, Janice . . . . .	1,003.20	King, John J . . . . .	32,319.36
Garrett, Diane . . . . .	11,617.56	King, Robert E . . . . .	10,664.16
Garrow, Richard . . . . .	36,755.16	Kirby, Lillian . . . . .	7,959.36
Gates, Roy . . . . .	10,201.44	Kirby, Mary L . . . . .	1,446.96
Gauthier, Paul E . . . . .	13,382.40	Kivela, Casey . . . . .	9,480.24

Kruger, Mark . . . . .	15,652.68	Martin Jr, Elmer . . . . .	12,876.60
Kruger, Mark A. . . . .	6,905.64	Martin, Timothy . . . . .	13,102.59
Labarge, Randall . . . . .	24,880.08	Maynard, Jeannette . . . . .	15,467.76
Labelle Jr, Clement . . . . .	38,815.80	Maynard, Paul I . . . . .	5,463.36
Ladue, Eva . . . . .	1,295.04	McArthur, Diane . . . . .	12,496.08
Lajoice, Starr . . . . .	3,246.96	McAvoy, Margaret . . . . .	4,906.08
Lamotte, Erwin . . . . .	710.04	McDowell, Barbara . . . . .	11,128.80
Lapointe, Georgette . . . . .	6,670.20	McGrath, Patrick . . . . .	10,668.00
Laquerre, Annette . . . . .	1,150.32	McNanamon, Patrick . . . . .	24,124.68
Larocque, Ralph . . . . .	1,429.20	McNeil, Brian . . . . .	681.45
Lathrop, Lawrence . . . . .	7,771.44	McNeil, William . . . . .	454.31
Lavalette, Randy . . . . .	37,761.24	Medlar Jr, Marcus I . . . . .	8,088.84
Lavallee, Roger . . . . .	6,809.88	Menard, Edward . . . . .	4,442.16
Lavalley, Donald . . . . .	36,906.60	Mercier, Jacqueline . . . . .	20,950.20
Lavalley, Judith . . . . .	1,477.08	Mercier, Phyllis . . . . .	2,997.72
Lavery, Michael P. . . . .	11,089.68	Merriman, Bernard . . . . .	11,638.44
Lavigne, David . . . . .	13,223.76	Mischik, Helen . . . . .	8,220.36
Laware, William . . . . .	35,324.88	Mitchell, William . . . . .	11,344.32
Lawes, Faye . . . . .	16,663.48	Modica, David . . . . .	33,451.68
Lawyer, Deborah . . . . .	2,863.80	Mongeon, Terese . . . . .	18,115.92
Ledoux, Patricia . . . . .	11,358.72	Monte, Michael . . . . .	17,254.44
Ledoux, Robert . . . . .	26,187.84	Moon, Emily . . . . .	8,107.56
Lefebvre, Allan M . . . . .	2,236.80	Morcombe, Harold C . . . . .	16,511.52
Lefebvre, Barbara . . . . .	30,820.56	Morin, Roland A . . . . .	21,620.64
Lefebvre, Bernard . . . . .	7,013.76	Morse, Claire M . . . . .	12,149.16
Lefebvre, Doris . . . . .	16,783.08	Muir Jr, Harry J . . . . .	11,499.36
Lefebvre, Patrick . . . . .	31,573.20	Muir, Beverly . . . . .	6,075.84
Lefebvre, Roland . . . . .	12,438.12	Muller, James . . . . .	17,852.40
Lefebvre, Tonda . . . . .	25,777.20	Muller, Kathrine . . . . .	12,648.00
Leggett, Arnold L . . . . .	12,172.32	Mullins Jr, James . . . . .	17,997.84
Lemieux, Paul . . . . .	13,622.67	Mullins, Evelyn . . . . .	12,000.00
Lemieux, Richard . . . . .	16,697.16	Nienstedt, Betty . . . . .	6,370.32
Letzelter, Robert . . . . .	526.80	Nikel, Lacaze . . . . .	32,704.08
Levee, Helen . . . . .	5,187.66	Nolan, Ruth . . . . .	3,101.16
Lewis, Jennie Mae . . . . .	8,082.36	Olejar, Anna . . . . .	10,410.84
Libby, Paul . . . . .	24,711.36	Oliver, M Alice . . . . .	7,248.00
Lilja, Donald R. . . . .	53,655.12	Overson, Roberta . . . . .	20,836.44
Limoge, Richard . . . . .	2,463.84	Paluba, Violet . . . . .	3,260.52
Long, Richard P . . . . .	45,123.48	Paradee, Craig . . . . .	21,646.68
Longe, Kathleen . . . . .	21,445.80	Paronto, Gerald . . . . .	23,417.76
Longe, Rosaire . . . . .	10,296.24	Patnode, Robert . . . . .	51,998.88
Lord, Jean . . . . .	7,484.04	Pecor, Chester . . . . .	15,383.28
Lorraine, Rita . . . . .	11,599.08	Pecor, Kenneth N . . . . .	22,286.52
Loso, Bernard . . . . .	33,351.24	Perry, Marilynne . . . . .	4,439.16
Lovejoy, Patrick . . . . .	19,556.88	Phillips, Robert . . . . .	1,242.24
Lovejoy, Vernon . . . . .	16,529.76	Pinan, Paul . . . . .	37,062.72
Lucia, Charlene . . . . .	1,523.04	Plantier, Doreen . . . . .	3,077.88
Lunt, Christopher . . . . .	14,393.55	Politi, Frances . . . . .	17,412.96
Lutsky, Selma . . . . .	21,508.56	Poquette, Elizabeth . . . . .	24,150.72
Lynch, Christopher . . . . .	3,334.22	Poulin, Gwenn . . . . .	6,938.88
Mackinnon, James . . . . .	12,795.25	Poulin, Margaret . . . . .	9,597.24
Magoon, Earl . . . . .	19,642.80	Pratt, Martina . . . . .	5,809.68
Maher, Brian . . . . .	51,607.78	Proulx, Roberta . . . . .	6,856.80
Major, Mary Jane . . . . .	7,855.08	Provost, Beulah . . . . .	34,799.88
Manganiello, Ronald . . . . .	7,660.32	Provost, Francis . . . . .	12,276.48
Marcus, John P . . . . .	48,577.56	Provost, Larry . . . . .	19,230.00
Marrier, James . . . . .	26,262.48	Quinn, Sean . . . . .	17,014.02
Martelle, Rita . . . . .	3,345.96	Rabidoux, Donald . . . . .	23,096.88



Racine, Albert . . . . .	5,131.08	Stringer-Ttee, Judith . . . . .	2,501.76
Racine, Bruce . . . . .	27,028.80	Strong, Edward . . . . .	31,034.76
Racine, George H. . . . .	2,309.04	Tanguay, Raymond . . . . .	6,391.56
Racine, Patti . . . . .	15,049.92	Tewksbury, Cleyton . . . . .	31,577.16
Rader, James . . . . .	6,516.36	Thompson, Gloria . . . . .	4,205.16
Rasys, John . . . . .	41,858.40	Thompson, Sandra E. . . . .	2,127.36
Rathbun, Maurice . . . . .	3,645.24	Tichonuk, John . . . . .	5,632.44
Regan, Constance . . . . .	1,067.64	Tipson, Marguerite . . . . .	7,172.88
Reno, Rebecca . . . . .	5,010.00	Titus, Anita . . . . .	4,555.08
Reno, Ronald . . . . .	34,702.56	Toof, Shawn A. . . . .	29,198.40
Richard, Michael . . . . .	67,819.44	Towne, O Elizabeth . . . . .	16,121.40
Roberts, Kathleen . . . . .	1,329.72	Tremblay, Thomas . . . . .	86,507.28
Robinson, Clifford . . . . .	5,607.07	Trombley, James . . . . .	13,678.08
Rogers, Clyde . . . . .	9,052.20	Trombley, Joseph . . . . .	14,900.76
Rogers, Michael . . . . .	35,545.56	Trombley, Richard C. . . . .	27,996.72
Rowden, Richard . . . . .	31,962.48	Trudo, Brian . . . . .	27,012.96
Russell, Elizabeth . . . . .	3,980.16	Tucker, Donald . . . . .	27,246.00
Russell, Marjorie . . . . .	7,792.08	Tully, Patrick J . . . . .	22,467.84
Rutledge, Margaret . . . . .	6,133.08	Tuttle, Pamela J . . . . .	22,743.58
Ryan, Francis J . . . . .	3,837.72	Venezia, G Autumn . . . . .	3,522.07
Ryan, George . . . . .	6,037.44	Veronneau, Donald D . . . . .	16,532.88
Sackevich, Patricia A . . . . .	2,699.04	Victory, Raphael E. . . . .	756.72
Sanders, Bernard . . . . .	4,663.20	Vidurek, Stephen . . . . .	52,560.36
Sarabia, Alberta . . . . .	12,267.00	Viens, Raymond . . . . .	2,993.88
Savage, Cecile . . . . .	405.12	Vincent Jr, John . . . . .	42,092.76
Schleede, Lillian . . . . .	18,666.84	Vincent, Daniel R. . . . .	38,149.44
Schmidt, Thomas . . . . .	2,848.08	Vogel, Barbara G . . . . .	3,334.32
Scibek, David . . . . .	37,363.80	Voorheis, Patrick . . . . .	24,624.36
Scott, James . . . . .	43,668.00	Wagner, Frank . . . . .	13,174.08
Scott, Marjorie . . . . .	21,243.24	Wagner, Henry J . . . . .	5,304.12
Scully, Kevin . . . . .	46,405.32	Wallace, David . . . . .	6,194.04
Seaman, Raymond E . . . . .	1,023.00	Ward, William . . . . .	12,203.67
Searles, Frances T . . . . .	10,916.40	Wark, Stephen . . . . .	44,643.12
Shackett, Charles . . . . .	1,015.08	Waterman, Margie B M . . . . .	892.20
Shangraw, Burton . . . . .	18,145.44	Weed, Barbara . . . . .	1,152.24
Sheehan, Vivian . . . . .	6,397.68	Welsh, Leland . . . . .	25,286.16
Shepard, David . . . . .	9,580.50	West, Kasondra . . . . .	7,236.00
Shepard, Gary . . . . .	13,081.20	Whalen, Robert . . . . .	20,731.32
Shepard, Joyce . . . . .	9,712.12	White, Doris . . . . .	5,367.42
Shepard, Lyle M . . . . .	882.92	White, Joyce . . . . .	3,724.40
Sherwood, Stanley . . . . .	15,926.52	Whitehouse, James . . . . .	72,857.28
Sicard, Michael . . . . .	43,852.44	Williams, Dale . . . . .	11,333.64
Simays, Marie A . . . . .	5,003.46	Williams, Kevin J . . . . .	51,175.32
Simpson, Michael . . . . .	39,554.76	Wolfe, William . . . . .	22,575.96
Siple, Stanley . . . . .	34,684.32	Workman, Bette . . . . .	427.32
Smith, Joan . . . . .	1,804.88	Wright, Loretta M . . . . .	10,790.28
Snow, Kathy A . . . . .	6,782.28	Young, Robert . . . . .	28,647.24
Snow, Larry . . . . .	27,623.88	Yustin Jr, John . . . . .	32,338.44
Sonnick, John . . . . .	48,568.20	Zeno, Alfred A. . . . .	25,801.92
Soutiere, Zachary . . . . .	15,818.76		
Spernak, Mitcheal . . . . .	15,352.32		
Spiller, Leroy M . . . . .	46,589.88		
St Amour, Joseph . . . . .	10,935.24		
Stearns, Clara . . . . .	405.00		
Stebbins, Everett . . . . .	9,918.36		
Stevens, Ian . . . . .	8,859.84		
Stewart, John K . . . . .	17,761.68		
Stoll, Robert . . . . .	17,838.84		

**Planning & Zoning**

Anderson, Nicholas . . . . .	36,757.89
Appleton, John A. . . . .	58,198.48
Gustin, Scott . . . . .	55,516.84
Lerner, Kenneth M . . . . .	72,878.07
O’Neil, Mary C . . . . .	48,031.87
Thibault, Sandrine . . . . .	58,749.48
Tillotson, Elsie M . . . . .	36,577.62
White, David E . . . . .	77,086.99

