

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
<b>GENERAL FUND</b>							
<b>MAYOR'S Office</b>							
101-02-000	0101-02-001	Mayor	Weinberger, Miro L	1	NU Grade 30	1	87,848
101-02-000	1193-02-001	Office Assistant II Mayors	Kaulitus, Jennifer M	1	NU Grade 12	1	36,081
101-02-000		Chief of Staff	Kanarick, Michael D	1	NU Grade 28	1	82,034
101-02-000		Mayoral Projects Coordinator	VACANT	1	NU Grade 15	1	42,202
248,165							
<b>CLERK /TREASURER GENERAL ACCT.</b>							
101-04-000	0845-04-001	Chief Administrative Officer	Rusten, Robert	1	CAO - CAO	7	121,506
101-04-000	0110-04-001	Assistant CAO Finance	Goodwin, Rich G	1	ASST CAO	9	100,826
101-04-000	1105-04-001	Assistant CAO Mngmnt/Admin	Schrader, Scott	1	ASST CAO	9	100,826
101-04-000	0150-04-001	Customer Service Supervisor	Dunn, Kathleen	1	AFSCME 16	15	53,160
101-04-000	0202-04-001	Financial Assistant Accounting	Herwood, Jeffrey	1	AFSCME 15	12	49,701
101-04-000	0202-04-002	Financial Assistant Accounting	Sundquist, Ellen	1	AFSCME 15	9	48,479
101-04-000	0202-04-003	Financial Assistant Accounting	Bourneuf, Carole	1	AFSCME 15	15	48,479
101-04-000	0204-04-002	Executive Secretary C/T	Bovee, Amy	1	NU Grade 15	2	43,427
101-04-000	0208-04-001	Accounting Assistant	Blow, Jennifer L	1	AFSCME 14	10	46,059
101-04-000	0306-04-001	Chief Accountant	Barton, Ann M	1	NU Grade 23	3	71,216
101-04-000	0325-04-002	Senior Accountant	Laplume, Julie	1	NU Grade 18	7	57,649
101-04-000	0325-04-003	Senior Accountant	Fortier, Mary	1	NU Grade 18	1	51,691
101-04-000	1000-04-001	Customer Service Associate C/T	Lalime, Phillip	1	AFSCME 14	14	47,589
101-04-000	1000-04-002	Customer Service Associate C/T	VACANT	1	AFSCME 14	1	40,319
101-04-000	1000-04-003	Customer Service Associate C/T	Poulin, Jean E	1	AFSCME 14	15	47,049
101-04-000	1000-04-004	Customer Service Associate C/T	Brelsford, Lynn M	1	AFSCME 14	15	47,049
101-04-000	1095-04-001	Junior Accountant	Bergeron, Susan	1	AFSCME 12	8	40,665
101-04-000	1136-04-001	Licen/Voter/Records	Olberg, Lori	1	AFSCME 17	17	54,093
101-04-000	1155-04-001	Assistant Chief Accountant	Alemy, Lara B	1	NU Grade 20	1	61,326
1,131,109							
<b>CLERK /TREASURER PAYROLL</b>							
101-04-012	0325-04-001	Senior Accountant	Hanker, Stephanie	1	NU Grade 18	1	57,649
101-04-012	1102-04-001	Financial Assistant Payroll	Heald, Lisa K	1	AFSCME 15	11	49,294
101-04-012	1102-04-002	Financial Assistant Payroll	Shand, Elizabeth	1	AFSCME 15	1	42,778
149,721							
<b>CLERK /TREASURER COMPUTER MGT. ACCT.</b>							
101-04-011	0813-04-001	Senior Programmer/Analyst	Duckworth, Scott A	1	NU Grade 19	7	62,470
101-04-011	1037-04-001	Senior Network Analyst	Schnitz, Patricia	1	NU Grade 20	14	71,887

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-04-011		Senior Programmer/Network Administrator	VACANT				50,677
<b>CITY ATTORNEY</b>							
101-05-000	1103-05-001	City Attorney & Corp Counsel	Blackwood, Eileen	1	CITY ATTORNEY	7	111,908
101-05-000	0204-05-001	Executive Secretary	Blanchard, Linda F	1	NU Grade 15	15	49,744
101-05-000	0222-05-001	Paralegal	Jones, Lisa A	1	NU Grade 15	15	49,744
101-05-000	0301-05-001	Assistant City Attorney	Haesler, Richard	1	NU Grade 24	12	81,070
101-05-000	0301-05-002	Assistant City Attorney	Meyer, Gregg M	1	NU Grade 24	8	78,368
101-05-000	0301-05-003	Assistant City Attorney	Gordon, Kimberlee J	1	NU Grade 24	7	77,692
101-05-000	1107-05-001	Senior Assistant Attorney	Bergman, Eugene	1	NU Grade 24	15	93,688
<b>PLANNING &amp; ZONING</b>							
101-06-000	0116-06-001	Director of Planning & Zoning	White, David E	1	P & Z DIRECTOR	9	89,104
101-06-000	0205-06-001	Zoning Clerk	Anderson, Nicholas	1	NU Grade 14	5	43,215
101-06-000	0211-06-001	Department Secretary	Tillotson, Elsie M	1	AFSCME 13	9	43,182
101-06-000	0307-06-001	Assistant Director Planning & Zo	Lerner, Kenneth M	1	NU Grade 23	15	78,732
101-06-000	0316-06-001	Principal Planner	Thibault, Sandrine	1	NU Grade 21	6	70,140
101-06-000	0347-06-001	GIS Manager/Project Planner	Appleton, John A	1	NU Grade 19	15	64,840
101-06-000	1023-06-001	Senior Planner/Development Review	Gustin, Scott	1	NU Grade 19	10	64,088
101-06-000	1023-06-002	Senior Planner/Development Review	O'Neil, Mary C	1	NU Grade 19	3	58,154
<b>CITY ASSESSOR</b>							
101-07-000	0121-07-001	City Assessor	Vickery, John	1	NU Grade 22	15	76,289
101-07-000	0322-07-001	Deputy Assessor	Kellington, Kim	1	NU Grade 18	13	60,628
101-07-000	1118-07-001	Associate Assessor	Nosek, Kenneth	1	AFSCME 15	1	42,778
<b>HUMAN RESOURCES</b>							
101-08-000	0113-08-001	Human Resources Director	Leonard, Susan	1	HR DIRECTOR	7	97,868
101-08-000	0326-08-001	Retirement Administrator	Collins, Marina	0.5	NU Grade 18	12	30,066
101-08-000	0368-08-001	Human Resources Administrator	Reid, Stephanie	1	NU Grade 16	1	45,339
101-08-000	0370-08-001	HR Generalist	VACANT	1	NU Grade 18	5	55,663
101-08-000	0370-08-002	HR Generalist	Hulburd, Julie A	1	NU Grade 18	6	56,656
101-08-000	0370-08-003	HR Generalist	Pacy, Benjamin W	1	NU Grade 18	1	51,691
Grand Total							337,283
<b>FIRE DEPARTMENT</b>							

