

The Dept. of Planning and Zoning's 8-member staff administers two essential governmental functions: comprehensive land use and development planning; and the City's land development regulations. Through our planning function, the Department is responsible for the preparation of long-range land use and development plans including the City's Municipal Development Plan and other area-specific and issue-specific plans; conducts special studies and inventories; and, researches and drafts amendments to City land development ordinances. Through our regulatory function, the Department administers all permitting and development review functions under the City's *Comprehensive Development Ordinance*, and works with other departments in the administration of other development-related City codes.

Our staff plays a key role in managing the City's Geographic Information System (GIS) and the Application Management and Data Automation (AMANDA) permit system in collaboration with the City's Information Technology Division. GIS allows users to analyze, view, and interpret information in a way that helps to identify spatial relationships and patterns, and prepare high quality maps. AMANDA is integral to managing several of the City's property information, permitting and code enforcement processes.

The Department's work is guided by a 7-member Planning Commission appointed by the City Council. They formulate land use and development policy and regulations for consideration by the Council. Another 25 citizen volunteers play a key role in the planning process as members of the Development Review Board, Design Advisory Board and Conservation Board. These volunteers dedicate hundreds of hours of their time towards the improvement of the City, participating in more than 100 public meetings yearly.

Development Review and Permitting:

During FY11, a total of 1,141 requests were processed by our staff – about equal to FY10. Overall 844 permit applications were reviewed with 817 approved and 27 (~3%) denied. Approved projects had a total estimated construction cost of \$116,348,020 and include 496 new residential units. Of this total:

- 776 applications (~92%) were reviewed administratively by staff. 756 of these projects were approved and only 20 (~2.6%) denied. Additionally, staff issued 295 administrative determinations regarding applicability of the

Comprehensive Development Ordinance.

- 71 applications - including 15 appeals of administrative decisions - were reviewed by the Development Review Board (DRB). 61 projects were approved and 7 (~10%) were denied.
- 13 decisions of the DRB were appealed to the VT Superior Court.

The Department provides daily updated permit status information on our website. This information is available by street or ward, and in table or map formats. Information regarding active zoning permit applications can be found on the Planning and Zoning website at: www.burlingtonvt.gov/planning/.



David E. White
AICP
Director

Ordinance Amendments:

A total of ten amendments to the zoning ordinance were developed by staff and considered by the Planning Commission in FY11. The City Council adopted 10 amendments to the ordinance including new regulations regarding special flood hazard areas and wetland protection.

The *Burlington Comprehensive Development Ordinance* is available in both hardcopy and digitally (CD) as well as on the Department's website. Information on our website includes the entire *Comprehensive Development Ordinance* (CDO), all ordinance amendments currently under consideration, and those recently adopted.

Planning Projects:

• *Citywide Transportation Plan*

In March the City Council adopted a new *Burlington Transportation Plan* which became the new transportation chapter of the City's *Municipal Development Plan*. This Plan is the result of a collaborative inter-departmental effort over the past 4+ years; the perspective of a 17-member stakeholder steering committee; the work of a nationally-renowned consulting team; and the review and consideration of the Public Works Commission, the Planning Commission, and the Council's Transportation, Energy and Utilities Committee.

The Plan is centered on three primary themes: Creating a Strong and Healthy City, Facilitating Transportation Choices, and Creating Great Streets. The Transportation Plan embraces a "complete streets" philosophy for Burlington's streets which emphasizes efforts to meet the needs of all users – cars, bikes, pedestrians and transit. The Plan includes Street Design Guidelines that provide a range of design strategies for consideration in any future street re-design.



• **Downtown and Waterfront Plan**

In October the City was awarded a HUD Sustainable Communities Challenge Grant – one of only 42 awarded nationwide out of 583 applications. The grant funds originate from a new Federal Partnership for Sustainable Communities which is a joint effort of DOT, HUD and EPA intended “to reduce the barriers to achieving affordable, economically vital, and sustainable communities.” The objective of Burlington’s grant is to support the development of a master land use and development plan for Burlington’s Downtown and Waterfront. This project has been a long-standing action-item in the City Municipal Development Plan since at least 1996, and is the Department’s highest priority planning project.

Work has focused on completing a series of inventories and analyses regarding existing conditions for housing, transportation and parking, retail and real estate, and infrastructure under Phase I of the project. Phase II will begin in the fall of 2011 and include a planning process with extensive public engagement that will result in a draft plan and zoning regulations for consideration in the spring of 2012. Development of the plan will be a collaborative inter-departmental effort with assistance from numerous consultants who specialize in urban design, housing, transportation, real estate development and waterfront development. Information about the project, including a sign-up to get on the email-list, can be found at: www.burlingtonvt.gov/planning/.

• **Visualize Burlington in 3D**

Working with students from the Champlain College Emergent Media Center (EMC), the creation of 440 digital three-dimensional models of all downtown and waterfront buildings was completed.

These models will be used in a number of applications including to visualize the implications of urban planning policies and regulations; simulate proposed development plans in relation to their actual surroundings; and to support shadow, noise, and wind-tunnel analyses for environmental impact assessments. Burlington’s collection of models can be accessed online via Google’s 3D Warehouse at <http://sketchup.google.com/3dwarehouse/>.

• **Special Flood Hazard Area Restudy**

With financial assistance secured by Sen. Leahy’s Office, Planning staff has been working with a consultant, the VT Agency of Natural Resources, and FEMA on the development of a revision to the Flood Insurance Rate Map & Study for the lower Winooski River. This analysis provides a more accurate picture of the extent and nature of the flood hazard. The result shows a significantly smaller floodway across the Intervale. A revision to the Flood Insurance Rate Map (FIRM) and Flood Insurance Study (FIS) for the lower Winooski River was completed and formally incorporated by FEMA into new Special Flood Hazard Area maps for Chittenden County in July. The Department continues to work with FEMA on the final resolution of alleged flood hazard mitigation violations in the Intervale, and the re/location of agricultural structures that will permit continued agricultural operations.

• **Climate Action Plan**

Staff from Planning and the Legacy Project completed work on a revision to the City’s 2000 Climate Action Plan (CAP). After completing an inventory of the city’s greenhouse gas emissions and developing a list of over 200 initiatives to reduce the city’s emissions, a detailed analysis to quantify and prioritize these initiatives was completed and forms the basis for the CAP. Public review and final adoption of a new CAP is anticipated in the coming year. Additional information about this project can be found at: <http://burlingtonclimateaction.com/>.

• **Historic Preservation Planning**

The Department administers the City’s Certified Local Government Program (CLG) for historic preservation planning under an agreement with the National Park Service and the VT Division for Historic Preservation. This program provides federal funding to the City to undertake historic preservation related projects. This year Planning staff worked with a consultant to complete a Historic Sites and Structures Survey of Modern Architecture in Burlington. This project identified features, characteristics, and designers of more than 80 examples of this property type, as well as provided documentation to assist city planners and residents in understanding the resources present in Burlington.

Since 1865 we have delivered high-quality emergency response, investigation, and a wide range of services and problem-solving to the community. Much has changed as the organization has evolved. Today we remain committed to community policing and our mission: "Policing with the citizens of Burlington to achieve a safe, healthy and self reliant community."

Annually, the 100 officers and 36 civilian personnel respond to and support approximately 40,000 calls for service, 32,000 incidents, and conduct 5,000 criminal investigations. In addition, we handle all emergency communication for police, fire, and rescue operations throughout the City, and provide services such as coordination of the Chittenden Unit for Special Investigations, the Vermont Internet Crimes Against Children Task Force, a variety of drug task force operations, City-wide parking enforcement, and security operations for the Burlington International Airport.

During this fiscal year, the Department achieved a balanced budget.

Milestones, new initiatives and projects we undertook during the past year include:

- Work to implement suggestions and ideas identified during our 2008-2009 City-wide re-assessment project. To date, we have implemented the following initiatives as a result of that process:
 - Deployment of a Mental Health Outreach Interventionist, in partnership with the HowardCenter, to respond to an increasing number of calls in which persons suffering from mental health issues are in crisis;
 - Dissemination of immediate public safety information, traffic alerts, and other pertinent communication to citizens of and visitors to Burlington via a text messaging system called NIXLE;
 - Renewed efforts to combat graffiti and vandalism in partnership with the Center for Community and Neighborhoods, the Queen City Police Foundation, and Burlington Business Association, including graffiti clean-up days and hiring a graffiti remediation coordinator utilizing Justice Assistance Grant funds;
 - Creation of a Street Crimes Unit designed to provide timely, flexible, and targeted responses to emerging trends and issues in the community; and
 - A pilot project utilizing Rapid Intervention (such as mental health, substance abuse,

and employment services) for low-level offenders in partnership with the Chittenden County State's Attorney.

- Continued work in the area of reducing violence against women and children through such projects as Domestic Violence advocacy, the Chittenden Unit for Special Investigation, and the Vermont Internet Crimes Against Children Task Force;
- Continued focus on street-level drug interventions in our neighborhoods and downtown;
- Continued partnerships with a host of service organizations, law enforcement agencies, and other City departments to provide robust services to the community in day-to-day operations;
- Re-deployment of Officers to participate in foot patrols and quality of life operations in the downtown, City Hall Park, and neighborhoods;
- Partnering with the Safe Streets Collaborative to provide safety education and enforcement to make our streets and sidewalks safer for all; and
- Continued services to victims of crime in partnership with Burlington's Community Justice Center via the Parallel Justice project.



Michael E. Schirling
Chief



BPD Guiding the Torch Relay

In FY11 we deployed new technology that will enhance transparency and ease access to crime reporting City-wide including:

- Creation of an online reporting portal on our website to allow low-level events that do not require investigation to be reported online. This system now handles several hundred calls for service annually;

Burlington Police Department (continued)

- Creation of an online crime mapping portal on our website to allow the community to view events occurring City-wide online; and
- Custom design and implementation of a new Computer Aided Dispatch, Records Management, and Mobile Computing application for use by law enforcement throughout our region.

In 2011 we were proud to be the recipient of two significant awards from the International Association of Chiefs of Police.

The first award is the EXCELLENCE IN VICTIM SERVICES AWARD presented for the City's Parallel Justice Program, which exists to support victims of crime in cases that do not result in arrest and formal/traditional victim advocacy. The Parallel Justice Program is a partnership between the Department, the Community Justice Center, and a host of other critical participants.

The second award is the 2011 IACP CIVIL RIGHTS AWARD. This award is to be given in the multi-agency category as it is based on the collective efforts of Burlington Police together with South Burlington, Winooski, and UVM Police Departments, as well as community members through the Uncommon Alliance. This award recognizes the grassroots community effort and commitment by local law enforcement to embrace proactive problem solving together. Among its accomplishments, the partnership reflected here developed and implemented Vermont's first effort at collecting race data across motor vehicle stops as a tool in efforts to mitigate the impact of bias in policing and inform training and outreach to better serve our increasingly diverse community.

As we enter 2012, we look back at 2011 to see a busy and challenging year while working to be as efficient and effective as possible with ongoing pressures relating to the broader economy. With difficult choices being made in Montpelier that are putting increasing pressure on every municipality and their resources, we face growing challenges within the criminal justice system as a result of shrinking State resources and changing priorities.

We continue to explore the possible benefits to regionalization of discrete policing services such as communications and to work through difficulties recruiting and retaining qualified police professionals in a changing law enforcement landscape and an extremely competitive national market.

I would like to take a moment to thank our many partners, including City departments, non-

profits, other law enforcement agencies, the Police Commission, and the Queen City Police Foundation for their ongoing support of our efforts.

It is critical to highlight that the City is fortunate to have outstanding police officers and support personnel as well as an exemplary police management team throughout the organization, carrying out difficult work 24 hours per day, 7 days per week for the last 146 years.

On behalf of the women and men of the Burlington Police Department, we thank you, the citizens of Burlington, for your partnership and support as we work together to make Burlington great. You have our commitment to continue our tireless efforts to ensure that Burlington remains one of the most vibrant and livable cities in the nation.



Chief Schirling and Deputy Chief Higbee with BPD graduates of the Vermont Police Academy

Administrative Services Bureau *Deputy Chief Walter C. Decker*

Last year witnessed a number of significant events for each of the units that comprise the Administrative Services Bureau of the Department. Many of the divisions marked changes in technological advancement of their respective workflows while ultimately increasing the effectiveness of the services they provide.

The Emergency Communications Center for Police and Fire remains one of the busiest in the state and the dedicated staff of full-time and part-time Emergency Communication Specialists work twenty-four hours a day on the thousands of calls and requests for service. The Center's professional and highly trained personnel played vital roles in a number of life safety related incidents that occurred in the City. Their

dedication to providing unparalleled support when it is needed most is unmatched. The Records Division processed hundreds of reports and information regarding reports and calls for service, serving as the primary conduit to our records management information and new online reporting system.

Our Recruiting Office considered hundreds of applicants for the variety of sworn and civilian positions that are available annually. This last year also saw the successful recruitment of several experienced police officers from other jurisdictions and improvements expediting the selection process with online testing. Recruiting for local law enforcement will continue to be a challenge for some time and our Department pledges to recruit, hire, and develop the best law enforcement professionals in every role within the organization.

The Detective Services Bureau saw the successful investigation of a number of significant crimes ranging from Homicide to Assault and Robbery. Our Drug unit is recognized as one of the most active in the State regarding its criminal investigations and seizures, and we continue to serve as the host of a regular Take Back/Repository program designed to safely dispose of unwanted pharmaceuticals. The Identification Unit obtained critical pieces of evidence resulting from many major crimes while also processing various forms of fingerprints, forensic evidence, and digital images. The Burlington Police Department is also the designated supervisory entity for the county's interdisciplinary team charged with investigating suspected sex crimes, the Chittenden Unit for Special Investigations, which handles hundreds of cases annually.

Our Department continues to serve as the host and coordination site for the Vermont Internet Crimes Against Children Task Force. This task force is responsible for operations throughout Vermont including public education, investigations, law enforcement training, and digital forensic examinations of critical evidence.

The Parking Enforcement Division once again did a remarkable job of helping to maintain order in the enforcement and regulation of the parking plan for the city, while still working around the clock during Snow Ban and Spring Street Sweeping initiatives. Additionally, Parking Enforcement Officers joined the front line ranks of the effort to quickly report and remove graffiti in the City. Officers began using their portable electronic ticket devices to mark the locations of fresh graffiti tags encountered in their daily rounds,

directly forwarding this timely information for designated removal.

Modifications were also made to our facility for it to continue in its role as the core of the City's emergency management infrastructure. We worked jointly with the Fire Department at formalizing emergency plans regarding critical supply distribution within the City in the event of an emergency. Our emergency generator was upgraded to allow for dual fuel use and more energy efficient HVAC units replaced existing models.



"Reading Buddies" Cpl. Bonnie Beck, Officer Jacob Seller, and Deputy Chief Higbee

Operations Bureau

Deputy Chief Andi L. Higbee

In the year closing fiscal 2011, the services provided by members of the Operations Bureau (also known as the Uniform Division), were simply outstanding, hitting the mark in an ever-changing and fast-paced environment. Of the 100 sworn police officer positions Department-wide, the Operations Bureau consists of approximately 60 officers, of all ranks. The primary role of the Operations Bureau officers is to provide a multitude of direct law enforcement services to the community. One role to highlight is that of our supervisory staff in planning the logistics and permitting the many festivals, parades and community events that draw thousands of visitors to the City each year.

A number of pilot projects were seeded in the Operations Bureau. One such project is the Street Crimes Unit. This year we were able to once again stand up the Unit with two officers on temporary assignment from the Operations Bureau during the spring of 2011 which continues today. The Street Crimes Unit is a rapid-response



Burlington Police Department (continued)

team that addresses emerging trends and needs on a week-to-week basis, creating flexible and dynamic responses, intervention and prevention strategies to mitigate crime and disorder on our streets and in our neighborhoods and downtown. The team this year consisted of Officers Jesse Stewart and Daniel Campbell.

Another notable program is the civilian position of Community Service Officer, tasked with the responsibility of performing a variety of basic fieldwork in support of the police operations to supplement the sworn staff. This allows for sworn officers to focus on critical tasks and emergency services.

Crucial policing efforts continued in the downtown district with the seasonal Marketplace Foot Patrol assignment, performed by Corporal Paul Glynn. Corporal Glynn's efforts, complemented by the Beach and Parks Patrol staff, along with the work of Street Outreach, were successful in their team approach to addressing issues and trends on the Marketplace and in City Hall Park.

In the last year, much effort was placed in re-establishing the Police Department Honor Guard by way of related training from a retiree of the United States Army who had been assigned to the Old Guard at the Arlington National Cemetery for several years during his career. The instructor for this training was Staff Sergeant Frank Bell, Retired, who lives in Essex Junction, VT. The Honor Guard is a symbolic representation of the Police Department and this City and they have done so admirably at important community events such as parades, ceremonies, and line-of-duty deaths of police officers in our region.

DEPARTMENT RECOGNITION

The Department Awards is the most essential occasion that takes place annually and is sponsored by the Burlington Rotary Club. This is when we take the opportunity to recognize and memorialize the special efforts and performance by our staff. This year's recipients were:

QUEEN CITY POLICE FOUNDATION YOUTH SERVICES AWARD

Detective Corporal Jason Lawson

MILITARY SERVICE AWARD(S)

Officer Jessica Brown
Officer Richard Volp

CERTIFICATE(S) OF APPRECIATION

Brandi Barbeau, Emergency Communications Specialist

Bonnie Bean, Emergency Communications Specialist
Julie Davis, Emergency Communications Specialist
Christy Lorrain, Emergency Communications Specialist
Patty Wentworth, Emergency Communications Specialist
Corporal Raymond Lopes
Kyle Blake, Special Projects
Ardelle Cabre, Parallel Justice
Peter Carlough, Noise Complaint Call Back
Hilda Carrier, Noise Complaint Call Back
Jacqueline Kumph, Parallel Justice
Ian McCormick, Special Projects
Laura Merit, Parallel Justice
Pat Stebbins, Noise Complaint Call Back

CERTIFICATE(S) OF RECOGNITION

Corporal Wade Labrecque & K9 Andre
Corporal Trent Martin & K9 Capone
Officer Kimberly Shelley

TEAM AWARD

Detective Services Bureau:
Lieutenant Tim Charland
Sergeant Shawn Burke
Sergeant Bradley Trombley
Sergeant John Lewis, Retired
Detective Corporal Paul Petralia
Detective Corporal Michael Warren
Detective Corporal James Trieb
Detective Brian LaBarge
Detective Thomas Chenette

DISTINGUISHED SERVICE AWARD

Mary Ann McAllister, Domestic Violence Response Coordinator

COVETED BADGE AWARD

Justin Verette, Mental Health Outreach Interventionist

LIFE-SAVING AWARD(S)

Officer Tyler Badeau
Officer Bailey Emilo
Keith O'Gorman (former officer)
Officer Kristin Olofson

CHIEF'S AWARD

Detective Corporal Paul Petralia

For more information about Department Operations and current initiatives, or to sign up for updates through the NIXLE broadcast system please visit our website at www.bpdvt.org.

The Department of Public Works was established 16 years ago through the consolidation of five departments. With a combined budget of over \$32,000,000 we have continued to demonstrate the benefits of cooperation and resource sharing across diverse programs.

The following report is a summary of DPW's projected budget performance through the end of FY11 and operational highlights for each DPW workgroup during that same time period.

SUMMARY

Overall it was a good year. Our general fund programs with the exception of activities associated with snow fighting will finish the year within budget. All of the special revenue and enterprise programs are also expected to finish the year in the black, exceeding net revenue projections.

GENERAL FUND

Technical Services

Technical Services comprises three programs: Inspection Services offers consultation and technical advice, issues permits for construction in the city, and inspects the work for adherence to safety codes and standards. It is funded entirely by fees; Engineering which include design, construction, and management of streets, sidewalks & pathways, sewers & storm drains, water & wastewater, public buildings, traffic signals, residential recycling, transportation planning and policy, and staff support to various committees; and the Capital Street Program which is funded from a dedicated portion of the property tax and state aid to help maintain state roads within the city. It provides the resources to repair and reconstruct our transportation infrastructure.

Selected highlights from this year follow:

Inspection Services

- Issued 4942 permits with a value more than double from the previous year, indicating an upturn in building activity following the recession.
- Implemented a unified certificate of occupancy program.
- Participated in the coordination of the permitting process with other city departments.
- Provided technical training to Code Enforcement.
- Provided staff support for issues involving vacant buildings.

Engineering

- Managed the City's General Fund Capital Plan that includes an inventory and prioritization analysis.
- Conducted the Colchester Avenue Complete Street demonstration project, a 3-lane complete street configuration, as recommended by the Transportation Plan.
- Installed a buffered bike lane on Union Street – first installation in Burlington, encouraging motorists to ride further from the bike lane.
- Worked to support more bike/ped advocacy groups in Burlington.
- Continued pedestrian and bicycle related education and outreach activities in coordination with the Safe Streets Collaborative.
- Applied for Act 250 Permit for the Champlain Parkway.
- Awarded construction of Cherry/Church Street Improvements. Construction to begin in September 2011.
- Completed energy efficiency upgrades to heating and electrical systems at each of the City's five fire stations, the Police Station, Fletcher Free Library and the Firehouse Gallery for the Arts.



Steven Goodkind
Director



- Completed improvements to Lower College Street including new brick work, stormwater, underground utilities, street lighting, sidewalks and other pedestrian amenities at Waterfront Park.
- Completed infrastructure design of improvements at the Waterfront North project area

(Moran Plant site). This project is funded by a TIGER grant.

Capital Street Program

- Developed and implemented a strategic analysis of the sidewalk system that is now used to prioritize sidewalk capital work. Installed 6300 feet of sidewalk.
- Successfully completed the second year of a \$9.6 million program to raise the pavement condition index (pci) of our street system.
- 90 percent of Lower Church is completed, new curb bumpouts, new lighting, new crosswalks, concrete, solar clusters, ADA compliance for sidewalks, new roadway, benches, bike racks, new signalization, pedestrian space and amenities.
- St. Paul Street Improvement Project was 60 percent completed.

Right of Way

The Right of Way program is responsible for plowing & sweeping streets and sidewalks, fixing potholes, repaving streets, laying new sidewalks and maintaining the water distribution and waste water collection systems. The program exceeded its budget due to costs associated with snowfighting. All its other programs were within budget for the fiscal year.

This past winter was not only the second snowiest on record, it saw two mega-storms, each of which rivaled the Valentine's Day storm of three years ago. As winter finally ebbed we were faced with a severe pothole season that would have been worse had we not undertaken our enhanced paving program. This was followed by the lake flooding that also kept our crews busy.

Other selected highlights from this year follow:

- Replaced 3490 feet of water mains, renewed 33 residential water services, installed 7 new fire services, repaired 34 water mains and 39 water leaks, replaced 7 fire hydrants, replaced 6,300 linear feet of sidewalk, repaired/replaced 80 catch basins and 10 manholes, and swept 800 cubic yards of debris from streets. Overall salt usage was 4,137 tons.
- Installed new stormwater systems at Flynn Ave. and Colchester Ave.
- Assisted in efforts to repair flood damage to the bikepath.
- Provided sand and delivered sandbags to residents in flooded areas and provided garbage dumpsters to neighborhoods to collect flood damaged belongings for disposal.