**Police Department**

Ahearn, Michael E . . . . .	1,427.79
Alberts, Joanna L . . . . .	42,576.55
Anderson, Janet K . . . . .	1,757.00
Baccaglioni, Eugene . . . . .	60,357.40
Badeau, Tyler G . . . . .	50,909.84
Barash, Benjamin B . . . . .	2,353.00
Barbeau, Brandi J . . . . .	61,705.20
Barbeau, Larry T . . . . .	48,402.88
Barron, Michael S . . . . .	55,496.83
Baur, Robert G . . . . .	72,510.58
Bean, Bonnie M . . . . .	58,166.03
Bean, Christopher C . . . . .	3,712.55
Bean, David A . . . . .	20,670.57
Beck, Bonnie E . . . . .	63,186.40
Beerworth, Jeffrey H . . . . .	51,236.15
Belleville, Eric L . . . . .	53,934.10
Bernard, Willemsford . . . . .	26,637.82
Berti, Rene A . . . . .	53,565.28
Bogert, Jillian S . . . . .	9,704.84
Bottino, Peter C . . . . .	5,216.08
Bovat, Bruce D . . . . .	76,261.58
Brewbaker, Debra E . . . . .	63,640.50
Brodeur, Dominic A . . . . .	64,128.84
Brooks, Tracy L . . . . .	26,752.56
Brown, Jessica A . . . . .	3,540.73
Burke, Shawn P . . . . .	80,365.24
Cain, Catherine A . . . . .	42,957.66
Campbell, Daniel S . . . . .	53,228.84
Cannon, Matthew . . . . .	55,933.31
Carey, Neil H . . . . .	42,166.17
Carlson, Kristian G . . . . .	72,774.08
Champine, Joseph L . . . . .	65,966.65
Chapman, Peter J . . . . .	70,930.87
Charland, Tim F . . . . .	73,118.36
Chase, Jamie K . . . . .	58,073.06
Chenette, Thomas W . . . . .	71,993.21
Chetwynd, Angie M . . . . .	59,945.47
Christensen, Michael D . . . . .	18,798.51
Clements, David M . . . . .	61,835.06
Cohen, Adam I . . . . .	42,875.27
Colgan, Shawn D . . . . .	34,359.01
Cousins, Jennifer K . . . . .	52,382.47
Couture, Justin W . . . . .	78,290.41
Cyr, Arthur D . . . . .	69,000.80
Dalla Mura, Eric L . . . . .	59,747.73
Daudelin, Christopher M . . . . .	5,310.60

Davidson, Scott A . . . . .	76,059.31
Davis, Julie E . . . . .	50,011.74
Decker, Walter C . . . . .	82,329.05
Difranco, Brian C . . . . .	67,259.18
Doherty, Daniel C . . . . .	64,978.12
Drinkwine, William J . . . . .	23,597.61
Driscoll, Michael P . . . . .	26,450.49
Duffy, Dennis J . . . . .	81,844.85
Dumas, Greta C . . . . .	41,616.83
Dumas, Margarite A . . . . .	38,578.62
Dumas, Steven L . . . . .	56,851.16
Edwards, Kimberly A . . . . .	36,591.70
Emilo, Bailey M . . . . .	54,882.90
Erwin,Carolynne L . . . . .	58,106.70
Fabiani, Paul B . . . . .	62,646.28
Federico, John M . . . . .	72,134.25
Frisbie, Andrew J . . . . .	69,883.92
Gilligan, Daniel J . . . . .	60,729.07
Glynn, Paul R . . . . .	78,804.73
Goodman, Austin R . . . . .	52,573.57
Green, Timothy D . . . . .	71,845.04
Hackley, Jane R . . . . .	43,677.07
Hadwen, Brooke . . . . .	45,448.61
Harvey, Jodi L . . . . .	33,145.51
Harvey, Nathan W . . . . .	50,228.56
Helrich, Emmet B . . . . .	75,168.99
Hemond, Michael G . . . . .	67,443.05
Higbee, Andi L . . . . .	79,081.71
Holden, David M . . . . .	11,483.43
Jordick, Michael T . . . . .	64,063.82
King, John J . . . . .	51,871.73
Labarge, Brian F . . . . .	61,834.08
Labrecque, Wade A . . . . .	79,895.55
Lantagne, Curtis R . . . . .	4,562.45
Latulippe, Steven J . . . . .	35,681.08
Lawson, Jason A . . . . .	62,903.32
Leonard, Daniel V . . . . .	5,268.36
Lessor, Riley . . . . .	3,408.87
Lockwood, Daniel . . . . .	1,743.20
Longevin, Michael E . . . . .	8,903.10
Lopes, Raymond R . . . . .	61,852.10
Lorrain, Christy L . . . . .	46,182.66
Lynch, Christopher W . . . . .	67,579.84
Mallat, Meghan J . . . . .	40,305.67
Marceau, Brenda . . . . .	41,171.74
Martin, Trent S . . . . .	65,682.70
Martin-Lewis, John C . . . . .	75,828.80
McAllister, Mary Ann . . . . .	42,196.38
Mellis, Dwayne . . . . .	59,319.93
Merchand, Daniel R . . . . .	59,852.77
Minaya, Hinoel . . . . .	32,764.56
Monette, Nyal . . . . .	3,564.00
Montanari, Alison R . . . . .	54,257.39
Morris, Jamie A . . . . .	61,094.36
Morris, Michael M . . . . .	65,450.02
Morrison, Jennifer L . . . . .	77,358.29
Muller, James . . . . .	46,569.36
Muse Jr, David M . . . . .	1,763.00

Mutar, Daniel A. . . . .	1,740.20
Nadeau, Christopher A . . . . .	65,971.58
Nails, Aljaray . . . . .	86,193.52
Nash, Thomas J. . . . .	60,867.69
Navari, Brent W. . . . .	56,444.62
Nelson, Thomas M . . . . .	2,650.00
Nguyen, My Thanh . . . . .	70,425.14
O’Gorman, Keith J. . . . .	59,284.95
Olofson, Kristin A . . . . .	48,702.87
Parzych, Robert A. . . . .	40,108.71
Petralia, Paul J. . . . .	69,107.03
Pezzulo, Laura S . . . . .	65,251.27
Pfindel, David . . . . .	54,417.16
Plumley, Helen M . . . . .	10,291.49
Provost, Erin A. . . . .	1,751.90
Radford, Thomas J. . . . .	66,176.05
Ragsdale, Heather Dundas. . . . .	33,415.24
Rancourt, Tylor . . . . .	37,995.26
Robinson, Clifford A . . . . .	71,198.03
Rowden, Richard S. . . . .	12,814.58
Schaller, Erica . . . . .	51,139.12
Schirling, Michael . . . . .	101,812.60
Senecal, Shaun M . . . . .	3,270.00
Sheeran, Elizabeth A . . . . .	4,241.44
Shelley, Kimberly N . . . . .	55,618.36
Simays, Pamela M . . . . .	25,641.39
Small, Philip W . . . . .	7,295.04
St Amour, Francis N. . . . .	40,887.82
Steadman, Candy L. . . . .	58,838.50
Stewart, Jesse . . . . .	56,707.28
Stoughton, John G . . . . .	51,802.62
Stubbing, Kathleen P. . . . .	73,537.62
Sullivan, Matthew O . . . . .	75,135.84
Sweeney, Christopher S. . . . .	42,211.89
Taylor, Lance R . . . . .	73,203.39
Thayer, Lee R. . . . .	55,965.78
Thibault, Ethan A. . . . .	43,428.54
Trieb, James T . . . . .	63,656.67
Trieb, Sarah M. . . . .	60,706.83
Trombley, Bradley A . . . . .	68,730.72
Veronneau, Lise E . . . . .	66,394.59
Veronneau, Nancy. . . . .	52,712.64
Voity, Michael T. . . . .	4,558.74
Volp, Richard A . . . . .	27,314.24
Ward, William M . . . . .	63,075.94
Warren, Michael D . . . . .	68,284.83
Wentworth, Patricia E . . . . .	49,185.71
White, Matthew T . . . . .	60,516.03
Wicke, Brian F . . . . .	6,103.00
Willey, Jeffrey A . . . . .	13,319.94
Wilson, Kevin James. . . . .	60,239.66
Wright, Jannine M. . . . .	83,728.24
Wrinn, Krystal A . . . . .	54,411.28
Young, Kristian L . . . . .	58,388.86

**Public Works**

Adams, Laurel C. . . . .	77,442.45
Asselin, Steven P . . . . .	70,528.05
Badger, James A . . . . .	61,294.77
Baker, Bernard G. . . . .	59,462.37
Baldwin, Norman J . . . . .	73,778.23
Barbeau, David A. . . . .	42,301.41
Beaudry, Levi D. . . . .	3,282.50
Bedell Sr., Douglas H. . . . .	44,621.58
Beltran, Ruben . . . . .	3,470.50
Benjamin, Richard C. . . . .	65,198.62
Benoit III, Joseph . . . . .	43,785.45
Berthiaume, Leonard E. . . . .	5,363.88
Bessette, Brian. . . . .	57,772.10
Bilodeau, Louis . . . . .	4,569.92
Bixler, Tyler R. . . . .	6,807.94
Blow, Brian A. . . . .	52,909.86
Blum, Edward J. . . . .	1,982.43
Boardman, Dylan . . . . .	5,974.50
Boardman, Matthew W. . . . .	8,265.19
Boehm, John M. . . . .	31,525.97
Bonna, James S. . . . .	12,356.75
Boylan, Terri G. . . . .	39,884.65
Bradley, Daniel P. . . . .	55,341.15
Braine, Patricia J. . . . .	2,291.64
Brandolino, Amanda K . . . . .	27,676.23
Bridgman, Joshua L. . . . .	32,305.17
Brodsky, Charles . . . . .	5,303.78
Burns, William P. . . . .	51,379.65
Burritt, Deanna L. . . . .	31,792.46
Buteau, Patrick J . . . . .	74,076.15
Carlisle, Therese M. . . . .	16,857.43
Carr, William J. . . . .	10,208.50
Chagnon, Randy A. . . . .	39,133.92
Cheever, Zachary J. . . . .	18,366.92
Codrean, Lorand B. . . . .	58,888.52
Cooper, David M. . . . .	2,784.00
Cornish, Charles E. . . . .	32,851.81
Cota, Robert J. . . . .	2,262.64
Cota, Wesley L. . . . .	37,489.57
Cummings, Bradford A. . . . .	63,177.72
Curtis, John . . . . .	5,359.72
Cushing, Thomas S. . . . .	4,788.80
Danyow, Stephen H. . . . .	60,204.89
Delahmetovic, Edin . . . . .	36,333.43
Demers, Erin L. . . . .	54,273.71
Devost, Robert B. . . . .	42,571.60
Dion, Richard E . . . . .	3,836.16
Dion, Tom M. . . . .	74,504.12
Dow, Matthew W. . . . .	51,741.62
Ducharme, Valerie J. . . . .	47,058.27
Ducharme, Leonard C. . . . .	53,279.10
Dzingou, Arsene Clet. . . . .	4,927.76
El Harmouchi, Hakim. . . . .	3,944.20
Emerson, Dennis . . . . .	30,802.02
Farnsworth, Christopher R. . . . .	33,170.38
Finck, Craig E. . . . .	47,318.13
Finnie, Alden E . . . . .	7,141.42