511,457

179,695

337,283

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
<b>FIRE DEPT. - ADMINISTRATION</b>							
101-15-000	0839-15-001	Fire Chief	Lasker, Seth S	1	FIRE CHIEF	7	100,672
101-15-000	0212-15-003	Office Assistant II Fire	Bogert, Jillian S	0.8	AFSCME 12	3	30,068
101-15-000	0303-15-001	Training Officer Fire	Mullin, Robert P	1	FIRE BC NU 40HRS	4	81,899
101-15-000	0309-15-001	Fire Marshal	Simays, Barry J	1	FIRE BC NU 40HRS	1	79,053
101-15-000	0507-15-001	Fire Inspector	Sears, William O	1	FIRE INSPECT	1	59,363
							351,054
<b>FIRE SUPPRESSION SERVICES</b>							
101-15-040	0312-15-001	Captain (Fire)	Collette, Aaron J	1	FIRE 56 HR CAPT.	1	67,836
101-15-040	0312-15-002	Captain (Fire)	Kilpatrick, Scott M	1	FIRE 56 HR CAPT.	1	67,836
101-15-040	0312-15-003	Captain (Fire)	Plante, Robert J	1	FIRE 56 HR CAPT.	1	67,836
101-15-040	0312-15-004	Captain (Fire)	Walsh, Peter G	1	FIRE 56 HR CAPT.	1	67,836
101-15-040	0312-15-005	Captain (Fire)	Costello, Thomas M	1	FIRE 56 HR CAPT.	1	67,836
101-15-040	0312-15-006	Captain (Fire)	Gale, David L	1	FIRE 56 HR CAPT.	1	67,836
101-15-040	0330-15-001	Lieutenant (Fire)	Kilgore, Bruce J	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-002	Lieutenant (Fire)	Drouin, Brian M	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-003	Lieutenant (Fire)	Perry, Ellen L	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-004	Lieutenant (Fire)	Francis, Gary A	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-005	Lieutenant (Fire)	Valyou, Jamie L	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-006	Lieutenant (Fire)	Rousseau, Donald J	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-007	Lieutenant (Fire)	Sicard, Tobey A	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-008	Lieutenant (Fire)	Nolan, Kevin A	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-009	Lieutenant (Fire)	Murphy, Patrick J	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-010	Lieutenant (Fire)	Grenon, Jared R	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-011	Lieutenant (Fire)	Webster, Edwin W	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0330-15-012	Lieutenant (Fire)	O'Brien, Benjamin R	1	FIRE 56 HR LIEUT	1	61,670
101-15-040	0371-15-001	Deputy Chief Fire	Roberts, David J	1	FIRE DC NU 40HRS	1	85,142
101-15-040	0501-15-004	Probationary Firefighter	Porter, Joshua J	1	FIRE PROB FF	1	38,838
101-15-040	0501-15-005	Probationary Firefighter	Moniz, John H	1	FIRE PROB FF	1	38,838
101-15-040	0501-15-006	Probationary Firefighter	Jordan, Michael W	1	FIRE PROB FF	1	38,838
101-15-040	0501-15-007	Probationary Firefighter	Savoy, Adam M	1	FIRE PROB FF	1	38,838
101-15-040	0502-15-006	Basic Firefighter	Nolet, Jeffrey R	1	FIRE BASIC FF	1	44,069
101-15-040	0502-15-007	Basic Firefighter	Deavitt, Nicholas J	1	FIRE BASIC FF	1	44,069
101-15-040	0503-15-001	Firefighter I	Mathieu, Bryan J	1	FIRE 56 FFII 1YR	1	51,510
101-15-040	0503-15-002	Firefighter I	LaRock, Joseph D	1	FIRE 56 FFII 1YR	1	51,510
101-15-040	0504-15-001	Firefighter II	Montminy, Robert J	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0504-15-002	Firefighter II	Burns, Timothy P	1	FIRE 56 FFII 2YR	1	52,276

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY14
101-15-040	0504-15-004	Firefighter II	Wilson, Braddon E	1	FIRE 56 FFIJ 2YR	1	52,276
101-15-040	0504-15-005	Firefighter II	Perkins, Nathan R	1	FIRE 56 FFIJ 2YR	1	52,276
101-15-040	0506-15-001	Senior Firefighter	McNamara, William J	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-002	Senior Firefighter	Mulac, Dieter D	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-003	Senior Firefighter	Trombley, Matthew D	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-005	Senior Firefighter	Whitehouse, John T	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-006	Senior Firefighter	Gates, Thomas W	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-007	Senior Firefighter	Moquin, Jason B	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-008	Senior Firefighter	Crady, Scott D	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-009	Senior Firefighter	LaChance, Michael D	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-010	Senior Firefighter	Slater, Robert L	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-011	Senior Firefighter	Libby, Derek R	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-013	Senior Firefighter	Reardon, Christopher J	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-014	Senior Firefighter	Luedee, Philip C	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-015	Senior Firefighter	Ploof, Sean S	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-016	Senior Firefighter	Charney, Michael	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-017	Senior Firefighter	Curtin, Michael E	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-018	Senior Firefighter	Franzen, Christopher A	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-019	Senior Firefighter	Laramie, Christopher S	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-020	Senior Firefighter	Wilson, Dennis E	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-021	Senior Firefighter	Macbeth, Aaron R	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-022	Senior Firefighter	Aumand, Francis X	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-023	Senior Firefighter	Sullivan, Christopher	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-024	Senior Firefighter	Barrett, Thomas J	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-025	Senior Firefighter	Edgerley, Philip J	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-026	Senior Firefighter	Bergeron, Arthur J	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-027	Senior Firefighter	O'Brien, Kevin M	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-028	Senior Firefighter	McDonough, Mark W	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	0506-15-029	Senior Firefighter	Ferris, Timothy J	1	FIRE 56 HR SR.FF	1	56,536
101-15-040	1083-15-001	Deputy Chief Fire I	Bourgeois, Bruce E	1	FIRE DC NU 56HRS	4	88,463
101-15-040	1083-15-002	Battalion Chief C-12	Brown, Peter R	1	BC CF 23	2	80,081
101-15-040	1083-15-003	Battalion Chief C-12	Mantone, Thomas	1	BC CF 23	2	80,081
101-15-040		Probationary Firefighter	VACANT				38,838
							3,605,992
<b>FIRE EMERGENCY MEDICAL SERVICES</b>							
101-15-041	0502-15-001	Basic Firefighter	Lanphear, Kathleen M	1	FIRE 56 FFI 1 YR	1	49,274
101-15-041	0502-15-002	Basic Firefighter	Mitchell, Tyler W	1	FIRE 56 FFI 1 YR	1	49,274
101-15-041	0502-15-003	Basic Firefighter	Critchlow, Thomas E	1	FIRE 56 FFI 1 YR	1	49,274

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-15-041	0502-15-004	Basic Firefighter	Muzzy, Nicholas H	1	FIRE S6 FFI 1 YR	1	49,274
101-15-041	0502-15-005	Basic Firefighter	Anderson, Kyle R	1	FIRE BASIC FF	1	44,069
101-15-041	0502-15-008	Basic Firefighter	Cochran, Eric D	1	FIRE BASIC FF	1	44,069
101-15-041	0503-15-003	Firefighter I	Petit, Stephen J	1	FIRE S6 FFI 1 YR	1	51,510
101-15-041	0503-15-004	Firefighter I	Raymond, Jeremy M	1	FIRE S6 FFI 2 YR	1	50,964
101-15-041	0503-15-005	Firefighter I	Pitrowski, Andrew J	1	FIRE S6 FFI 2 YR	1	50,964
101-15-041	0503-15-006	Firefighter I	McNulty, Keith W	1	FIRE S6 FFI 2 YR	1	50,964
101-15-041	0503-15-007	Firefighter I	Colgrove, Timothy J	1	FIRE S6 FFI 2 YR	1	50,964
101-15-041	0504-15-003	Firefighter II	Savoy, Jason C	1	FIRE S6 FFI 2 YR	1	52,276
							592,877