Recycling

Recycling licenses haulers, handles curbside pick-up, and collects autumn yard waste, Christmas trees, and organizes Green Up Day. It is funded entirely with fees. The recycling program will meet its budget mandates for this year and it will generate a small surplus. Selected highlights from this year follow:

- Collected about 3200 tons of recyclables.
- Implemented a toter cart purchase program that will make 65 gallon wheeled toters available to the public at a discounted price.
- Sold household composting bins at a discounted price.
- Placed a new compressed natural gas recycling packer truck in service.
- Coordinated the city's Green Up Day efforts.



Equipment Maintenance

Equipment Maintenance operates the City's central garage; services fleet vehicles (Public Works, Police, Fire, Parks & Electric departments); and operates the central fueling station. It is funded by fees paid by each department for the services provided. Equipment Maintenance will meet its budget targets. Selected highlights from this year follow:

- Continued change over to synthetic oils, replacing petroleum-based products throughout the City fleet.
- Increase in use of compressed natural gas as an alternative to diesel with more vehicles being purchased and outside sales to the public.
- Service above and beyond by mechanics working round the clock to ensure snow removal equipment was up and functioning during the unusually hard winter season.



Putting finishing touches on St. Paul Street improvements

SPECIAL REVENUE FUNDS

Traffic

The Traffic Program is responsible for all public parking in the city and at the airport, as well as traffic lights, signs, crossing guards, and fire alarms. It is funded from parking fees at municipal garages and on-street meters and receives no tax support from the city.

Although parking garage revenues for our downtown garages and the airport are down from last year, this group will meet their budget requirements for this year. Selected highlights from this year's activities are as follows:

- Completed concrete deck repairs on Level 3 and ramp to level 2 at College Street Parking Garage.
- Completed Colchester Ave & FAHC signal upgrade with new LED Pedestrian signals and control, new Westbound left turn lane control into hospital.
- New actuated controller installed at North Ave. & Woodbury Rd. to prevent needless stops for traffic.
- Two intersections were refitted with countdown pedestrian crossing indicators and five units were installed where signals had been knocked down. This brings the total number of countdown signals to 101 with 237 remaining to be refitted.

ENTERPRISE FUNDS

Water/Wastewater

The Water and Wastewater Programs deliver potable water to your tap and cleans the wastewater and some stormwater prior to discharge into the Winooski River and Lake Champlain.

The funds come from ratepayers and from services provided to others so there is no burden on the property tax.

For the close of FY11, Water and Wastewater will not meet their revenue budget targets due to the unusually wet spring. However, because of significantly reduced expenses, both programs met their net budgets. Flooding brought challenges to Wastewater in terms of the volume and intensity of the rain, and the high lake level made it difficult for the process as lake water backed into the treatment process. For Water the flooding impacted both the location of the plant and raised our vigilance in terms of watching for changes in the incoming source water prior to treatment. Selected highlights from this year's activities are as follows:

Wastewater

- Used a "cured in place" lining to restore 434 feet of 20 inch clay pipe on Colchester Avenue and 800 feet of brick sewer on Battery Street.
- Installed a 200 hp turbo blower at the Main wastewater plant replacing a less efficient conventional blower with estimated annual savings of \$24,000.
- Purchased a new tanker for hauling sludge from the North Plant to Main Plant for dewatering.



Water

- Rehabilitated the first stage of the filtration system including the replacement of the anthracite filter media.
- Water/Wastewater billing customers can now view their account activity on-line for 24/7 information.

- Our radio read program is 96 percent complete or 9,771 meters of 10,177 can be read by driving by the location and registering the read into a handheld device.
- Our Annual Water Quality Report can be viewed online or downloaded at www.burlingtonvt.gov/dpw.

Stormwater

The Stormwater Program is a new program within the Water/Wastewater enterprise funds and entering its second full fiscal year as a Special Revenue funded program housed within Technical Services at DPW. It receives its revenue from a fee based on impervious surface charged to all properties in the city. This program oversees maintenance and assessment of our stormwater collection system and also develops plans for improvement of the collection and water quality in the various water bodies into which our collection system discharges.



The program is also responsible for the implementation of the City's recently enhanced stormwater ordinance (Chapter 26). Overall, these requirements are designed to reduce the amount of sediment that runs off construction projects and to reduce the number of pollutants and volume of water that runs off our impervious surfaces, minimizing infrastructure issues (clogging and flooding) and improving water quality in Lake Champlain.

The stormwater program continues to meet its budget projections, though revenues remain about 25 percent less than what was projected as needed (\$1 million) during the calculation of the Impervious Surface Unit (ISU) Rate that is being

charged to the City's residents. We are currently undertaking an analysis of billing to ensure all available revenue (under the current ISU) is being captured.

Highlights include:

Overall Programmatic Development and Stormwater Permit Compliance

- Development and continued refinement of EPSC (Erosion Prevention and Sediment Control) and PCSW (Post Construction Stormwater) "permit" folders in city permit database AMANDA to track review, issuance and compliance of development projects with Chapter 26 stormwater ordinance.
- Implementation of catch basin inspection/cleaning log for Stormwater Vector and catch basin repair crew to track maintenance/repair.
- Continued implementation of our Phase II stormwater management plan and compliance with the City's Municipal Separate Storm Sewer System (MS4) permit.
- Inspection, maintenance and renewal of 9 State Stormwater permits for neighborhood storm systems with accepted City Streets.

ARRA Project

- Design and installation of subsurface infiltration systems at 11 locations in the Old North End neighborhood in the City ROW (underneath the road).
- Disconnection of H.O. Wheeler, LC Hunt, and CP Smith roof runoff from combined sewer; installation of storage tanks at Hunt and Smith schools.
- Design and installation of a pervious concrete system at H.O. Wheeler parking lot.
- Preliminary evidence shows reduction in frequency of overflows at Gazo, Park, and Manahattan CSOs.
- Repair of Plattsburgh Outfall.

Infrastructure Improvements

- Colchester Ave/hospital entrance drainage improvements.
- South Prospect storage tanks to mitigate basement flooding related to combined sewer capacity issues (two 5000 gallon tanks to minimize frequency of basement flooding for homeowners who have plumbing fixtures – sinks, bathrooms) below grade.
- South Union and Flynn/Foster drainage improvements.
- Repair of Dale Road outfall pipe.

Burlington Schools serve nearly 4000 students in grades pre-kindergarten to 12, across 10 campuses. Our mission is to prepare all students for success in college, careers and citizenship through access to challenging core academic instruction, enriched arts, math, sciences and wellness experiences, and opportunities to develop 21st century skills. Our award winning faculty and staff are dedicated, talented and support the incredible potential and curiosity of Burlington's children. We enjoy and appreciate greatly the support of parents, partners, and community members.

Over the past year, we have focused on key initiatives intended to improve the success of all students.

Affirmative Recruitment and Cultural Competence

We have designed a hiring process that seeks to increase the number of diverse faculty, ensure that all faculty and staff hired are culturally competent, and help prepare our students for their place in a global community. To this end, we have provided trainings for administrators, Board members, and all who serve on hiring advisory committees. We have made progress in both areas and continue to evolve our process with each hiring season.

Community Partnerships

We are fortunate to have many key partners who support Burlington Schools. Working with our local colleges—St. Michael's College, Champlain College, Community College of Vermont, and the University of Vermont - along with the Flynn Theater, Burlington City Arts, Very Merry Theater, Shelburne Farms, City Market, the Intervale, Echo Center and Friends of Burlington Gardens, among many other partners, ensures experiences for our students that will prepare them for the opportunities of the 21st century. Our afterschool partnerships with Burlington Parks and Recreation, the Boys and Girls Club, and Sara Holbrook Community Center, along with our connection with King Street Youth Center, helped to provide enrichment and support to over 60 percent of our students.

21st Century Learning Environments

We are working to create opportunities for real life, relevant, active learning opportunities that are technology rich and student-centered. To that end, we are piloting teams at middle school and high school with a laptop for every student, have increased our numbers of smart boards, have active gardens in every school, and even a

full youth farm at Hunt Middle School. With our Integrated Arts Academy and Sustainability Academy, we are seeking ways to expand these themes in the district.

Capital Improvements

In 2009, voters passed an increase in the annual bonding authority for capital projects and a \$9.7M bond request for critical safety improvements to three of our buildings. This year we replaced the gym roofs at Taft School, the Integrated Arts Academy at H.O. Wheeler and the office area roof at Champlain Elementary, which were all much-needed replacements.

We also replaced the boilers at Champlain with new high efficiency boilers that will show a savings on gas usage and cost. At Burlington High School we replaced a 42 year- old 1000 gallon hot water storage tank and an inefficient hot water boiler with four 100 gallon indirect hot water tanks. During the heating season, these tanks will be run by the wood chip boiler and during the off-season, they will be heated by a new high efficiency boiler.



Jeanné Collins
Superintendent



Goodbyes, Appreciations and New Faces

In 2011, we said goodbye and thank you to 14 teachers and seven leaders in the District. Michael Gilbar (Business Manager), Joyce Irvine (School Improvement Coordinator), Frank Murphy (Horizons), David Ritter (ONTOP), Donna Robert (Edmunds Middle), Paul Schreiber (Edmunds Elementary), and Abi Sessions (Sustainability Academy) all departed this year. We thank each of our teachers and educational leaders for their wisdom, vision and dedication to the children of Burlington.

Fortunately, we continue to benefit from the

knowledge and experience of our departing faculty! As part of the *20/20 Veteran Educator Separation Plan*, 14 of our retiring teachers and administrators will continue to provide 20 days of service to our District for each of the next three years. This plan helps us manage our expenses in a multitude of ways, including provision of professional development as well as substitute coverage. The first year's estimated budget savings with this plan was nearly \$200,000.



For 2011-12, we welcomed new faces to the leadership team of Burlington Schools. Trevor Christopher was hired as the Principal at the Integrated Arts Academy and Shelley Mathias and Brian Williams accepted Interim Principal positions at Edmunds Elementary and the Sustainability Academy, respectively. Karen Grose-close began as the District's new Business Manager, Lynn Kennedy as the Alternative Education Director, Herb Perez as the School Improvement Coordinator and Jeff Tobrocke as the Assistant Principal at Edmunds Middle.

Over the past two years, some of the initiatives we have put into action include:

- New elementary and middle school math programs, new elementary science programs, Spanish language introduction in elementary grades and a phased-in approach to a positive behavioral supports system in all K-8 schools.
- The launching of two magnet schools in the ONE, focusing on the integrated arts and on sustainability as a lens through which to provide academics.
- A planning process to re-design learning at our high school to keep pace with the changes in our society and economy.

- High quality pre-kindergarten partnerships across the county.
- Comprehensive, high quality, afterschool programs in all schools.
- Trainings and support for teachers to use assessments and interventions to support every child in developing reading, writing and math building blocks for learning.
- Research-based systems to deliver instruction to our students from many linguistic backgrounds.
- Updated systems to support our commitment to diversity and cultural competence.

It's All About the Kids

Our students are showing progress in many ways, including growth on test scores, active involvement in community service, and the number of students graduating from high school and going on to higher education. Information about our schools can be found on our website at www.bsdt.org.

Our success rests in working together with the community to support and create schools that represent high expectations and the values of the Burlington community. I invite you to stay in touch, share comments and suggestions, and thank you for your continued support of the children of Burlington.



Stephen Barraclough
Interim General Manager

BT continued to offer high quality services utilizing its state of the art fiber optic network. BT's residential subscriber base declined by around 10 percent over the course of the year, as a result of subscriber concerns resulting from sustained adverse publicity. However, BT's commercial subscribers actually increased. In the midst of a difficult operating environment as debate over BT's funding continued and the City's annual appropriation lease with CitiCapital was terminated, BT's local subscribers overall remained incredibly loyal throughout this period. The decline in BT's residential customer base has now stopped as its customers came to realize that the service would not be quickly shut down.

The City continues to work its way through the restructuring of BT's finances, and to cure the violations of its CPG, with the help of its financial and operational consultant, and continued guidance from the Blue Ribbon Committee. Two letters of interest have been received from prospective investors, one of which is currently being actively pursued. Overtures to CitiCapital over a number of months were not reciprocated and the matter will now be resolved in court. A further description of ongoing legal issues related to BT can be found in the City Attorney's section of this report.

Operationally, much progress has been made over the last 12 months as BT has slimmed down, right-sized its workforce, improved its cash flow management and its working practices in several areas, reduced its operating costs and significantly increased pre debt service cash flow from year ago levels. Neither residential nor commercial charges to customers were increased during this time. It is also planned to absorb this year's increased content cost charges from providers, offsetting them with increased operating efficiencies, rather than pass them along to customers.

Throughout this period, Hiawatha Broadband Communications, a successful and profitable overbuilder in Winona, Minnesota, and particularly one of its founders and its longtime Chief Executive Officer, Gary Evans, has steadfastly continued to lend support to BT across a range of areas and challenges, commuting to Burlington twice a month. Gary's continued support is based on an unshakable belief, resulting from years of experience, in the potential and the

opportunity for the Burlington community that its rich fiber optic network represents.

Over the coming year BT's key focus will be on continuing to tightly manage costs while improving customer service and participating more actively with its local residential and business communities.

To this end it has recently partnered with the Burlington School System and Resource VT to offer a \$9.95 per month 3 MEG Broadband Service and a refurbished computer, screen, keyboard, mouse and software for \$49 for low-income families.

Small business customers can now access symmetrical broadband speeds of 20MEG, 40MEG, at an affordable price, and larger commercial customers much more if required.

Finally, I'd like to express sincere thanks to BT's employees and managers. There are 30 percent fewer of them than a year ago, doing more things in-house than historically. While there have been many new changes and prolonged periods of difficult publicity, most have risen to the occasion and continued to provide BT's residential and business customers with outstanding service.



Throughout the past year, the Chittenden County Transportation Authority (CCTA) has continued to provide valuable public transportation services to Burlington and the greater Burlington area. In FY11, services included local fixed-route bus service; inter-

regional commuter service; supermarket and school tripper shuttles; and contracted ADA para-transit service for individuals who are unable to ride fixed-route service.

In FY11, CCTA was governed by a 16-member Board of Commissioners with two commissioners representing each of the following communities: Burlington, Essex, Hinesburg, Milton, Shelburne, South Burlington, Williston and Winooski. Burlington Commissioners to the CCTA Board were Chapin Spencer and Bethany Whitaker. CCTA's annual operating expenses for FY11 were \$13,754,630 (pre-audit).

Ridership

The total rides provided by CCTA in FY11 for fixed-route service was 2,510,959, representing an increase in ridership of 3.2 percent over FY10. The LINK Express routes performed very well in FY11, with the Montpelier LINK ridership increasing by 21 percent, the Middlebury



LINK ridership increasing by 10 percent and the St. Albans LINK Express ridership increasing by 9 percent.

FY11 was also the first year of operation for CCTA's new and improved US2 corridor service, providing frequent and direct bus service between Burlington, South Burlington and Williston. Total ridership along the corridor reached 522,227 in FY11 or over 20 percent of the system-wide ridership.

Regional Transition

Over the past eight years, the Chittenden County Transportation Authority (CCTA) staff has worked collaboratively with the Green Mountain Transit Agency (GMTA) staff through a management contract. The successful CCTA-GMTA relationship led to the amendment of CCTA's charter as of July 1, 2011, allowing municipalities outside Chittenden County to join CCTA as member communities. This resulted in CCTA becoming the state's first and only regional transit authority. CCTA looks forward to its first year as a regional transit authority in FY12.

Operational Improvements

In FY11 the Operations staff increased focus on improving overall driver safety. CCTA Field Supervisors completed the Smith System Defensive Driver Instructor training course. The Smith System was chosen for its global leadership in driver safety training and because this method is used by over 50 percent of all Fortune 500 companies.

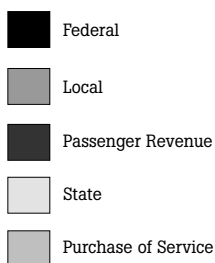
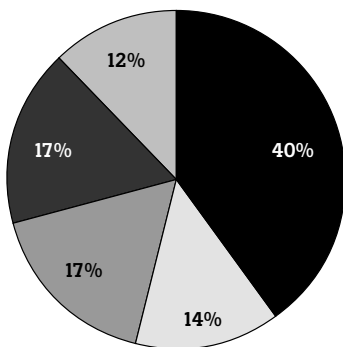
CCTA Field Supervisors completed the course to become trainers and will teach this safe driving technique to all current and future CCTA bus drivers. CCTA's investment in Smith System, when fully implemented, will significantly lower our accident rates, save fuel, reduce maintenance, improve reliability, provide improved comfort for our riders as well as improve job satisfaction for our employees. In a short time,



Meredith Birkett

Acting General Manager

Breakdown of CCTA Revenues



CCTA accident rates have improved by 15 percent year over year. We are committed to continually improving our safety rates and strive to provide the most professional and safe drivers within our communities.

Improved Passenger Amenities

In FY11, CCTA installed 13 new bus shelters in and around the Burlington area. Additionally, 22 solar lighting systems were installed in new and existing shelters.

Six bus shelters were installed at the Cherry Street bus terminal, and these additional shelters help provide valuable protection for our passengers. CCTA was able to move the boarding and alighting location for the LINK Express and Milton Commuter routes, reducing the congestion at the Cherry Street platform.

smog. By switching to a low VOC paint, CCTA can reduce basecoat sourced VOC emissions by 80 percent.

The Maintenance Department also completed the efficient lighting upgrade at the CCTA administrative building, cutting electricity usage by over 25 percent in the first two months. CCTA Maintenance continued utilizing waste oil burners in the bus storage barn. The burners heat the bus garage, reducing the energy costs.

Contact CCTA for Route and Schedule Information

By phone: 802-864-CCTA

By e-mail: info@cctaride.org

Or visit us online: cctaride.org



Environmental Commitment

In FY11, CCTA purchased seven new Gillig style buses, five 35-foot buses, one 40-foot bus and one 40-foot LINK bus. These low emission buses with diesel particulate filters, in combination with ultra-low sulfur fuel, reduced particulate emissions by over 90 percent. CCTA also increased fuel efficiency in FY11 by 0.03 MPG. The fuel efficiency resulted in \$5,142.65 in cost savings during FY11.

In FY11, the Maintenance Department implemented a PPG (low VOC) Waterborne Paint Program. VOC's are chemical compounds commonly used in paint coatings and cleaning products. When released into the atmosphere, they help contribute to ozone depletion and

Administration

CSWD owns and oversees 10 solid waste or recycling facilities in Chittenden County for its 18 member municipalities. A Board of Commissioners governs CSWD, setting policy and overseeing financial matters. One Commissioner is appointed by each member community.

The Board of Commissioners Officers include: Chair Paul Stabler of South Burlington; Vice Chair Bert Lindholm of Jericho, and Secretary/Treasurer Michelle DaVia of Westford. Executive Board Members include Paul Stabler, Michelle Davia, Alan Nye of Essex, Bert Lindholm of Jericho, and Steve Goodkind of Burlington.



Thomas Moreau
General Manager

Finances

The unaudited FY11 General Fund expenditures were \$8.66 million and the revenues were \$10.33 million. This represents a \$192,000 decrease in expenditures and a \$538,000 increase in revenues from FY10. The small decrease is spread across many of the District's programs. The increase in revenues over the prior year is primarily associated with higher revenues at the Materials Recycling Facility due to higher market prices paid for recyclables, as well as approximately \$260,000 more in Solid Waste Management Fees in FY11 as compared to the prior year, due to higher taxable tonnages disposed. There was a notable increase in petroleum contaminated soil brought to landfills in FY11.

Significant Changes/Events

In FY11, CSWD's major initiatives were: 1) to complete the permitting construction of a new compost facility in Williston to replace the Intervale Compost facility in Burlington; 2) to move all the material from the Burlington compost site to the new facility in Williston; 3) to finish the report that weighs the advantages and disadvantages of municipal contracts for trash collection in Chittenden County; and 4) to assist in the passage of legislation for the product stewardship and recycling of e-waste mercury containing lamps and to prepare for the implementation of the new e-waste law. CSWD also designed and permitted a facility to process certain special waste such as asphalt shingles, sheetrock and plastic film. The high market value for our curbside recyclables allowed us to reduce the tipping fee at our Materials Recovery Facility.

Ongoing Operations

Drop-Off Centers located in Burlington, Essex, South Burlington, Milton, Williston, Richmond, and Hinesburg are available to District members who prefer to self-haul their trash and recyclables. Drop-Off Centers collected 3,207 tons of recyclables, an increase of 2.02 percent from FY10, and 6,497 tons of household trash during FY11, a 0.05 percent increase from FY10.

The **Materials Recovery Facility** in Williston is owned by CSWD and privately operated by Casella Waste Management. In FY11, 39,264.77 tons of recyclables were collected, sorted, baled, and shipped to markets. This represents an 8.6 percent decrease from the previous year. The recycling markets rebounded from the recession better than expected, with the average sale price for materials at \$131.09 per ton, a 41.67 percent increase over last year.



Composting bunkers under construction.

The **Environmental Depot** and the **ROVER** are CSWD's hazardous waste collection facilities for residents and businesses. In FY11, 8,223 households and 560 businesses brought in 456,960 pounds of waste that were collected and processed at these facilities. This included 46,630 pounds (4,630 gallons) of latex paint re-blended and sold as "Local Color," 16,409 pounds of leftover products given away through the "Hazbin" reuse program, and 145,750 pounds (14,575 gallons) of oil-based and latex paint processed for recycling in Canada.

This was a year of transition for **Intervale Compost Products** and its predetermined closure date of June 30, 2011. Operations decreased in size and the last delivery of compostable inputs was accepted on February 28. Food residuals continued to be collected by CSWD during the

following four months and were transported to other composters in Middlebury and Moretown. Construction of a replacement facility on Redmond Road in Williston accelerated in early spring of 2011, and the new state of the art aerated static pile composting building and accompanying office building were completed in conjunction with the closure of the Intervale facility. The new facility is expected to produce higher quality compost more quickly and with less fossil fuel inputs. A grand opening of the new facility under a new name is expected for the fall of 2011.

CSWD brokered 15,407 wet tons of **Biosolids** for our member communities in FY11, which is 0.8 percent less material than last year. Also new this year was the land application of the biosolids from the Essex Junction WWTF after we obtained the necessary permits.

Marketing Update

- The 2010 version of the *Chuck It Guide* was mailed to every business and residential address in Chittenden County.
- The CSWD website received a major overhaul this spring, making it easier for users to find information.
- At the Champlain Valley Fair this year, we ran a “Get Caught Recycling” campaign. We reached many people with a more immediate and focused recycling message.
- A new refrigerator poster promoting recycling has gotten great feedback for its everyday usefulness.
- We began working with Burlington-based Marketing Partners in January to help us manage the transition of Intervale Compost Products (ICP) from Burlington to Williston, and navigate marketing issues associated with the move.
- We launched the first annual “Why I Love Composting” video contest to encourage kids and adults to make video shorts about the joys of composting.
- We launched a freshly updated ICP website in the spring, enabling ICP and CSWD staff to update the site easily whenever needed and making it easier to find information for users.
- We strengthened our presence in the social media world with a CSWD blog, Facebook page and Twitter accounts.