Fisher, Anne S . . . . .	5,827.42	Lafountain, Adam W. . . . .	42,362.61
Fitzpatrick, James J. . . . .	55,303.06	Lane, Holly J. . . . .	36,659.53
Fleming, Joel P. . . . .	11,553.00	Lapointe, Dolores M. . . . .	3,334.11
Floystad, Louisa M. . . . .	27,372.19	Lapointe, Francis A. . . . .	3,372.73
Gagnon, Stephen D. . . . .	1,750.00	Larue, Marjorie W . . . . .	5,754.51
Gails, Jerome J. . . . .	873.00	Lavalette, Jessica A. . . . .	48,134.94
Garen, David W. . . . .	68,298.69	Lavalley, Scot A. . . . .	10,074.03
Garvey Jr, Robert C. . . . .	4,687.30	Lavigne, Gary K. . . . .	84,664.54
Geehan, William H. . . . .	43,359.30	Lefebvre, Donald M. . . . .	43,526.03
Gilbert, Damion . . . . .	22,433.99	Leggett, Thomas A. . . . .	57,976.31
Gilstrap, Richard W. . . . .	45,193.57	Legrand, Leo P . . . . .	52,772.17
Glennon, Susan G. . . . .	38,021.63	Leikin, David N. . . . .	2,059.68
Goodkind, Ethan H. . . . .	759.51	Line, Corey . . . . .	43,503.93
Goodkind, Steven A . . . . .	88,778.34	Losch, Catherine N. . . . .	50,170.34
Goodrich, Terry E. . . . .	66,415.29	Lyons, Donald . . . . .	4,376.83
Gordon, Anson E. . . . .	26,671.85	Lyons, Richard . . . . .	20,204.09
Gore, Ronald S. . . . .	44,960.46	Macy, Michele M. . . . .	5,527.03
Gosselin, Harold W. . . . .	4,600.02	Mascitti, Mikeljon . . . . .	51,425.46
Gosselin, Matthew C. . . . .	5,195.13	Mason, John A. . . . .	9,901.75
Green, Robert L. . . . .	26,627.74	Maynard, Richard L. . . . .	36,885.89
Greenwood, Gary R. . . . .	63,942.08	McAdam, Susan M. . . . .	4,518.43
Groelinger, Steven R. . . . .	4,986.73	McMullen, Patrick M. . . . .	61,872.52
Groff, Pamela F. . . . .	37,037.54	Medlar III, Marcus I. . . . .	67,334.91
Grover, Timothy E. . . . .	63,097.04	Metivier, Maurice . . . . .	5,280.38
Gulfield, Deborah A. . . . .	5,432.61	Miles, Theodore P. . . . .	43,123.62
Hall, Douglas A. . . . .	14,163.62	Miller Jr., Lawrence L. . . . .	4,106.49
Halverson, Mark C. . . . .	33,599.34	Mitchell, Andrea . . . . .	39,229.94
Hamann, Stephen M. . . . .	44,530.95	Moir, Megan . . . . .	51,700.36
Hammond, Jason R. . . . .	36,069.78	Morin, Jay L. . . . .	56,060.65
Hammond, David F. . . . .	45,325.44	Mosle, Cornelia. . . . .	5,338.21
Hammond, Larry. . . . .	52,686.24	Murphy, Tyler J. . . . .	4,687.94
Hammond, Richard F. . . . .	79,767.65	Namnani, El Maati. . . . .	5,718.29
Harinsky, Christopher J. . . . .	45,435.10	Newhart, Samuel D. . . . .	6,005.13
Harrington, Sean P. . . . .	944.03	Ngandu, Gabriel . . . . .	15,865.94
Hathaway Jr., Bruce E. . . . .	24,630.72	Oblak, Jacob S. . . . .	9,885.95
Haynes, Paul W. . . . .	50,934.43	Orton, Charlene . . . . .	40,494.90
Heelan, Michael D. . . . .	56,940.20	Paquette, William J. . . . .	71,855.75
Hill, Daniel K. . . . .	51,462.14	Paquette, Paul A. . . . .	75,791.25
Hillman, Stephanie J. . . . .	38,551.62	Parent, Edmond N . . . . .	38,811.47
Hines Jr., Bruce A. . . . .	57,026.05	Pariseau, Charleen. . . . .	4,428.31
Hoffman, Douglas E. . . . .	4,621.41	Parizo, Erin B. . . . .	2,100.00
Holmes, Gary B. . . . .	49,589.25	Perrin, Robert W. . . . .	1,647.75
Holt, Ned H. . . . .	70,496.80	Perron, Steven J. . . . .	56,938.12
Huber, Timothy. . . . .	3,431.25	Perry, John S. . . . .	40,435.07
Hutchins, Sherman . . . . .	26,816.29	Perry, Joseph L. . . . .	58,296.89
Jaramillo, Steven . . . . .	4,557.26	Phillips, Scott . . . . .	54,519.23
Jennings, Stanley L. . . . .	34,255.26	Poole, Travis D. . . . .	304.00
Johnson, Michael. . . . .	5,477.67	Poplawski, Christopher . . . . .	18,836.95
Johnson, Ernest II . . . . .	53,241.31	Raineault, Claude A. . . . .	52,672.56
Jones, Carnell L. . . . .	52,261.47	Raymond, Shane M. . . . .	4,913.40
Keene, John J. . . . .	26,614.39	Redmond, David M. . . . .	51,732.70
Kelly, Anne L. . . . .	2,008.15	Richards, Margaret . . . . .	5,484.11
Kelly, Irene M . . . . .	21,411.82	Ritchie, James A. . . . .	62,064.92
Key, Joseph . . . . .	13,606.59	Robair, Reginald . . . . .	5,299.52
Knight, Matthew W.A. . . . .	6,038.88	Roberts, Richard R. . . . .	24,152.28
Krystowiak, Jesse D. . . . .	6,762.64	Rodic, Jovan . . . . .	9,351.00
Lafayette, Charles J . . . . .	32,814.37	Root, Janice D. . . . .	11,221.07
Laforce, David A. . . . .	5,048.52	Rosa, Carlos . . . . .	23,189.47

Roy, Stephen T . . . . .	68,620.39
Ryan, John . . . . .	55,127.06
Sabens, Arthur R. . . . .	4,647.16
Savage, Raymond J. . . . .	15,125.04
Scott, Tyler J. . . . .	18,476.89
Smith, Scott . . . . .	2,761.98
Sumner, Dennis M. . . . .	42,509.44
Swindell, Michael G . . . . .	58,359.68
Tatro, Jerry A. . . . .	49,530.62
Terry Sr, Rodney G . . . . .	75,311.63
Thibault, Richard P. . . . .	33,532.95
Tucker, Lawrence C. . . . .	56,588.43
Valloch, Katherine S. . . . .	6,153.61
Ward, Aaron W. . . . .	34,608.85
Warren, Mary M. . . . .	59,947.19
Weiss, Michael E. . . . .	30,023.72
Wekahagwe, Mulinde . . . . .	6,463.01
Wesson, Tim E. . . . .	367.49
Weston, Carol A. . . . .	66,040.34
White, Nancy A. . . . .	33,896.83
Willette Sr, Bruce E. . . . .	1,222.94
Wimble, Jason E. . . . .	46,049.23
Wolfe, Kurtis G. . . . .	4,441.20
Zebic, Goran . . . . .	4,953.65

**Schools**

Abbey, Robert W. . . . .	72,160.14
Abdi, Hawa S . . . . .	468.00
Abdi, Mohamed . . . . .	20,871.97
Abdullahi, Mohamed A . . . . .	1,653.75
Ackerson, Pamela L . . . . .	81,819.90
Adams, Paul R . . . . .	57,117.84
Ahlfeld, Kelly W . . . . .	500.00
Aiello, Kirsten . . . . .	500.00
Akey, Dennis M . . . . .	390.00
Akey, Melissa F . . . . .	760.00
Albarelli-Lane, Beth A . . . . .	70,910.14
Alberts, Doris . . . . .	6,929.67
Aldrich, Rachel L . . . . .	5,031.13
Alessi, Sharon . . . . .	16,024.72
Alexander, Elizabeth A . . . . .	423.04
Aliquo, Mark J . . . . .	110,912.29
Allard, Judith L . . . . .	6,200.00
Allard, Lisa A . . . . .	14,828.40
Allen, Terri L . . . . .	1,543.77
Allen, Alkima D . . . . .	1,593.75
Allen, Jill M . . . . .	1,620.00
Allen, Anita B . . . . .	18,397.12
Allen, Carol A . . . . .	86,251.78
Allyn, Laura E . . . . .	47,445.38
Amato, Richard S. . . . .	98,516.58
Amblo-Bose, Yvette N . . . . .	78,051.01
Ames, Susan . . . . .	11,377.80
Amoah, Emmanuel K. . . . .	65,412.46
Amsden, Lyman F . . . . .	12,645.91
Anderson, Bonnie K . . . . .	630.00
Andrus, William R . . . . .	17,356.83
Anger, Deborah M . . . . .	70,910.14

Anton, Alice . . . . .	1,395.00
Archacki, Allyson . . . . .	61,740.48
Arcovitch, Ann V . . . . .	10,143.75
Arcovitch, Mikel R . . . . .	55,034.06
Armstrong, Christine F . . . . .	77,474.38
Arnold, Robin L . . . . .	13,932.00
Arre, Domye L . . . . .	16,356.00
Arthur, Hillary E . . . . .	1,941.00
Aten, Tyler M . . . . .	2,017.87
Austin, Josepha W . . . . .	78,838.86
Auwarter, Tessa . . . . .	2,877.00
Ayer, Bonnie B . . . . .	750.00
Ba, Elhadji . . . . .	650.00
Bailey, Terry D . . . . .	121,579.25
Baileybrown, Sallie B . . . . .	1,837.75
Baker, Rebecca K . . . . .	305.00
Baker, Lauren H . . . . .	500.00
Baker, Abbey M. . . . .	24,000.00
Baker, Nancy J. . . . .	89,146.78
Ball, Rene . . . . .	8,480.14
Balon, Daniello G . . . . .	80,332.00
Bancroft, Sarah E. . . . .	27,487.82
Bangoura, Autumn S . . . . .	60,788.61
Banks, Mark . . . . .	57,240.55
Barakat, Jessica . . . . .	5,798.65
Barbieri, Laura . . . . .	550.00
Barcomb, Therese M . . . . .	38,433.84
Bardelli, Colleen M . . . . .	14,776.80
Barrett, Jessica P . . . . .	2,589.08
Barrett, Casey A. . . . .	5,820.26
Barrett, Mary M. . . . .	18,740.15
Barrett, Patrick A . . . . .	64,283.38
Barron, Thomas M . . . . .	4,606.75
Barry, Edward J . . . . .	50,600.00
Barwin, Katherine L . . . . .	2,000.00
Battaile, Robyn B. . . . .	71,265.06
Bauer, Adam S. . . . .	1,028.17
Baxter, Susan A . . . . .	42,510.37
Beaulieu, Ruth M. . . . .	15,942.09
Bech-Conger, Nadya . . . . .	48,586.03
Bechtloff, Kerry L. . . . .	59,886.00
Becker, Lisa . . . . .	13,179.18
Bedard, Patricia E . . . . .	14,275.75
Bedrosian, Aram M . . . . .	2,160.00
Behrendt, Bjorn C . . . . .	2,700.00
Bellavance, Tracey . . . . .	50,827.94
Bellavance, Janet E. . . . .	86,331.78
Bellew, Nora J . . . . .	23,086.19
Beltran, Nancy L . . . . .	14,104.80
Beneitone, Justin D . . . . .	16,494.78
Bennett, Arleen C . . . . .	12,107.28
Benway, Charles J . . . . .	20,885.21
Benway, Jonathan N . . . . .	41,601.36
Benz, Julie T . . . . .	86,321.78
Bergeron, Ashley M. . . . .	1,480.00
Bergeron, Amy J . . . . .	14,280.43
Bergeron, Stephanie L. . . . .	21,495.78
Bergman, Jean M . . . . .	53,771.06

Berliner, Jonathan . . . . .	5,720.00	Brown, Heidi L . . . . .	86,141.78
Berntsen, Peter . . . . .	1,890.00	Bruder, Lise D . . . . .	38,058.47
Bertucci, Erica J . . . . .	19,253.45	Brunette, Ruthine A . . . . .	14,461.20
Besette, Broderick M . . . . .	322.95	Brunvand, John E . . . . .	500.00
Besette, Danielle A . . . . .	52,476.26	Bryan, Lindsey P . . . . .	9,535.68
Best, Elissa . . . . .	2,280.00	Bubriski, Tara E . . . . .	14,333.35
Bianchi, Edward C . . . . .	500.00	Buckingham, Timothy J . . . . .	59,913.50
Bickford, Amanda . . . . .	500.00	Buechler, Kaitlyn A . . . . .	49,328.78
Billings, Julie A . . . . .	16,876.98	Buehner, Terry L . . . . .	88,876.78
Bilodeau, Jacqueline R . . . . .	2,256.00	Bufano, Shane F . . . . .	2,265.00
Bilodeau, Stacie L . . . . .	16,539.92	Bunzigiye, Jeanine . . . . .	12,239.92
Bingel, Kristen F . . . . .	37,533.89	Burbo, David C . . . . .	43,716.18
Bisaccio, Sarah G . . . . .	500.00	Burbo, Mark L . . . . .	45,627.99
Blair, Susan K . . . . .	55,622.61	Burchard, Jane B . . . . .	742.50
Blaisdell, Mary A . . . . .	20,729.13	Burdick, Jennifer P . . . . .	74,396.31
Blank, Phyllis A . . . . .	43,253.50	Burdo, Nathaniel P . . . . .	1,951.60
Blechner, Edward D . . . . .	5,300.00	Burgos, Daniel P . . . . .	800.00
Blethen, Susan L . . . . .	87,636.97	Burrell, Debra P . . . . .	500.00
Bloomberg, Beth J . . . . .	76,742.22	Burrington, Laurie A . . . . .	6,463.13
Bloomington, Jennifer R . . . . .	500.00	Bushey, Rodney R . . . . .	40,462.97
Blumberg, Debra L . . . . .	86,551.78	Bushnell, Claire M . . . . .	51,683.91
Blumenthal, Gavin . . . . .	5,962.32	Cadman, Alexander W . . . . .	1,920.00
Bockes, Pamela S . . . . .	77,622.38	Cadwallader-Staub, Julie A . . . . .	90,073.75
Bohn, Robert P . . . . .	77,742.41	Cain, R Nolan . . . . .	3,422.50
Boissoneault, Christina L . . . . .	500.00	Cairelli, Kris E . . . . .	13,828.66
Bolwin, Stephanie R . . . . .	86,051.78	Cameron, Jessie A . . . . .	737.63
Bombard, Ann L . . . . .	38,782.83	Campbell, Allison K . . . . .	1,157.50
Bonanni, Amanda L . . . . .	59,042.68	Campbell, Gail A . . . . .	86,051.78
Bonnici, Rebecca A . . . . .	3,020.98	Cane, Andrew P . . . . .	2,750.00
Boretos-Barone, Jeanine . . . . .	15,877.26	Cane, John J . . . . .	4,694.67
Boska, Hayden J . . . . .	390.00	Cannon, Jean M . . . . .	20,069.51
Botelho, Gayle I . . . . .	61,523.13	Cappleman Sinz, Mary K . . . . .	396.75
Botte Fretz, Laura J . . . . .	61,924.50	Carey, Joanne E . . . . .	18,398.78
Boucher, Gloria W . . . . .	26,370.74	Carey, Danielle M . . . . .	72,664.22
Bove, Perry E . . . . .	3,743.00	Carini, Beth A . . . . .	500.00
Bower, Jeffrey D . . . . .	14,763.60	Carney, Brennan N . . . . .	50,446.70
Bowers, Gerald W . . . . .	500.00	Caroscio, Carol . . . . .	86,151.78
Boyd, Kirk M . . . . .	74,282.77	Carpenter, Judith D . . . . .	79,665.62
Boyers, Richard . . . . .	74,714.88	Carr, Karen A . . . . .	40,056.98
Boyle, Stephen M . . . . .	81,247.22	Carroll, Sean P . . . . .	2,732.00
Boyson, Maria C . . . . .	19,430.43	Carroll, Eileen M . . . . .	15,400.35
Bradley, Kate V . . . . .	15,500.45	Carroll, Linda J . . . . .	118,353.63
Bradshaw, Susan C . . . . .	11,898.00	Carruth, Lorie A . . . . .	115,776.94
Brady, Elizabeth J . . . . .	15,321.32	Carter, Mary . . . . .	12,560.06
Brazelton, Lori J . . . . .	3,248.70	Cartier, Noralee M . . . . .	90,243.62
Breen, Janet W . . . . .	17,759.60	Cary, Heidi L . . . . .	12,782.25
Briggs, Cassidy M . . . . .	21,006.18	Case, Janice K . . . . .	86,181.78
Brock, Frances D . . . . .	88,448.62	Cassell Jr, John T . . . . .	69,163.41
Brodie, Beth . . . . .	38,005.29	Castine, Richard S . . . . .	86,971.78
Brolsi, Emily A . . . . .	500.00	Chaffee, Angela R . . . . .	48,214.19
Brondel, Charles S . . . . .	20,625.27	Chagnon, Sheila E . . . . .	14,862.66
Brooks, Leslie E . . . . .	13,840.32	Chagnon, Anthony P . . . . .	33,026.62
Brooks, Susan P . . . . .	85,680.04	Chagnon, William F . . . . .	49,630.08
Brown, Patrick H . . . . .	3,331.50	Chagnon, Robert J . . . . .	57,600.37
Brown, Erica R . . . . .	3,638.10	Chamberlain, Joann M . . . . .	32,903.31
Brown, Dwight E . . . . .	37,842.87	Chamberlain, Herbert J . . . . .	46,815.72
Brown, Keith M . . . . .	78,773.22	Chambers, Kristeen A . . . . .	600.00
Brown, Julie B . . . . .	85,889.78	Chambers, Amy . . . . .	43,073.43