4,549,922

## Total Fire Department

## POLICE DEPARTMENT

### UNIFORM POLICE OFFICERS

101-17-050	0104-17-001	Chief of Police	Schirling, Michael	1	POLICE CHIEF	9	113,350
101-17-050	0212-15-003	Office Assistant II Fire	Bogert, Jillian S	0.2	AFSCME 12	3	7,372
101-17-050	0213-17-001	Records Clerk	Hackley, Jane R	1	AFSCME 13	15	43,603
101-17-050	0213-17-002	Records Clerk	Driscoll, Michael P	1	AFSCME 13	4	39,521
101-17-050	0213-17-003	Records Clerk	Oblak, Jacob S	1	AFSCME 13	1	37,399
101-17-050	0237-17-001	Domestic Violence Victim Advocate	McAllister, Mary Ann	1	NU Grade 14	14	46,488
101-17-050	0304-17-002	Lieutenant (Police)	Cyr, Arthur D	1	PUPS LIEUT	4	79,251
101-17-050	0304-17-004	Lieutenant (Police)	Wright, Jannine M	1	PUPS LIEUT	1	75,789
101-17-050	0304-17-005	Lieutenant (Police)	Stubbing, Kathleen P	1	PUPS LIEUT	4	39,625
101-17-050	0304-17-007	Lieutenant (Police)	VACANT	1	PUPS LIEUT	1	71,352
101-17-050	0324-17-001	Sergeant	Petralia, Paul J	1	PUPS SGTS	1	67,365
101-17-050	0324-17-002	Sergeant	Glynn, Paul R	1	PUPS SGTS	1	67,365
101-17-050	0324-17-003	Sergeant	Warren, Michael D	1	PUPS SGTS	1	67,365
101-17-050	0324-17-004	Sergeant	Young, Jonathan C	1	PUPS SGTS	1	67,365
101-17-050	0324-17-005	Sergeant	Duffy, Dennis J	1	PUPS SGTS	5	71,499
101-17-050	0324-17-006	Sergeant	Trombley, Bradley A	1	PUPS SGTS	3	69,401
101-17-050	0324-17-007	Sergeant	Sullivan, Matthew O	1	PUPS SGTS	5	71,499
101-17-050	0324-17-008	Sergeant	Lawson, Jason A	1	PUPS SGTS	2	68,376
101-17-050	0324-17-010	Sergeant	Trieb, James T	1	PUPS SGTS	1	67,365
101-17-050	0324-17-012	Sergeant	Couture, Justin W	1	PUPS SGTS	1	67,365
101-17-050	0338-17-001	Business Manager	Veronneau, Lise E	1	NU Grade 20	15	70,363
101-17-050	0341-17-001	Community Development Specialist	Hadwen, Brooke	1	NU Grade 16	11	51,250

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-17-050	0421-17-001	Inventory Control Specialist	Parzych, Robert A	1	AFSCME 14	10	45,173
101-17-050	0446-17-001	Criminal ID Technician	Muller, James	1	POLICE CIV ID	10	48,030
101-17-050	0601-17-005	Probationary Police Officers	Delgado, Daniel C	1	BPOA PROB PO	1	45,880
101-17-050	0601-17-006	Probationary Police Officers	Moyer, Nicole P	1	BPOA PROB PO	1	45,880
101-17-050	0601-17-007	Probationary Police Officers	Czyzewski, Ethan E	1	BPOA PROB PO	1	45,880
101-17-050	0601-17-008	Probationary Police Officers	Fussey, Owen P	1	BPOA PROB PO	1	45,880
101-17-050	0601-17-009	Probationary Police Officers	Beliveau, Michael J	1	BPOA PROB PO	1	45,880
101-17-050	0601-17-010	Probationary Police Officers	Rabideau, Ryan A	1	BPOA PROB PO	1	45,880
101-17-050	0601-17-012	Probationary Police Officers	Vivori, Chase M	1	BPOA PROB PO	1	45,880
101-17-050	0602-17-001	Police Officer	Brown, Jessica A	1	BPOA UNION PO	6	55,993
101-17-050	0602-17-002	Police Officer	Baccaglini, Eugene	1	BPOA UNION PO	8	57,829
101-17-050	0602-17-003	Police Officer	Pfindel, David	1	BPOA UNION PO	8	57,829
101-17-050	0602-17-004	Police Officer	Berti, Rene A	1	BPOA UNION PO	6	55,993
101-17-050	0602-17-005	Police Officer	Volp, Richard A	1	BPOA UNION PO	6	55,993
101-17-050	0602-17-006	Police Officer	Belleville, Eric L	1	BPOA UNION PO	6	55,993
101-17-050	0602-17-007	Police Officer	Beerworth, Jeffrey H	1	BPOA UNION PO	5	55,012
101-17-050	0602-17-008	Police Officer	Stewart, Jesse W	1	BPOA UNION PO	5	55,012
101-17-050	0602-17-009	Police Officer	Cousins, Jennifer K	1	BPOA UNION PO	5	55,012
101-17-050	0602-17-010	Police Officer	Schaller, Erica	1	BPOA UNION PO	5	55,012
101-17-050	0602-17-011	Police Officer	Dalla Mura, Eric L	1	BPOA UNION PO	6	55,993
101-17-050	0602-17-012	Police Officer	Harvey, Nathan W	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-013	Police Officer	Mellis, Dwayne	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-014	Police Officer	Stoughton, John G	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-015	Police Officer	Badeau, Tyler G	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-016	Police Officer	Shelley, Kimberley N	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-017	Police Officer	Olofson, Kristin A	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-018	Police Officer	Emilo, Bailey M	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-019	Police Officer	Wynn, Krystal A	1	BPOA UNION PO	4	54,030
101-17-050	0602-17-020	Police Officer	Rancourt, Tylor	1	BPOA UNION PO	2	48,683
101-17-050	0602-17-021	Police Officer	Carey, Neil H	1	BPOA UNION PO	3	53,049
101-17-050	0602-17-022	Police Officer	Sweeney, Christopher S	1	BPOA UNION PO	3	53,049
101-17-050	0602-17-023	Police Officer	Drinkwine, William J	1	BPOA UNION PO	3	53,049
101-17-050	0602-17-024	Police Officer	Brownell, Anthony D	1	BPOA UNION PO	2	48,683
101-17-050	0602-17-025	Police Officer	Smith, Shawn E	1	BPOA UNION PO	2	48,683
101-17-050	0602-17-026	Police Officer	Lederc, Paul C	1	BPOA UNION PO	2	48,683
101-17-050	0602-17-027	Police Officer	Wilkinson, Brian S	1	BPOA UNION PO	2	48,683
101-17-050	0602-17-029	Police Officer	Kahlig, Tyler	1	BPOA UNION PO	2	48,683
101-17-050	0602-17-030	Police Officer	Werner, Leanne C	1	BPOA UNION PO	2	48,683