A variety of **Educational Programs** and tools are available to assist residents, institutions, and businesses to reduce and properly manage waste. The CSWD Hotline (872-8111), Website: (www.cswd.net), e-newsletter, school



Bunkers built and ready to begin processing food scraps, yard debris, and farm manures into rich, black compost.

programs, displays, workshops, informational brochures, free recycling bins (over 8,000 distributed in FY11) and signage, municipal programs, discount compost bins, Community Waste Reduction Grants, and technical assistance for businesses and institutions are part of this positive community outreach.

Approximately 16,000 employees, residents of residential complexes, students, volunteers, and clients were impacted by the **Business Outreach Program**. School presentations, waste assessments, recycling and composting program planning, Creative ReUse Showcase, and facility tours reached over 2,500 students through the **School Outreach Program**. CSWD also participated in 22 community events.

Research and Development efforts focused on recycling incentives and collection (\$35,000 in residential recycling cart grants), construction and demolition debris recycling, organics diversion, product stewardship, and markets for recyclables.

CSWD provides funding and staff time to support **Green Up Day** efforts in Chittenden County. In May 2011, 38 tons of litter, 1,778 tires, and 3 cubic yards of scrap metal were collected. CSWD also contributed \$4,100 to Green Up Vermont on behalf of its member municipalities.

The fall and spring **Appliance and Tire Round Ups** brought in 1,479 major appliances and 9,429 tires at no charge from 3,307 households saving them \$41,000 in fees.

The **Community Clean Up Fund** helps members keep their communities clean and litter free throughout the year. In FY11, over \$3,500 was distributed to four of CSWD's member municipalities through this program.

Winooski Valley Park District

The Winooski Valley Park District's mission is to plan, acquire, and manage lands and waters within the boundaries of its member municipalities for purposes of conservation, preservation of natural areas, establishment of parks, and resource-based education and recreation. Its system of natural areas offers over 13 miles of shoreline and 25 miles of trails for you to enjoy throughout the Winooski River Valley. In Burlington, this includes six properties – the Ethan Allen Homestead, Derway Island Preserve, Donohue Sea Caves, Heineberg Wetlands, Mayes Landing, and Salmon Hole-River-walk Park. The City of Burlington has been a supporting member for 39 years, and the WVPD office is located at the Ethan Allen Homestead in Burlington. A Board of Trustees governs the WVPD,



Yumiko Jakobic
Executive Director

with one representative appointed by each of the seven member communities. Roger Marshall is the Burlington representative. Please visit www.wvpd.org to view trail maps and learn more about the parks.

- **Park Improvements:** Burlington volunteers helped to weed gardens, mulch trees, and improve trails at Salmon Hole. The Ethan Allen Homestead was spruced up by volunteers from Essex High School, IBM, People's Bank, and a local father's group. WVPD staff also painted the office and the education center's classrooms.



- **Energy Improvements at WVPD's Headquarters:** WVPD was fortunate to receive a grant from the Chittenden County Regional Planning Commission to improve energy efficiency at the Ethan Allen Homestead. This grant enabled WVPD to make many improvements that will help it to reduce its carbon footprint and utility expenses.



- **Activities for Tourists and Residents:** This year, Ethan and Fanny Allen's 1787 restored farmhouse, the Ethan Allen Homestead Museum, and gift shop were open for tours Thursday through Monday, thanks to many wonderful volunteers. WVPD also had sign-in sheets at each of the parks this summer and found the Ethan Allen Homestead to be among the most visited parks by residents and visitors.

- **Environmental Education:** WVPD's environmental educator met with 170+ students from Christ the King, Edmunds Middle School, H.O. Wheeler, Lawrence Barnes School, Northgate After School Program, and the Ontop School. The students did winter tracking, made rain barrels, and removed invasive species at Colchester Pond and Woodside Park. WVPD's educator also led programs for the University of Vermont and Transitional Services for Youth and Families.

- **Programs Offered by Others at WVPD Parks:** WVPD provides a fantastic location for local groups to offer outdoor programs. The University of Vermont led classes in entomology, natural history, plant biology, soils, and geology. Nearly 50 youngsters enrolled in the YMCA's popular nature camps at the Ethan Allen Homestead. Twenty-one Burlington residents learned how to garden with the Friends of Burlington Gardens, and New Farms for New Americans had 93 refugee and immigrant households participate in its community gardening, social enterprise, and agricultural training program.

Children need natural areas to stay in touch with the local landscapes that sustain them. In turn, natural areas need management that assures people and wildlife can peacefully coexist. Each year Burlington's support makes it possible for thousands of Vermonters and tourists to explore our ecologically-diverse system of natural areas. Thank you.



The following are the results of Burlington's Town Meeting vote on Tuesday, March 1, 2011.

Question 1

Approval of School Budget for Fiscal Year 2012

"Shall the voters support the School Department's proposed \$53,391,029.00 locally adopted budget (School General Fund Budget) for Fiscal Year 2012 for current expenses and deficit retirement?"

Yes: 3140 No: 2782

Question 2

Approval of Increase in Maximum Tax Rate for General City Purposes

"Shall the maximum tax rate for City purposes pursuant to Sec. 99 of the City Charter be increased up to \$0.04 upon the dollar of the property grand list form \$0.2329 to a maximum of \$0.2729?"

Yes: 1849 No: 4047

Question 3

Approval of One Year Increase in Authority to Issue General Obligation Bonds for Capital Improvements by Burlington Electric Department

"Shall the voters authorize a one-year increase in the amount of General Obligation bonds that may be issued for capital projects of Burlington Electric Department pursuant to Section 63 of the City Charter from One Million and 00/100 (\$1,000,000.00) Dollars to Three Million and 00/100 (\$3,000,000.00) Dollars?"

es: 3547 No: 2308

Question 4

Approval of Revenue Supported General Obligation Bond for Burlington Electric Department for Purchase of Additional Equity in Vermont Transco, LLC and Investment in Smart Grid

"Shall the voters authorize the issuance of up to Nine Million Eight Hundred Seventy-five Thousand and 00/100 (\$9,875,000.00) Dollars in revenue supported General Obligation bonds by the City of Burlington to fund the purchase of additional equity in Vermont Transco, LLC and to match funds from the American Recovery and Reinvestment Act Smart Grid Investment Grant to fund investment in Smart Grid technology?"

Total Estimated Project Cost: \$17,075,000.00
City's Share: \$9,875,000.00

Yes: 3597 No: 2219

Question 5

Proposed Charter Change – Majority Vote Required for Election of Mayor

"Shall Sec. 5 of the Burlington City Charter, Acts of 1949 #298 as amended be further amended as follows:

Sec. 5 Election to be by ballot; method of election; runoff elections

The election of the mayor and all city councilors and school commissioners shall be by ballot, and the person or persons receiving a plurality of all votes cast for any office aforesaid shall, except as hereinafter provided, be declared elected thereto. However, if no candidate for mayor receives at least 50 percent of all votes cast for that office and if no person receives at least 40 percent of all votes cast for any city council or school commissioner office aforesaid, no one shall be declared elected and a runoff election shall be held. The only candidates in the runoff election shall be the two persons receiving the greater number of votes or, in case of a tie, the persons receiving the greatest number of votes or the persons receiving the second greatest number of votes. The chief administrative officer shall within seven days warn a runoff election to be held not less than 12 days nor more than 20 days after the date of the warning. The warning shall be published in a newspaper of general circulation in the city and posted in a public place. The person or persons receiving a plurality of all the votes cast in a runoff election shall be declared elected."

Yes: 2452 No: 3456

Question 6

Proposed Charter Change – City Council Rules, Valid Majority

"Shall the Charter of the City of Burlington, Acts of 1949, No. 298 as amended be further amended to amend Sec. 48 thereof to read as follows:

Sec. 48 Enumerated.

The city council shall have power:
(46) to enact and enforce rules for its government and for the government of the ~~board of aldermen~~ city council. Notwithstanding 1 V.S.A. Sec. 172, the city council may enact rules providing that as long as a quorum exists a valid majority for taking action may be a concurrence of a majority of those present and voting.?"

Yes: 3432 No: 2219



Question 7

Proposed Charter Change – Composition of Bd. of Finance

“Shall the Charter of the City of Burlington, Acts of 1949, No.298 as amended be further amended to amend Section 154 thereof to read as follows:

Sec. 154. Composition

The board of finance shall be constituted as follows: The mayor shall, ex officio, be chairman of said board and together with the president of the city council, ~~the chief administrative officer,~~ and ~~two~~ three additional members of the city council who shall be elected at the first meeting of the city council in April of each year and who shall serve a term of one year from the date of their election, shall constitute said board of finance. In addition, the chief administrative officer shall serve as a non-voting member of said board. All of the additional three members elected from the city council may not be members of the same political party. Each of the additional two members elected from the city council shall be members of different political parties. The members of said board shall be trustees of public moneys for the city and shall have the powers and perform all the duties of similar officers in towns of this state; provided, however, that they shall make no investment or reinvestment of any of the cemetery endowment funds of the city without first obtaining the written approval thereof by a majority of the board of cemetery commissioners. The clerk/treasurer’s office shall provide staff assistance for said board. In the absence or disability of the mayor ~~or president of the city council~~ the chief administrative officer shall sit as a voting member.”

Yes: 3842 No: 1780

Question 8

Advisory Referendum – Preservation of Federally Subsidized Housing

“Shall the Vermont Legislature be urged to adopt a law that immediately protects 2,600 federally-subsidized rental units in Vermont, of which approximately 300 are in Burlington, that are at risk of being made unaffordable and causing tenants to be displaced because of the expiration of federal affordability requirements?”

Yes: 4102 No: 1753

The following are the results of a special election ballot held on June 28, 2011.

Question 1

Authorization of Revenue Bonds for Burlington Electric Department

“Shall the voters authorize the issuance of up to Thirteen Million Five Hundred Seventy-five Thousand and 00/100 (\$13,575,000.00) Dollars in revenue bonds, backed by the revenues of BED to fund the purchase of additional equity in Vermont Transco, LLC, to match funds from the American Recovery and Reinvestment Act Smart Grid Investment Grant to fund investment in Smart Grid technology, and to fund BED’s share of improvements to the Highgate Converter Station?”

Total Estimated Project Cost: \$20,775,000.00

City’s Share: \$13,575,000.00

Yes: 1808 No: 1179

Question 2

Referendum – Approval of Power Purchase Agreement with H.Q. Energy Services (U.S.) Inc.

“Shall the power purchase agreement between Burlington Electric Department and H.Q. Energy Services (U.S.) Inc. (HQUS) for the purchase of between 4 MW and 9 MW of energy starting in 2015 and continuing through 2038, with such purchase having been previously approved by the Vermont Public Service Board, be approved?*

* Pursuant to 30 V.S.A. § 248 (c), a written assessment of the risks and benefits of the proposed purchase of energy which were identified by the Public Service Board and believed to exist by Burlington Electric Department is being provided to the voters by making copies available for public inspection at the office of the City Clerk/Treasurer and at the office of Burlington Electric Department.”

Yes: 2300 No: 650



In addition to this salary report, a listing of City of Burlington 1099 payees for calendar year 2011 can be found at www.burlingtonvt.gov/City/Annual-Reports

Airport

Applegate, Brett	30,223.12
Ashton, Michael	30,001.50
Barrett, Timothy	13,444.92
Bergeron, Randall P.	44,949.50
Bostwick, Thomas C	5,726.53
Bowman, Heather	2,894.35
Brown, Richard	57,927.49
Burt, Jamie	6,159.60
Cain, Kevin	50,366.42
Carey, Gerry	62,943.25
Carr, John	22,043.58
Catella, Michael P	68,957.29
Colling, Kelly Q	56,920.22
Curran, Jesse P	5,033.17
Durivage, Jason	31,719.33
Edwards, Sheila	36,921.45
Elsman, Jake	10,700.71
Ennis, Sean	16,749.84
Feitelberg, Dana	15,734.05
Felis, Matthew	752.91
Flemings, Gladys	1,969.16
Foco, Dzevad	29,345.91
Fraga, Mikkalangelo	12,023.26
Francis, Lawrence	3,007.58
French, John C	74,908.71
Frick, James	2,818.56
Gagne, Tamara S	67,024.88
Geppner, Andrew E	5,036.71
Gilbert, James	23,787.39
Goodrich, Francis G	48,194.17
Groff, Loren	19,852.32
Hall, Douglas	59,361.64
Hand Jr, Leo	1,500.96
Harding, Matthew P	74,745.95
Hill, Gregory M	71,423.17
Horst, Shohre	11,971.50
Jean, Justin	10,811.15
Jewell, Corey C	66,204.99
Jones, Andrew	47,846.70
Jones, Kristin	13,101.23
Kaigle, Kevin P	60,665.29
Kendrew, Heather A	73,651.97
Lafleur, Rebecca	24,086.86
Laroche, Urgel E	49,141.16
Latreille, Jeremiah J	52,582.62
McEwing, Robert	82,680.49
McGovern, Kevin	2,065.95
Merchant, Timothy	30,173.30
Metivier, Mark	46,052.71
Michaud, Nicholas	7,571.25
Miller, Kurt	38,876.31
Mobbs, Reginald A	61,989.21
Mongeon, Joseph	10,668.14

Morales, Joel A	58,048.49
Nguyen, Thach	29,053.14
Nichols, Paul	1,458.36
O'Connor, Stacy	13,510.88
Orr, Forrest	3,153.43
Peterson, Robert	41,575.74
Philbrook, Thomas G	4,956.37
Phillips, Charles T	4,238.41
Place, Wayne	15,685.03
Planas, Alejandro	56,679.82
Poplawski, Chris	57,413.27
Porter, Allen	8,075.45
Richard, Reed	30,272.46
Santor, Lisa	15,427.07
Searles, Brian R	66,224.65
Sharrow, Patrick	51,161.84
Sicard, Kevin	31,184.66
Snyder, Jesse	30,065.21
Stannard, Dwight P	631.54
Stubbs, Derek	20,084.53
Sweeney, Ronald W	17,694.80
Tatro, Kirk	56,190.02
Trombley, Isaac	28,182.64
Varney, Richard C	72,120.91
White, Richard W	63,003.60
Wood, Douglas W	48,902.42
Zimmerman, Frederick	4,888.17
Zizza, Lynn	41,969.63

Arts

Arnold, Alexandra	1,180.00
Ashman, Kate	20,670.00
Ayers, Jeremy	4,225.00
Babbitt, Rebecca	1,190.00
Barlow, Ann	1,050.00
Bellrichard, Kyra	750.00
Blain, Suzanne	3,080.00
Bogar, Natasha	537.50
Bond, Judith A	15,000.00
Bright, Caroline	1,050.00
Brooker, Christina	6,667.50
Cooper, Leah	1,080.00
Corliss, Katie	1,155.00
Denton, Trisha	1,050.00
Douglas, Jordan	560.00
Dyer, Jessica A	35,951.64
Eaton, Elise Blake	4,018.39
Eddy, Stanton	375.00
Elliott, Joanna	3,710.00
Farrar, Gretchen	47,005.93
Fawkes, Anne Glynnis	1,325.00
Fishman, Shaina	1,526.00
Ford, Eric	51,531.66
Giordano, Lisa	8,262.30
Gonzalez, Jorge	9,773.75
Hall, Gary	875.00
Hutcheson, Glen	385.00
Iannuzzi, Angela	1,040.00
Jean, Annick	1,847.50



Salaries Fiscal Year 2011 (continued)

Johns, Melinda L	38,075.16
Jones, Linda	3,082.50
Katz, Elliott	15,214.50
Katz, Sara	56,229.89
Kohl, Melissa	24,611.10
Kraft, Doreen E	74,505.09
Lawrence, Emily	9,680.50
Lefrancois, Daniel	2,957.50
Liebman, Jacquelyn	2,240.00
Long, Lisa	30,893.81
Lovell, Dan	6,055.00
Lynch, Courtney	3,614.00
Macomber, Rebecca	2,265.00
Macon, Kerri C	24,349.57
McClements, Mary	7,285.44
McGinnis, Anne	1,430.00
McKernan, Kaitlyn	5,766.25
Mernicky, Katarina	2,695.00
Nadel, Marc	1,080.00
Nelson, Katherine A	10,876.36
O'Brien, Kim	7,291.25
Olson, Ted	33,755.33
Perlah, Robin E	1,925.00
Piper, Jenna	2,280.00
Reckord, Courtney	2,100.00
Saffran, Michelle	4,165.00
Salzman, Gail	2,160.00
Sanfilippo, Amanda	6,754.30
Schwarz, Rebecca	312.00
Severance, Rachel	5,608.07
Seward, Susan	525.00
Smith, Madelyn	6,543.00
Solitaire, Sheena	20,204.03
Sprague, Sarah	4,515.00
Steady, Melissa J	53,746.29
Storrs, Daryl	480.00
Thompson, Christopher	46,865.36
Ward, Catherine H	23,189.68
Wild, Amy	5,129.00
Williams, Kiersten	26,033.40
Wood, Mallory	1,722.00
Woolmington, Iona	20,872.50
Zompetti Lowe, Mary E	29,242.41

Assessor's Office

Green, Robert	45,448.97
Kellington, Kim	56,415.92
Vickery, John	73,252.77

Attorney's Office

Bergman, Eugene	89,719.10
Blanchard, Linda F	49,400.16
Fuller, NikkiA	77,432.04
Haesler, Richard	75,649.96
Jones, LisaA	47,916.83
Schatz, Kenneth A	108,855.08

City Council

Adrian, Edward	3,000.00
Berezniak, David	3,000.00
Blais, Norman	750.00
Brennan, Vincent	1,750.00
Bushor, Sharon F	3,000.00
Decelles, Paul	3,000.00
Dober Sr., Vincent	3,000.00
Kaplan, Nancy	2,250.00
Kehoe, Mary	2,250.00
Keogh, William J	3,000.00
Kranichfeld, Bram	3,000.00
Mulvaney-Stanak, Emma	3,000.00
Paul, Karen	3,000.00
Shannon, Joan	3,000.00
Wright, Nathan K	3,000.00

Clerk Treasurer

Alemy, Lara B	53,361.40
Barden, Timothy J	72,251.96
Baron, G. Dana	60,456.33
Barton, Ann M	61,273.26
Bergeron, Susan	38,253.81
Blow, JenniferL	42,264.10
Bourneuf, Carole	31,186.64
Bovee, Amy	8,898.86
Brazoski, Darby	12,594.00
Brelsford, Lynn M	28,863.59
Brodeur, Sharon J	13,519.51
Choedon, Tsering	1,176.00
Duckworth, Scott A	56,679.05
Dunn, Kathleen	54,959.82
Frank, Jessica	11,314.58
Friedman, Marie J	52,552.50
Gile, Martha	45,086.61
Goodwin, Rich	92,787.81
Hanson, Teresa J	879.65
Headrick, Barbara	4,860.00
Heald, Lisa K	46,977.95
Herwood, Jeffrey	47,525.84
Lalime, Philip	45,908.57
Leopold Jr., Jonathan P.A.	90,806.08
McCarthy, John P	56,271.94
Meehan, Susan A	47,068.16
Moffatt, Laurel	50,350.45
O'Brien, Francine	4,643.51
Olberg, Lori	57,775.84
Orsini, Kimberly	7,325.72
Plante, Patrick M	3,787.50
Poirier, Kathleen	47,913.99
Poulin, Jean E	47,969.02
Rongo, Christine	39,010.00
Schmitz, Patricia	66,768.70
Schrader, Scott	92,614.03
Shepard, Claire J	73,688.71
Shipman, Wiley	8,163.90
Sundquist, Ellen	46,437.90
Trainor, Susan	51,308.38

**Code Enforcement Office**

Ahonen, Timothy W.	55,034.38
Ayer, Linda	39,272.62
Choedon, Tenzin	3,559.39
Coutrayer, George	51,120.77
Meno, Delorita M.	57,046.74
Perry, Matthew	51,335.78
Robear, Donald C.	6,936.08
Thomas, Sybil M.	40,094.53
Holt, Ned H.	76,006.86
Ryan, John.	60,766.00
Warren, Mary M.	67,078.68
McGrath, Richard J.	976.99
Dalton, Deborah A.	50,164.97
Francis, Jeanne L.	55,371.94
Ward, William M.	71,563.94

**Community & Economic
Development Office**

Adams-Kollitz, Jon	45,049.72
Antczak, Edward F	55,239.45
Banbury, Lorraine	38,628.01
Beaudoin, Nicole	41,286.98
Bottger, Joanne	9,932.65
Bozik, Margaret	60,307.51
Bunzigiyve, Jeanine	945.00
Carey, Cindy A.	38,312.74
Carey, Lindsay	651.00
Chicoine, Lisa Marie	35,462.79
Colangelo, Diana	3,684.69
Davis, Jennifer	48,081.54
Dibenedetto, Marie	615.00
Doubleday, Sarah	996.00
Dubuque, Jocelyn J	48,483.07
Forsyth, Timothy	3,213.00
Gallo, Ashley	18,882.00
Giannoni, Sara	10,822.54
Girard, Denise	40,633.64
Green, Jennifer	42,078.89
Hale, Laura	33,416.35
Hines, Wanda	39,069.78
Hohl, Anneke	1,368.00
Kehoe, Darlene	63,566.92
Kupferman, Lawrence	87,744.61
McNamara, Rebecca	14,809.95
Merriman, Kirsten A.	52,790.46
Patrick, Rachel	1,025.00
Pine, Brian T.	62,742.97
Rawlings, Todd W.	54,475.24
Sasso, Todd J.	4,446.86
Seifer, Bruce	63,184.11
Shaw-Dorso, Barbara	12,055.52
Sheldon, Egan Clark	42,378.22
Tanguay, Jeff S	53,553.78
Truzansky, Beth	51,704.64
Vastine, Karen	52,587.72
Warner, Caleb N	54,312.72
Williams, Margaret	42,508.30

Electric Department

Albarelli, Patrick J.	35,400.16
Alexander, Paul G	107,444.88
Archer, Marjorie C.	69,069.08
Ardell, Paul G	58,365.23
Audy, Byron D.	50,667.23
Bingham, Robert L.	47,351.24
Blanchard, Michael J	62,388.44
Bouchard, Jennifer L	57,298.31
Brennan, John J.	39,876.62
Brown, Christopher E	56,473.70
Brownell, Seth H.	86,952.39
Brunelle, David R	81,474.31
Buckley, Thomas A	114,084.51
Burke, William R	63,925.04
Burns, Christopher R.	90,883.46
Buteau-DeBrita, Valerie	58,405.34
Canavan, Ciaran	18,947.10
Carter, Linda L	60,631.40
Chagnon, James J	70,219.96
Chamberlain, Catherine J	61,685.71
Charland, Gary P	74,631.96
Collins, Dennis P	68,986.49
Coombs, Helen C	72,375.15
Couillard, Richard A	67,267.02
Crowley, Duane E.	44,977.87
Crowley, Patricia J	67,953.94
Crowley, Peter R	61,928.67
Cruickshank, George D.	84,667.38
Daubenspeck, Sylvis I	40,894.59
Davis, William R	66,368.05
Delbeck, Mark G	69,788.50
Delorme, Drew G	61,407.62
Dickson, Roger L	54,061.68
Dolan, Timothy N.	72,018.19
Donegan, Roger P	77,388.78
Dunphy, Michael C	72,390.78
Dutra, Sr., James F	83,391.77
Elliott, Susan M.	57,153.67
Fleming, Donald J.	74,280.75
Gibbons, James L	86,236.12
Gingras, Patrick	63,357.13
Giroux, Michael A	87,410.19
Gladden, Raymond A.	53,989.20
Glass, Raquel	58,356.45
Gokey, Daniel L	50,324.23
Gokey, Kenneth	75,706.64
Gravelin, Denis	66,716.28
Gregoire, Dana J	75,610.36
Gregory, Robert T	64,759.58
Griffin, Mary C	61,760.47
Grimes, Barbara L.	124,440.11
Hall, Francis C.	76,466.98
Hernandez, Dorian	87,730.28
Hewitt Jr., Jason D	59,582.96
Hoffman, Ernest W	67,162.18
Howard, Brian	72,362.41
Irving, John M	113,269.63
Kasti, Munir K	172,723.26