Chandler, Matthew G . . . . .	90,335.78	Crowley, Nancy P . . . . .	9,536.87
Chapman, Cyrille E . . . . .	13,622.40	Cruz, Melissa A. . . . .	726.23
Chapman, Lauren E. . . . .	62,630.28	Cruz, Robin L . . . . .	86,831.53
Charboneau, Carol A. . . . .	20,574.26	Cudney, Amy H. . . . .	9,079.63
Charboneau, Chris A. . . . .	46,388.40	Cullen, Michelle A. . . . .	48,991.86
Charboneau, Tammy M . . . . .	85,951.78	Cummings, Jennifer L. . . . .	500.00
Chase, Kimberly A. . . . .	77,169.06	Cummings, Tomas G. . . . .	86,001.78
Chayer, Marianne E. . . . .	66,558.22	Cunningham, Anne E . . . . .	1,237.50
Cheeseaman, Doug V. . . . .	4,442.00	Curran, Allison L . . . . .	21,040.22
Cherhoniak, Carol A . . . . .	31,562.47	Currier, Noemi M . . . . .	64,033.06
Chicca, Marcia C. . . . .	1,150.00	Currier, Allen V . . . . .	104,733.03
Chirase Jr, Pat . . . . .	74,385.30	Curtis Jr, David W . . . . .	5,752.66
Choedon, Lobsang . . . . .	29,311.44	Cushing, Barbara J. . . . .	35,372.75
Church, Robert H . . . . .	79,075.62	D'agostino, Amanda R. . . . .	5,430.12
Cicchetti, Margaret L. . . . .	3,548.80	Daigle, Melody A . . . . .	77,528.14
Clapp, Bonnie L. . . . .	6,987.50	Daily, Thomas A . . . . .	50,646.38
Clark, Bill . . . . .	2,933.76	Dall, David J . . . . .	35,586.79
Clark, Melissa M . . . . .	16,344.00	Daly, Moses M. . . . .	51,664.50
Clark, Suzanne R. . . . .	86,322.14	D'arcangelo, Lois L . . . . .	4,945.00
Clark Jr, David W. . . . .	14,104.80	Daudelin, Eileen T . . . . .	18,106.62
Clarke, Graham J. . . . .	99,683.33	Davenport, Emily A . . . . .	3,721.98
Clough, Denise R . . . . .	5,075.12	Davidson, Marissa N . . . . .	12,750.00
Cobb, Colleen W. . . . .	55,908.23	Davila, Torrey H. . . . .	15,685.80
Cocchetti, Michael A. . . . .	43,667.02	Davis, Julie P . . . . .	19,146.54
Coen, Kevin J . . . . .	500.00	Davis, Douglas L . . . . .	93,555.00
Coghlan, Samantha . . . . .	322.95	Day, Andrea M . . . . .	1,505.00
Colburn, Karen L. . . . .	86,001.78	Day, Robert C . . . . .	3,743.00
Coleman, Rebecca E . . . . .	16,350.65	Debarge, Stephanie M . . . . .	16,065.35
Collins, Brennan P . . . . .	2,595.00	Decelles, Michael A . . . . .	14,510.83
Collins, Jeanne M . . . . .	136,315.84	Dede, Irini . . . . .	14,104.80
Colomb, Leslie D. . . . .	108,913.33	Dee, Mary B . . . . .	84,492.22
Companion Iii, Edward L. . . . .	64,013.06	Deforge, Jacqueline A . . . . .	75,278.22
Conant, Margaret C . . . . .	79,075.62	Delaney, Maureen K . . . . .	18,335.00
Conley, Dianna J . . . . .	18,270.00	Delaney, Sharron M. . . . .	85,951.78
Contompasis, Judith L. . . . .	1,694.00	Delcastillo Alzamora, Silvia . . . . .	1,860.00
Cook, Kevin G. . . . .	86,082.13	Delorme, Marjorie A . . . . .	91,137.50
Cook, Christine A . . . . .	89,680.62	Delphia, Joseph A . . . . .	4,270.82
Coonrod, Sarah . . . . .	6,120.00	Demarais, Arthur J . . . . .	1,392.00
Cope Jr, Jesse J. . . . .	33,385.36	Demaroney, Laura R . . . . .	39,835.37
Coric, Suvad . . . . .	29,296.31	Demartino, Deena . . . . .	32,554.88
Corrigan, Ann G . . . . .	2,977.68	Demasi, Francis A . . . . .	59,028.00
Coss, Anne D . . . . .	17,258.05	Demers, Derek P . . . . .	4,500.00
Costa, Anne-Marie . . . . .	12,696.97	Dericks, Trevor P . . . . .	2,700.00
Coughlin, Patricia A. . . . .	16,072.00	Desautels, Janine R . . . . .	14,059.34
Couillard, Robert C . . . . .	79,075.62	Desautels, Tina M . . . . .	16,535.03
Coutrayer, George . . . . .	1,066.00	Desautels, Lance E. . . . .	50,950.48
Couture, Nikolas . . . . .	320.00	Desjardins, Ellen E. . . . .	6,726.72
Couture, Christine H . . . . .	35,678.25	Dessureault, Kimberly C . . . . .	400.00
Couture, Liane M . . . . .	87,418.62	Detweiler, David G . . . . .	3,262.93
Cowell, Colleen A . . . . .	96,285.80	Devita, Christel W . . . . .	38,820.74
Cox, Daniel E . . . . .	34,991.43	Dewald, James G. . . . .	2,790.00
Cox, Dolores H . . . . .	48,189.71	Diaz, Noemi . . . . .	486.76
Crawford, Leslie C . . . . .	12,226.50	Diaz, Gabriel A . . . . .	24,159.82
Crawford, Joanne R . . . . .	34,385.75	Dieng, Ali . . . . .	1,828.22
Cronin, Jocelyn A . . . . .	66,512.93	Dilego, Pasquale . . . . .	34,296.54
Crook, Ryan J . . . . .	2,705.00	Dimaio, Michael R . . . . .	500.00
Cross, Hazen A . . . . .	7,709.96	Dimasi, Nancy D . . . . .	69,749.63
Crothers-Goldsworthy, Sara . . . . .	70,321.68	Dimmick, Brittany E. . . . .	15,154.66

Dimmick, Cassie . . . . .	45,355.86	Fankhauser, Kimberly A . . . . .	1,735.00
Dimmick, Robin K . . . . .	106,642.37	Farineau, Ginger J . . . . .	84,393.62
Dinello, Sarah L . . . . .	13,563.73	Farineau, Jean Paul . . . . .	85,951.78
Dion, Chadwick M . . . . .	4,315.00	Farnham, Lois J . . . . .	3,592.13
Dion, Catherine C . . . . .	15,541.11	Farran, Ryan P . . . . .	4,582.72
Diperrri, Amy M . . . . .	4,997.00	Fasy, Michael J . . . . .	21,672.51
Divenuti, Patricia M . . . . .	18,336.33	Felber, Anne M . . . . .	103,906.91
Do, Son V . . . . .	23,303.04	Fernald, Lisa . . . . .	500.00
Doan, Tina . . . . .	12,114.61	Ferreira, Jacob J . . . . .	10,621.28
Dodi, Nafisa A . . . . .	13,932.00	Fialko-Casey, Beth A . . . . .	66,748.34
Dolson, Lori A . . . . .	16,204.63	Finlayson, Heather C . . . . .	29,097.10
Domenico, Andrea R . . . . .	1,745.80	Fisher, Ann M . . . . .	13,907.32
Donahue-Holt, Jane A . . . . .	92,308.67	Fisher, Eric M . . . . .	75,469.14
Donoghue, Meghan P . . . . .	19,141.20	Fitzgerald, Patricia J . . . . .	3,318.00
Donoghue, James D . . . . .	85,951.78	Fitzgerald, Ryan P . . . . .	14,026.44
Dorfman Riley, Alyson S . . . . .	31,699.92	Fitzgerald, Joel K . . . . .	62,020.83
Dove, Nicholas C . . . . .	624.00	Fitzpatrick, Megan J . . . . .	64,423.38
Dowett, Janet L . . . . .	51,191.54	Fitzsimmons, Timothy E . . . . .	46,780.00
Downey, Karen E . . . . .	76,929.98	Flaherty, Margaret A . . . . .	45,906.24
Drame, Amadou . . . . .	575.00	Fletcher Scheuch, Jocelyn L . . . . .	53,464.54
Drolette, Todd . . . . .	1,637.00	Fleury, Thomas L . . . . .	7,833.33
Drown, James L . . . . .	82,625.62	Flynn, Kristine . . . . .	53,569.00
Drown Jr., Colin C . . . . .	18,282.60	Fogg, Aaron J . . . . .	60,048.30
Drpich, Gissele . . . . .	49,628.78	Fontaine, Lawrence R . . . . .	12,564.21
Dubel, Jennifer A . . . . .	9,971.06	Foote, Denise A . . . . .	7,021.00
Ducharme, Edith L . . . . .	18,856.79	Foote, Lindsay A . . . . .	55,283.25
Dufault, Erin M . . . . .	49,034.37	Forbes, Judith S . . . . .	18,169.03
Duggan, Chelsea M . . . . .	11,357.21	Forrester, Tonya . . . . .	58,644.72
Dunn, Robert . . . . .	500.00	Fortnam, Kaitlin E . . . . .	1,200.00
Dunne, Maxine D . . . . .	15,161.27	Foster, Tammy L . . . . .	2,132.00
Dunsmore, Mary A . . . . .	57,586.18	Fournier, Jeffrey J . . . . .	51,736.92
Dusablon, Leo A . . . . .	31,715.96	Fox, Elissa . . . . .	25,001.85
Dusablon Jr, Ronald J . . . . .	34,990.71	Fox, Donald D . . . . .	71,063.38
Dustin, David T . . . . .	4,995.00	Foy, Kathleen M . . . . .	2,994.22
Dvorak, Ludmila . . . . .	89,037.03	Foy, Melissa J . . . . .	33,079.63
Dvorak, Pavel . . . . .	92,122.48	Franchetti, Keith E . . . . .	1,495.00
Dyer, Elana W . . . . .	1,660.00	Francis, Kathleen F . . . . .	8,587.50
Dzula Adams, Suzanne V . . . . .	3,924.00	Frawley, Martha . . . . .	1,420.00
Echevarria, Alex J . . . . .	322.95	Freeman, Tammy J . . . . .	33,864.32
Edelstein, Ethan Z . . . . .	320.00	Fretta, Michele N . . . . .	1,060.55
Edgerley, Daria . . . . .	15,251.88	Friday, Hal J . . . . .	53,734.38
Eisenman, Ronald L . . . . .	600.00	Friedman, Joshua . . . . .	56,194.00
Ekwuabu, Nmoemeka O . . . . .	750.00	Frisoli, Laura P . . . . .	6,545.40
Elias, Kaitlyn A . . . . .	2,849.58	Fucile, Jennifer L . . . . .	13,867.68
Elliott, Joanna B . . . . .	17,155.98	Gadue, Barbarann M . . . . .	14,671.92
Elliott, Sandra L . . . . .	17,984.93	Gage, Jennifer L . . . . .	7,867.24
Ely Ii, Timothy J . . . . .	16,075.12	Gagnon, Jennifer M . . . . .	20,376.71
Emery, Henry O . . . . .	72,435.55	Gagnon, Anah B . . . . .	54,504.62
Emery, Thomas M . . . . .	88,463.38	Gagnon, Jean-Paul E . . . . .	74,241.76
English, Sharron M . . . . .	17,153.73	Gaida, Barbara J . . . . .	540.00
Eppolito, Michael J . . . . .	500.00	Gallagher, Kathleen B . . . . .	52,858.84
Epstein, Julie L . . . . .	13,869.72	Garber, Maureen H . . . . .	87,759.65
Erb, Keith A . . . . .	60,086.78	Garofalo, Joseph F . . . . .	85,951.78
Evans, Jason E . . . . .	50,497.60	Garrido, Maria U . . . . .	24,641.29
Evans, Elizabeth . . . . .	72,502.22	Gatch, Ann E . . . . .	58,739.00
Fagan, Lauren T . . . . .	86,181.78	Gebo, Timothy J . . . . .	24,103.88
Fahy, Elizabeth A . . . . .	69,379.67	Gembczynski Jr, Thaddeus F . . . . .	500.00
Fan, Odette K . . . . .	810.75	Gendimenico, Janelle P . . . . .	59,324.75