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-17-050	0602-17-031	Police Officer	Seller, Jacob M	1	BPOA UNION PO	1	47,768
101-17-050	0602-17-032	Police Officer	Bellavance, Jason M	1	BPOA UNION PO	5	55,012
101-17-050	0602-17-033	Police Officer	Osilka, Gregory J	1	BPOA UNION PO	1	47,768
101-17-050	0602-17-034	Police Officer	Henry, Michael P	1	BPOA UNION PO	5	55,012
101-17-050	0602-17-035	Police Officer	Tremblay, Philip R	1	BPOA UNION PO	1	47,768
101-17-050	0602-17-036	Police Officer	Wu, James	1	BPOA UNION PO	1	47,768
101-17-050	0602-17-037	Police Officer	Kratochvil, Eric A	1	BPOA UNION PO	2	48,683
101-17-050	0603-17-001	Corporal	Chapman, Peter J	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-003	Corporal	Dumas, Steven L	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-009	Corporal	Edwards, Kimberly A	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-010	Corporal	Fabiani, Paul B	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-012	Corporal	Merchand, Daniel R	1	BPOA UNION PO	13	62,298
101-17-050	0603-17-013	Corporal	Beck, Bonnie E	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-014	Corporal	Labrecque, Wade A	1	BPOA UNION PO	11	60,470
101-17-050	0603-17-015	Corporal	Clements, David M	1	BPOA UNION PO	12	61,377
101-17-050	0603-17-016	Corporal	Nash, Thomas J	1	BPOA UNION PO	12	61,377
101-17-050	0603-17-018	Corporal	Brodeur, Dominic A	1	BPOA UNION PO	11	60,470
101-17-050	0603-17-019	Corporal	Hemond, Michael G	1	BPOA UNION PO	11	60,470
101-17-050	0603-17-020	Corporal	Martin, Trent S	1	BPOA UNION PO	11	60,470
101-17-050	0603-17-022	Corporal	DiFranco, Brian C	1	BPOA UNION PO	14	63,233
101-17-050	0603-17-023	Corporal	Thibault, Ethan A	1	BPOA UNION PO	13	62,298
101-17-050	0603-17-024	Corporal	Nadeau, Christopher A	1	BPOA UNION PO	14	63,233
101-17-050	0603-17-025	Corporal	Gilligan, Daniel J	1	BPOA UNION PO	10	59,577
101-17-050	0603-17-026	Corporal	Navari, Brent W	1	BPOA UNION PO	9	58,696
101-17-050	0603-17-027	Corporal	Morris, Jamie A	1	BPOA UNION PO	9	58,696
101-17-050	0603-17-028	Corporal	Morris, Carolynne E	1	BPOA UNION PO	8	57,829
101-17-050	0603-17-029	Corporal	Wilson, Kevin J	1	BPOA UNION PO	8	57,829
101-17-050	0603-17-030	Corporal	White, Matthew T	1	BPOA UNION PO	8	57,829
101-17-050	0603-17-031	Corporal	Thayer, Lee R	1	BPOA UNION PO	8	57,829
101-17-050	0603-17-032	Corporal	Nguyen, My T	1	BPOA UNION PO	8	57,829
101-17-050	0603-17-033	Corporal	Chenette, Thomas W	1	BPOA UNION PO	7	56,974
101-17-050	0603-17-034	Corporal	LaBarge, Brian F	1	BPOA UNION PO	7	56,974
101-17-050	0605-17-001	Criminal ID Technician	Alberts, Joanna L	1	POLICE CIV ID	7	46,365
101-17-050	1002-17-002	Deputy Chief Police	Morrison, Jennifer L	1	PUPS DC	1	84,743
101-17-050	1072-17-001	Fire/Police Accountant	Veronneau, Nancy K	1	AFSCME 17	14	55,692
101-17-050	1086-17-001	Executive To The Chief of Police	Dumas, Greta C	1	NU Grade 15	7	46,562
101-17-050	1123-17-001	Community Service Officer	Christensen, Michael D	1	AFSCME 14	3	41,044
101-17-050	1123-17-002	Community Service Officer	Corrow, Joseph S	1	AFSCME 14	1	39,543

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-17-050	1188-17-001	Assistant to the Officer in Char	Trieb, Sarah M	1	NU Grade 11	1	33,689
101-17-050		Probationary Police Officer	VACANT				227,130
101-17-050		Sergeant	VACANT				66,698
							<u>5,824,145</u>
<b>PUBLIC SAFETY ADMINISTRATION</b>							
101-17-050	0304-17-001	Lieutenant (Police)	Bovat, Bruce D	1	PUPS LIEUT	4	79,251
101-17-050	0304-17-003	Lieutenant (Police)	Burke, Shawn P	0.5	PUPS LIEUT	1	37,894
101-17-050	0304-17-006	Lieutenant (Police)	Davidson, Scott A	1	PUPS LIEUT	4	79,251
101-17-050	1002-17-001	Deputy Chief Police	Higbee, Andi L	1	PUPS DC	4	89,500
101-17-050	1114-17-001	Application Technician Supp Spec	Cohen, Adam I	1	NU Grade 18	1	50,688
101-17-050		Network Administrator	VACANT				50,688
							<u>387,271</u>
<b>AIRPORT SECURITY</b>							
101-17-050	0304-17-003	Lieutenant (Police)	Burke, Shawn P	0.5	PUPS LIEUT	1	37,894
101-17-050	0603-17-002	Corporal	Radford, Thomas J	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-004	Corporal	Lopes, Raymond R	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-005	Corporal	Champine, Joseph L	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-006	Corporal	Jordick, Michael T	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-007	Corporal	Nails, Aljaray	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-008	Corporal	Federico, John M	1	BPOA UNION PO	15	62,923
101-17-050	0603-17-011	Corporal	Taylor, Lance R	1	BPOA UNION PO	15	62,923
							<u>478,353</u>
<b>DISPATCH COMMUNICATIONS</b>							
101-17-052	0218-17-001	Emergency Communication Spc. II	Barbeau, Brandi J	1	AFSCME 15	15	49,944
101-17-052	0218-17-002	Emergency Communication Spc. II	Bean, David A	1	NU Grade 15	7	23,742
101-17-052	0218-17-003	Emergency Communication Spc. II	Bean, Bonnie M	1	AFSCME 15	15	49,944
101-17-052	0218-17-004	Emergency Communication Spc. II	Lorrain, Christy L	1	AFSCME 15	11	49,294
101-17-052	0218-17-005	Emergency Communication Spc. II	Simays, Pamela M	1	AFSCME 15	6	46,850
101-17-052	0218-17-006	Emergency Communication Spc. II	Wentworth, Patricia E	1	AFSCME 15	8	48,072
101-17-052	0218-17-007	Emergency Communication Spc. II	Davis, Julie E	1	AFSCME 15	6	46,850
101-17-052	0218-17-008	Emergency Communication Spc. II	Barbeau, Larry T	1	AFSCME 15	5	46,035
101-17-052	0218-17-009	Emergency Communication Spc. II	Mallat, Meghan J	1	AFSCME 15	4	45,221
101-17-052	0218-17-010	Emergency Communication Spc. II	Szakach, Emilie E	1	AFSCME 15	2	43,592
101-17-052	0218-17-011	Emergency Communication Spc. II	Clark, Kathryn L	1	AFSCME 15	1	42,778
101-17-052	0226-17-001	Emergency Communication Spc. I	Sweeney, Meghan R	1	AFSCME 15	1	42,778
101-17-052	0226-17-002	Emergency Communication Spc. I	Ranney, Scott J	1	AFSCME 15	1	42,778
							<u>577,878</u>



# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
<b>PARKING ENFORCEMENT</b>							
101-17-053	0207-17-001	Parking Enforcement Coordinator	St. Amour, Francis	1	AFSCME 13	14	44,121
101-17-053	0207-17-002	Parking Enforcement Coordinator	Cain, Catherine A	1	AFSCME 13	10	43,543
101-17-053	0353-17-001	On-Street Parking Manager	King, John J	1	NU Grade 17	15	57,591
101-17-053	0439-17-001	Parking Enforcement Officer	Colgan, Shawn D	1	AFSCME 10	13	38,498
101-17-053	0439-17-003	Parking Enforcement Officer	Minaya, Hinoel	1	AFSCME 10	6	36,027
101-17-053	0439-17-004	Parking Enforcement Officer	Heath, Michael T	1	AFSCME 10	9	37,263
							<u>257,043</u>
<b>TOTAL POLICE</b>							
7,524,691							
<b>DPW- INSPECTION SERVICES</b>							
101-19-154	0402-19-001	Building Inspector	Holt, Ned H	1	AFSCME 19	15	65,751
101-19-154	0402-19-002	Building Inspector	VACANT	1	AFSCME 19	1	56,209
101-19-154	0403-19-001	Plumbing/Mechanical Inspector	Ryan, John	1	AFSCME 19	6	61,625
101-19-154	0404-19-001	Electrical Inspector	Warren, Mary M	1	AFSCME 19	11	64,874
							<u>248,459</u>
<b>CODE ENFORCEMENT</b>							
101-20-000	0372-20-001	Code Enforcement Admin Assistant	Ayer, Linda	1	AFSCME 14	4	42,615
101-20-000	0372-20-002	Code Enforcement Admin Assistant	Orton, Charlene	1	AFSCME 14	12	46,824
101-20-000	0372-20-003	Code Enforcement Admin Assistant	Thomas, Sybil M	1	AFSCME 14	5	43,380
101-20-000	0409-20-001	Code Enforcement Inspector	Ahonen, Timothy W	1	AFSCME 16	15	53,160
101-20-000	0409-20-002	Code Enforcement Inspector	Ianelli, Kimberly H	1	AFSCME 16	1	45,511
101-20-000	0409-20-003	Code Enforcement Inspector	Meno, Delorita M	1	AFSCME 16	11	52,464
101-20-000	0409-20-004	Code Enforcement Inspector	Miles, Theodore P	1	AFSCME 16	5	48,988
101-20-000	0409-20-005	Code Enforcement Inspector	Perry, Matthew	1	AFSCME 16	11	52,464
101-20-000	0626-20-001	Code Compliance Officer 3	Francis, Jeanne L	1	NU Grade 17	14	57,128
101-20-000	1009-20-001	Director of Code Enforcement	Ward, William M	1	CODE DIRECTOR	11	78,668
101-20-000	1014-20-001	Case Management Specialist	Dalton, Deborah A	1	NU Grade 18	4	54,670
							<u>575,873</u>
<b>FLETCHER FREE LIBRARY</b>							
101-21-060	0214-21-002	Library Assistant I	Chamberlain, Douglas	1	AFSCME 12	10	41,343
101-21-060	0214-21-003	Library Assistant I	Dhondup, Tenzin	1	AFSCME 12	10	41,343
101-21-060	0214-21-004	Library Assistant I	Feeney, Emer	1	AFSCME 12	5	38,951
101-21-060	0214-21-005	Library Assistant I	Bouton, Kathleen	1	AFSCME 12	3	37,585
101-21-060	0214-21-006	Library Assistant I	Carlson, Craig	1	AFSCME 12	1	27,164
101-21-060	0217-21-001	Youth Services Clerk	Demarais, Christine	1	AFSCME 12	15	25,334
101-21-060	0217-21-002	Youth Services Clerk	Butterfield, Megan	1	AFSCME 12	6	19,854

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-21-060	0227-21-001	Library Technical Assistant	Pham, Nga	1	AFSCME 12	11	41,685
101-21-060	0230-21-001	Page	Demarais, Claire	1	AFSCME 10	1	24,372
101-21-060	0230-21-001	Page	Fensch, Susan	1	AFSCME 10	10	19,725
101-21-060	0313-21-001	Director Fletcher Free Library	Simon, Rubi O	1	NU Grade 24	7	77,692
101-21-060	0332-21-001	Librarian	Goldberg, Rebecca L	1	AFSCME 18	15	60,666
101-21-060	0332-21-002	Librarian	Resnik, Robert J	1	AFSCME 18	15	60,666
101-21-060	0332-21-003	Librarian	Coleburn, Robert A	1	AFSCME 18	15	60,666
101-21-060	0332-21-004	Librarian	Shatara, Barbara	1	AFSCME 18	14	61,357
101-21-060	0332-21-005	Librarian	Webb, Christine	1	AFSCME 18	3	53,882
101-21-060	0333-21-001	Circulation Chief	Taginski, Toni Ann	1	AFSCME 16	3	47,249
101-21-060	0345-21-001	Acquisitions Supervisor	Bevins, Susan H	1	AFSCME 15	14	50,516
101-21-060	0438-23-002	Custodian I	Jinpa, Lobsang D	1	AFSCME 8	11	34,921
101-21-060	0438-23-005	Custodian I	Tsering, Migmar	1	AFSCME 8	1	15,370
101-21-060	1026-21-001	Computer Lab Asmt / Ref Aid	D'Alton, Anne M	1	AFSCME 13	8	42,822

883,162

## PARKS & RECREATION DEPARTMENT

### PARKS ADMINISTRATION

101-23-000-000	0109-23-001	Director of Parks and Recreation	Bridges, Jesse	1	PARKS DIRECTOR	1	77,563
101-23-000-000	0202-23-002	Office Assistant II Leddy	Jennings, Sarah	1	AFSCME 14	14	45,002
101-23-000-000	0203-23-001	Administrative Secretary Parks	Putzier, Joanne	1	AFSCME 15	15	49,944
101-23-000-000	1012-23-001	Parks Administrative Associate	Leclair, Mae	1	AFSCME 14	15	49,796
101-23-000-000	1024-23-001	Recreation Services Representative	Loyer, Darlene	1	AFSCME 13	12	44,265

266,569

### MAINTENANCE PROGRAM

101-23-100-235	0351-23-002	General Foreman Parks	Hornick, Martin	1	NU Grade 18	15	60,424
101-23-100-235	0431-23-004	Parks Maintenance Worker	Lavigne, Charles	1	AFSCME 14	15	47,049
101-23-100-235	0431-23-005	Parks Maintenance Worker	Letzelter, Allen	1	AFSCME 14	14	47,589
101-23-100-235	0431-23-006	Parks Maintenance Worker	Snow, Ritchie	1	AFSCME 16	15	51,749

206,811

### RECREATION PROGRAM

101-23-101-000	0318-23-001	Director of Recreation Services	Leugers, Mary	1	NU Grade 21	15	74,107
101-23-101-245	0221-23-001	Rec Specialist	Carter, Sarah	1	AFSCME 15	13	47,206
101-23-101-245	0221-23-001	Rec Specialist	Carter, Susan	1	AFSCME 15	13	47,206
101-23-101-245	0221-23-001	Rec Specialist	Mason, Yvette	1	AFSCME 15	13	47,206
101-23-101-245	0221-23-001	Site Coordinator	VACANT	1	AFSCME 14	13	41,342
101-23-101-245	0320-23-004	Recreation Coordinator	Bailey, Richard	1	NU Grade 17	1	48,334