Salaries Fiscal Year 2011 (continued)

Khadka, Bhim	21,704.53
Kimball, James E.	60,267.37
King, Richard V	81,980.15
Knapp, Soni M	55,947.18
Kresock, David J	80,144.06
Kropelin, William K	91,258.43
LaDue, David L	58,339.84
LaFlam, James M	77,145.78
LaFountain, Ronald J	69,258.78
Lander, Brian K	74,430.96
Larned, Stephen G	84,000.39
LaRochelle, Howard A	62,454.66
LaRose, Ronald L	76,859.52
Leach, Michael L	81,441.63
Lemieux, Laurie D	59,414.63
Lesnikoski, Elizabeth S	68,774.24
Lincoln, John R	69,635.93
Link, Grace C	34,768.82
Lockerby, Dennis D	95,993.24
Loller, Jon	73,096.81
Longe, Pamela R	75,458.97
MacDonnell, David V	92,116.54
Mayville, Alan F	64,015.39
Mazza, Thomas J	52,202.20
McCormick, David G	68,192.58
McLaughlin, Paul B	87,768.27
Miller, Robyn M	50,584.99
Mitchell, Cheryl S	63,378.17
Mitchell, Kevin P	74,292.76
Mitiguy, Stephen A	52,124.43
Mongeon, Kenneth	71,490.56
Morse, Justin A	65,822.59
Naughton, Andrew J	69,274.31
Nolan, Kenneth A	112,678.17
Nulty, William V	78,676.46
Orr, Lawrence R	68,345.44
Parent, Ronald W	78,380.56
Parizo, William H	78,680.69
Pfeil, Benjamin	91,266.39
Pichieri, Randy G	69,248.02
Pikna, Paul D	89,236.44
Rabidoux, Sylvia G	69,047.43
Rainville, Scott A	79,313.96
Rilling, Martin	105,467.08
Risley, Robert J	104,147.06
Rouille, Colleen M	59,571.98
Rouille, Jay E	99,545.26
Ruland, Wesley G	67,955.71
Samal, Jr., William	68,449.17
Santerre, Daryl J	113,294.66
Sehovic, Enis	109,359.24
Sheehan, Carolyn A	46,877.98
Sheehey, Joel P	81,915.27
Sherry, York A	74,403.81
Sorrell, Edward T	60,258.59
St. Amour, John A	52,177.28
Stergas, Richard L	90,461.19
Suder, William M	81,912.73
Sullivan, Mary M	81,915.58

Symons, Darlene A	61,659.26
Tang, Linda	77,371.59
Thayer, Gregory B	69,360.30
Thiels, Virginia M	56,309.59
Tobi, Donald R	41,430.81
Trombley, Kenneth P	80,625.65
Turner II, Jeffrey W	79,164.40
Vigneau, Francis P	76,176.47
Willette, Charles F	144,094.42
Yanulavich, John J	72,449.16

Fire Department

Anderson, Kyle R	9,524.22
Aumand, Francis X	69,089.50
Barrett, Thomas J	65,218.70
Bergeron, Arthur J	67,500.96
Bourgeois, Bruce E	79,354.74
Bourgeois, Stephen E	78,854.31
Brown, Peter R	78,434.24
Burns, Timothy P	60,680.59
Charney, Michael J	61,190.69
Colgrove, Timothy J	40,983.59
Collette, Aaron J	79,882.32
Costello, Steven N	10,318.62
Costello, Thomas M	90,199.82
Crady, Scott D	65,891.17
Critchlow, Thomas E	22,693.73
Curtin, Michael E	64,215.76
Drouin, Brian M	83,060.25
Edgerley, Philip J	52,783.00
Ferris, Timothy J	58,381.40
Francis, Gary A	83,268.14
Francis, Terence J	77,261.43
Franzen, Christopher A	65,201.85
Gale, David L	95,323.43
Gates, Thomas W	56,676.19
Geppner, Andrew E	5,101.67
Grenon, Jared R	65,102.74
Keenan, Joseph A	64,116.14
Kilgore, Bruce J	70,852.53
Kilpatrick, Scott M	65,074.95
Lachance, Michael D	69,778.81
Laforce, Todd J	60,763.71
Lanphear, Kathleen M	23,576.86
Laramie, Christopher S	67,194.66
Larock, Joseph E	48,720.72
Lasker, Seth S	83,520.57
Libby, Derek R	65,640.46
Luedee, Philip C	58,915.29
Macbeth, Aaron R	56,445.11
Mantone, Thomas	75,419.99
Mathieu, Bryan J	44,361.95
McDonough, Mark W	53,407.61
McNamara, William J	56,943.72
McNulty, Keith W	50,396.37
Middleton, Thomas A	68,850.35
Mitchell, Tyler W	22,883.32
Montminy, Robert J	44,798.70
Moody, Scott E	85,734.41



Salaries Fiscal Year 2011 (continued)

Moquin, Jason B	59,880.61	Forkey Jr., John	2,528.76
Mulac, Dieter D	61,344.40	Freed, Rhonda	44,463.21
Mullin, Robert P	69,850.00	Green, Janet	19,403.58
Murphy, Patrick J.	66,806.25	Grubman, Nicole	36,904.00
Muzzy, Nicholas H	16,063.37	Halstead, Charles	40,244.81
Nolan, Kevin A.	85,862.63	Ham-Ellis, Matthew	39,170.09
O'Brien, Benjamin R.	69,489.56	Hart, Erika	30,191.13
O'Brien, Kevin M.	57,814.54	Hibbard, Nicholas	45,365.86
O'Neil, Michael E	79,282.69	Holbrook, Victoria	2,039.54
Perkins, Nathan R.	59,659.70	Howard, Chelsey	2,347.92
Perry, Ellen L	72,388.77	Kerrigan, Meghan	4,427.50
Petit, Stephen J	58,641.28	Kukolj, Nikolina	27,918.24
Pitrowiski, Andrew J	51,299.14	Lane, Nicole	38,994.08
Plante, Robert J	69,008.10	Laquerre, Joseph	21,698.66
Ploof, Sean S	64,033.41	Leavitt, Daniel	35,889.00
Raymond, Jeremy M	53,891.80	Liban, Hussein	23,648.03
Reardon, Christopher J	64,494.42	MacDonald, John	48,579.08
Reuschel, David M	70,031.01	Mansfield, Meredith	31,819.99
Roberts, David J	86,091.40	Marceau, Cory	36,790.72
Rousseau, Donald J	63,962.02	Marcotte, Adam	11,594.30
Savoy, Jason C	53,748.76	McCaffrey, Deborah	41,381.26
Sears, William O	61,657.75	McEntee, Meaghan	576.00
Sicard, Tobey A	63,619.29	McGonagle, Lisa	40,908.72
Simays, Barry J	73,973.26	Meilleur, Steven	36,357.61
Slater, Robert L	74,135.83	Metcalfe, Jeffrey	42,201.00
Sullivan, Christopher	65,207.49	Morenus, Maxwell	1,597.50
Trombley, Matthew D.	64,415.86	Moulton, Russell	11,310.00
Vachereau, Kenneth P	38,698.10	Mujezinovic, Alma	16,870.40
Valyou, Jamie L	76,626.89	Newell, Kelley	52,340.86
Walsh, Peter G	96,450.95	Nyhus, Timothy	33,685.76
Webster, Edwin W.	65,472.22	Ohler, Michael	38,525.62
Whitehouse, John T	91,379.78	Pelis, Joseph	1,866.28
Wilson, Braddon E	53,754.36	Perry IV, John	39,298.80
Wilson, Dennis E	61,515.14	Perry, Wanda	26,714.41
Woodman, James M	71,113.14	Phillip, Angela	36,498.84
Ziter, Jason A	50,890.26	Pratt, Ashley	4,418.78

Housing Authority

Ballard, Lisa	33,582.88
Barrett, Christopher	63,199.94
Bell, Leslie	40,030.51
Bishop Jr, Charles	36,367.65
Bolton, Zachary	25,553.75
Brandon, French	2,528.76
Brett, Andrea	14,363.25
Brown, Holly	31,978.27
Brown, James	51,436.41
Bunzigiyee, Jeanine	19,455.10
Cameron, Emily	39,604.94
Carden, Rosemary	38,061.32
Chan, Catherine	30,382.59
Desautels, Richard	1,081.71
Dettman, Paul	87,939.88
DiCarlo, Richard	1,125.53
Dion, Gary	9,296.00
Dion, Janet	51,933.64
Donovan, Claudia	57,570.89
DosRemedios, Malaika	5,469.25
Falby, Daniel	9,458.00
Farnham, Melissa	35,171.10

Human Resources

Barry, Jessica	4,090.12
Charles, Katherine P	8,378.73
Collins, Marina	55,700.64
Hanker, Stephanie L	48,256.05
Lagu, Aditeei J.	34,270.57
Leonard, Susan	89,840.03
Moody, Lisa	1,512.00
Pacy, Benjamin W	42,347.87
Palagonia, Julie Anne	51,806.94



Salaries Fiscal Year 2011 (continued)

Library

Barnes, Carolyn	2,890.00
Beneke, Christopher	2,835.65
Bennis Sr, George	32,008.62
Bevins, Susan H.	49,434.69
Bouton, Kathleen	22,555.97
Brunelle, Seth	12,954.00
Butterfield, Megan	18,312.62
Chamberlain, Douglas	39,898.16
Coleburn, Robert A.	66,379.74
Collins, Amber S.	78,489.22
D'alton, Anne M.	40,147.84
Danigelis, Anita H.	21,314.65
Demarais, Christine G.	29,645.36
Dhondup, Tenzin.	39,486.10
Feeney, Emer	37,484.99
Fensch, Susan	18,993.11
Friedman, Sammie	20,763.02
Goldberg, Rebecca L.	59,567.41
Irving, Trisha	4,056.00
Janone, Judith H.	43,240.77
Murphy, Ruth	9,113.40
Pham, Nga	41,594.51
Pontsang, Jigme	15,326.74
Resnik, Robert J.	67,188.39
Shatara, Barbara	60,479.44
Taginski, Toni Ann	45,365.34
Van Vliet, Rachel	754.00
Webb, Christine	29,744.02
Wheeler, Jonathan	15,781.92

Marketplace

Carpenter, Shawn	413.00
Carton, Victoria	1,080.00
Casciari, Michael	540.00
Daly, James	40,439.63
Faucett, Tanner	1,635.00
Green, Jamie	17,566.25
Gutcheon, Mary A.	43,884.08
Hendrickson, Scott	7,386.00
Karabegovic, Adna	11,130.00
Kuhn, Steven	2,490.00
Lanza, Kathryn	5,247.00
Laplaca, Eda	5,664.00
Lurvey, Raya	1,107.00
McCarthy, Meghan	1,659.00
Nahar, Aparna	2,364.00
Penney, Eamon	1,410.00
Redmond, Ronald B.	72,650.78
Rideout Jr, Patrick	45,985.29
Robinson, John W.	35,545.35
Root, Christopher	595.51
Sehovic, Deniz	1,998.00

Mayor's Office

Ellis-Green, Margaret	44,095.29
Kiss, Robert	99,675.69
Lawes, Faye M.	332.80
Reinert, Joseph	64,103.09

Parks & Recreation

Abdullahi, Weli Mohamed	3,410.59
Aldrich, Patrick J.	6,571.50
Allard, Guy O.	2,532.75
Allen, Courtney H.	2,396.82
Allen, Emma H.	2,519.26
Allen, Terri L.	7,797.50
Allergrini, Ashley E.	4,247.25
Anderson, Camille J.	2,259.00
Ashby, Leo H.	1,215.21
Ashikaga, Laura K.	4,583.41
Aube, Eugene M.	50,765.78
Austin, Peter D.	6,977.75
Avdic, Semsudin	35,146.60
Averill, Travis J.	1,188.00
Ayol, Jacob A.	4,795.00
Bachand, Steven	47,975.04
Baer, Madalaine A.	469.36
Bailey, Richard V.	48,768.99
Bajuk, Stanislav P.	1,697.50
Bara, Joshua	6,018.89
Bara, Justin R.	2,730.00
Barrenechea, Alejandra	800.00
Barrett, Robert J.	49,927.81
Beaudry, Casey J.	5,497.50
Beaudry, Christopher L.	54,859.96
Beaudry, Levi D.	3,520.00
Bechard, Chad W.	781.38
Bell, Hilary M.	2,452.50
Bergman, Elijah R.	347.50
Bertolino, Leo	675.00
Bilodeau, Stacie	2,654.06
Blanco, Holden K.	765.75
Boomhower, Jackson B.	4,351.50
Boomhower, Rochelle S.	4,315.50
Bove, Nancy	54,412.96
Boyd, Clayton R.	4,749.00
Brady, Patrick A.	23,686.15
Bronz, Caleb J.	354.00
Brooks, Leslie E.	1,216.80
Brown, Matthew J.	1,353.00
Bryant, Ross F.	1,334.45
Bushey, Allison M.	3,385.68
Cahill, Daniel M.	50,518.68
Campbell, Alan	57,996.08
Campbell, Cory E.	1,696.75
Carrier, Michael N.	447.50
Carter, Sarah A.	48,694.02
Carter, Susan	48,448.49
Casey, Mary Beth	3,633.01
Chamberlain, Marlene A.	577.50
Chilcote, Patricia A.	3,318.00



Salaries Fiscal Year 2011 (continued)

Chu, Kevin	720.00	Green, Ryan D.	6,921.01
Clark, Caldwell S.	2,193.75	Greenough, Todd L.	58,513.13
Clark, Casey A.	3,418.05	Grinnell, John	15,575.20
Cleland, William G.	394.95	Grossnickle, Pascale D.	774.00
Cocuzza, Carl C.	4,950.00	Hamilton Jr., David E.	4,230.00
Conger, Kyra E.	2,562.65	Hammond, Travis R.	3,267.00
Connelly, Angela L.	3,989.38	Harding, Martha J.	4,005.00
Coughlan, Elizabeth A.	857.50	Hardy, Ryan R.	2,860.00
Coven, Lisa R.	33,376.25	Harvey, Edwin	1,391.00
Covey, Christina M.	2,411.75	Harworod, Max L.	459.39
Crocket, Elizabeth A.	724.67	Hathaway, Travis M.	3,619.32
Cullen, Ryan J.	1,932.00	Hatin, Jennifer M.	426.01
Cullinan, Atticus T.	3,381.75	Hawkins, Kurt D.	47,351.07
Curtis, Paul A.	658.53	Hayes, Jeffrey P.	1,075.00
Daghlian, Elizabeth M.	1,357.13	Hayes, Ryan N.	803.75
Dandaneau, Gabrielle O.	3,871.89	Healy, Keefe C.	909.72
Davis, Edward C.	1,417.51	Hevey, Alyson L.	8,166.00
Davis, Virginia J.	1,262.20	Hoekstra, Justin L.	4,749.19
Decarlo, Amanda E.	1,497.00	Holmes, Maxine W.	850.00
Decatur, Alexander C.	2,792.50	Hornick, Jackson	772.50
Delaney, Ryan P.	8,395.13	Hornick, Martin E.	58,263.13
Delphia, Amanda L.	1,040.65	Hoskins, Michael S.	3,173.00
Dhondup, Sangay T.	50,070.80	Hussey, Caitlin R.	1,067.50
Diaz, Gabriel A.	5,771.25	Ingalls, Bradford J.	1,948.75
Dickerson, Andrew E.	1,727.50	Itkin, Daniel J.	5,770.25
Dieng, Ali N.	3,126.44	Iwobi, Sofia O.	23,029.25
Difonzo, Peter L.	864.51	Jackson Jr, Samuel	691.00
Dimasi, Matthew R.	1,822.50	Jefferys, Peter S.	39,318.67
Doll, Leslie C.	1,399.75	Jennings, Rebecca J.	3,161.25
Doppman, Max A.	10,003.16	Jennings, Sarah R.	35,244.80
Druschel, Margaret	2,336.25	Jewell, Reagan B.	708.75
Duncan, Christopher L.	1,733.75	Jinpa, Lobsang Dhondup	40,708.79
Dysart, Peter I.	3,821.41	Khang-Ghongma, Tsering D.	360.00
Earhart, John W.	1,410.00	Kirk, Robert P.	3,925.76
Eckhardt, Derrek J.	7,959.00	Kirk, Wilhelmenia	5,104.00
Eichen, Joshua A.	3,396.25	Kisner, Rebecca H.	3,421.50
Ellis, Meghann A.	759.88	Knauer, Kathleen	32,156.26
Ellsworth, Joshua	5,441.25	Knight, Alexandra E.	1,683.13
Ely, James H.	565.00	Koch, Benjamin P.	4,410.06
Ely Ii, Timothy J.	5,357.31	Korrub, Orli M.	2,683.06
Evans, Catherine E.	1,422.50	Krol, Adam M.	5,776.16
Evans, David M.	408.00	Lafontaine, Keith	1,401.70
Falkenbush, Richard A.	800.00	Landry, Benjamin R.	1,193.26
Finch, Ronald	658.81	Lanzillo, Jason B.	2,808.75
Fisher, Lauren G.	2,563.00	Lapointe, Kingsley A.	1,974.50
Fleming, Samuel A.	4,063.64	Lapointe, Robert D.	51,865.85
Fleri, John-Paul C.	1,357.50	Lash, Daniel C.	3,405.76
Flinn, Benjamin A.	862.75	Lavigne, Charles R.	52,081.80
Flint, Jonathan J.	3,477.15	Lavigne, Luke M.	990.50
Fnu, Logna	11,850.00	Layden, Lorien G.	727.00
Francis, James A.	750.00	Leclair, Mae L.	50,908.04
Frank, Kevin A.	8,013.95	Ledoux, Dale J.	44,595.76
Galenski, Justin	871.04	Lee, Spencer	562.50
Gamelin, Jessica L.	2,040.99	Leffler, Zachary S.	1,719.00
Gennings, Todd M.	49,559.01	Legge, Charles F.	1,512.50
George, Carmen M.	900.00	Lemieux, Jenna C.	3,180.00
Gil, Martin D.	674.01	Letzelter, Allen R.	46,641.41
Giordano, Danielle D.	578.88	Leugers, Mary M.	72,359.55
Goetz, Jordan C.	2,546.50	Lewis, Deborah F.	3,311.25



Salaries Fiscal Year 2011 (continued)

Liebman, Madeleine	2,762.50	Parker, Adam R.	1,655.00
Linnell, Carol A.	28,050.00	Perkins, Skyler K.	1,356.76
Linnell Sr., Albert E.	28,050.00	Pobric, Denis	670.00
Lipka, Michael J.	9,618.00	Poirier, Nicole M.	4,933.32
Livak, Sarah B.	6,042.22	Poplawski, Michael J.	4,950.00
Loyer, Darlene M.	41,798.60	Potashnick, Michael J.	379.64
Loyer, Kasey M.	2,408.25	Pratt, Abbey L.	1,950.41
Lumbra, Shane T.	2,456.37	Preston, Kathleen C.	948.76
Lumumba, Patrice	1,975.00	Pretty, Gale M.	3,152.67
Lundy, Abigail E.	5,305.32	Purrington, Taylor W.	4,790.00
Luttrell, Daniel J.	874.00	Putzier, Joanne	47,518.28
MacDonald, Donald	4,087.00	Pykosz, Carol A.	1,362.13
MacDonald, Julie R.	10,702.50	Rasch, William	50,194.11
Mack, Katherine	301.00	Resnik, Benjamin G.	3,858.75
Magner, Nicolas J.	1,842.50	Rickley, Michelle M.	1,194.80
Mangan, Maryam B.	379.13	Roach, Deryk	5,296.50
Marx, Cory J.	4,058.19	Robideau, David W.	750.00
Mashteare, Brett A.	3,600.00	Robinson, Tyler J.	1,102.00
Mason, Yvette J.	48,921.67	Rodgers, Curtis J.	872.50
Matton, Michael R.	5,422.50	Rodgers, Griffin F.	303.75
Mattsson, Jeremy D.	763.31	Rogers, Garreth M.	52,881.29
Mazzucca, Vincent F.	5,837.00	Roland, George R.	764.50
McCarthy, Paul J.	4,099.50	Rose, David A.	429.75
McClenachan, Brendan P.	7,182.00	Roseleni	8,065.13
McCoy-Garber, Cathy M.	4,248.00	Rosenberg, Chase C.	557.50
McDonald, Jonathan E.	3,914.75	Rosenthal, Erica G.	322.50
Mcearin, Mallory J.	4,238.54	Sawyer, Thomas K.	1,311.18
Merrell, Erika R.	2,227.40	Schneible, Elena P.	2,918.44
Messier, Paul J.	987.50	Schroefel, Lesley V.	3,020.15
Meyer, Arthur F.	7,605.00	Schueler, Derek	1,226.25
Meyer, Dorothy A.	7,519.50	Schwartz, Catherine C.	2,634.50
Mills, Nathan T.	2,857.50	Selman, Sharmion	690.00
Mongeon, Jessica L.	3,155.00	Shanks, Marie L.	847.50
Moore, Amanda K.	669.00	Shanks, Sylvie M.	816.76
Moore Jr., Joseph	11,338.37	Shappy, Joseph A.	888.60
Moreau, Erin E.	55,388.23	Shedd, Jeffrey	54,023.12
Morin, Colby C.	1,425.00	Simoneau, Grace A.	5,951.63
Moschin, Teresa	3,944.91	Singer, Laurie A.	1,177.33
Moshovetis, Andrew P.	505.00	Smith, Jolene M.	3,042.00
Mott, Travis J.	39,264.00	Snow, Ritchie D.	50,440.41
Mowery, Craig A.	903.41	Snyder, Dustin A.	4,967.64
Mulligan, Vasile	376.00	Solt, Lauren N.	11,750.75
Murphy, Amanda C.	1,834.88	Sorvari-Officer, Dianne L.	1,690.35
Murphy, John C.	867.50	Soutiere, Robin L.	2,365.25
Murphy, Liam H.	2,964.12	Spinner, Paul E.	6,733.88
Murray, Jessica D.	1,237.60	Spinner, Warren L.	59,328.27
Myette, Daniel M.	14,673.75	Spitler, Jacqueline E.	3,321.88
Nehsang, Tenzing	4,884.00	Spitler, Paul A.	5,999.00
Nolasco, Megan C.	2,924.55	St. John, Edwin M.	935.00
Noonan, Andrew J.	40,572.84	Stauber, Jennifer L.	27,065.85
Norman, Stephen S.	639.00	Steele, Brian	1,269.11
Northrop, Whitney P.	3,053.25	Steinbach, Mari	84,606.12
Nowlan, Kimberly J.	2,498.45	Stickle, Sarah L.	594.94
O'Brien, Kaitlin R.	6,334.92	Stokowski, Patricia A.	585.00
Ohlson, Hannah K.	1,795.50	Street, Michael J.	4,630.51
Ose, Ryan K.	4,435.00	Sullivan, Brian B.	47,281.45
Page, Ericka D.	897.50	Talcott, Florence M.	10,711.90
Pagliuca, Jessica H.	8,087.90	Talcott, Tabitha L.	8,771.10
Paradis, Amy L.	21,969.16	Thelemarck, Anna K.	6,630.00