Gerstenmaier, Michael C . . . . .	14,367.04	Hammond, Timothy P . . . . .	15,676.08
Giard, Christopher . . . . .	81,736.42	Hannigan, Mark . . . . .	322.95
Giese, Samuel J . . . . .	1,860.00	Hannigan, Kathy . . . . .	14,300.94
Giese, Beth A . . . . .	104,869.00	Hao, Zhihang . . . . .	78,888.86
Gilbar, B Michael . . . . .	9,681.15	Harrington, Ann M . . . . .	23,336.40
Gilbert, Heather L . . . . .	390.00	Harris, Keegan B . . . . .	695.75
Gilbert, Christopher H . . . . .	20,112.64	Hart, Alexa J . . . . .	500.00
Gill, Betty S . . . . .	42,575.52	Hart, Cheryl J . . . . .	10,131.23
Gillard, Cassidy E . . . . .	4,997.30	Hart, Mary D . . . . .	29,792.13
Gillard, Gregory A . . . . .	71,280.14	Hartley, Kristin S . . . . .	2,157.75
Gingras, Monica L . . . . .	16,803.23	Hartnett, David M . . . . .	2,132.00
Girouard, Marcel R . . . . .	65,990.96	Harvey, Christine F . . . . .	64,243.06
Gitzes, Jacquelyn L . . . . .	1,192.50	Haskins, Donna L . . . . .	17,513.78
Gitzes, Alexandra D . . . . .	29,139.00	Haslam, Rebecca L . . . . .	54,364.00
Golden, Gary L . . . . .	68,194.72	Hassan, Abdullahi A . . . . .	17,882.43
Goldstone, Beth L . . . . .	974.40	Hathaway, Travis M . . . . .	15,280.20
Gonyea, Justin E . . . . .	17,873.70	Hathaway, Dawn M . . . . .	22,332.76
Gonyeau, Emma S . . . . .	4,620.00	Hathaway, Melissa V . . . . .	60,571.48
Gonyo, Patricia A . . . . .	31,992.13	Hauff, Rebecca J . . . . .	667.00
Goodrich, Erica L . . . . .	600.00	Hausman, Ethan K . . . . .	4,826.25
Gordon, Kyle C . . . . .	907.18	Hayden, Jay . . . . .	19,061.04
Gordon, Mary E . . . . .	17,098.34	Hayes, Jamie J . . . . .	5,885.25
Gordon, Cindy L . . . . .	23,789.13	Hayes, Jeffrey P . . . . .	8,238.00
Gordon, Sarah W . . . . .	58,555.06	Hayes, Sally E . . . . .	64,218.28
Gorman, Stephanie K . . . . .	51,309.47	Hayes, Tania P . . . . .	74,329.14
Gorton, Kendra S . . . . .	500.00	Haynes, Darren M . . . . .	2,423.00
Gould, Sean I . . . . .	500.00	Heald-Ewins, Jana M . . . . .	16,041.60
Gragg, Monica . . . . .	42,733.05	Heath, Molly T . . . . .	44,630.00
Grant-Hill, Lee . . . . .	322.95	Hebert, John R . . . . .	31,221.90
Grantz, Christopher S . . . . .	500.00	Hefferon, Donald J . . . . .	3,665.00
Gravel, Suzanne B . . . . .	16,455.60	Hefferon, Lynne E . . . . .	76,323.22
Graves, Sara L . . . . .	38,217.49	Held, Susan L . . . . .	72,318.47
Gray, Chelsea A . . . . .	9,653.95	Hemingway, Judtih A . . . . .	9,332.70
Gray, Michael A . . . . .	83,764.35	Henley, Lauren M . . . . .	2,732.00
Green, Janet E . . . . .	1,554.00	Henry, Paula J . . . . .	21,196.96
Green, Lindsey E . . . . .	3,291.11	Henzel, John H . . . . .	17,409.60
Greene, Elizabeth M . . . . .	85,951.78	Hevey, Kathleen A . . . . .	66,495.06
Gregory, Georgine C . . . . .	80,375.62	Hewitt, Mary A . . . . .	45,052.77
Grossarth, Kathryn B . . . . .	600.00	Hickey, Laurie T . . . . .	64,683.38
Grote, Jason P . . . . .	500.00	Hill, Aaron L . . . . .	20,905.13
Guay-Timpson, Leesa A . . . . .	94,336.78	Hill, Robert J . . . . .	67,624.67
Guercia, Nicole L . . . . .	18,802.55	Hinkle, Jason . . . . .	1,200.00
Guillen, William . . . . .	1,600.00	Hockman, Kathy J . . . . .	3,913.94
Guilmette, Kate K . . . . .	57,348.90	Hodgson, Althea B . . . . .	61,813.70
Guros, Christopher L . . . . .	8,689.19	Hoffman, Candace S . . . . .	18,310.05
Gustafson, Amanda L . . . . .	25,645.90	Hoffman, Brian D . . . . .	81,558.79
Gutierrez, Patricia W . . . . .	500.00	Holmes, Julie . . . . .	4,290.00
Guyette, Constance H . . . . .	14,297.52	Holmes, Stacy L . . . . .	14,416.34
Gyatso, Dakpa . . . . .	29,678.57	Houchens, Paul A . . . . .	69,267.78
Gyuk, Aranka . . . . .	67,488.80	Houston, Jeane K . . . . .	3,016.86
Hagan, Daniel J . . . . .	71,179.56	Howard, Zachary A . . . . .	1,692.34
Hajdun, Matthew M . . . . .	47,882.23	Howes, Madeleine A . . . . .	38,842.99
Halilovic, Aida I . . . . .	1,082.25	Howley, Christine . . . . .	51,286.38
Halligan, Leisa . . . . .	57,599.70	Hubbard, Scott C . . . . .	77,762.06
Halperin, Avram . . . . .	930.00	Hubbard, Barbara S . . . . .	87,457.90
Halpin, Janet Joppe . . . . .	85,951.78	Hughes, Cynthia J . . . . .	600.00
Hamlin, Valerie P . . . . .	9,459.45	Hughes, Jem T . . . . .	942.00
Hamlin, Kimberly M . . . . .	22,140.34	Hughes, Jan E . . . . .	79,125.62

Hulbert, Patricia . . . . .	64,683.38	Kelley, James D . . . . .	65,222.00
Hulsen, Jeanne E . . . . .	61,708.47	Kelloway, Jeremy R . . . . .	500.00
Hunt, Timothy J . . . . .	15,011.11	Kendall, Kelly A . . . . .	3,573.50
Hunt, Kimberly A . . . . .	32,513.11	Kenney, Maria L . . . . .	16,718.63
Hunter, Pamela R . . . . .	600.00	Kenny, Margaret . . . . .	500.00
Huntoon, Robert R . . . . .	3,720.00	Kernoff, Jennifer R . . . . .	2,043.50
Husband, Zachary J . . . . .	16,990.43	Kernoff, Diana P . . . . .	11,282.17
Huston, Barbara K . . . . .	12,848.51	Kervick, Colby T . . . . .	7,177.50
Huyett, Molly J . . . . .	5,861.67	Ketterick, Jason . . . . .	6,611.54
Iannuzzi, Angela M . . . . .	16,718.51	Khadka, Harka B . . . . .	1,212.70
Interlandi, Michael R . . . . .	75,933.14	Kichura, Ethan J . . . . .	1,666.00
Irish, Bradshaw W . . . . .	2,560.00	Kilbourn, Carolina G . . . . .	19,932.73
Irish, Benjamin D . . . . .	8,597.50	King, Barbara D . . . . .	15,012.72
Irish, Thomas S . . . . .	30,208.36	King, Denise M . . . . .	15,103.92
Irish, Mark S . . . . .	54,632.42	King, Melissa B . . . . .	51,341.54
Irish, Lloyd P . . . . .	112,881.75	King, Susan A . . . . .	51,416.28
Irvine, Joyce M . . . . .	113,528.71	King, Amy R . . . . .	74,629.14
Iverson, Donna J . . . . .	16,251.93	King, Wendy D . . . . .	85,951.78
Ivey, Susan D . . . . .	500.00	Kinville, Mary E . . . . .	3,390.42
Jackson Sr., Samuel . . . . .	41,280.97	Kipp, Joy L . . . . .	11,226.78
Jacobelli, Jill M . . . . .	70,418.84	Kirk, Wilhelmenia R . . . . .	34,232.86
Jacobson, Jennifer L . . . . .	2,756.50	Kissell, Patricia D . . . . .	86,081.78
Jampa, Jampa . . . . .	28,938.67	Klima, Judith A . . . . .	33,919.41
Janelli, Robert J . . . . .	17,571.69	Kline, Bernard J . . . . .	43,078.60
Jardina, Angelo S . . . . .	500.00	Klinger, Roger J . . . . .	73,526.14
Jenkins, Ida L . . . . .	33,479.00	Knight, Amy B . . . . .	43,813.45
Jennings, Phuket R . . . . .	44,608.61	Knox, Nancy . . . . .	12,144.80
Jesdale, Linda K . . . . .	68,703.14	Kohler, Jacqueline V . . . . .	69,030.78
Johnson, Malinda J . . . . .	500.00	Kollgaard, Kirsten S . . . . .	2,100.00
Johnson, Elaina H . . . . .	1,832.25	Korajkic, Emina . . . . .	416.00
Johnson, Matthew J . . . . .	4,442.00	Korman, Timothy E . . . . .	78,889.38
Johnson, Courtney L . . . . .	13,632.25	Kosiba, Jesse D . . . . .	485.00
Johnson, Guy A . . . . .	24,706.00	Kozloff, Jessica . . . . .	4,924.54
Johnson, Amy L . . . . .	30,720.00	Kranichfeld, Oliver W . . . . .	14,191.44
Johnson, Benjamin R . . . . .	68,244.88	Krisak, Wendy M . . . . .	6,449.01
Johnson-Aten, Bonnie . . . . .	110,745.03	Krisak Jr, Ronald W . . . . .	1,366.00
Jones, Cameron H . . . . .	310.00	Krolick, Ariel G . . . . .	1,260.00
Jones, Eric L . . . . .	322.95	Kuckovic, Ervina . . . . .	62,074.78
Jones, Maria L . . . . .	17,160.75	Kuhn, Daryl L . . . . .	86,951.78
Jones, Amanda L . . . . .	18,076.61	Kulapin, Vitaliy A . . . . .	54,785.08
Jones, Holly R . . . . .	38,037.02	Kulow, Hassan H . . . . .	16,815.26
Jope-Dalinghaus, Silvia E . . . . .	7,320.50	Labounty Sr, Karl J . . . . .	45,193.45
Joppe-Mercure, Paul . . . . .	5,173.96	Lachance, Amy M . . . . .	78,572.38
Juenker, Barbara A . . . . .	66,209.88	Ladouceur, Eric E . . . . .	44,970.38
Kadhem, Areej . . . . .	660.00	Lamantia, Rebecca M . . . . .	62,272.28
Kagle, Ruth . . . . .	14,222.74	Lamb, Amanda K . . . . .	2,706.25
Kalinowski, Ann H . . . . .	80,484.90	Lambert, Katherine G . . . . .	1,230.76
Kalman, Maryann . . . . .	46,074.25	Lamberti, David R . . . . .	62,444.59
Kareckas, Anthony J . . . . .	16,207.46	Lamont, Anne D . . . . .	35,692.70
Kast, Kimberly E . . . . .	16,280.59	Lamphere, Suzanne T . . . . .	18,214.85
Katsnelson, Julia . . . . .	380.00	Landberg, Terrence D . . . . .	50,766.38
Kaufmann, Eric P . . . . .	63,796.52	Landon, Joan M . . . . .	111,895.52
Kavanagh, Cheryl D . . . . .	10,025.30	Landry, Scott . . . . .	322.95
Keating, Sarah M . . . . .	19,429.00	Landry, Lisa K . . . . .	15,130.00
Keenan, Mary M . . . . .	59,252.95	Landry, John D . . . . .	16,455.60
Keepin, Isaiah R . . . . .	8,400.00	Landry, Margaret H . . . . .	49,412.00
Kekic, Orhan . . . . .	6,222.01	Lane, Stephen W . . . . .	82,237.06
Kelley, Jill E . . . . .	55,586.98	Lang, Susan C . . . . .	11,895.00