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-23-101-246	0320-23-001	Recreation Coordinator	Bove, Nancy	1	NU Grade 17	15	56,473
101-23-101-248	0320-23-002	Assistant Recreation Superintendent	Rogers, Garreth	1	NU Grade 19	12	61,876
							423,751
<b>PARK OPERATIONS</b>							
101-23-100-230	1153-23-001	Parks Planner	Francis, Jennifer	1	NU Grade 20	3	63,083
101-23-100-000	1142-23-001	Superintendent of Park Ops/Maint	Roach, Deryk	1	NU Grade 21	8	71,298
101-23-100-236	0351-23-001	General Foreman Parks	Greenough, Todd	1	NU Grade 18	15	60,424
101-23-100-236	0431-23-001	Parks Maintenance Worker	Barrett, Robert	1	AFSCME 14	14	47,589
101-23-100-236	0431-23-002	Parks Maintenance Worker	Beaudry, Christopher	1	AFSCME 16	15	51,749
101-23-100-236	0431-23-003	Parks Maintenance Worker	Hawkins, Kurt D	1	AFSCME 14	8	45,293
101-23-100-236	0438-23-003	Custodian I	Mott, Travis	1	AFSCME 8	6	33,221
101-23-100-236	0438-23-006	Custodian I	Latulippe, Steven J	1	AFSCME 8	15	35,361
101-23-100-236	0443-23-002	Parks Maintenance Specialist	Rasch, William	1	AFSCME 15	15	49,944
101-23-100-236	0609-23-001	Facilities Coordinator	VACANT	0.5	AFSCME 14	1	0
							457,962
<b>TREES &amp; GREENWAYS</b>							
101-23-100-237	0336-23-001	Arborist	Spinner, Warren	1	NU Grade 18	15	60,424
101-23-100-237	0452-23-001	Arborist Technician	Aube, Eugene	1	AFSCME 15	13	50,108
101-23-100-237	0452-23-002	Arborist Technician	VACANT	1	AFSCME 15	1	0
101-23-100-237	0452-23-003	Arborist Technician	Sullivan, Brian	1	AFSCME 15	6	46,850
							157,383
<b>CAPITAL - Greenbelt &amp; Open Space</b>							
700-23-000-701	1191-23-001	Associate Parks Project Coordinator	Adams-Kollitz, Jon	1	NU Grade 17	1	48,334
700-23-000-702	1074-23-001	Land Steward	Cahill, Daniel	0.25	NU Grade 17	7	13,472
700-23-000-703	1074-23-001	Land Steward	Cahill, Daniel	0.75	NU Grade 17	7	40,416
							102,221
<b>PARKS - ARENA</b>							
101-23-103-255	0320-23-003	Recreation Coordinator	Knauer, Kathleen	1	NU Grade 17	14	34,277
101-23-103-255	0350-23-001	Arena Manager	Cate, Melissa	1	NU Grade 19	9	63,549
101-23-103-255	0430-23-001	Arena Maintenance Worker	Bajuk, Stanislav	1	AFSCME 14	1	40,319
101-23-103-255	0430-23-002	Arena Maintenance Worker	Ledoux, Dale	1	AFSCME 14	6	44,145
101-23-103-255	0443-23-001	Parks Maintenance Specialist	Lapointe, Robert	1	AFSCME 15	15	49,944
							232,233
<b>PARKS - BOATHOUSE</b>							
101-23-103-258	1147-23-001	Waterfront Coordinator	Moreau, Erin	1	NU Grade 19	3	58,154
101-23-103-258	1199-23-001	Waterfront Operations Specialist	Paradis, Amy	1	NU Grade 15	1	42,616
							100,769

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
<b>Central Facilities</b>							
101-19-155	0438-23-004	Custodian I	Thompson, Katelyn M	1	AFSCME 8	1	30,739
101-23-103-260	0437-23-001	Custodian II	Dhondup, Sangay T	1	AFSCME 14	11	43,645
101-23-103-260	0438-23-001	Custodian I	Brady, Patrick A	1	AFSCME 8	2	30,954
101-23-103-260	0438-23-004	Custodian I	VACANT	1	AFSCME 8	1	30,739
							136,077
<b>Total Parks and Recreation</b>							
<b>BURLINGTON CITY ARTS</b>							
101-27-000-000	0135-27-001	Director City Arts	Kraft, Doreen E	1	DIRECTR CITY ART	1	78,315
101-27-000-000	0366-27-001	Development Director BCA	Farrar, Gretchen	1	NU Grade 17	6	52,896
101-27-000-000	1052-27-001	Assistant Director BCA	Katz, Sara	1	NU Grade 19	5	60,312
101-27-000-000	1141-27-001	Communications Director BCA	Ford, Eric	1	NU Grade 18	6	56,656
101-27-000-000	1146-27-001	Senior Designer	Olson, Ted	1	NU Grade 15	3	44,238
101-27-000-051	1176-27-001	Executive/Development Assistant	Brooker, Christina	1	NU Grade 12	2	36,762
101-27-1750	0212-27-001	Office Assistant II BCA	Johns, Melinda L	1	NU Grade 12	10	41,186
101-27-1750	0620-27-001	Curator	Helferman, Donald	1	NU Grade 18	1	51,691
101-27-1750	1126-27-001	Art Sales Leasing Coordinator	VACANT	0.75	NU Grade 17	1	36,250
101-27-1750	1180-27-001	Art Sales Leasing Assistant	Ashman, Kate	0.75	NU Grade 14	2	30,690
101-27-175	1129-27-001	Gallery Coordinator	Macon, Kerri C	1	NU Grade 13	3	39,424
101-27-176-058	1040-27-001	Education Director	Steady, Melissa J	1	NU Grade 18	8	58,146
101-27-176-058	1128-27-001	Photo Program Director	Zompetti Lowe, Mary	0.75	NU Grade 15	2	32,570
101-27-176-058	1144-27-001	Studio Technician	Vaughn, Christopher	0.75	NU Grade 13	2	29,029
101-27-176-058	1145-27-001	Community Programs Coordinator	VACANT	1	NU Grade 14	1	40,166
<b>DPW - RECYCLING</b>							
101-19-153	0442-19-002	Recycle Truck Driver	Lestage, Robert	1	AFSCME 12	3	37,585
101-19-153		Recycle Truck Driver	Chagnon, Randy	1	AFSCME 12	7	40,318
101-19-153		Recycle Truck Driver	Maynard, Richard	1	AFSCME 12	6	39,708
							117,611
<b>DPW - STREET DIVISION</b>							
101-19-152	0407-19-001	Foreperson ROW	Hammond, Richard F	1	AFSCME 18	14	61,357
101-19-152	0412-19-002	Working Foreman ROW	Besette, Brian	1	AFSCME 16	6	49,857
101-19-152	0412-19-002	Working Foreman ROW	Codrean, Lorand Z	1	AFSCME 16	7	50,726
101-19-152	0412-19-004	Working Foreman ROW	Phillips, Scott	1	AFSCME 16	4	48,118
101-19-152	0432-19-001	Street Maintenance Worker	Baker, Bernard G	1	AFSCME 14	15	47,049
101-19-152	0432-19-002	Street Maintenance Worker	Bedell, Douglas H Sr	1	AFSCME 14	7	44,910