Salaries Fiscal Year 2011 (continued)

Thompson, Holly A.	8,295.94
Thompson, Katelyn M.	13,911.94
Titus, Kelsey E.	1,345.50
Tomasi, Tianna A.	8,569.00
Trempe, Michael B.	4,019.75
Ushakov, Steven E.	2,341.65
Veza, Lindsay J.	775.11
Wagner, John F.	2,199.88
Walton, Tyler F.	7,450.00
Wangdu, Sonam.	4,837.00
Warhall, Aidan A.	3,170.64
Weening, Allison	2,004.39
Weening, James L.	8,118.00
Weening, Joan	8,586.00
Weise, Patrick	729.50
Wellington, Mima L.	1,387.75
White, Brian	8,070.75
White, Nathan	5,142.00
White, Tucker K.	4,084.39
White, Zachary	5,343.75
Wierzbicki, Michael T.	11,355.00
Wilcox, William G.M.	3,025.00
Williams, Ethan J.	466.29
Witalec, Geri-Lyn	523.25
Wood, Cameron C.	5,391.13
Woodruff, Janet E.	4,324.00
Young, Melissa N.	64,263.08
Zelazny, Caleb M.	10,304.00

Pensions Paid

Aggers, Willie Dean.	4,724.52
Ahladas, Penny.	23,513.52
Ahonen, Timothy	23,994.00
Aiken, Everest.	10,734.36
Aiken, Shirley	5,524.68
Albarelli, Joseph S.	17,865.60
Alberry, Leo	23,283.72
Alberry, Robert	44,294.04
Allen, Lynda S	11,719.80
Antilla, John	14,189.16
Ashline, Marcia L	15,255.36
Atkins, Lindol.	43,923.72
Austin, Mark.	9,492.96
Austin, Mary.	10,352.40
Babin Jr, Kenneth.	14,519.76
Badger, Darlene	2,808.65
Bailey, Gretchen.	1,979.59
Baker, Alan	36,051.12
Baker, Harold	25,434.00
Baker, Sidney	13,584.60
Baker, Suzanne.	4,536.36
Barbeau, Candance	6,916.20
Barber, Judith.	854.40
Barch, David	60,093.24
Barney, Caroline	1,368.12
Barra, Robert S.	15,273.60
Bartlett, Robert	7,467.90
Baslow Jr, Ralph	3,618.48
Batchelder, Margaret	419.40
Baxter, Lillian	5,831.28

Bean, David.	33,324.60
Beauchemin, Michael	26,452.92
Beaudoin, Claire	17,908.44
Beaudoin, Lillian	10,020.72
Beaulieu, RichardE	40,315.08
Beauvais, Patricia.	28,920.84
Begnoche, Patricia.	11,989.56
Belisle, Lucien E.	24,496.68
Benard Jr, Joseph	39,805.08
Benjamin, John P.	6,135.08
Benoit, Raymond.	2,981.76
Benoit, Rene	8,961.86
Benway, Charles.	42,425.28
Bergeron, Richard R.	28,132.08
Bernardina, Peter.	30,606.48
Berryman, John	30,513.24
Besette, Richard	6,956.40
Beynnon, Loretta.	10,473.72
Billings, James	16,647.36
Billings, Orville	1,760.40
Blake, Shannon	34,800.12
Blondin, Frederick.	6,217.32
Blow, Armand.	6,745.32
Blow, Raymond	9,811.20
Boivin, Alice	5,674.56
Bond, Clara	3,794.28
Booher, Robert.	29,227.80
Bordeau Jr, Robert A.	38,132.40
Bouchard, Edward.	32,190.96
Boucher, Alcide	51,661.32
Bourassa, Richard	36,339.36
Bourgeois, Armand J.	24,009.12
Bousquet, Laura.	8,498.88
Bradish, Robert	20,015.28
Bradley, Daniel	7,530.23
Brady, Elizabeth	4,032.12
Brennan, John.	17,158.68
Brier, Carey	5,152.68
Brigham, Charles.	12,340.41
Brigham, James O	15,602.40
Bright, Alan	47,208.24
Brodeur, Rene.	16,934.88
Brousseau, Lucien	32,583.00
Brousseau, Mederick.	3,992.52
Brown, Donald	2,662.92
Brown, Frederick.	11,179.08
Brown, James P	1,340.82
Brown, Roberta	11,849.28
Brunell, ChesterA	19,005.48
Brunell, Laurette	4,033.80
Burbo, Helen.	2,865.72
Burbo, Kimberly	30,952.20
Burdo Sr, Robert F.	8,051.52
Burke, Mary Jane	1,357.08
Burns, Everett.	36,857.64
Burt, Ervin	10,266.00
Bush, Kenneth J	29,054.04
Butler, Kathleen	10,459.20
Butler, William.	12,569.52



Salaries Fiscal Year 2011 (continued)

Button, Glendon	41,072.88	Devino, Erwin	7,599.84
Cadmus, William C.	7,237.92	Devino, Susan	5,617.32
Campbell, Audrey	507.48	Dickinson, LThomas	24,821.28
Campbell, Mary A.	41,195.88	Dike, Nancy	2,576.04
Cannon, Thomas A.	20,975.16	Dion, Milagros	16,208.16
Carey, Gary	28,583.88	Dion, RichardE.	5,539.80
Carpenter, Eleanor	5,703.00	Dion, ValereR.	39,599.04
Carr, Thomas R.	19,369.68	Dixon, Stephen	39,192.36
Carroll, Beatrice	33,484.08	Doherty, Daniel	26,604.86
Carter, John	36,507.72	Douglas, Dorothea	1,978.68
Catella, Roy	19,170.48	Douglas, Helen L.	28,857.36
Cavanaugh, James	38,157.84	Douglas, Linda	3,076.56
Cemel, Edith	3,600.12	Downen, Kendall	9,282.00
Chagnon, Wendy	11,890.80	Ducharme, Sr, Leonard	6,978.60
Chamberlain, Susan	7,951.32	Dudley, Dennis P.	51,602.46
Chandler, Howard	15,388.56	Dufault, Wilrose	32,278.32
Chapman, Susan	974.58	Dumas, Lawrence	16,188.48
Charboneau, Ernest	14,658.60	Dumas, Margarite	40,649.52
Charbonneau, Alice	9,372.60	Dumas, Shirley	18,545.88
Cheney, Steven	1,801.68	Duncan, Susan	4,123.20
Cherrier, Reginald W	4,786.32	Dusablon, Linda	10,345.92
Chevalier, Shirley	2,252.16	Dusten, Joanne	21,898.20
Clark, Timothy	28,571.52	Duval, Beverly	3,622.56
Clavelle, Peter	25,776.12	Duval, Randi-Anne	11,956.44
Colaceci, Andrew	16,104.24	Dwire, Wendall	9,931.32
Colburn, Lorraine	33,868.56	Eldridge, Mark	19,949.04
Colvin, Frederick	27,355.32	Ely, David	36,659.04
Comstock, Jacqueline	12,751.20	Emery Jr, Henry O.	24,691.08
Connolly, Helen	10,560.72	Ennis, Alana	8,120.40
Contois, Dayton	63,416.76	Evans, Lynn	29,743.56
Coolidge, Helen	24,333.72	Ewins, Regine	8,491.08
Costello, Hilda	43,672.64	Fales, Lawrence	2,636.88
Costello, Steven	384.22	Feltt, Lyman	9,864.48
Cota, Joseph	20,631.72	Fenech, Charles	917.28
Cota, Wesley	25,954.68	Ferrier, Theresa	497.16
Cote, Philip	625.32	Fish, Daniel	1,445.40
Critchlow, Thomas	43,063.80	Flanagan, Jane	2,189.76
Crosby, PaulA.	19,462.68	Fontaine, Lawrence	997.44
Cross, Hazen	17,114.64	Fortier, Lyndon	12,395.40
Cross, Theresa	1,589.16	Fortin, Margarite	17,430.96
Curti, Olivio	6,625.92	Foster, Steven	21,012.24
Curtis, Arona	873.60	Francis Sr, Gary	38,532.24
Curtis, Arthur L.	25,961.40	Frazier, Gary	16,563.12
Daley, Carol	4,448.28	Fritz, Carol	9,514.56
Danigelis, Anita	17,484.86	Gale, Janice	3,150.12
Daubenspeck, Sylvis	18,097.27	Gambero, Janice	1,003.20
D'avanzo, Rose	14,720.28	Garrett, Diane	11,617.56
Davis, Cynthia	22,190.76	Garrow, Richard	36,755.16
Davis, Nancy	9,131.52	Gates, Roy	10,201.44
Deale, Jeannette B.	409.62	Gauthier, Paul E.	6,691.20
Deale, William	409.62	Geary, Kathleen	2,705.64
Debono, Charles	1,131.00	George, Phyllis	19,749.48
Demag, David E.	35,298.96	Gerace, Leslie	1,172.16
Demarais, Arthur	2,821.68	Giard, Victor	24,997.20
Demeo, MarthaM	1,915.80	Gilbeau, Darlene	4,710.84
Desany, Marguerite	11,001.36	Gilbert, Christopher	37,283.04
Desautels, David	31,508.64	Gilbert, Gordon	33,327.96
Desautels, Richard	39,058.32	Gilstrap, Cindy I.	3,958.24
Despirito, Fred	47,202.24	Gokey Jr, George	39,387.12



Salaries Fiscal Year 2011 (continued)

Gokey Jr, Stanley O	13,539.96	Lavallee, Roger	6,809.88
Gomez, Ramon	13,557.24	Lavalley, Donald	36,906.60
Goodreau Jr, Wilfred	27,376.08	Lavalley, Judith	1,477.08
Gould, Nathaniel	3,852.84	Lavery, Michael P	11,089.68
Goyette, William	3,724.68	Lavigne, David	13,223.76
Grant, Benjamin	38,576.52	Laware, William	35,324.88
Green, Susan	505.92	Lawes, Faye	28,966.44
Green, Timothy	38,606.73	Lawyer, Deborah	3,818.40
Greene, Charlene	28,632.00	Ledoux, Patricia	11,358.72
Greenough, Theresa	45,155.76	Ledoux, Robert	26,187.84
Greenwood, Clarence	10,561.32	Lefebvre, AllanM	1,677.60
Gross, Wayne	19,045.80	Lefebvre, Barbara	30,820.56
Guyette, Charles J	20,357.40	Lefebvre, Bernard	7,013.76
Haigis, Joanne	1,295.04	Lefebvre, Carol	559.20
Haire, David	8,496.36	Lefebvre, Doris	16,783.08
Ham, Brenda	12,618.12	Lefebvre, Patrick	31,573.20
Hamilton, John J	32,265.72	Lefebvre, Roland	12,438.12
Hardy, Sterling	32,261.40	Lefebvre, Tonda	25,777.20
Harrington, Darwin	4,787.52	Leggett, ArnoldL	3,043.08
Harris Jr, Walter	32,479.44	Lemieux, Paul	18,584.92
Hayford, Lucille	14,959.56	Lemieux, Richard	16,697.16
Haynes, Robert	26,227.32	Leopold, Barbara A	37,699.44
Hendry, James	43,538.28	Letzelter, Robert	526.80
Hill, Evelyn	12,813.96	Lewis, Jennie Mae	8,082.36
Hill, Frederick	8,948.64	Libby, Paul	24,711.36
Hirss, Rudolph	6,697.32	Lilja, Donald R	53,655.12
Hobart, William	5,316.24	Limoge, Richard	2,463.84
Holbrook, Elizabeth	1,943.88	Lisle, Scott R	51,572.88
Houghton, Walter	894.00	Little, Ernest J	775.94
Hunt, Timothy	37,738.08	Lizotte, Michael	2,950.33
Irish, John	34,252.56	Long, Richard P	45,123.48
Janes, Patricia	4,662.84	Longe, Irene M	77,072.76
Josinsky, George	11,605.44	Longe, Kathleen	25,246.32
Kaigle, Leonard J	13,769.16	Longe, Rosaire	10,296.24
Katon, Paula	7,602.00	Lord, Jean	7,484.04
Kehoe, Francis	58,843.28	Lorraine, Rita	11,599.08
Keleher, Brendan	17,148.60	Loso, Bernard	33,351.24
Kelley, Karen	15,509.28	Lovejoy, Patrick	19,556.88
Kellogg, Alice	2,468.52	Lovejoy, Vernon	16,529.76
Kelly, Betty	10,453.32	Lucia, Charlene	1,523.04
Kelly, Irene	1,531.17	Lunt, Christopher	21,477.36
Kennedy, Keith	47,022.96	Lutsky, Selma	21,508.56
Kimball, Edward	36,757.68	Lynch, Christopher	41,390.40
King, John J	32,319.36	Mackinnon, James	24,717.00
King, RobertE	10,664.16	Magoon, Earl	19,642.80
Kirby, Lillian	7,959.36	Maher, Brian	64,286.52
Kirby, MaryL	1,446.96	Major, Mary Jane	7,855.08
Kivela, Casey	9,480.24	Manganiello, Ronald	7,660.32
Kruger, Mark	22,558.32	Marcus, John P	48,577.56
Labarge, Randall	24,880.08	Marrier, James	26,262.48
Labelle Jr, Clement	38,815.80	Martin Jr, Elmer	12,876.60
Ladue, Eva	647.52	Martin-Lewis, John	24,890.41
Lajoice, Starr	3,246.96	Maynard, Jeannette	15,467.76
Lamotte, Erwin	710.04	Maynard, Paull	5,463.36
Lapointe, Georgette	6,670.20	Mazza, Thomas	9,935.32
Laquerre, Annette	1,150.32	McArthur, Diane	12,496.08
Larocque, Ralph	1,429.20	McAuliffe, Sandra	1,257.60
Lathrop, Lawrence	7,771.44	McAvoy, Margaret	4,906.08
Lavalette, Randy	37,761.24	McDowell, Barbara	11,128.80



Salaries Fiscal Year 2011 (continued)

McGrath, Patrick	10,465.98	Rasys, John	41,858.40
McManamon, Patrick	24,124.68	Rathbun, Maurice	3,645.24
McNeil, William	1,362.96	Regan, Constance	1,067.64
Medlar Jr, Marcus L	8,088.84	Reno, Rebecca	5,010.00
Menard, Edward	4,442.16	Reno, Ronald	34,702.56
Mercier, Jacqueline	20,950.20	Richard, Michael	67,819.44
Mercier, Phyllis	2,997.72	Robear, Donald	21,303.26
Merriman, Bernard	11,638.44	Roberts, Kathleen	1,329.72
Mischik, Helen	5,268.46	Robinson, Clifford	53,482.92
Mitchell, William	11,344.32	Rogers, Clyde	9,052.20
Modica, David	33,451.68	Rogers, Michael	35,545.56
Mongeon, Terese	18,115.92	Rowden, Richard	31,962.48
Monte, Michael	17,254.44	Russell, Elizabeth	3,980.16
Moody, Scott	1,039.63	Russell, Marjorie	7,792.08
Moon, Emily	8,107.56	Rutledge, Margaret	6,133.08
Morcombe, Harold C	16,511.52	Ryan, Francis J	3,837.72
Morin, Roland A	21,620.64	Ryan, George	6,037.44
Morse, Claire M	3,037.29	Sackevich, Patricia A	2,699.04
Muir Jr, Harry J	11,499.36	Sanders, Bernard	4,663.20
Muir, Beverly	6,075.84	Sarabia, Alberta	6,133.50
Muller, James	17,852.40	Savage, Cecile	405.12
Muller, Kathrine	12,648.00	Schleede, Lillian	18,666.84
Mullins Jr, James	17,997.84	Schmidt, Thomas	2,848.08
Mullins, Evelyn	12,000.00	Scibek, David	37,363.80
Nienstedt, Betty	6,194.97	Scott, James	43,668.00
Nikel, Lacaze	32,704.08	Scott, Marjorie	21,243.24
Nolan, Ruth	3,101.16	Scully, Kevin	46,405.32
Olejar, Anna	10,410.84	Seaman, Ashley	596.75
Oliver, M Alice	7,248.00	Seaman, Raymond E	426.25
O'Neil, Michael E	21,319.67	Searles, Brian	3,433.69
Overson, Roberta	20,836.44	Searles, Frances T	10,916.40
Paluba, Violet	3,260.52	Shackett, Charles	1,015.08
Paradee, Craig	21,716.88	Shangraw, Burton	18,145.44
Paronto, Gerald	23,417.76	Sheehan, Vivian	6,397.68
Pasic, Zijada	2,599.80	Shepard, David	12,774.00
Patnode, Robert	51,998.88	Shepard, Gary	13,081.20
Pecor, Chester	15,383.28	Shepard, Joyce	10,595.04
Pecor, Kenneth N	14,857.68	Sherwood, Stanley	15,926.52
Perry, Marilynne	4,439.16	Sicard, Michael	43,852.44
Phillips, Robert	1,242.24	Simpson, Michael	39,554.76
Pinan, Paul	37,062.72	Siple, Stanley	34,684.32
Plant, Lynn	2,238.42	Smith, Joan	1,968.96
Plantier, Doreen	3,077.88	Snow, Kathy A	6,782.28
Politi, Frances	17,412.96	Snow, Larry	27,623.88
Poquette, Elizabeth	24,150.72	Sonnick, John	48,568.20
Poulin, Gwenn	6,938.88	Soutiere, Zachary	15,818.76
Poulin, Margaret	9,597.24	Spernak, Mitcheal	15,352.32
Pratt, Martina	5,809.68	Spiller, Leroy M	46,589.88
Proulx, Roberta	6,856.80	St Amour, Joseph	10,935.24
Provost, Beulah	34,799.88	Stebbins, Everett	9,918.36
Provost, Francis	12,276.48	Stevens, Ian	8,859.84
Provost, Larry	19,230.00	Stewart, John K	17,761.68
Quinn, Sean	18,398.88	Stoll, Robert	17,838.84
Rabidoux, Donald	23,096.88	Stringer-Ttee, Judith	5,003.52
Racine, Albert	5,131.08	Strong, Edward	31,034.76
Racine, Bruce	27,028.80	Sweeney, Ronald	7,842.77
Racine, George H	2,309.04	Sylvia, Linda	31,262.40
Racine, Patti	15,049.92	Tanguay, Raymond	6,391.56
Rader, James	6,516.36	Terry, Ann	10,195.20



Tewksbury, Cleyton	31,577.16
Thompson, Gloria	4,205.16
Thompson, Sandra E.	2,127.36
Tichonuk, John	5,632.44
Tipson, Marguerite	7,172.88
Titus, Anita	4,555.08
Toof, Shawn A	29,198.40
Towne, OElizabeth	16,121.40
Tremblay, Thomas	86,507.28
Trombley, James	13,678.08
Trombley, Joseph	14,900.76
Trombley, RichardC	27,996.72
Trudo, Brian	27,012.96
Tucker, Donald	27,246.00
Tully, Patrick J	22,467.84
Tuttle, Pamela J	13,771.68
Vachereau, Kenneth	27,956.06
Venezia, G Autumn	25,454.80
Veronneau, Donald D	16,532.88
Victory, Raphael E	756.72
Vidurek, Stephen	52,560.36
Viens, Raymond	2,993.88
Villanti, Karen	5,248.90
VincentJr, John	42,092.76
Vincent, Daniel R	38,149.44
Vogel, BarbaraG	3,334.32
Voorheis, Patrick	24,624.36
Wagner, Frank	13,174.08
Wagner, HenryJ	3,094.07
Wallace, David	6,194.04
Ward, William	44,075.40
Wark, Stephen	44,643.12
Waterman, MargieBM	892.20
Weed, Barbara	1,152.24
Welsh, Leland	25,286.16
West, Kasondra	7,236.00
Whalen, Robert	31,894.32
Whitehouse, James	72,857.28
Williams, Dale	11,333.64
Williams, Kevin J	51,175.32
Wisell, Karen	10,461.76
Wolfe, William	22,575.96
Workman, Bette	427.32
Wright, Loretta M	10,790.28
Young, Robert	28,647.24
Yustin Jr, John	32,338.44
Zeno, Alfred A	17,201.28
Zeno, Patricia	8,600.64

Planning & Zoning

Anderson, Nicholas	39,710.89
Appleton, John A	61,759.04
Gustin, Scott	59,279.45
Lerner, Kenneth M	76,853.26
O'Neil, Mary C	51,587.90
Thibault, Sandrine	63,156.52
Tillotson, Elsie M	35,964.23
White, David E	83,092.60

Police Department

Alberts, Joanna L	47,956.93
Anderson, Janet K	7,265.00
Baccaglioni, Eugene	65,550.05
Bachilas, Gregory W	2,325.00
Badeau, Tyler G	57,585.54
Barbeau, Brandij	66,653.54
Barbeau, Larry T	51,776.79
Barber, Laura E	2,728.70
Baur, Robert G	80,019.95
Bean, Bonnie M	67,968.99
Bean, Christopher C	2,664.76
Bean, David A	21,283.71
Beck, Bonnie E	68,423.77
Beerworth, Jeffrey H	56,844.74
Bellavance, Jason M	10,116.13
Belleville, Eric L	62,639.93
Bernard, Willemsford	44,224.74
Berti, Rene A	61,545.05
Bixler, Tyler R	1,439.47
Bogert, Jillian S	37,199.80
Bottino, Peter C	4,939.36
Bovat, Bruce D	85,089.69
Brewbaker, Debra E	60,571.27
Brodeur, Dominic A	69,719.15
Brown, Jessica A	26,509.35
Brownell, Anthony D	39,446.63
Burke, Shawn P	91,020.21
Cain, Catherine A	48,870.76
Campbell, Daniel S	59,870.86
Cannon, Matthew	64,240.14
Carey, Neil H	58,444.45
Carlson, Kristian G	84,653.85
Champine, Joseph L	70,815.47
Chapman, Peter J	76,254.78
Charland, Tim F	86,641.09
Chase, Jamie K	15,818.20
Chenette, Thomas W	82,941.05
Chetwynd, Angie M	2,008.41
Chiarito, Shannon M	14,414.67
Christensen, Michael D	41,547.80
Clements, David M	67,292.11
Cohen, Adam I	45,688.11
Colgan, Shawn D	37,234.00
Cousins, Jennifer K	57,089.18
Couture, Justin W	77,284.85
Cyr, Arthur D	80,046.11
Dalla Mura, Eric L	63,257.25
Daudelin, Christopher M	8,567.55
Davidson, Scott A	81,734.51
Davis, Julie E	51,271.93
Decker, Walter C	86,659.15
Difranco, Brian C	76,555.37
Doherty, Daniel C	29,978.30
Drinkwine, William J	57,893.47
Driscoll, Michael P	39,457.84
Duffy, Dennis J	92,968.63
Dumas, Greta C	46,659.40
Dumas, Steven L	67,626.10



Salaries Fiscal Year 2011 (continued)