Langlois, Mikayla . . . . .	322.95	Loftus, Margaret E. . . . .	13,086.45
Langlois, Meredith J . . . . .	38,540.88	Long, Maribeth C . . . . .	21,344.41
Langston, Kelly J . . . . .	1,967.25	Longe, Irene M . . . . .	70,542.00
Langston, Diana M . . . . .	98,094.44	Looby, Winnie . . . . .	14,228.70
Languasco, Adrian V . . . . .	1,860.00	Lothian, Kathy A . . . . .	15,805.29
Lanxner, Kate E . . . . .	14,277.60	Lovejoy, Cara J. . . . .	16,562.00
Lanzillo, Jason R. . . . .	14,104.80	Lovenberg, Anna K. . . . .	325.00
Lapierre, Aliza L. . . . .	20,839.73	Low, Bronwyn . . . . .	17,156.01
Lara, Janice K. . . . .	14,993.23	Lu, Jeff P . . . . .	31,439.02
Larkin, Anne E . . . . .	16,672.50	Luce, Maegan M . . . . .	1,832.25
Larosa, Andrea L. . . . .	440.19	Ludlow, Sayre H . . . . .	74,419.06
Larose, Natalie A . . . . .	16,379.67	Lumsden, Elizabeth M. . . . .	9,216.95
Larrow, Claudia E . . . . .	13,438.74	Lusk, Stephanie F . . . . .	2,115.62
Larson, Kendra J . . . . .	500.00	Lussier, Marcie A . . . . .	4,357.08
Larson, Kristine M . . . . .	500.00	Lyndes, Craig A . . . . .	1,500.00
Lathem, Sandra A . . . . .	34,900.00	MacCormick, E Susan . . . . .	581.68
Latulippe, Wendy J . . . . .	19,199.06	Macey, Andrew J . . . . .	913.50
Lavery, Paula A . . . . .	4,430.34	Mack, Nicholas J . . . . .	51,821.63
Lavigne, Carole A . . . . .	73,797.62	Mack, Andrew C . . . . .	67,334.73
Lavigne, Jane K . . . . .	90,848.63	Mack, Susan T. . . . .	86,051.78
Lawton, Hannah E. . . . .	1,279.16	Mackinnon, James A . . . . .	25,025.52
Leach, Melody A . . . . .	15,804.78	Macneil, Ronald C. . . . .	70,456.83
Leavitt, Diane B. . . . .	81,457.90	Madore, Christina M . . . . .	713.44
Leavitt-Deeb, Valerie A . . . . .	15,463.66	Maginn, Cara . . . . .	322.95
Leblanc, Kristie L . . . . .	12,772.68	Magnus, Debra P . . . . .	14,828.40
Leclair, Nancy J . . . . .	5,586.01	Mahan, Sara Jane . . . . .	84,502.08
Leclair, Kristen A . . . . .	16,572.18	Maharaj, Alex . . . . .	330.00
Ledoux, Vance R . . . . .	16,300.36	Maille, Matthew J . . . . .	35,461.54
Ledoux-Moody, Tammie J . . . . .	62,195.48	Major, David G . . . . .	44,784.16
Lefebvre, Deborah B . . . . .	79,736.01	Maley, Lynn P . . . . .	12,260.64
Lefrancois, Daniel P . . . . .	12,569.85	Malik, Aziza U . . . . .	7,001.25
Leighton, Chelsea M . . . . .	11,897.38	Mancuso, Kelly B. . . . .	61,472.38
Lenihan, Jennifer Y . . . . .	56,266.44	Marchessault, Rich G . . . . .	1,971.50
Leon, Nancy J . . . . .	80,375.62	Marcotte, Sandra B . . . . .	50,232.73
Leopold, Barbara A . . . . .	50,913.65	Marinovich, Mia R. . . . .	36,877.82
Leotta, Jillian C. . . . .	440.00	Martin, Katherine A. . . . .	1,518.00
Lesage, Lindsay A . . . . .	14,130.92	Martin, Sally A. . . . .	86,701.78
Lessard, Terri L . . . . .	86,001.78	Marvin, Michael R . . . . .	317.28
Lessley, Shannon E. . . . .	500.00	Marvin, Susan E. . . . .	76,323.22
Lessor, Riley K . . . . .	1,555.00	Masefield, Amy D . . . . .	54,956.61
Lessor, Stacey L . . . . .	17,830.80	Masse, Tammy L . . . . .	44,799.23
Letourneau, Allison R. . . . .	86,001.78	Mathis, Kathy J . . . . .	16,388.96
Lewis, Morrison M. . . . .	7,500.00	Mathy, Melissa M . . . . .	1,592.10
Lewis, Laurie A . . . . .	16,934.97	Matthews, Ellen L . . . . .	500.00
Licht, Emily M . . . . .	570.00	Matton, Patricia A . . . . .	49,613.54
Lifson, Meira E. . . . .	4,201.00	Maynard, George J . . . . .	15,767.00
Limanek, Joanne C . . . . .	18,583.76	Mazuzan, Nina L . . . . .	41,763.00
Limoge, Kenneth R . . . . .	11,132.07	Mazuzan Iii, John E . . . . .	65,793.41
Limoge, Tina M. . . . .	32,853.73	Mazzola, Michelle E . . . . .	500.00
Limoge, Amy K . . . . .	59,591.06	McAuliffe, Sandra S. . . . .	11,689.37
Lisle, Scott R . . . . .	153,673.33	McCann, Shana T. . . . .	738.00
Littlefield, Laurie A. . . . .	12,998.54	McCarthy, Robert D . . . . .	7,370.00
Livak, Sarah B. . . . .	830.83	McCarthy, Peter T . . . . .	47,036.94
Livak, Natalia L . . . . .	8,888.10	McConville, Kylie R . . . . .	6,328.83
Livingston, Sean A. . . . .	31,991.04	McConville, Peter J . . . . .	59,980.00
Lizzo, Kevin M. . . . .	2,590.50	McCormick, Robert B. . . . .	315.00
Lodish, Valerie A . . . . .	47,544.00	McCuen, Linda D. . . . .	500.00
Lodish, Chaim I. . . . .	56,073.75	McDonagh, Meghan . . . . .	4,487.50

McDougal, Jane . . . . .	7,966.74	Moorman, Christina L . . . . .	30,100.00
McGarghan, Rory K. . . . .	2,400.00	Morelli, William D . . . . .	38,792.25
McGrath, Robert E . . . . .	46,083.81	Morgan, Marinda L . . . . .	3,070.34
McHugh, Carol G . . . . .	85,951.78	Morgan-Mitchell, Mary E. . . . .	66,332.14
McKinnon, Mark F. . . . .	64,013.06	Morin, Angela M. . . . .	50,849.62
McLane, Elizabeth K . . . . .	64,013.06	Morrie, Nancy P . . . . .	13,641.48
McLaren, Jeffrey R. . . . .	1,294.00	Morris, Deirdre J . . . . .	49,827.94
McLean, Kathleen H . . . . .	43,724.74	Morrison, Martin J . . . . .	427.00
McLean, Ellen C . . . . .	64,198.94	Morrison, James L . . . . .	7,143.06
McMorris, Heather A. . . . .	55,939.83	Morris, Christopher A . . . . .	396.00
McNamara, Debra L . . . . .	50,828.05	Motia, Pari . . . . .	10,410.26
McNamara, Dylan N . . . . .	92,014.72	Moy, Erica L . . . . .	44,224.25
McNaughton, Nathan T. . . . .	500.00	Mozeika, Philip M . . . . .	91,030.97
McRae, Martin D. . . . .	87,329.15	Muller, Gretchen P . . . . .	63,933.47
McSweeney, D. Thomas . . . . .	500.00	Murphey, Sarah C . . . . .	43,741.00
McSweeney, Linda H . . . . .	500.00	Murphy, Andrew D . . . . .	1,510.00
McSweeney, Marilyn B . . . . .	502.50	Murphy, Erin P . . . . .	39,312.70
McSweeney, Colleen E . . . . .	42,509.22	Murphy, Colleen M . . . . .	74,719.06
McSweeney Sr, Lloyd D. . . . .	14,664.46	Murphy, Francis . . . . .	102,727.14
Mellencamp, Amy V . . . . .	125,237.61	Murray, Edgar W . . . . .	86,051.78
Merrill, Emily R . . . . .	2,069.41	Musgrove, Tamara L . . . . .	20,830.50
Merrill, Audrey . . . . .	18,590.04	Myers, Susannah M . . . . .	770.00
Merritt, Katherine . . . . .	13,777.20	Myregard, William S . . . . .	62,608.32
Merritt, Tracy . . . . .	18,558.00	Nadel, Nancy S. . . . .	63,374.78
Messina, Angela F . . . . .	5,706.00	Nagle, Anne E . . . . .	510.00
Metz, Robert M . . . . .	500.00	Napolitano, Dante S. . . . .	600.00
Meyer, Richard J . . . . .	74,449.41	Nasta, Edward P . . . . .	17,750.00
Miceli, David R. . . . .	500.00	Neary, Carol A. . . . .	47,231.79
Mihan, Kimberly B. . . . .	2,284.92	Neil, Kathryn J. . . . .	61,293.62
Miller, Jane A . . . . .	340.00	Neill, Jessica M . . . . .	2,952.50
Miller, Jackie C. . . . .	1,366.00	Nelson, Gene C. . . . .	86,001.78
Miller, James L. . . . .	25,142.45	Neudecker, Mary H. . . . .	78,530.39
Miller, Philip . . . . .	25,219.66	Neupane, Madhu L . . . . .	17,405.85
Miller, David T. . . . .	71,060.14	Newberry, Holly C. . . . .	83,063.62
Miller, Jane C. . . . .	87,151.78	Newell, Denise M . . . . .	32,842.47
Millette, Jamie N. . . . .	7,140.22	Newton Jr, Willard E . . . . .	63,610.78
Mills, Amy L . . . . .	32,156.84	Nicholson, Terra L . . . . .	9,654.00
Minkler, Deborah H. . . . .	57,637.69	Nido, Kelly J . . . . .	40,500.62
Mirabile, Kristen M . . . . .	15,400.35	Nielsen, Benjamin D . . . . .	15,240.49
Mitchell, Samuel T . . . . .	434.50	Nigolian, Mark G. . . . .	72,103.38
Mitchell, Sheryl L . . . . .	824.95	Niyonzima, Aline . . . . .	7,973.02
Mitchell, Joe E . . . . .	8,904.36	Noble, Claire J. . . . .	69,024.90
Mitchell, Carrie A . . . . .	13,928.49	Nolan, Thomas M . . . . .	5,825.00
Mitchell, Donna M . . . . .	35,065.73	Nolan, Ryan D. . . . .	48,966.06
Mitsuda, Naomi . . . . .	14,104.80	Nolan, Elizabeth L . . . . .	67,145.06
Mobus, Lisa C . . . . .	500.00	Noll, Christian B . . . . .	1,875.00
Mohamed, Isha O . . . . .	425.00	Nolte, Andreas . . . . .	41,249.00
Molander, Nicholas D . . . . .	78,934.55	Norman, Megan M . . . . .	500.00
Monahan, Cheryl S . . . . .	23,117.64	Norris, Justin W. . . . .	3,750.00
Monahan, James A . . . . .	59,183.46	Norris, Timony A. . . . .	66,266.53
Mongeon, Ormond S . . . . .	6,000.00	Northrup, Mary F . . . . .	17,093.70
Mongeon, Sarah L. . . . .	8,555.30	Novak, Alison K. . . . .	4,454.22
Mongeon, Louise B . . . . .	71,471.67	Nowlan, Kimberly J . . . . .	19,771.11
Monmaney, Susan M . . . . .	2,500.00	Nugent, Kathryn E . . . . .	930.00
Montgomery, Ellen . . . . .	62,505.25	Nugent, Laura R . . . . .	61,666.12
Moody, Donna L . . . . .	16,659.19	Nuovo, Marybeth C . . . . .	15,642.96
Moore, Amanda K. . . . .	1,941.00	Nutting, Melissa J . . . . .	30,381.87
Moore, Bonnie A. . . . .	46,896.45	Obbagy, Thomas E . . . . .	85,550.03