2,083,777

688,332

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-19-152	0432-19-003	Street Maintenance Worker	Ducharme, Leonard C	1	AFSCME 14	5	43,380
101-19-152	0432-19-004	Street Maintenance Worker	Geehan, William H	1	AFSCME 14	4	42,615
101-19-152	0432-19-005	Street Maintenance Worker	Hamann, Stephen M	1	AFSCME 14	11	46,441
101-19-152	0432-19-006	Street Maintenance Worker	Hammond, Jason R	1	AFSCME 14	3	41,849
101-19-152	0432-19-008	Street Maintenance Worker	Hathaway, Bruce E Jr	1	AFSCME 14	1	40,319
101-19-152	0432-19-009	Street Maintenance Worker	Jones, Carnell L	1	AFSCME 14	10	46,059
101-19-152	0432-19-010	Street Maintenance Worker	Mason, John A	1	AFSCME 14	3	41,849
101-19-152	0432-19-011	Street Maintenance Worker	Morin, Jay L	1	AFSCME 14	6	44,145
101-19-152	0432-19-012	Street Maintenance Worker	Perry, Joseph L	1	AFSCME 14	12	46,824
101-19-152	0432-19-013	Street Maintenance Worker	Thibault, Richard P	1	AFSCME 14	4	42,615
101-19-152	0432-19-014	Street Maintenance Worker	Wimble, Jason E	1	AFSCME 14	8	45,293
101-19-152		Street Maintenance Worker	Harinsky, Christopher J	0.25	AFSCME 14	5	21,690
101-19-152		Street Maintenance Worker	Harinsky, Christopher J	0.5	AFSCME 14	5	21,690
							826,785
<b>DPW - EQUIPMENT MAINTENANCE</b>							
101-19-151	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.1	NU Grade 23	15	7,873
101-19-151	1053-19-001	Fleet Manager	Raineault, Claude	1	NU Grade 19	19	59,233
101-19-151	0417-19-001	Welder	Tatro, Jerry A	1	AFSCME 16	15	53,160
101-19-151	0421-19-001	Inventory Control Specialist	Lavery, Nathan P	1	AFSCME 16	2	46,380
101-19-151	1077-19-001	Equipment Maintenance Technician	Blow, Brian A	1	AFSCME 16	13	53,333
101-19-151	1077-19-002	Equipment Maintenance Technician	Finck, Craig E	1	AFSCME 16	8	51,161
101-19-151	1077-19-004	Equipment Maintenance Worker	Haynes, Paul W	1	AFSCME 16	11	52,464
101-19-151	1077-19-005	Equipment Maintenance Worker	Randall, Jedediah A	1	AFSCME 16	3	47,249
101-19-151	1077-19-006	Equipment Maintenance Worker	Hammond, David F	1	AFSCME 16	5	48,988
101-19-151	1077-19-006	Equipment Maintenance Worker	Redmond, David M	1	AFSCME 16	10	52,030
							471,872
<b>DPW - ADMINISTRATION</b>							
101-19-000	0103-19-001	Director of Public Works	Goodkind, Steven A	1	DPW DIRECTOR	5	98,385
101-19-000	0137-19-001	Assistant Director Right of Way	Green, Robert L	1	NU Grade 23	3	70,552
101-19-000	0209-19-002	Customer Service Associate Dpw	Lane, Holly J	1	AFSCME 14	5	43,380
101-19-000	0209-19-004	Customer Service Associate Water	Plumley, Helen M	1	AFSCME 14	3	41,849
101-19-000	1056-19-001	Assistant Director Water/Adminis	Adams, Laurel C	1	NU Grade 23	15	81,518
101-19-000	1167-19-001	Customer Service Supervisor Dpw	Ducharme, Valerie J	1	AFSCME 16	8	51,161
							386,845
<b>DPW - ENGINEERING DIVISION</b>							
101-19-150	0129-19-001	Assistant Director Tech Serv	Baldwin, Norman J	1	NU Grade 23	15	78,732
101-19-150	0130-19-001	Transportation/Spcl Prjct Planne	Losch, Catherine N	1	NU Grade 18	7	57,649
101-19-150	0131-19-001	Public Works Engineer	Allerton, David K	1	NU Grade 21	7	71,378

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
101-19-150	0131-19-002	Public Works Engineer	Demers, Erin L	1	NU Grade 21	5	68,902
101-19-150	0131-19-003	Public Works Engineer	Gomez, Guillermo A	1	NU Grade 21	1	63,950
101-19-150	0131-19-004	Public Works Engineer	Roy, Stephen T	1	NU Grade 21	15	75,589
101-19-150	0355-19-001	Excavation Inspector	Gore, Ronald S	1	AFSCME 16	7	50,726
101-19-150	1058-19-001	Engineering Technician	Fleming, Joel P	1	AFSCME 15	1	42,778
101-19-150	1131-19-001	Stormwater Administrator	Moir, Megan	1	NU Grade 21	4	67,664
101-19-150	1187-19-001	Technical Svs Divisn Administra	Poirier, Kathleen	1	AFSCME 15	13	50,108
101-19-150		Storm Water Technician	VACANT	1	AFSCME 18	1	51,888
							679,365
<b>Total DEPARTMENT OF PUBLIC WORKS</b>							2,482,476
<b>CEMETERY (MANAGED BY PARKS)</b>							
101-23-100-239	0410-23-001	Cemetery Maintenance Worker	Bachand, Steven	1	AFSCME 14	12	46,824
101-23-100-239	0456-23-001	Assistant Superthrd Cemetery	Shedd, Jeffrey	1	AFSCME 16	12	52,899
							99,722
<b>TOTAL ALL GENERAL FUND DEPARTMENTS</b>							<b>22,421,092</b>
<b>OTHER FUNDS</b>							
<b>SPECIAL REVENUE FUNDS</b>							
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT OFFICE</b>							
301-31-000	0106-31-001	Director of CEDO	Owens, Peter	1	DIRECTOR CEDO	1	90,381
301-31-000	0202-31-004	Financial Assistant Accounting	Carey, Cindy A	1	NU Grade 15	8	41,903
301-31-000	0204-31-003	Executive Secretary CEDO	Girard, Denise	1	NU Grade 15	13	43,678
301-31-000	0314-31-001	Assistant Director of Economic D	Wildfire, Nathan	1	NU Grade 19	3	58,154
301-31-000	0319-31-001	Assistant Director Housing	Pine, Brian T	1	NU Grade 19	15	65,489
301-31-000	0321-31-001	Assistant Director Comnty Devlpm	Krumbine, Marcy	1	NU Grade 19	2	57,074
301-31-000	0340-31-001	Housing Program Manager	Rawlings, Todd W	1	NU Grade 18	11	59,635
301-31-000	0341-31-001	Community Development Specialist	Colangelo, Diana	1	NU Grade 16	2	46,204
301-31-000	0341-31-002	Community Development Specialist	Ram, Kasha	1	NU Grade 16	1	45,339
301-31-000	0363-31-001	Assistant Director for Finance	Kehoe, Darlene	1	CEDO ASST DR FIN	15	68,229
301-31-000	0623-31-001	Community Justice Coordinator	Vastine, Karen	1	NU Grade 18	5	55,663
301-31-000	1007-31-001	Special Project Manager	Warner, Caleb N	1	NU Grade 17	15	56,473
301-31-000	1007-31-002	Special Project Manager	Merriman, Kirsten A	1	NU Grade 17	13	56,665
301-31-000	1049-31-001	Lead Program Coordinator	Tanguay, Jeff S	1	NU Grade 18	9	58,642

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
301-31-000	1050-31-001	Lead Project Specialist	Botzger, Joanne	1	NU Grade 16	3	47,070
301-31-000	1051-31-001	Lead Program Assistant	Williams, Margaret	1	NU Grade 15	6	40,838
301-31-000	1059-31-001	Offender Re-Entry Proj Specialis	Recicar, Sean S	1	NU Grade 16	2	46,204
301-31-000	1087-31-002	Legacy Coordinator	Green, Jennifer	1	NU Grade 18	12	52,615
301-31-000	1088-31-001	Paralell Justice Volunteer Mngt	Sheldon, Egan C	1	NU Grade 16	4	47,936
301-31-000	1113-31-001	Lead Outreach Specialist	Pyatt, Lauren	1	NU Grade 15	1	42,616
301-31-000	1116-31-001	Restorative Justice Coordinator	Dubuque, Jocelyn J	1	NU Grade 16	11	52,265
301-31-000	1120-33-001	Coord Comm/Neighborhood Services	Truzansky, Beth	1	NU Grade.18	6	56,656
301-31-000	1132-31-001	Graffiti Removal Coordinator	Beaudoin, Nicole	1	NU Grade 15	3	44,238
301-31-000	1164-31-001	Paralell Justice Outreach	Banbury, Lorraine	0.9	NU Grade 16	4	43,142
301-31-000	1181-31-001	Victim Liason Assistant	Shaw-Dorso, Barbara	1	NU Grade 14	2	20,464
301-31-000	1182-31-001	Criminal Justice System Liason	Hohl, Anneke	1	NU Grade 15	2	32,570
301-31-000		Development Specialist	Antczak, Edward F	1	NU Grade 18	8	58,146
301-31-000		Legacy Coordinator	VACANT	1			50,588