Edwards, Kimberly A	30,134.91	Nash, Thomas J	68,087.33
Emilo, Bailey M	67,430.97	Navari, Brent W.	61,988.79
Emilo, Gina E	25,620.50	Nguyen, My Thanh	73,546.34
Erwin, Carolynne L.	61,853.99	Oblak, Jacob S	26,149.78
Fabiani, Paul B	69,125.79	O’Gorman, Keith J.	1,961.76
Federico, John M.	76,374.64	Olofson, Kristin A	56,333.68
Frisbie, Andrew J.	73,423.90	Parzych, Robert A.	43,427.94
Gilligan, Daniel J	65,486.39	Petralia, Paul J.	81,640.25
Glynn, Paul R	89,625.47	Pezzulo, Laura S.	35,421.37
Goodman, Austin R	59,216.99	Pfindel, David	59,622.75
Green, Timothy D	17,301.87	Philips, Andrew Q.	2,166.00
Hackley, Jane R.	47,696.31	Plumley, Helen M	24,704.56
Hadwen, Brooke	48,600.20	Provost, Erin A.	3,081.00
Harvey, Nathan W.	56,031.21	Radford, Thomas J.	72,903.77
Heath, Michael T.	40,549.28	Ragsdale, Heather Dundas	36,310.24
Helrich, Emmet B	82,076.41	Rancourt, Tylor	48,678.88
Hemond, Michael G	69,733.75	Rowden, Richard S.	16,019.61
Higbee, Andi L.	88,847.56	Sammis, Andrew J.	35,486.71
Holden, David M.	3,419.23	Schaller, Erica	58,165.87
House, Karen A.	32,410.82	Schirling, Michael	110,517.81
Jordick, Michael T	72,694.38	Seller, Jacob M	14,047.66
Juaire, Christopher	2,390.30	Shelley, Kimberly N.	58,520.66
Kahlig, Tyler	19,544.31	Simays, Pamela M	11,195.74
Keller, Sarah E	2,671.50	Small, Philip W	1,263.29
Kennedy, Darren J	2,704.50	Smith, Shawn E.	45,889.24
King, John J.	54,701.99	St Amour, Francis N	44,836.49
Kratochvil, Eric A.	42,085.65	Steadman, Candy L.	36,456.80
Labarge, Brian F.	69,132.95	Stewart, Jesse	64,673.00
Labrecque, Wade A.	95,815.05	Stoughton, John G.	55,759.79
Lantagne, Curtis R.	3,648.75	Stubbing, Kathleen P	80,877.40
Latulippe, StevenJ	38,663.57	Sullivan, Matthew O	88,762.85
Lawson, Jason A.	69,680.67	Sweeney, Christopher S	62,440.02
Leclerc, Paul C.	47,815.29	Taylor, Lance R.	93,935.80
Lessor, Riley	9,013.40	Thayer, Lee R	62,207.31
Lockwood, Daniel	6,976.60	Thibault, Ethan A	49,423.34
Long, Richard P	3,088.18	Tremblay, Philip R	2,261.20
Lopes, Raymond R	73,700.51	Trieb, James T	70,013.37
Lorrain, Christy L	52,113.36	Trieb, Sarah M	58,118.40
Mallat, Meghan J.	54,862.61	Trombley, Bradley A	80,230.75
Marceau, Brenda	39,685.80	Veronneau, Lise E	70,118.74
Martin, Trent S	71,149.44	Veronneau, Nancy.	55,536.95
Martin-Lewis, John C	44,212.73	Voity, Michael T.	5,073.49
McAllister, Mary Ann.	45,412.20	Volp, Richard A	33,029.92
McCormick, Ian K	900.39	Warren, Michael D	84,401.69
Melilli, Carmelo J.	19,512.19	Wentworth, Patricia E	51,683.41
Mellis, Dwayne	78,759.64	Werner, Leanne C	19,560.05
Merchand, Daniel R	70,968.59	White, Matthew T.	65,941.55
Minaya, Hinoel	36,796.02	Wilkinson, Brian S.	32,132.19
Monniere-Hubbard, Pamela	28,819.36	Wilson, Kevin James	63,799.93
Montanari, Alison R	59,938.67	Wright, Jannine M.	94,194.20
Mordoff, Christa A.	19,509.69	Wrinn, Krystal A	61,864.57
Morris, Jamie A	72,241.86	Young, Jonathan C.	35,269.49
Morris, Michael M	19,582.35	Young, Kristian L.	62,889.04
Morrison, Jennifer L	81,099.90		
Muller, James	51,605.32		
Muse Jr, David M.	3,103.00		
Mutar, Daniel A	6,701.20		
Nadeau, Christopher A	79,047.99		
Nails, Aljaray	92,103.23		



Public Works

Adams, Laurel C.....	81,622.52
Asselin, Steven P.....	79,783.30
Badger, James A.....	62,562.10
Baker, Bernard G.....	66,973.31
Baldwin, Norman J.....	77,826.50
Barbeau, David A.....	47,378.28
Beaudry, Levi D.....	7,147.50
Bedell Sr., Douglas H.....	48,011.60
Beltran, Ismael.....	5,525.76
Benjamin, Richard C.....	73,130.07
Benoit III, Joseph.....	56,060.49
Berthiaume, Leonard E.....	5,282.34
Bessette, Brian.....	67,344.99
Bessette, Corey P.....	4,496.52
Bilodeau, Louis.....	4,376.82
Bixler, Tyler R.....	4,359.00
Blow, Brian A.....	63,561.47
Blum, Edward J.....	4,029.24
Boardman, Dylan.....	8,233.75
Boardman, Matthew W.....	10,364.63
Boehm, John M.....	31,614.04
Bonna, James S.....	3,057.00
Boylan, Terri G.....	41,691.95
Bradley, Daniel P.....	24,889.72
Brandolino, Amanda K.....	26,455.33
Brett, Colin C.....	3,009.50
Bridgman, Joshua L.....	32,553.99
Brodsky, Charles.....	5,273.74
Burke, Edward A.....	1,930.94
Burns, William P.....	55,990.37
Burritt, Deanna L.....	36,050.36
Buteau, George M.....	1,566.31
Buteau, Patrick J.....	78,099.67
Carlisle, Therese M.....	22,813.14
Carr, William J.....	49,570.42
Chaffee, Craig R.....	4,774.25
Chagnon, Randy A.....	43,988.03
Codrean, Lorand B.....	66,450.08
Conant, Trevor J.....	29,516.90
Cooper, David M.....	3,348.00
Cormier, Steve M.....	17,087.85
Cornish, Charles E.....	33,796.48
Cummings, Bradford A.....	67,908.27
Curtis, John.....	4,544.37
Cushing, Thomas S.....	1,287.31
Danyow, Stephen H.....	65,770.68
Davis, Alan B.....	5,802.50
Delahmetovic, Edin.....	40,895.29
Delorge, Kenneth C.....	2,046.06
Demers, Erin L.....	63,765.42
Devost, Robert B.....	45,416.39
Dion, Richard E.....	811.01
Dion, Tom M.....	80,967.69
Dow, Matthew W.....	57,179.25
Ducharme, Leonard C.....	61,552.78
Ducharme, Valerie J.....	56,933.19
Dunigan, David J.....	3,870.00
Dusablon, Frederick A.....	3,089.51

El Harmouchi, Hakim.....	4,284.75
Elsman, Kalib F.....	460.00
Enman, Nicholas J.....	1,463.00
Farnsworth, Christopher R.....	35,783.45
Finck, Craig E.....	50,801.20
Fisher, Anne S.....	5,241.65
Fitzpatrick, James J.....	61,725.87
Fleming, Joel P.....	46,921.41
Floystad, Louisa M.....	26,808.83
Gails, Jerome J.....	13,548.25
Garen, David W.....	72,199.16
Garvey Jr, Robert C.....	4,454.06
Geehan, William H.....	48,247.21
Gilbert, Damion.....	38,633.18
Gilstrap, Richard W.....	36,686.28
Glennon, Susan G.....	35,500.81
Goodkind, Steven A.....	93,639.27
Goodrich, Terry E.....	68,523.81
Gordon, Anson E.....	44,723.73
Gore, Ronald S.....	49,088.67
Gosselin, Harold W.....	7,974.40
Gosselin, Matthew C.....	7,462.51
Green, Robert L.....	31,366.72
Greenwood, Gary R.....	67,974.83
Groelinger, Steven R.....	47,369.08
Groff, Pamela F.....	38,879.29
Grover, Timothy E.....	67,091.29
Gulfield, Deborah A.....	5,387.56
Halverson, Mark C.....	34,440.21
Hamann, Stephen M.....	49,999.70
Hammond, David F.....	53,664.89
Hammond, Jason R.....	56,972.57
Hammond, Larry.....	58,461.92
Hammond, Richard F.....	90,262.65
Harinsky, Christopher J.....	57,944.00
Hart, Thomas J.....	2,762.88
Harti, Abdelali.....	437.68
Hathaway, Bruce E.....	1,608.75
Hathaway Jr., Bruce E.....	29,033.34
Haynes, Paul W.....	62,006.92
Heelan, Michael D.....	59,525.20
Hill, Daniel K.....	58,678.27
Hillman, Stephanie J.....	37,719.62
Hines Jr., Bruce A.....	60,795.47
Hoffman, Douglas E.....	4,454.07
Holmes, Gary B.....	55,420.58
Hunter, Corliss P.....	3,965.09
Hutchins, Sherman.....	24,074.26
Jaramillo, Steven.....	4,531.29
Jennings, Stanley L.....	34,434.67
Johnson, Ernest II.....	65,472.41
Johnson, Michael.....	4,441.39
Jones, Carnell L.....	57,019.52
Keene, John J.....	27,098.63
Kelly, Anne L.....	2,362.35
Kelly, Irene M.....	7,264.51
Key, Joseph.....	31,913.03
Knight, Matthew W.A.....	5,421.63
Lafayette, Charles J.....	33,441.89



Salaries Fiscal Year 2011 (continued)

Laforce, David A.	16,048.52
Lafountain, Adam W.	51,502.68
Lane, Holly J.	42,464.24
Lapointe, Dolores M.	3,089.52
Lapointe, Francis A.	1,827.97
Larue, Marjorie W.	5,265.28
Lavalette, Jessica A.	52,816.72
Lavalley, Scot A.	5,238.76
Lavery, Nathan P.	28,809.50
Lavigne, Gary K.	81,868.04
Lefebvre, Donald M.	49,071.30
Leggett, Thomas A.	61,574.73
Legrand, Leo P.	59,860.14
Lemieux, Heidi E.	2,905.50
Lestage, Robert R.	28,654.73
Line, Corey	21,406.96
Losch, Catherine N.	53,141.50
Lyons, Donald	4,454.07
Lyons, Richard	19,919.76
Macy, Michele M.	5,374.68
Mascitti, Mikeljon	59,075.88
Mason, John A.	52,289.58
Maynard, Richard L.	42,132.67
McAdam, Susan M.	4,466.93
McBee, Dennis J.	4,209.47
McMullen, Patrick M.	68,726.09
Medeiros, Lavenia	4,286.69
Medlar III, Marcus L.	68,599.53
Metivier, Maurice	6,151.47
Miles, Theodore P.	46,356.98
Mitchell, Andrea	42,524.87
Moir, Megan	60,222.19
Morehouse, Robert J.	3,765.00
Morin, Jay L.	58,070.66
Mosle, Cornelia	5,188.00
Murphy, Tyler J.	6,616.00
Namnani, El Maati	901.12
Newhart, Samuel D.	3,363.00
Ngandu, Gabriel.	7,134.40
Nyhus, Timothy M.	1,737.86
Oblak, Jacob S.	5,587.50
Orton, Charlene.	43,884.54
Paquette, Paul A.	86,091.84
Paquette, William J.	76,345.11
Parent, Edmond N.	41,993.15
Pariseau, Charleen.	4,376.83
Parizo, Erin B.	9,822.00
Perrin, Robert W.	2,827.95
Perron, Steven J.	62,617.75
Perry, John S.	43,077.84
Perry, Joseph L.	65,069.99
Phillips, Scott	62,208.87
Plumley, Helen M.	13,138.09
Poole, Travis D.	6,193.00
Raineault, Claude A.	63,141.39
Randall, Jedediah A.	23,246.69
Raymond, Shane M.	24,725.07
Redmond, David M.	59,642.19
Richards, Margaret	4,775.95

Rioux, Bruce J.	3,243.99
Ritchie, James A.	67,755.30
Robair, Reginald.	5,239.42
Roberts, Richard R.	22,997.57
Root, Janice D.	11,117.76
Roy, Stephen T.	72,385.42
Sabens, Arthur R.	4,518.42
Savage, Raymond J.	15,369.26
Scott, Tyler J.	16,065.53
Sumner, Dennis M.	48,274.20
Swindell, Michael G.	63,202.22
Sysling, Billy-Boy	559.00
Tatro, Jerry A.	55,480.48
Terry Sr, Rodney G.	38,311.46
Thibault, Richard P.	63,830.10
Tucker, Lawrence C.	60,931.53
Valloch, Katherine S.	6,063.49
Ward, Aaron W.	35,463.54
Weiss, Michael E.	33,541.63
Weston, Carol A.	70,824.65
White, Nancy A.	32,740.96
Willette Sr, Bruce E.	2,857.83
Wimble, Jason E.	57,767.30
Wolfe, Kurtis G.	1,461.31
Zebic, Goran	13,913.16

Schools

Abbey, Robert W.	66,557.48
Abdi, Hawa S.	10,266.68
Abdi, Mohamed	19,915.28
Abdullahi, Mohamed A.	6,838.00
Abner, Willie I.	5,651.62
Accuosti, Caitlin E.	6,297.34
Ackerson, Pamela L.	82,224.93
Adams, Charles R.	500.00
Adams, Amanda C.	990.54
Adams, Paul R.	52,484.22
Agbodzie, Bennicent	1,420.00
Aiossa, Carolyn T.	500.00
Aja, Nancy B.	14,872.32
Akey, Melissa F.	500.00
Albarelli-Lane, Beth A.	62,284.00
Alberts, Doris	13,070.97
Aldrich, Rachel L.	425.00
Aliquo, Mark J.	113,080.72
Allard, Lisa A.	16,744.68
Allen, Jill M.	1,551.00
Allen, Ashley M.	4,404.21
Allen, Anita B.	20,431.88
Allen, Carol A.	94,369.42
Allyn, Laura E.	41,673.60
Amato, Richard S.	92,788.36
Amblo-Bose, Yvette N.	68,654.78
Ames, Susan	609.42
Amoah, Emmanuel K.	2,400.00
Anderson, Bonnie K.	562.50
Andrus, William R.	21,052.91
Anger, Deborah M.	64,330.00
Anton, Alice	930.00



Salaries Fiscal Year 2011 (continued)

Archacki, Allyson	58,386.75	Berardo, Brennan S	3,120.00
Arcovitch, Ann V	16,498.82	Bergeron, Amy J	18,638.23
Arcovitch, Mikel R	50,475.25	Bergeron, Stephanie L	26,241.68
Armstrong, Christine F	68,749.92	Bergman, Elijah R	2,369.01
Arnold, Robin L	15,670.80	Bergman, Jean M	47,682.60
Arre, Domye L	24,321.86	Berthiaume, Renee M	700.00
Austin, Sarah A	32,200.00	Bertucci, Erica J	712.50
Austin, Josepha W	73,061.00	Besserer, David J	10,633.75
Auwarter, Tessa	3,021.00	Bessette, Danielle A	45,140.00
Awhaitey, Andrew A	16,863.22	Billings, Julie A	22,809.14
Ba, Elhadji	915.00	Bilodeau, Jacqueline R	1,176.00
Backus, Kathleen B	500.00	Bilodeau, Stacie L	18,509.40
Bailey, Terry D	113,202.00	Bingel, Kristen F	32,953.50
Baileybrown, Sallie B	1,460.93	Blair, Susan K	67,021.61
Baker, Lauren H	500.00	Blaisdell, Mary A	22,561.89
Baker, Abbey M	28,640.00	Blake, Anthony N	315.00
Baker, Nancy J	86,723.47	Blank, Phyllis A	42,005.00
Ballou, Jill E	50,137.00	Blethen, Susan L	80,339.00
Balon, Daniello G	79,743.00	Bloomberg, Beth J	67,565.00
Bangoura, Autumn S	56,226.00	Blumberg, Debra L	75,796.00
Banker, Amy	15,963.68	Bockes, Pamela S	67,565.00
Banks, Mark	46,413.00	Bohn, Robert P	71,388.35
Barclay, John B	4,278.75	Bolwin, Stephanie R	75,496.00
Barcomb, Therese M	34,886.81	Bombard, Ann L	35,203.65
Bardelli, Colleen M	17,829.44	Bonanni, Amanda L	56,215.00
Barnum, Jessica	765.00	Bonnett, Seth W	500.00
Barrett, Jessica P	1,659.75	Boretos-Barone, Jeanine	16,505.12
Barrett, Casey A	12,420.73	Botelho, Gayle I	59,689.35
Barrett, Mary M	20,656.43	Botte Fretz, Laura J	60,097.50
Barrett, Patrick A	62,284.00	Boucher, Gloria W	24,244.33
Barry, Kaitlin E	16,976.70	Bounsana, Lurcia	5,172.00
Barry, Edward J	19,200.00	Bove, Perry E	3,743.00
Barwin, Katherine L	5,500.00	Bower, Jeffrey D	16,619.52
Basic, Nedim B	4,095.00	Boyd, Kirk M	61,023.36
Battaile, Robyn B	67,909.38	Boyers, Richard	68,813.00
Bauer, Katherine E	1,565.00	Boyle, Stephen M	73,014.00
Bauman, Nicole P	5,610.28	Boyson, Maria C	19,474.69
Baxter, Susan A	46,071.63	Bradley, David	605.00
Bazinet, Peter S	1,611.50	Bradshaw, Susan C	13,383.00
Beaudry, Jeanne D	500.00	Brady, Elizabeth J	17,916.43
Beaulieu, Ruth M	19,084.56	Brakeley, Margaret K	500.00
Bech-Conger, Nadya	41,529.73	Brazelton, Lori J	18,474.76
Bechtloff, Kerry L	54,735.00	Breen, Janet W	17,951.73
Becker, Lisa	2,587.22	Brigham, Allison	500.00
Bedard, Patricia E	19,663.50	Brock, Frances D	77,767.00
Beddoe, Ali E	930.00	Brodie, Beth	37,748.00
Bedrosian, Aram M	810.00	Brooks, Leslie E	16,526.25
Beecher, Ruth E	500.00	Brooks, Susan P	75,736.00
Behrendt, Bjorn C	1,200.00	Brown, Patrick H	6,198.75
Belisle, Scott M	325.00	Brown, Erica R	7,209.20
Bell, Rusty A	9,277.29	Brown, Dwight E	41,840.71
Bellavance, Tracey	48,690.00	Brown, Keith M	72,944.00
Bellavance, Janet E	75,496.00	Brown, Heidi L	75,826.00
Beltran, Nancy L	47,285.00	Brown, Julie B	76,819.49
Benner, Allison R	322.95	Bruder, Lise D	38,128.84
Bennett, Arleen C	13,554.72	Brunette, Ruthine A	21,965.68
Benway, Charles J	24,038.55	Buckingham, Timothy J	52,537.00
Benway, Jonathan N	50,601.77	Buechler, Kaitlyn A	48,358.00
Benz, Julie T	76,696.00	Buehner, Terry L	78,546.00



Salaries Fiscal Year 2011 (continued)

Burbo, Mark L.....	48,525.07	Cicchetti, Margaret L.....	16,585.88
Burbo, David C.....	54,199.33	Cipriano, Derek J.....	2,131.00
Burdick, Jennifer P.....	64,927.00	Citorik, Lindsay A.....	788.64
Burdo, Nathaniel P.....	1,648.64	Clapp, Bonnie L.....	6,565.00
Burke, Kimberly A.....	462.00	Clark, Melissa M.....	1,788.00
Burrington, Laurie A.....	8,761.94	Clark, Bill.....	3,459.00
Burrows, Cody A.....	322.95	Clark, Michelle E.....	8,927.51
Burton, Cynthia.....	17,932.39	Clark, Suzanne R.....	9,863.68
Bushey, Wilburt F.....	7,781.76	Clark, Casey A.....	10,228.75
Bushey, Rodney R.....	58,726.82	Clark Jr, David W.....	15,865.20
Bushnell, Claire M.....	51,895.57	Clarke, Benjamin R.....	812.56
Cadwallader-Staub, Julie A.....	84,120.00	Clarke, Graham J.....	94,049.98
Cairelli, Kris E.....	19,641.99	Clawson, Robert L.....	350.00
Callahan, Peter F.....	5,542.50	Clement, Rachael K.....	3,650.00
Campbell, Gail A.....	75,496.00	Clough, Denise R.....	18,857.53
Cane, John J.....	2,125.00	Cobb, Colleen W.....	50,385.50
Cannon, Alison.....	17,010.93	Cocchetti, Michael A.....	45,759.59
Cannon, Jean M.....	19,116.84	Colburn, Karen L.....	75,546.00
Carey, Joanne E.....	18,456.93	Coleman, Rebecca E.....	19,226.37
Carey, Danielle M.....	66,423.22	Collier, Rachel B.....	500.00
Carney, Brennan N.....	49,196.51	Collins, Jeanne M.....	125,830.00
Caroscio, Carol.....	75,496.00	Colomb, Leslie D.....	102,569.98
Carpenter, Judith D.....	69,896.00	Companion III, Edward L.....	56,226.00
Carr, Karen A.....	37,124.48	Conant, Margaret C.....	69,456.00
Carroll, Sean P.....	2,877.00	Conley, Dianna J.....	21,138.63
Carroll, Eileen M.....	18,876.59	Cook, Kevin G.....	75,496.00
Carroll, Linda J.....	38,588.60	Cook, Christine A.....	98,258.64
Carruth, Lorie A.....	36,495.55	Coonrod, Sarah.....	3,705.40
Carter, Mary V.....	11,282.50	Cope, Joseph L.....	11,463.91
Cartier, Noralee M.....	76,096.00	Cope Jr, Jesse J.....	32,380.51
Cary, Heidi L.....	18,592.69	Coric, Suvad.....	29,813.90
Case, Janice K.....	76,646.00	Coss, Anne D.....	17,533.28
Cassell Jr, John T.....	61,330.00	Costa, Anne-Marie.....	14,538.40
Castine, Richard S.....	75,496.00	Coughlin, Patricia A.....	15,616.79
Chaffee, Angela R.....	48,439.40	Couillard, Robert C.....	70,869.31
Chagnon, Sheila E.....	17,867.17	Cournoyer, Katharine M.....	1,066.00
Chagnon, Anthony P.....	32,782.37	Coutrayer, George.....	1,066.00
Chagnon, William F.....	50,910.67	Couture, Nikolas.....	2,995.00
Chagnon, Robert J.....	56,907.22	Couture, Christine H.....	38,302.07
Chamberlain, Marc D.....	25,834.87	Couture, Liane M.....	78,872.62
Chamberlain, Joann M.....	33,742.99	Covey, Christina M.....	2,362.25
Chamberlain, Herbert Jr.....	55,050.11	Cowell, Colleen A.....	81,283.23
Chambers, Amy.....	25,482.00	Cox, Vera V.....	15,640.98
Chandler, Matthew G.....	81,285.00	Cox, Daniel E.....	36,268.61
Chapman, Cyrille E.....	18,539.75	Cox, Dolores H.....	50,672.32
Chapman, Lauren E.....	57,561.62	Crawford, Leslie C.....	13,193.88
Charboneau, Carol A.....	22,969.80	Crawford, Joanne Rf.....	37,575.74
Charboneau, Chris A.....	55,432.82	Cronin, Jocelyn A.....	62,662.00
Charboneau, Tammy M.....	75,496.00	Cross, Hazen A.....	7,539.50
Chase, Kimberly A.....	69,331.50	Croteau, Brian K.....	11,132.44
Chayer, Marianne E.....	60,750.50	Crothers-Goldsworthy, Sara.....	64,486.22
Cheeseman, Doug V.....	4,442.00	Cruz, Robin L.....	75,783.50
Cherhoniak, Carol A.....	19,007.07	Cudney, Amy H.....	18,577.63
Chilcote, Patricia.....	9,246.68	Cullen, Michelle A.....	44,618.00
Chirase Jr, Pat.....	67,565.00	Culver, Joshua N.....	15,496.68
Choedon, Lobsang.....	30,278.60	Cummings, Tomas G.....	75,496.00
Christopher, Trevor.....	1,500.00	Curran, Allison L.....	27,475.54
Chu, Betty.....	3,155.50	Currier, Allen V.....	14,945.03
Church, Robert H.....	69,456.00	Currier, Noemi M.....	56,305.05