O'Brien, Maureen E . . . . .	17,911.47	Pidgeon, Meghan-Anne B . . . . .	15,584.40
O'Brien, Debra G . . . . .	62,239.15	Plant, Rhonda L . . . . .	8,112.38
O'Brien, Mary K . . . . .	87,443.03	Plant, Lynn A . . . . .	19,102.88
O'Connell, Lisa A . . . . .	15,390.00	Plante, Margaret M . . . . .	75,826.08
O'Connell, Martha A . . . . .	71,110.14	Plette, Kevin J . . . . .	81,507.38
O'Connor, Kelsey E . . . . .	17,585.33	Plumley, Devin C . . . . .	22,283.13
O'Connor, Megan E . . . . .	47,610.86	Pobric, Gordana . . . . .	49,226.14
O'Donnell, John M . . . . .	22,727.80	Poe, Bonnie L . . . . .	113,161.75
Olson, Todd D . . . . .	4,045.77	Poirier, Geoffrey A . . . . .	24,578.20
Olzenak, Craig W . . . . .	74,310.06	Polson, Diane L . . . . .	11,547.39
Orlando, Lee Ann S . . . . .	65,063.38	Posey, Shawn P . . . . .	31,893.83
Ortego, Phillip P . . . . .	10,969.50	Possidente, Alex . . . . .	15,280.20
Osaba, Sara M . . . . .	28,089.44	Possidente, Lorna H . . . . .	50,395.39
O'Shea, Amy E . . . . .	57,944.14	Potvin, Crystal R . . . . .	368.23
O'Sullivan, Patrick J . . . . .	87,960.53	Powell, Eric J . . . . .	30,215.58
Overson, Roberta . . . . .	3,742.20	Preis, Heather G . . . . .	10,400.00
Owens, Edward W . . . . .	63,110.72	Prescott, Elayne P . . . . .	77,422.38
Pace, Patricia A . . . . .	9,217.93	Pretty, Gale M . . . . .	26,831.21
Padden, Sean P . . . . .	59,415.06	Price, Irie K . . . . .	48,559.38
Page, Johanna H . . . . .	20,238.21	Pritchard, Zakary D . . . . .	742.50
Pallutto, Carolyn R . . . . .	87,606.78	Prive, Leonard P . . . . .	43,093.00
Palmer, Sean C . . . . .	15,572.83	Prouty, Karen L . . . . .	83,146.22
Palmer, Lori A . . . . .	38,461.20	Pruitt, Nancy R . . . . .	45,769.30
Pandis, Angela L . . . . .	63,860.78	Prussack, Victor . . . . .	74,608.31
Paquette, Kellissa A . . . . .	5,185.00	Pruitsman, Gerald L . . . . .	85,750.03
Paquette, Karen R . . . . .	96,914.36	Putney-Crane, Cera . . . . .	78,301.06
Paradis, Jessie C . . . . .	64,364.33	Quavelin, Jennifer L . . . . .	9,943.84
Pariseau, Charleen A . . . . .	15,495.60	Quinn, Karen M . . . . .	22,895.44
Park, Ann F . . . . .	14,968.90	Quinn, Kara C . . . . .	59,042.32
Park, James M . . . . .	59,870.46	Rabin, Rebecca . . . . .	25,891.65
Parker, Jennifer C . . . . .	600.00	Rabin, Sara E . . . . .	42,115.85
Parker, Ruth F . . . . .	930.00	Racht, Brenda J . . . . .	30,109.42
Parker, Marissa F . . . . .	1,115.63	Radley, Nancy A . . . . .	78,760.55
Parker, Steffen C . . . . .	1,708.00	Raisanen, Jacob E . . . . .	3,006.50
Parker, Melissa M . . . . .	3,734.75	Randall, Linda K . . . . .	77,947.90
Parkin, Margaret T . . . . .	15,608.19	Ransom, Kimberly B . . . . .	500.00
Parlante, Simon M . . . . .	37,750.15	Rathgeb, Caitlyn E . . . . .	1,038.96
Pasic, Zijada . . . . .	23,660.30	Rathgeb, Veronica M . . . . .	18,652.43
Patalano, Alice . . . . .	88,196.77	Raymond, Wayne C . . . . .	43,690.91
Patrick, Nancy C . . . . .	84,335.45	Raymond, Danny A . . . . .	54,141.84
Pawlusiak, Diane F . . . . .	80,996.32	Read, Keith . . . . .	322.95
Pearo, Karen R . . . . .	86,261.78	Reck, Caitlin P . . . . .	600.00
Pease, Scott W . . . . .	79,943.87	Redmond, Shannon E . . . . .	20,362.50
Peck, Jennifer L . . . . .	46,153.42	Reed, Jason M . . . . .	53,934.89
Pecor, Wayne T . . . . .	77,851.14	Reen, Catherine M . . . . .	1,000.00
Pecor, Dale W . . . . .	79,925.62	Reilly, Maureen M . . . . .	20,188.05
Peet, April V . . . . .	500.00	Rella, Alexandra . . . . .	500.00
Pelkey, Elizabeth A . . . . .	15,911.39	Renca, Carole L . . . . .	88,282.62
Pennington, Roberta S . . . . .	500.00	Reynolds, George B . . . . .	77,022.38
Perez, Herbert A . . . . .	98,189.02	Rheaume, Janice J . . . . .	57,787.69
Perlstein, Rebecca F . . . . .	2,505.94	Rhoads, Edith S . . . . .	11,728.72
Peterson, Melisa K . . . . .	9,942.61	Ricci, Michele . . . . .	500.00
Pfenning-Carter, Michele . . . . .	6,142.86	Rice, Bethany M . . . . .	4,298.56
Pfingst, Hubert . . . . .	16,725.00	Richard, Andrea . . . . .	86,919.28
Pfister, Nicole S . . . . .	500.00	Richards, Kate E . . . . .	3,057.60
Phillips, Jeanie . . . . .	500.00	Richardson, Jane D . . . . .	42,602.49
Phillips, Stephanie R . . . . .	107,935.25	Richardson, Chaska . . . . .	68,172.14
Picher, Annette . . . . .	86,664.78	Riechmann, Anne L . . . . .	36,527.52

Riesenfeld, Emily E. . . . .	2,505.28	Segel, Matt P. . . . .	13,932.00
Riley Jr., Robert C. . . . .	78,659.40	Seipel, Casey K. . . . .	6,483.38
Ritter, Richard L. . . . .	3,585.00	Selman, Suelan N. . . . .	3,697.25
Ritter, David R. . . . .	102,175.57	Semic, Zijada . . . . .	10,520.47
Rivers, Margaret A. . . . .	17,596.58	Semic, Nijaza . . . . .	22,998.64
Robbins, Holly M. . . . .	53,298.07	Semic, Mustafa . . . . .	36,622.18
Robert, Donna J. . . . .	91,531.33	Senftleber, Fritz M. . . . .	773.56
Roberts, Cynthia . . . . .	500.00	Sessions, Tyler G. . . . .	59,939.20
Robertson, Beverlis . . . . .	3,331.50	Sessions, Abigail P. . . . .	102,365.24
Robinson, Lillian L. . . . .	87,958.77	Shaffner, Julie S. . . . .	64,183.38
Rocheleau, Jean M. . . . .	74,149.06	Shamberger, Jan L. . . . .	54,614.00
Rock, Robert L. . . . .	85,974.78	Sharp, Christopher M. . . . .	86,519.78
Rodrigue, Heather T. . . . .	11,538.25	Shea, Angela M. . . . .	1,500.75
Roesch, Shannon D. . . . .	39,618.00	Shea, Pamela J. . . . .	11,481.00
Roesch, Benjamin B. . . . .	53,510.94	Shepard, Bethany A. . . . .	14,973.92
Rogers, Michael H. . . . .	39,645.44	Shepard, Ashleigh E. . . . .	16,367.90
Rome, David L. . . . .	80,715.07	Shepard, Jane T. . . . .	23,560.68
Romick, Kristin K. . . . .	14,560.00	Shepherd, Susan R. . . . .	19,852.80
Rose, Anthony N. . . . .	2,353.00	Sherman, Daniel E. . . . .	500.00
Ross, Thomas O. . . . .	47,725.38	Sherman, Courtney E. . . . .	19,500.68
Ross, Mary M. . . . .	87,151.78	Shishmanian, Shaant A. . . . .	2,115.00
Rossell, Deborah A. . . . .	63,903.48	Shishmanian, Aram J. . . . .	2,120.00
Rothbart, Jacquelyn . . . . .	1,365.02	Shortsleeve, Joan E. . . . .	76,910.22
Rothey, Evan S. . . . .	1,340.00	Shungu, Wembo A. . . . .	11,530.06
Routhier, Patricia A. . . . .	13,032.50	Shusterman, Rachel H. . . . .	21,994.26
Rubman, Tracy L. . . . .	8,542.50	Siegel, Lynda R. . . . .	86,218.78
Rupe, Mary L. . . . .	48,272.28	Siegel, Joan E. . . . .	86,251.78
Russell, Elizabeth M. . . . .	5,837.86	Sienkiewicz, Heather J. . . . .	14,135.59
Russell, Susan K. . . . .	9,816.24	Sieunarine, Jeremiah D. . . . .	1,206.00
Rutherford, Susan M. . . . .	5,562.70	Sikora-Cain, Jill S. . . . .	84,054.46
Ryan, Thomas W. . . . .	14,495.04	Silverman, Mary C. . . . .	9,352.00
Ryan, Emily A. . . . .	16,804.70	Siminger, Eileen A. . . . .	88,139.28
Ryan, Lesley C. . . . .	76,503.29	Simonds, Sandra K. . . . .	91,977.78
Ryan, Therese P. . . . .	86,601.78	Simone, Joyanne . . . . .	16,498.22
Rydziel, Kristin A. . . . .	756.00	Sitek-Shaver, Lisa J. . . . .	67,933.49
Saltis, Kayla M. . . . .	16,456.05	Skinner, Elizabeth A. . . . .	1,539.85
Saltzburg, Sarah . . . . .	720.00	Skoglund, Colby C. . . . .	70,017.28
Sandul, Alex . . . . .	500.00	Skoler, Emily V. . . . .	12,962.50
Sansone, Andrew J. . . . .	1,860.00	Skorstad, Theresa M. . . . .	15,009.15
Santoro, Carrie D. . . . .	885.00	Slack, Lynn B. . . . .	67,941.90
Saunders, Ellen L. . . . .	64,013.06	Slesar, Suzanne . . . . .	672.00
Saunders, Susan E. . . . .	80,725.62	Smith, Christina H. . . . .	500.00
Sawtell, Cara . . . . .	53,844.81	Smith, Samuel S. . . . .	1,471.00
Sawtelle, Maura L. . . . .	45,000.57	Smith, Brandon S. . . . .	4,080.00
Scafa, Gina A. . . . .	105,183.03	Smith, Mbuyi M-C. . . . .	11,304.06
Scheidt, Mattie Jean . . . . .	77,658.46	Smith, Abigail F. . . . .	13,752.18
Schmidt, Alexa M. . . . .	16,838.17	Smith, Linda M. . . . .	17,497.89
Schneehagen, Richard L. . . . .	49,414.25	Smith, Jolene M. . . . .	18,172.76
Schreiber, Paul T. . . . .	99,683.33	Smith, Russell E. . . . .	21,605.60
Schroeder, Sharon A. . . . .	603.00	Smith, Leonard E. . . . .	53,006.29
Schroth, Christopher M. . . . .	1,437.50	Smith, Sarah A. . . . .	63,411.05
Schwartz, Rachael T. . . . .	6,075.90	Smith, Kellie C. . . . .	76,930.06
Schwartz, Brian C. . . . .	59,960.35	Smith, Deborah N. . . . .	106,758.03
Scibek, David W. . . . .	59,028.00	Snow, Ritchie D. . . . .	2,124.50
Sclafani, Brent K. . . . .	105,383.03	Snyder, Karla J. . . . .	59,028.00
Sclafani, Barbara L. . . . .	106,540.02	Soos, Amy . . . . .	35,629.60
Sealey, Christine E. . . . .	897.00	Soper, Michelle L. . . . .	767.55
Segal, Susan . . . . .	6,033.72	Souliere, Christine L. . . . .	64,013.46