Salaries Fiscal Year 2011 (continued)

Curtis Jr, David W	12,458.99	Donahue-Holt, Jane A	80,970.78
Cushing, Barbara J	33,892.90	Donnelly, Allison V	840.00
Cushner, Jason C	25,970.80	Donoghue, Meghan P	21,468.60
Daigle, Melody A	67,927.00	Donoghue, James D	100,808.82
Dailey, Sean R	5,534.58	Doran, Annie D	420.00
Daily, Thomas A	46,808.00	Dorfman Riley, Alyson S	59,642.00
D'alesio, Yolanda D	500.00	Dosremedios, Malaika	1,731.50
Dall, David J	37,376.17	Dowett, Janet L	47,844.25
Daly, Moses M	49,751.00	Downey, Karen E	81,502.48
Damon, Beth	8,732.00	Drame, Amadou	2,190.00
Daniels, Anthony W	500.00	Drolette, Todd	1,721.00
Daudelin, Eileen T	22,022.59	Drown, James L	80,606.00
Davila, Torrey H	17,620.20	Drpich, Giselle	44,618.00
Davis, Julie P	19,269.76	Dubel, Jennifer A	1,037.73
Davis, Douglas L	87,627.00	Dubois, Molly	44,929.80
Day, Robert C	3,743.00	Ducharme, Edith L	24,895.07
Dean, Lillian	43,599.00	Dufault, Erin M	45,990.40
Debarge, Stephanie M	17,606.94	Duggan, Chelsea M	18,094.96
Debiasio, Jessica V	17,388.47	Dull, Timothy R	20,376.70
Dede, Irini	16,686.50	Dunne, Maxine D	19,827.09
Dee, Mary B	75,666.00	Dunsmore, Mary A	53,181.00
DeForge, Jacqueline A	82,152.08	Dusablon, Barbara	6,505.36
Delaney, Maureen K	1,060.00	Dusablon Jr, Ronald J	38,915.33
Delaney, Sharron M	75,496.00	Dvorak, Ludmila	78,561.25
Delcastillo Alzamora, Silvia	930.00	Dvorak, Pavel	80,729.00
Delorme, Zachary I	322.95	Eastman, Shanta R	13,059.00
Delorme, Marjorie A	80,738.50	Edelstein, Ethan Z	3,675.00
Demarais, Arthur J	2,900.00	Edgerley, Daria	19,321.49
Demaroney, Laura R	41,688.41	Elliott, Sandra L	5,715.62
Demartino, Deena	33,130.48	Elliott, Joanna B	6,784.80
Demasi, Francis A	51,571.10	Ely II, Timothy J	18,213.57
Demers, Derek P	4,650.00	Emery, Henry O	1,368.96
Dempsey, Rachel T	468.75	Emery, Thomas M	80,585.22
Deng, Peter	7,572.79	English, Sharron M	17,282.32
Dennis, Antony	43,067.12	Enos, Coretta J	23,099.54
Denny, Andrea M	1,860.00	Erb, Keith A	56,482.85
Desautels, Tina M	18,449.11	Ercole, Leslie K	500.00
Desautels, Janine R	19,198.36	Evans, Jason E	53,409.04
Desautels, Lance E	52,381.65	Evans, Elizabeth	67,924.22
Desjardins, Ellen E	3,350.00	Everett, Maria	500.00
Devita, Christel W	34,082.50	Faber, Alissa	11,787.26
Diaz, Gabriel A	27,263.12	Fagan, Lauren T	75,496.00
Diblasio, Natalie L	888.00	Fahy, Elizabeth A	72,216.22
Diedrich, Scott	500.00	Falzo, Holly R	500.00
Dieng, Ali	30,612.45	Fan, Odette K	2,760.00
Dilego, Pasquale	33,178.00	Farineau, Jean Paul	75,496.00
Dimasi, Nancy D	64,486.22	Farineau, Ginger J	85,059.50
Dimmick, Robin K	14,571.38	Farnham, Lois J	5,447.10
Dimmick, Brittany E	17,724.90	Farrell, Susan I	9,249.76
Dimmick, Cassie	42,328.00	Fasy, Michael J	25,589.74
Dinello, Sarah L	1,543.34	Felber, Anne M	15,589.70
Dion, Catherine C	17,301.60	Feldmann, Carolyn D	3,750.00
Diperri, Amy M	25,605.92	Ferrera, Erica L	390.00
Divenuti, Patricia M	20,755.34	Fetters, Marie E	17,453.94
Do, Son V	24,258.80	Fialko-Casey, Beth A	60,397.00
Doan, Tina	13,817.41	Fisher, Ellen G	500.00
Dodi, Nafisa A	18,782.08	Fisher, Ann M	15,483.82
Doh, Esther	310.00	Fisher, Eric M	66,004.00
Dolson, Lori A	16,991.88	Fitzgerald, Patricia J	2,116.00



Salaries Fiscal Year 2011 (continued)

Fitzgerald, Ryan P	17,745.84	Gitzes, Alexandra D	29,433.00
Fitzgerald, Joel K	59,250.00	Gleason, Elizabeth J	2,263.76
Fitzpatrick, Megan J	46,545.69	Godier, Mary E	8,284.87
Fitzsimmons, Timothy E	48,734.00	Gohl, Mason F	475.00
Flaherty, Margaret A	40,042.61	Golden, Gary L	62,459.47
Flayhart, Joshua J	1,985.00	Gonyea, Justin E	20,174.70
Fletcher Scheuch, Jocelyn L	48,855.70	Gonyeau, Emma S	4,342.00
Fleury, Thomas L	94,000.00	Gonyo, Patricia A	34,229.24
Flynn, Kristine	48,695.00	Gorcikova, Nikola	765.00
Fogg, Aaron J	56,526.00	Gordon, Kyle C	458.59
Fontaine, Thomas	500.00	Gordon, Mary E	22,693.69
Fontaine, Lawrence R	15,278.02	Gordon, Cindy L	27,097.88
Foote, Denise A	16,794.88	Gordon, Sarah W	28,912.93
Foote, Lindsay A	54,462.00	Gorman, Stephanie K	49,623.51
Forbes, Judith S	21,425.13	Gorski, Jacob E	1,070.00
Forrester, Tonya	54,432.00	Gragg, Monica	38,200.58
Foster, Tammy L	2,132.00	Gravel, Suzanne B	19,488.90
Fournier, Jeffrey J	59,783.10	Graves, Emily J	500.00
Foy, Arron E	1,378.70	Graves, Sara L	41,886.19
Foy, Melissa J	32,394.26	Gray, Chelsea A	311.30
Francis, Kathleen F	18,716.31	Gray, Michael A	80,813.00
Francke, Ashley C	42,673.00	Greene, Elizabeth M	75,496.00
Frantz, Margaret C	3,000.00	Gregory, Georgine C	70,906.00
Frawley, Martha	600.00	Griffin, Nora J	25,891.96
Freeman, Tammy J	35,518.51	Grykien, Katherine L	55,335.00
Friedman, Joshua	59,722.35	Guay-Timpson, Leesa A	83,681.00
Frisoli, Laura P	21,787.37	Guercia, Nicole L	20,028.00
Gadue, Barbarann M	19,383.50	Guertin, Kimberly	322.95
Gage, Jennifer L	7,283.91	Guillen, William	3,660.00
Gagnon, Jennifer M	26,075.67	Guilmette, Kate K	53,711.22
Gagnon, Anah B	49,922.00	Gustafson, Amanda L	22,529.00
Gagnon, Jean-Paul E	67,191.00	Guyette, Constance H	16,539.58
Gaida, Barbara J	1,479.00	Gyuk, Aranka	69,147.30
Gallagher, Kathleen B	51,923.22	Hagan, Daniel J	68,735.65
Garber, Maureen H	9,593.38	Hajdun, Matthew M	44,599.00
Gardner, Carrie M	500.00	Hakim, Michael A	4,036.00
Garofalo, Joseph F	75,496.00	Halilovic, Aida I	1,408.25
Garrido, Maria U	28,839.00	Halligan, Leisa	54,744.50
Gatch, Ann E	56,305.59	Halpin, Janet Joppe	75,796.00
Gavin, Constance L	2,275.00	Hamlin, Kimberly M	24,917.77
Gebo, Timothy J	30,813.17	Hammond, Jessica	500.00
Gendimenico, Janelle P	46,907.72	Hammond, Timothy P	20,318.20
Gerstenmaier, Michael C	16,274.04	Handley, Donald H	500.00
Giallorenzo, Teresa	15,387.62	Haney, Stephanie	11,243.21
Giard, Christopher	77,449.00	Hannaford, Stephen R	2,244.00
Gibson-Eddins, Rajnii	6,622.23	Hannigan, Mark	322.95
Giese, Heather M	522.40	Hannigan, Kathy	18,668.34
Giese, Samuel J	700.70	Hansen, David P	500.00
Giese, Beth A	98,605.98	Hao, Zhihang	80,152.20
Gilbar, B Michael	94,000.00	Harrison, Zachary	8,000.10
Gilbert, Christopher H	21,189.79	Hart, Alexa J	700.00
Gill, Haleigh J	450.00	Hart, Cheryl J	15,432.90
Gill, Betty S	42,654.24	Hart, Mary D	29,407.63
Gillard, Cassidy E	17,192.25	Hartley, Kristin S	3,560.75
Gillard, Gregory A	62,334.00	Hartnett, David M	2,132.00
Gingold, Jason M	68,084.68	Harvey, Christine F	56,576.00
Gingras, Monica L	17,840.93	Haskins, Donna L	18,874.59
Girouard, Marcel R	62,973.95	Haslam, Rebecca L	24,447.50
Giroux, Tina M	3,962.00	Hassan, Zakaria	1,520.00



Salaries Fiscal Year 2011 (continued)

Hassan, Abdullahi A	20,216.32	Irvine, Joyce M.	105,090.00
Hasson, Rhea L	2,776.23	Iverson, Donna J	18,103.60
Hatgen, Timothy G	2,580.00	Iwobi, Sofia	844.00
Hathaway, Travis M	12,000.00	Jackson Sr., Samuel	40,529.32
Hathaway, Dawn M	26,743.20	Jacobelli, Jill M	64,977.00
Hathaway, Melissa V	56,772.00	Jameson-Palmer, Laurie A	500.00
Hayes, Jamie J	4,195.75	Jampa, Jampa	23,820.82
Hayes, Jeffrey P	6,848.00	Jennings, Phuket R	44,001.78
Hayes, Sally K	30,741.73	Jerome, Katherine C	20,094.99
Hayes, Tania P	67,191.00	Jesdale, Linda K	64,865.00
Hazard, Orion M	500.00	Johnson, Elaina H	1,941.00
Heald-Ewins, Jana M	16,746.75	Johnson, Matthew J	4,442.00
Healey, Colleen H	700.00	Johnson, Guy A	52,847.00
Heath, Molly T	45,390.00	Johnson, Benjamin R	60,230.00
Hebert, John R	30,001.45	Johnson-Aten, Bonnie	110,876.62
Hefferon, Donald J	2,625.00	Jones, Eric L	322.95
Hefferon, Lynne E	72,244.00	Jones, Cameron H	1,940.00
Held, Susan L	72,259.86	Jones, Christopher A	2,290.00
Henchen, Matthew	500.00	Jones, Kimberly A	4,506.50
Henley, Lauren M	2,877.00	Jones, Maria L	18,645.55
Henry, Paula J	33,922.82	Jones, Amanda L	20,515.10
Henzel, John H	24,257.16	Jones, Holly R	38,107.35
Hernandez, Marissa A	16,827.00	Joppe-Mercure, Paul	5,517.92
Heusner, Sarah J	4,500.47	Juenker, Barbara A	62,284.00
Hevey, Kathleen A	57,767.00	Juneau, Marc A	483.15
Hewitt, Mary A	43,650.53	Kadhem, Areej	1,452.65
Hiatt, Brittany V	16,159.56	Kagle, Ruth	19,122.90
Hickey, Laurie T	59,642.00	Kalinoski, Ann H	65,121.96
Hill, Jennifer J	6,720.00	Kalman, Maryann	44,906.57
Hill, Aaron L	23,391.17	Kane, Katherine G	500.00
Hill, Robert J	59,041.56	Kareckas, Anthony J	18,509.40
Hodgson, Althea B	56,276.00	Kast, Kimberly E	16,821.00
Hoffman, Megan L	18,055.80	Katsnelson, Julia	353.85
Hoffman, Candace S	20,720.28	Kaufmann, Eric P	56,622.00
Hoffman, Brian D	73,827.33	Kavanagh, Cheryl D	18,404.75
Hoisington, Margaret M	23,023.80	Keenan, Mary M	57,252.00
Holmes, Tessa B	624.44	Keepin, Isaiah R	14,395.50
Holmes, Julie	3,946.25	Keim, Beverly J	1,621.50
Holmes, Stacy L	13,529.59	Kelley, Jill E	51,183.00
Hood, Tanna L	4,437.00	Kelley, James D	59,509.00
Hoover, Wanda G	4,108.86	Kendall, Kelly A	4,124.58
Houchens, Paul A	63,116.25	Kenney, Maria L	19,054.70
Hoves, Madeleine A	24,529.77	Kernoff, Jennifer R	1,421.00
Howley, Christine	46,808.00	Kernoff, Diana P	7,434.84
Hubbard, Ryan P	357.00	Kervick, Colby T	12,555.00
Hubbard, Scott C	68,670.00	Kilbourn, Carolina G	20,013.52
Hubbard, Barbara S	77,546.00	King, Barbara D	19,992.66
Hughes, Jan E	69,456.00	King, Denise M	22,849.03
Hulbert, Patricia	60,942.00	King, Susan A	45,318.00
Hulsen, Jeanne E	59,561.60	King, Melissa B	45,390.00
Hunt, Kimberly A	46,726.42	King, Amy R	67,890.04
Huntoon, Robert R	2,790.00	King, Wendy D	80,359.00
Iannuzzi, Angela M	20,142.55	Kinville, Mary E	3,809.64
Ibrahim, Ahmed	447.00	Kipp, Joy L	16,054.28
Interlandi, Michael R	68,300.26	Kirk, Wilhelmenia R	30,367.08
Irish, Thomas S	31,968.81	Kissell, Paul A	6,032.75
Irish, Mark S	54,609.00	Kissell, Patricia D	76,136.00
Irish, Lloyd P	106,237.00	Klima, Judith A	55,417.08
Irvine, Virginia	7,287.00	Kline, Bernard Jr	45,499.00



Salaries Fiscal Year 2011 (continued)

Klinger, Roger J	65,447.00	Lawrence, Jessie L	9,937.28
Knight, Sean H	483.00	Leach, Melody A	17,415.72
Knight, Amy B	35,227.31	Leavitt, Diane B	70,814.22
Knox, Nancy	11,472.50	Leavitt-Deeb, Valerie A	19,789.22
Kohler, Jacqueline V	63,478.70	Leblanc, Kristie L	21,001.99
Korajkic, Emina	5,259.88	Leclair, Nancy J	19,089.55
Korajkic, Star	7,986.00	Leclair, Kristen A	21,800.17
Korman, Timothy E	68,719.00	Ledoux, Vance R	10,335.24
Korrub, Orli M	9,121.39	Ledoux-Moody, Tammie J	58,409.50
Kounta, Jenny	982.50	Lefebvre, Jeffrey P	10,660.20
Kozloff, Jessica	4,089.75	Lefebvre, Deborah B	70,256.00
Kranichfeld, Oliver W	18,337.83	Lefrancois, Daniel P	10,687.25
Krisak, Wendy M	4,105.51	Leitao, Ashley E	42,278.00
Krisak Jr, Ronald W	1,021.00	Lenihan, Jennifer Y	74,278.60
Kristiansen, Melissa	500.00	Leon, Nancy J	72,381.00
Krouse, David J	4,867.64	Leo-Nyquist, David	20,000.00
Kuckovic, Ervina	56,622.00	Leopold, Barbara A	2,587.60
Kuhn, Daryl L	75,496.00	Lesage, Lindsay A	18,536.60
Kuklis, Susan A	8,932.88	Lessard, Terri L	75,496.00
Kulapin, Vitaliy A	55,596.00	Lessor, Riley K	2,202.00
Labonte, Erin E	27,762.88	Lessor, Stacey L	19,796.40
Labounty Sr, Karl J	45,469.04	Letourneau, Allison R	75,496.00
Lachance, Amy M	68,452.00	Lewis, Laurie A	19,647.98
Ladd, Dennis M	500.00	Lewis, Morrison M	90,000.00
Ladouceur, Eric E	9,173.12	Lewis Drinker, Beth A	500.00
Lamantia, Rebecca M	56,647.00	Liebman, Madeleine E	540.00
Lamb, Amanda K	4,410.00	Liebman, Jacquelyn H	3,137.50
Lambert, Katherine G	1,193.28	Lifschutz, Leon H	3,274.00
Lambert, Gary R	52,987.00	Lifson, Meira E	4,889.75
Lamberti, David R	55,590.20	Limanek, Joanne C	17,165.07
Lamont, Anne D	31,108.20	Limoge, Tina M	20,635.36
Lamontagne, Courtney W	2,250.00	Limoge, Kenneth R	26,521.95
Lamphere, Suzanne T	22,060.66	Limoge, Amy K	55,419.00
Landberg, Terrence D	47,008.00	Limoge II, Kenneth R	624.00
Landon, Joan M	20,794.36	Limoges, Marie A	720.00
Landry, Lisa K	14,747.50	Liptak, Daniel R	3,779.00
Landry, John D	18,509.40	Little-Hayes, Jessica M	41,523.00
Landry, Margaret H	59,979.50	Livak, Natalia L	16,976.70
Lane, Samuel	3,687.75	Livingston, Sean A	31,154.73
Lane, Stephen W	75,363.05	Lizzo, Kevin M	2,698.50
Langdon, Linda Z	9,881.72	Lloyd, Morgan E	28,455.57
Langlois, Mikayla	322.95	Lodish, Valerie A	50,344.00
Langlois, Meredith J	35,997.79	Lodish, Chaim I	53,088.05
Langston, Kelly J	3,326.00	Loiseau, Jennifer P	16,609.20
Langston, Diana M	91,113.67	Long, Richard M	700.00
Languasco, Adrian V	1,860.00	Long, Maribeth C	27,179.19
Lanzillo, Jason R	16,205.20	Longe, Irene M	67,632.04
Lapierre, Aliza L	25,890.85	Longworth, Erin M	504.00
Lapointe, Kingsley A	3,935.25	Looby, Winnie	18,748.49
Lara, Janice K	16,905.07	Lopez, Maybeline E	4,487.24
Laramee, Nicole M	500.00	Lothian, Kathy A	18,501.68
Larkin, Anne E	18,509.40	Lovejoy, Cara J	14,134.25
Larose, Michelle	322.95	Low, Bronwyn	24,081.92
Larose, Natalie A	16,808.74	Lowe, Erika C	52,847.00
Lathem, Sandra A	5,400.00	Lu, Minh J	1,249.50
Latulippe, Wendy J	21,292.87	Lu, Jeff P	38,746.79
Lavery, Paula A	4,315.75	Luce, Maegan M	1,941.00
Lavigne, Carole A	68,508.62	Ludlow, Sayre H	67,665.00
Lavigne, Jane K	80,326.73	Lussier, Marcie A	12,551.05



Salaries Fiscal Year 2011 (continued)

MacCormick, E Susan	544.70	McNamara, Debra L	50,922.03
Mack, Nicholas J	50,343.53	McNamara, Dylan N	86,498.93
Mack, Andrew C	65,550.00	McRae, Martin D	14,945.00
Mack, Susan T	75,496.00	McSweeney, Linda H	700.00
MacLean, Meghan S	7,380.05	McSweeney, Colleen E	42,587.82
MacNeil, Ronald C	64,995.00	McSweeney Sr, Lloyd D	48,711.19
Madore, Christina M	35,726.26	Mellencamp, Amy V	117,453.93
Magnus, Debra P	16,489.92	Merrill, Audrey	21,801.62
Mahan, Sara Jane	79,900.00	Merritt, Tracy	19,294.28
Maille, Matthew J	38,000.00	Meyer, Brendan	2,270.00
Major, Rhonda L	15,782.57	Meyer, Richard J	65,708.05
Major, David G	44,507.56	Middleton, Marsha H	500.00
Maley, Lynn P	13,111.20	Middleton, Jessica K	7,009.10
Malik, Aziza U	43,727.71	Miller, Elizabeth	500.00
Mancuso, Kelly B	58,354.50	Miller, Jackie C	1,438.50
Marcotte, Sandra B	50,325.61	Miller, James L	4,092.50
Marinovich, Mia R	35,158.91	Miller, Philip	31,366.06
Marius, John B	2,160.00	Miller, David T	62,284.00
Marosy, Tia	2,600.81	Miller, Jane C	76,346.00
Marquez, Arnulfo	322.95	Millette, Jamie N	8,307.97
Marshall, Mary M	17,920.02	Mills, Amy L	32,509.66
Marshall, Daniel G	21,664.29	Minkler, Deborah H	50,582.32
Martin, Mary Lou	500.00	Mirabile, Kristen M	21,895.27
Martin, David J	20,258.00	Mitchell, Joe E	19,452.52
Martin, Sally A	76,396.00	Mitchell, Alexander V	20,327.79
Martino, Gabriele	500.00	Mitchell, Donna M	36,834.68
Marvin, Susan E	71,944.00	Mitsuda, Naomi	19,035.96
Masefield, Amy D	57,360.00	Molander, Nicholas D	90,454.00
Masse, Tammy L	44,882.07	Monahan, Cheryl S	25,912.22
Matheis, Sarah L	4,090.70	Monahan, James A	53,545.56
Mathewson, Arlene	20,803.50	Mongeon, Sarah L	382.05
Mathis, Kathy J	14,147.28	Mongeon, Ormond S	6,420.00
Matte, Eric R	500.00	Mongeon, Louise B	66,620.54
Mattina, Kate E	3,820.50	Monmaney, Susan M	1,800.00
Matton, Patricia A	47,776.00	Montgomery, Ellen	72,160.95
Maynard, George J	18,802.48	Moody, Donna L	18,870.31
Maynard Sr, Daniel J	11,519.98	Moon, Isaac M	2,020.00
Mazuzan, Nina L	46,452.69	Moore, Amanda K	2,049.00
Mazuzan III, John E	56,826.00	Moore, Bonnie A	47,086.74
McAuliffe, Sandra S	565.71	Moorman, Christina L	38,073.00
McCarthy, Elizabeth	700.00	Morelli, William D	37,355.50
McCarthy, Claire M	3,565.86	Morena, Lillian R	14,837.76
McCarthy, Robert D	6,380.00	Morgenthau, Beth	2,775.00
McCarthy, Peter T	24,636.91	Moriarty, Amy J	500.00
McConville, Peter J	55,515.35	Morin, Angela M	48,695.00
McDonald, Susan	2,891.25	Morrie, Nancy P	653.64
McDonough, Amy	660.00	Morris, Andrew J	500.00
McDonough, Noreen	15,977.27	Morris, Deirdre J	45,856.03
McDougal, Jane	8,277.51	Motia, Pari	8,825.56
McGowan, Kathleen	500.00	Moy, Erica L	4,037.50
McGrath, Robert E	68,648.77	Mozeika, Philip M	8,437.20
McHugh, Carol G	75,714.50	Mulholland, Peter	562.44
McKay, Robert J	6,145.74	Muller, Gretchen P	60,641.92
McKinnon, Mark F	56,226.00	Murphy, Andrew D	1,598.00
McLane, Elizabeth K	56,226.00	Murphy, Erin P	35,891.54
McLaren, Jeffrey R	1,366.00	Murphy, Colleen M	65,727.00
McLean, Kathleen H	36,294.12	Murphy, Francis	94,121.97
McLean, Ellen C	62,634.00	Murray, Braden W	1,127.96
McMorris, Heather A	52,410.92	Murray, Edgar W	75,496.00



Salaries Fiscal Year 2011 (continued)

Musante, Kimberley	500.00	Paquette, Linda M	500.00
Musgrove, Tamara L	23,409.00	Paquette, Kellissa A	3,336.13
Myregard, William S	59,034.22	Paradis, Jessie C	66,272.00
Nadel, Nancy S	57,951.00	Pariseau, Charleen A	18,385.60
Nasta, Edward P	6,875.00	Park, James M	55,512.57
Neary, Carol A	42,576.90	Parker, Jennifer C	500.00
Neil, Kathryn J	56,404.22	Parker, Ruth F	1,860.00
Nelson, Gene C	75,496.00	Parkin, Margaret T	17,629.65
Neudecker, Mary H	73,851.00	Parlante, Simon M	37,550.32
Neupane, Megnath	768.76	Parrott, Eleanor	322.95
Neupane, Madhu L	20,197.31	Pasic, Zijada	24,179.67
Newberry, Holly C	73,061.00	Patalano, Alice	75,621.00
Newell, Denise M	32,235.37	Paterson, Susanna L	47,208.00
Newton Jr, Willard E	56,326.00	Patrick, Nancy C	73,935.22
Nichols, Ashley	3,785.13	Pawlusiak, Diane F	70,893.98
Nicholson, Terra L	1,097.04	Pearo, Karen R	101,158.82
Nido, Kelly J	35,677.11	Pease, Scott W	71,928.50
Nigolian, Mark G	66,732.00	Peck, Jennifer L	40,539.00
Niyonzima, Aline	13,318.42	Pecor, Joni L	59,892.00
Noble, Claire J	61,415.22	Pecor, Dale W	69,506.00
Nolan, Ryan D	47,307.11	Pecor, Wayne T	70,368.00
Nolan, Elizabeth L	57,643.25	Pelkey, Elizabeth A	20,005.20
Noll, Christian B	1,875.00	Peng, Wang	3,599.53
Nolte, Andreas	49,055.70	Pepperman, Christopher P	2,707.50
Nord, Jaclyn G	16,280.19	Perez, Herbert A	85,957.43
Norkun, Michael A	500.00	Perkins, Skyler K	3,425.68
Normandin, Kyle J	400.00	Perron, Timothy J	17,593.80
Norris, Justin W	3,750.00	Perry, Darcy A	500.00
Norris, Timony A	62,509.80	Peterson, Melisa K	15,952.60
Northrup, Mary F	18,977.40	Pfingst, Hubert	15,090.00
Norton, Bonnie L	42,936.07	Phillips, Stephanie R	100,902.00
Nowlan, Kimberly J	19,402.63	Picher, Annette	75,496.00
Nugent, Laura R	56,042.00	Pidgeon, Meghan-Anne B	17,550.04
Nutting, Melissa J	50,860.07	Pierce, Hugh A	4,980.00
Obbagy, Thomas E	75,796.00	Piscitelli, Melissa K	500.00
O'Brien, Maureen E	21,079.36	Plant, Lynn A	27,380.24
O'Brien, Debra G	60,763.92	Plante, Margaret M	65,409.00
O'Brien, Mary K	76,796.00	Plette, Kevin J	71,929.00
O'Callaghan, Barbara A	500.00	Plumley, Devin C	46,353.39
O'Connell, Lisa A	20,636.67	Pobric, Gordana	45,498.00
O'Connell, Martha A	62,364.00	Poe, Bonnie L	105,432.00
O'Connor, Megan E	44,099.00	Poirier, Geoffrey A	31,962.68
O'Donnell, John M	25,552.80	Polson, Diane L	10,725.88
Olson, Joshua M	15,064.50	Posey, Shawn P	32,452.09
Olson, Torey M	21,921.76	Possidente, Lorna H	12,537.57
Olzenak, Craig W	67,979.00	Possidente, Alex	22,466.40
Orlando, Lee Ann S	63,154.00	Powell, Eric J	30,311.38
O'Shea, Amy E	49,222.00	Preis, Heather G	36,000.00
O'Sullivan, Patrick J	75,516.72	Prescott, Elayne P	67,565.00
Overson, Roberta	1,452.15	Pretty, Gale M	25,738.04
Owens, Edward W	58,876.50	Pritchard, Zakary D	1,057.50
Pace, Patricia A	18,756.01	Prive, Leonard P	43,497.39
Padden, Sean P	56,626.96	Prouty, Karen L	77,990.25
Page, Devon G	10,988.88	Pruitt, Nancy R	41,578.30
Page, Johanna H	22,610.34	Prussack, Victor	71,208.00
Pallutto, Carolyn R	76,576.00	Pruttsman, Gerald L	75,496.00
Palmer, Sean C	17,397.90	Putney-Crane, Cera	67,552.00
Palmer, Lori A	34,182.50	Quavelin, Jennifer L	3,225.00
Pandis, Angela L	56,576.00	Quinn, Karen M	18,100.00



Salaries Fiscal Year 2011 (continued)

Quinn, Kara C	46,579.44	Ryan, Lesley C	68,598.22
Rabin, Rebecca	39,014.84	Ryan, Therese P	76,683.50
Rabin, Sara E	41,262.65	Safran, Joshua T	48,695.00
Racht, Brenda J	30,162.16	Salese, Franco A	10,028.00
Radley, Nancy A	67,865.00	Salhi, Nasse	1,372.80
Raisanen, Jacob E	697.50	Salino, Katherine M	7,190.02
Rajter, Marcie E	15,529.02	Saltis, Kayla M	19,807.77
Randall, Linda K	69,716.22	Samson-Fitzhenry, Christine M	17,309.85
Rathgeb, Caitlyn E	17,609.71	Sansone, Andrew J	1,860.00
Rathgeb, Veronica M	36,660.80	Saunders, Ellen L	56,276.00
Raymond, Wayne C	43,020.80	Saunders, Susan E	92,871.58
Raymond, Danny A	59,187.09	Sawtell, Cara	49,579.50
Reed, Jason M	50,100.12	Sawtelle, Jonathan M	2,640.00
Reen, Catherine M	1,000.00	Sawtelle, Maura L	45,035.10
Renca, Carole L	77,110.73	Scafa, Gina A	25,352.21
Reynolds, George B	67,565.00	Schaeffer, Nicolle J	500.00
Rheaume, Janice J	50,582.32	Schauwecker, Amanda L	2,998.10
Rhoads, Edith S	1,384.25	Schmidt, Alexa M	18,181.00
Ricca, Michal G	900.00	Schneehagen, Richard L	48,402.17
Richard, Andrea	75,496.00	Schreiber, Paul T	94,049.98
Richardson, Jane D	43,734.47	Schwartz, Brian C	55,115.35
Richardson, Chaska	60,847.00	Scibek, David W	52,297.00
Ridhibhinyo, Nina L	29,783.00	Sclafani, Brent K	14,945.00
Riechmann, Anne L	30,198.50	Sclafani, Barbara L	15,489.70
Riley, Tracy M	1,389.38	Scott, Ericka D	864.40
Riley Jr, Robert C	77,872.00	Seanard, Christopher J	18,533.36
Ritter, Richard L	3,750.00	Segel, Matt P	9,669.38
Ritter, David R	96,594.86	Selman, Suelan N	1,152.00
Rob, Katrina Ms	500.00	Semic, Nijaza	22,957.46
Robbins, Holly M	49,111.08	Semic, Zijada	32,378.55
Robert, Donna J	96,372.18	Semic, Mustafa	43,231.38
Robertson, Beverlis	3,331.50	Sene, Demba D	1,507.50
Robinson, Wiley B	3,126.25	Sessions, Tyler G	52,607.00
Robinson, Lillian L	75,696.00	Sessions, Abigail P	96,812.36
Rocheleau, Jean M	65,127.00	Shaffer, Allison N	9,637.47
Rock, Robert L	75,496.00	Shaffner, Julie S	60,362.00
Rodrigue, Heather T	16,858.81	Shamberger, Jan L	54,614.00
Rodriguez, Emily	5,730.00	Sharma, Ganga R	4,004.76
Rodriguez-Alcala, Anthony R	711.00	Sharp, Christopher M	76,426.00
Roesch, Shannon D	35,302.63	Shea, Pamela J	12,986.45
Roesch, Benjamin B	48,214.35	Shea, Timothy M	14,858.88
Rogers, Michael H	39,645.44	Shea, Angela M	35,248.55
Rome, David L	71,598.00	Shepard, Bethany A	17,270.43
Rosenthal, Erica G	18,849.29	Shepard, Ashleigh E	17,848.35
Ross, Thomas O	46,956.55	Shepherd, Susan R	21,382.20
Ross, Mary M	76,421.00	Sherman, Courtney E	20,254.65
Rossell, Deborah A	56,346.00	Shortsleeve, Joan E	69,596.48
Roussell, Kate L	437.75	Shusterman, Rachel H	7,350.99
Routhier, Patricia A	2,837.50	Siegel, Joan E	75,496.00
Royse, Ellen C	41,523.00	Siegel, Lynda R	75,896.00
Rubman, Tracy L	4,745.00	Sienkiewicz, Heather J	6,690.58
Rupe, Mary L	44,006.94	Sieunarine, Jeremiah D	18,055.80
Russell, Tammy S	700.00	Sikora-Cain, Jill S	73,356.40
Russell, Corey A	758.00	Siminger, Eileen A	69,953.90
Russell, Susan K	3,556.56	Simonds, Sandra K	14,945.00
Rutherford, Susan M	5,025.00	Simone, Joyanne	18,277.26
Ryan, Sean E	12,029.27	Sinz, Joshua E	20,206.34
Ryan, Thomas W	14,449.05	Sitek-Shaver, Lisa J	65,269.63
Ryan, Emily A	18,067.05	Skoglund, Colby C	61,528.00



Salaries Fiscal Year 2011 (continued)

Skoler, Emily V	10,737.50	Tandan, Neel	7,479.67
Skorstad, Theresa M	18,077.96	Tanghe, Scott J	3,430.00
Slack, Lynn B	60,375.22	Tangtsang, Dakpa G	31,161.89
Slater, Jamie L	17,635.26	Tanguay, Laurel P	15,000.66
Smith, Christina H	500.00	Tansey, Leah	2,013.00
Smith, Brandon S	3,280.00	Tarmy, Adam L	17,259.58
Smith, Dustin R	4,812.64	Taylor, Fran P	6,888.00
Smith, Taren	6,409.96	Taylor, Curtis M	7,773.36
Smith, Mbuyi M-C	8,944.50	Teer, Robert J	62,284.00
Smith, Deborah N	13,216.89	Temirov, Dilbar	21,839.82
Smith, Linda M	19,633.51	Tenenbaum, Suzanne G	53,677.00
Smith, Abigail F	20,474.26	Terrien, Margaret M	19,198.90
Smith, Jolene M	20,645.20	Terry Jr, Carl G	47,956.12
Smith, Russell E	23,273.56	Tetrault, Christine M	62,794.00
Smith, Leonard E	53,413.70	Tetu, Catherine Y	56,226.00
Smith, Sarah A	56,226.00	Teubert, Noelle C	5,242.50
Smith, Kellie C	75,936.00	Tewksbury-Frye, Anne C	77,844.40
Smithwick, Matthew C	500.00	Theodore, Mary M	1,402.00
Snow, Ritchie D	4,831.25	Thibault, Aurelien G	39,883.00
Snyder, Karla J	46,271.95	Thivierge, Amy S	500.00
Souliere, Christine L	56,407.59	Thomas, Kathryn E	320.00
Soutiere, Robin L	2,790.01	Thomas, Rebekah N	71,202.25
Sparks, Henry E	68,789.72	Thompson, Charles S	6,765.00
Spaulding, Ian D	7,202.75	Thompson, Leslie A	13,257.00
Spiegel, Karina J	2,640.00	Thompson, Holly A	23,400.90
Spina, Frank A	500.00	Thompson, Mary M	48,094.00
Spinner, Shelley H	32,501.34	Thompson Jr, Robert P	40,064.00
St Peter, Hollis A	500.00	Thrane, Cynthia S	73,811.00
St Pierre, Leslie L	22,034.63	Titus, Margaret J	20,467.34
Standley, Margaret A	5,103.25	Tobin, Tiffany	500.00
Stapleton, Jonathan W	69,562.22	Tobrocke, Jeffrey K	68,655.00
Stearns, Penny L	79,963.76	Tolassi, Jane B	500.00
Stedman, Mary J	12,159.66	Tompkins, Allison C	1,944.25
Steer, Emma R	834.00	Topgyal, Tashi	950.00
Stephens, Andrew K	1,835.00	Torrey, Rumsey	15,235.50
Stergas, Kathleen H	40,539.00	Trackim, Jason M	1,079.72
Stern, Mitchell	1,860.00	Trackim, Elizabeth A	3,476.50
Stetson, Amy A	17,635.75	Trackim, Brenda J	59,126.93
Stevens, Dana M	71,561.15	Tracy, Marcus O	2,049.00
Stewart, Janet H	17,175.30	Trawczynski, Joyce A	65,682.00
Stone, F Scott	75,796.00	Treinis, Daniel L	56,787.75
Storer, Constance	15,380.29	Tremblay, Jennifer P	35,108.11
Straley, Lisa H	39,326.30	Tremblay, Norman P	67,318.00
Stratton, Jennifer F	57,672.00	Truchon, Amy L	51,175.00
Stratton Jr, Robert A	40,662.44	Truchon, Brent	68,355.83
Straub, Christopher J	2,187.51	Tsering, Kalsang	2,037.01
Straub, Laura E	14,837.76	Tumilowicz, Jennifer	2,852.00
Strianese, Edward J	64,967.00	Turnbaugh, Alison O	16,302.45
Strojny, Morgan C	20,707.79	Tyrrell-Berinati, Eve G	46,077.00
Stucker, David J	43,599.00	Ukolowicz, Daniel E	59,228.31
Stuller, David L	14,945.00	Urban, Larissa K	68,654.78
Sullivan, Devin S	1,310.00	Ustianov, Andreah	16,978.83
Sullivan, Claire M	24,080.07	Van Vliet, Rachel C	16,620.82
Sutton, Jennifer S	26,373.50	Varley, Thomas A	23,099.54
Swenson, Candice K	19,410.31	Vasquez, Guillermo	3,099.88
Sylvester, Richard H	69,932.00	Vatis, Christopher A	1,700.00
Synnott, John	600.00	Vaughan, Wesley T	500.00
Taft, Robert W	25,892.27	Vega, Pedro R	13,977.42
Talcott, Florence M	20,405.40	Vestrand, Shawn A	35,632.48



Salaries Fiscal Year 2011 (continued)

Vining, Dawn E	60,515.22	Wood, Kelly L.	53,447.00
Virun, Michelle R.	25,362.36	Woods, Douglas E.	73,761.00
Vogel, Karyn J.	29,315.84	Wormser, Maisie E.	16,676.90
Voghell, Donna L.	94,749.42	Wurtsbaugh, Rachel M.	10,242.08
Wachman, Graham G.	4,675.18	Yaranga, Ricardo A.	32,322.48
Walker, Calvin	1,050.00	Yaranga, Giovanna S.	65,722.00
Walker-Sewell, Laura L.	5,418.00	Young, Douglas F.	4,592.00
Wallace, Corey A.	16,588.80	Young, Robert S.	20,861.12
Wallace, Gavin	54,381.50	Zahniser, Nancy J.	11,572.25
Walsleben, Linda M.	77,160.00	Zaino, Tracy	500.00
Walters, Jackie	706.09	Zajan, Cheryl E.	77,675.46
Walters, Mary S.	57,600.00	Zeleski, Mary M.	6,154.40
Wasmund, Elizabeth A.	16,411.81	Zenaty, Jane B.	94,419.42
Waters, Alanna C.	1,832.25	Zung, Htang	8,049.18
Wayne, Julia M.	2,800.00		
Weaver, Margaret A.	45,555.00		
Webb, Sandra	1,568.76	Telecom	
Webb, Sarah M.	18,889.80	Allen, Thomas S.	58,697.74
Webb, Maureen	22,326.93	Andrew, Lisa.	22,211.56
Webb, Rebecca S.	54,487.00	Ballard, Justin.	29,152.29
Weise, Patrick	483.00	Berger, Courtenay	41,058.66
Weishaar, Suzanne C.	70,481.00	Burke, Kevin.	61,185.92
Weissenstein, David J.	18,619.70	Chagnon, Karen.	45,169.93
Weith, Mary D.	69,456.00	Corriveau, Nicole	54,842.07
Weizenegger, Deborah B.	76,936.00	Dushane, Todd.	67,937.86
Welch, James M.	55,287.82	Dushane, William H.	70,500.74
Wells, Alice L.	59,642.00	Finkle, Jonathan	42,200.53
Weltman, Sharon	27,052.03	Flora, Michael M.	95,703.93
Wesley, Patricia J.	90,088.72	Fryer, Travis	8,798.00
Westergard, Joseph M.	15,699.82	Gonyeau, Jerome	28,743.97
Weymouth, Maria C.	17,925.09	Greene, Shawna	49,529.64
Whalen, Christopher D.	500.00	Grugle, Peter	320.24
Wheeler, Penne S.	80,360.22	Heleba, Brian	27,707.69
Whitcomb, Frank A.	68,883.50	Johnson, Leon P.	45,957.47
White, Natalie C.	1,675.00	Larivee II, Ronald	63,622.03
White, Kaitlin E.	2,049.00	Lauber, Donna	41,465.54
White, Kerry O.	3,642.50	Lepore, Sarah	8,688.03
Whitehouse, Leonard J.	1,871.50	Martin, Nicholas	44,127.45
Whitley, Danielle H.	27,083.34	McKenzie, Kathleen A.	50,426.18
Whitman, Patrick C.	76,850.22	Niquette, Sandra	30,373.17
Wiggins, Carol A.	1,740.47	Pavlovic, Anita	8,770.92
Wilcox, Lindsay A.	23,996.55	Persons, Maurice	33,580.19
Willey, Kathleen H.	54,735.00	Roberts, Dylan	19,630.50
Williams, Russell A.	500.00	Rooney, Brian	7,823.51
Williams, Lindsey B.	1,615.00	Seman, Laura F.	12,898.13
Williams, Molly O.	2,432.26	Thibeault, Amber	75,364.75
Williams, Agnes F.	17,221.53	Tucker, Kaillum	20,750.40
Williams, David P.	51,871.83	Valentine, Robert.	30,759.70
Williams, Brian E.	113,847.00	Van Vught, John.	22,677.75
Willis, Matthew G.	500.00	Vantine, William	47,036.55
Willis, Shawn R.	700.00	Wemette, James R.	26,345.23
Wiltse, Carrie W.	56,622.00		
Winn, Ann R.	20,041.23		
Winokur, Victoria W.	500.00		
Winward, Rebecca B.	25,820.34		
Witt, Teresa M.	60,838.50		
Wolf, Judy	69,456.00		
Wollensack, Ellen E.	10,210.51		
Wolter, Joann D.	75,496.00		



Facts & Figures

General Obligation Debt

June 30, 1981	28,795,000	June 30, 1997	44,706,929
June 30, 1982	29,134,000	June 30, 1998	43,997,090
June 30, 1983	27,638,000	June 30, 1999	46,966,309
June 30, 1984	26,267,000	June 30, 2000	46,216,009
June 30, 1985	23,935,000	June 30, 2001	47,276,091
June 30, 1986	41,000,000	June 30, 2002	39,890,647
June 30, 1987	42,845,000	June 30, 2003	41,820,263
June 30, 1988	48,880,000	June 30, 2004	46,134,487
June 30, 1989	50,434,290	June 30, 2005	44,350,811
June 30, 1990	55,481,636	June 30, 2006	44,137,730
June 30, 1991	53,248,196	June 30, 2007	48,561,259
June 30, 1992	54,417,803	June 30, 2008	47,974,392
June 30, 1993	45,548,186	June 30, 2009	65,718,243
June 30, 1994	48,841,229	June 30, 2010	64,705,583
June 30, 1995	45,568,460	June 30, 2011	73,166,438
June 30, 1996	46,427,141		

Appraised Valuation

	FY 2011	FY 2010	FY 2009
Real Estate	\$3,431,440,600	\$3,362,351,300	\$3,332,911,500
Personal Property	\$131,700,400	\$140,176,310	\$139,806,696
Classification Factor*	\$149,446,600	\$154,288,658	\$156,322,153
Assessed Valuation for Tax Purposes	\$3,712,587,600	\$3,656,816,268	\$3,629,040,349
Veterans Exemption**	\$1,960,000	\$1,781,400	\$1,741,400
Total Assessed Valuation	\$3,712,587,600	\$3,656,816,268	\$3,629,040,349

*120% Assessment of non-residential property for municipal funding.

**Disabled Veterans Exemption increased in FY 2009 from \$20,000 to \$40,000.

A City-wide Reappraisal was completed for FY 2006.

Tax Exempt Property Summary

Type	Accounts FY 2011	Assessments
City	130	\$281,387,423
Colleges – Fully Exempt	103	625,429,300
County	3	9,511,000
Fraternity	11	11,765,584
Hospital	21	406,253,109
Rail Road	5	5,190,700
Religious	50	128,833,200
State of Vermont	9	62,830,900
U.S. Government	3	22,308,700
Winooski Valley Parks	7	5,304,500
All others	80	115,905,435
Exempt Properties Total	422	1,674,719,851

As % of Total Assessed Valuation (not including City-owned property) 37.53%

Colleges – Partially Exempt 39 27,882,454
(values stabilized per State statute 3831)