Sparks, Henry E . . . . .	71,184.18	Thibault, Aurelien G . . . . .	41,066.51
Spaulding, Danielle B . . . . .	18,301.00	Thieret, Kelly L . . . . .	500.00
Spaulding, Ian D . . . . .	21,506.55	Thivierge, Amy S . . . . .	500.00
Spinner, Shelley H . . . . .	51,435.22	Thomas, Rebekah N . . . . .	78,961.03
St John, Jamie . . . . .	2,100.00	Thompson, Charles S . . . . .	7,740.00
St Pierre, Leslie L . . . . .	20,944.22	Thompson, Holly A . . . . .	19,313.10
St. Peter, Caroline L . . . . .	13,066.49	Thompson, Mary M . . . . .	27,636.75
Standley, Margaret A . . . . .	7,436.45	Thrane, Cynthia S . . . . .	88,303.06
Stansfield, Katherine M . . . . .	20,675.27	Titus, Margaret J . . . . .	18,700.94
Stapleton, Jonathan W . . . . .	83,387.76	Tkach, Dianne . . . . .	10,864.78
Stearns, Rachel E . . . . .	1,205.60	Tobrocke, Jeffrey K . . . . .	78,542.38
Stearns, Penny L . . . . .	87,801.10	Tolassi, Jane B . . . . .	500.00
Stebbins, Erinn C . . . . .	4,909.36	Tolces, Christopher S . . . . .	17,652.26
Stecklare, Stephanie M . . . . .	500.00	Trackim, Jason M . . . . .	576.00
Stephens, Andrew K . . . . .	310.00	Trackim, Elizabeth A . . . . .	8,823.17
Stergas, Kathleen H . . . . .	46,153.42	Trackim, Brenda J . . . . .	57,985.33
Stern, Mitchell . . . . .	1,860.00	Tracy, Marcell O . . . . .	1,941.00
Stetson, Amy A . . . . .	15,800.63	Trawczynski, Joyce A . . . . .	74,778.22
Stevens, Dana M . . . . .	76,273.22	Treinis, Daniel L . . . . .	60,226.20
Stewart, Janet H . . . . .	6,431.75	Tremblay, Jennifer P . . . . .	71,025.96
Stone, F Scott . . . . .	86,001.78	Tremblay, Norman P . . . . .	76,727.46
Storer, Constance . . . . .	101,575.05	Truchon, Amy L . . . . .	51,345.00
Straley, Lisa H . . . . .	39,253.72	Truchon, Brent . . . . .	78,627.22
Stratton, Jennifer F . . . . .	56,399.25	Turnbaugh, Alison O . . . . .	14,695.53
Stratton Jr, Robert A . . . . .	38,194.98	Tyrrell-Berinati, Eve G . . . . .	46,753.36
Straw, Deborah B . . . . .	426.00	Ukolowicz, Daniel E . . . . .	62,957.13
Strianese, Edward J . . . . .	74,019.06	Urban, Larissa K . . . . .	78,051.01
Striebe, Leslie A . . . . .	500.00	Usadi-Henrickson, Zachary M . . . . .	1,806.25
Strojny, Morgan C . . . . .	13,648.20	Ustianov, Andreah . . . . .	13,854.60
Strother, Molly . . . . .	17,873.10	Valaitis, Malcolm B . . . . .	350.00
Stucker, David J . . . . .	41,299.00	Van Brunt, Peter S . . . . .	15,087.40
Stuller, David L . . . . .	111,395.52	Van Buskirk, Lauren M . . . . .	2,380.18
Sullivan, Devin S . . . . .	650.00	Vandivere, Jeffrey L . . . . .	500.00
Sullivan, Claire M . . . . .	18,316.33	Vasquez, Guillermo . . . . .	3,278.15
Sutton, Jennifer S . . . . .	40,579.00	Vatis, Christopher A . . . . .	64,349.06
Sweeney, Miles D . . . . .	2,160.00	Venezia, G Autumn . . . . .	25,614.58
Swenson, Candice K . . . . .	18,349.43	Venon, Claudia A . . . . .	2,700.00
Sylvester, Richard H . . . . .	76,363.06	Vestrand, Shawn A . . . . .	34,909.80
Sylvia, Linda J . . . . .	82,617.73	Viens, Aimee L . . . . .	15,303.13
Taft, Robert W . . . . .	35,281.78	Vining, Dawn E . . . . .	61,290.62
Talcott, Florence M . . . . .	19,628.40	Virun, Michelle R . . . . .	22,511.82
Tanguay, Laurel P . . . . .	96,522.37	Voghell, Donna L . . . . .	86,151.78
Tarmy, Adam L . . . . .	14,366.35	Vose, Eric W . . . . .	500.00
Taylor, Jonathan L . . . . .	1,000.00	Waldron, Donna L . . . . .	1,587.00
Taylor, Jaime-Lynn E . . . . .	5,685.00	Walker, Rebecca L . . . . .	50,408.94
Taylor, Fran P . . . . .	5,820.00	Wallace, Sean F . . . . .	600.00
Taylor Iii, Donald H . . . . .	750.00	Wallace, Corey A . . . . .	15,162.66
Teer, Robert J . . . . .	70,910.14	Wallace, Gavin . . . . .	56,833.79
Teixeira, Dawn P . . . . .	16,351.43	Walsh, Jaime J . . . . .	2,820.00
Temirov, Dilbar . . . . .	16,754.24	Walsleben, Linda M . . . . .	86,488.78
Tenenbaum, Suzanne G . . . . .	58,628.22	Walters, Avery L . . . . .	12,969.43
Terrien, Margaret M . . . . .	16,657.20	Walters, Jackie . . . . .	22,278.86
Terry Jr, Carl G . . . . .	46,906.19	Walters, Mary S . . . . .	68,184.06
Tetrault, Christine M . . . . .	70,910.14	Wasmund, Elizabeth A . . . . .	15,699.11
Tetu, Catherine Y . . . . .	64,463.06	Wayne, Julia M . . . . .	4,162.50
Teubert, Noelle C . . . . .	8,055.00	Weaver, Margaret A . . . . .	45,555.00
Tewksbury-Frye, Anne C . . . . .	90,639.51	Webb, Sarah M . . . . .	15,922.42
Theberge, Zachary J . . . . .	729.00	Webb, Rebecca S . . . . .	58,380.06

Weishaar, Suzanne C . . . . .	81,405.62
Weissenstein, David J . . . . .	104,843.03
Weith, Mary D . . . . .	79,375.62
Weizenegger, Deborah B . . . . .	86,603.53
Welch, James M . . . . .	64,428.82
Wells, Alice L . . . . .	65,983.38
Weltman, Sharon . . . . .	46,175.65
Wesley, Patricia J . . . . .	90,513.23
Westergard, Joseph M . . . . .	15,364.50
Weymouth, Maria C . . . . .	17,522.35
Wheel, Matthew R . . . . .	1,832.25
Wheeler, Penne S . . . . .	92,345.62
Whitcomb, Frank A . . . . .	77,227.58
White, Kaitlin E . . . . .	3,227.50
Whitehouse, Leonard J . . . . .	1,871.50
Whitley, Danielle H . . . . .	18,630.75
Whitman, Patrick C . . . . .	81,782.30
Wiggins, Carol A . . . . .	5,191.57
Wilcox, Lindsay A . . . . .	40,824.48
Wiley, Kathleen H . . . . .	59,731.70
Williams, Russell A . . . . .	500.00
Williams, Elizabeth A . . . . .	6,634.79
Williams, Agnes F . . . . .	10,380.00
Williams, David P . . . . .	46,993.73
Williams, Brian E . . . . .	107,416.12
Wilson, Susan . . . . .	2,421.00
Wiltse, Carrie W . . . . .	56,812.90
Winn, Ann R . . . . .	37,423.85
Winward, Rebecca B . . . . .	25,593.57
Witt, Teresa M . . . . .	68,714.31
Wolf, Judy . . . . .	79,075.62
Wolter, Joann D . . . . .	86,301.78
Wood, Kelly L . . . . .	51,512.00
Woodard, James S . . . . .	62,000.00
Woods, Douglas E . . . . .	78,738.86
Wurtsbaugh, Rachel M . . . . .	59,897.70
Yaranga, Ricardo A . . . . .	32,025.46
Yaranga, Giovanna S . . . . .	72,206.11
Young, Robert S . . . . .	27,582.37
Zack, Sarah F . . . . .	14,184.24
Zahniser, Nancy J . . . . .	12,936.60
Zajan, Cheryl E . . . . .	87,960.53
Zeleski, Mary M . . . . .	9,969.25
Zenaty, Jane B . . . . .	86,201.78
Zung, Htang . . . . .	986.85

**Telecom**

Allen, Thomas S . . . . .	58,041.10
Andrew, Lisa . . . . .	53,820.39
Ballard, Justin . . . . .	4,445.00
Barie, Oliver . . . . .	8,905.60
Berger, Courtenay . . . . .	40,538.56
Burke, Kevin . . . . .	58,477.38
Chagnon, Karen . . . . .	42,125.60
Corriveau, Nicole . . . . .	67,505.35
Dushane, Todd . . . . .	62,913.48
Dushane, William H . . . . .	66,940.08
Finkle, Jonathan . . . . .	43,194.62
Flora, Michael M . . . . .	80,353.38
Gonyeau, Jerome . . . . .	37,547.41
Greene, Shawna . . . . .	44,312.08
Griffin, Jacqueline . . . . .	2,922.87
Grugle, Peter . . . . .	17,106.32
Heleba, Brian . . . . .	22,646.36
Johnson, Leon P . . . . .	60,382.67
Kravitz, Yaffe . . . . .	17,829.06
Larivee II, Ronald . . . . .	57,284.71
Lauber, Donna . . . . .	40,005.41
Lepore, Sarah . . . . .	38,671.77
Martin, Nicholas . . . . .	16,503.68
Mckenzie, Kathleen A . . . . .	47,488.72
Niemann, Michael . . . . .	1,266.50
Niquette, Sandra . . . . .	40,582.99
Thibeault, Amber . . . . .	53,359.49
Valentine, Robert . . . . .	120,986.63
Van Vught, John . . . . .	62,363.25
Vantine, William . . . . .	43,427.69
Wemette, James R . . . . .	76,034.03
Zieff, Danielle . . . . .	16,603.47





**General Obligation Debt**

June 30, 1981 . . . . .	28,795,000	June 30, 1996 . . . . .	46,427,141
June 30, 1982 . . . . .	29,134,000	June 30, 1997 . . . . .	44,706,929
June 30, 1983 . . . . .	27,638,000	June 30, 1998 . . . . .	43,997,090
June 30, 1984 . . . . .	26,267,000	June 30, 1999 . . . . .	46,966,309
June 30, 1985 . . . . .	23,935,000	June 30, 2000 . . . . .	46,216,009
June 30, 1986 . . . . .	41,000,000	June 30, 2001 . . . . .	47,276,091
June 30, 1987 . . . . .	42,845,000	June 30, 2002 . . . . .	39,890,647
June 30, 1988 . . . . .	48,880,000	June 30, 2003 . . . . .	41,820,263
June 30, 1989 . . . . .	50,434,290	June 30, 2004 . . . . .	46,134,487
June 30, 1990 . . . . .	55,481,636	June 30, 2005 . . . . .	44,350,811
June 30, 1991 . . . . .	53,248,196	June 30, 2006 . . . . .	44,137,730
June 30, 1992 . . . . .	54,417,803	June 30, 2007 . . . . .	48,561,259
June 30, 1993 . . . . .	45,548,186	June 30, 2008 . . . . .	47,974,392
June 30, 1994 . . . . .	48,841,229	June 30, 2009 . . . . .	65,718,243
June 30, 1995 . . . . .	45,568,460	June 30, 2010 . . . . .	64,705,583

**Appraised Valuation**

	<b>FY 2010</b>	<b>FY 2009</b>	<b>FY 2008</b>
Real Estate	\$3,362,351,300	\$3,332,911,500	\$3,300,620,527
Personal Property	\$140,176,310	\$139,806,696	\$133,175,304
Classification Factor*	\$154,288,658	\$156,322,153	\$155,716,128
Assessed Valuation for Tax Purposes	\$3,656,816,268	\$3,629,040,349	\$3,589,511,959
Veterans Exemption**	\$1,781,400	\$1,741,400	\$1,000,000
<b>Total Assessed Valuation</b>	<b>\$3,656,816,268</b>	<b>\$3,629,040,349</b>	<b>\$3,589,511,959</b>

\*120% Assessment of non-residential property for municipal funding.

\*\*Disabled Veterans Exemption increased in FY 2009 from \$20,000 to \$40,000.

A City-wide Reappraisal was completed for FY 2006.

**Tax Exempt Property Summary**

<b>Type</b>	<b>Accounts FY 2010</b>	<b>Assessments</b>
City	125	\$278,209,100
Colleges—Fully Exempt	105	643,288,100
County	3	9,511,000
Fraternity	11	10,415,400
Hospital	22	402,232,509
Rail Road	5	5,190,700
Religious	46	123,070,700
State of Vermont	9	63,379,700
U.S. Government	3	22,345,600
Winooski Valley Parks	7	6,236,300
All others	77	121,279,400
<b>Exempt Properties Total</b>	<b>413</b>	<b>1,685,158,509</b>

As % of Total Assessed Valuation (not including City-owned property) 38.47%

Colleges—Partially Exempt 31 16,279,863  
*(values stabilized per State statute)*

# burlington



# vt2010

2010 Audit Report  
Year Ended June 30, 2010