1,438,977

## DPW TRAFFIC

264-19-200-450	0448-19-001	Traffic Foreman	Burns, William P	0.8	AFSCME 18	9	47,092
264-19-200-450	0453-19-001	Traffic Maintenance Worker	Barbeau, David A	1	AFSCME 14	10	46,059
264-19-200-450	0453-19-002	Traffic Maintenance Worker	Lefebvre, Donald M	1	AFSCME 14	10	46,059
264-19-200-450	0453-19-003	Traffic Maintenance Worker	Sumner, Dennis M	1	AFSCME 14	10	46,059
264-19-200-450	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU Grade 23	15	11,810
264-19-200-450	1170-19-001	Working Foreman Traffic	Hill, Daniel K	1	AFSCME 16	9	51,595
264-19-200-451	0229-19-007	Parking Attendant	Cornish, Charles E	0.4	AFSCME 6	14	13,311
264-19-200-451	0229-19-008	Parking Attendant	Weiss, Michael	0.6	AFSCME 6	6	18,550
264-19-200-451	0229-19-009	Parking Attendant	Floystad, Louisa M	1	AFSCME 6	7	25,153
264-19-200-451	0229-19-012	Parking Attendant	Hillman, Stephanie J	1	AFSCME 6	8	31,703
264-19-200-451	0229-19-015	Parking Attendant	Farnsworth, Christopher	1	AFSCME 7	7	31,966
264-19-200-451	0229-19-016	Parking Attendant	Lyons, Richard	1	AFSCME 6	10	19,337
264-19-200-451	0229-19-018	Parking Attendant	Bonna, James	0.33	AFSCME 7	7	6,086
264-19-200-451	1054-19-001	Parking Foreman	Cummings, Bradford A	0.33	NU Grade 17	8	17,936
264-19-200-451	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU Grade 23	15	11,810
264-19-200-451	1057-19-002	Parking Maintenance Worker	Groff, Pamela F	1	AFSCME 10	11	37,880
264-19-200-451	Parking Att	Parking Attendant	VACANT	0.33			9,949
264-19-200-452	0229-19-004	Parking Attendant	Burritt, Deanna	1	AFSCME 6	14	33,278
264-19-200-452	0229-19-005	Parking Attendant	Carlisle, Therese	0.5	AFSCME 6	5	9,223
264-19-200-452	0229-19-006	Parking Attendant	Cormier, Steve M	0.75	AFSCME 6	1	18,443
264-19-200-452	0229-19-010	Parking Attendant	Glennon, Susan	1	AFSCME 6	8	31,703
264-19-200-452	0229-19-013	Parking Attendant	Jennings, Stanley	1	AFSCME 6	7	31,441
264-19-200-452	0229-19-017	Parking Attendant	Perry, John S	0.2	AFSCME 6	15	6,579

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
264-19-200-452	0229-19-018	Parking Attendant	Bonna, James	0.67	AFSCME 7	7	12,357
264-19-200-452	0229-19-018	Parking Attendant	Roberts, Richard	1	AFSCME 6	14	19,967
264-19-200-452	0229-19-021	Parking Attendant	Johnson, Howard	1	AFSCME 6	1	18,443
264-19-200-452	0412-19-005	Working Foreman ROW	Tucker, Lawrence	1	NU Grade 16	9	51,399
264-19-200-452	0449-19-001	Night Cashier	Parent, Edmond	1	AFSCME 8	15	35,361
264-19-200-452	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU Grade 23	15	11,810
264-19-200-452		Parking Attendant	VACANT	0.34			10,250
264-19-200-453	0448-19-001	Traffic Foreman	Burns, William P	0.2	AFSCME 18	9	11,773
264-19-200-453	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.05	NU Grade 23	15	3,937
264-19-200-454	0334-19-001	Traffic Signal Engineer	Benjamin, Michael T	1	AFSCME 16	2	46,380
264-19-200-454	0334-19-002	Traffic Signal Engineer	Garen, David W	1	AFSCME 18	11	59,862
264-19-200-454	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.1	NU Grade 23	15	7,873
264-19-200-455	0229-19-001	Parking Attendant	Boehm, John M	0.25	AFSCME 6	11	6,498
264-19-200-455	0229-19-003	Parking Attendant	Bridgman, Joshua L	1	AFSCME 6	14	33,278
264-19-200-455	0229-19-005	Parking Attendant	Carlisle, Therese	0.25	AFSCME 6	5	4,611
264-19-200-455	0229-19-006	Parking Attendant	Cormier, Steve M	0.25	AFSCME 6	1	6,148
264-19-200-455	0229-19-007	Parking Attendant	Cornish, Charles E	0.4	AFSCME 6	14	13,311
264-19-200-455	0229-19-011	Parking Attendant	Halverson, Mark C	1	AFSCME 6	13	33,015
264-19-200-455	0229-19-014	Parking Attendant	Keene, John J	1	AFSCME 6	14	26,622
264-19-200-455	0229-19-017	Parking Attendant	Perry, John S	0.8	AFSCME 6	15	26,316
264-19-200-455	1008-19-001	Parking Ops Shift Leader	Devost, Robert B	0.4	AFSCME 12	13	16,947
264-19-200-455	1054-19-001	Parking Foreman	Cummings, Bradford A	0.33	NU Grade 17	8	17,936
264-19-200-455	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU Grade 23	15	11,810
264-19-200-455	1057-19-001	Parking Maintenance Worker	Gilbert, Damion	1	AFSCME 10	11	37,880
264-19-200-455		Parking Attendant	VACANT	0.33			9,949
264-19-200-456	0229-19-001	Parking Attendant	Boehm, John M	0.75	AFSCME 6	11	19,495
264-19-200-456	0229-19-002	Parking Attendant	Brandolino, Amanda K	1	AFSCME 6	13	33,015
264-19-200-456	0229-19-005	Parking Attendant	Carlisle, Therese	0.25	AFSCME 6	5	4,611
264-19-200-456	0229-19-007	Parking Attendant	Cornish, Charles E	0.2	AFSCME 6	14	6,656
264-19-200-456	0229-19-008	Parking Attendant	Weiss, Michael	0.4	AFSCME 6	6	12,367
264-19-200-456	1008-19-001	Parking Ops Shift Leader	Devost, Robert B	0.6	AFSCME 12	13	25,421
264-19-200-456	1054-19-001	Parking Foreman	Cummings, Bradford A	0.34	NU Grade 17	8	18,479
264-19-200-456	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU Grade 23	15	11,810
264-19-200-456	1057-19-003	Parking Maintenance Worker	Ward, Aaron W	1	AFSCME 10	4	34,792
1,303,404							
<b>CHURCH STREET MARKETPLACE</b>							
230-33-000	0120-33-001	Executive Direct Church St. Mark	Redmond, Ronald B	1	NU Grade 22	15	76,289
230-33-000	0231-33-001	Marketplace Assistant	Gutcheil, Mary A	1	NU Grade 14	9	45,502
230-33-390	0342-33-001	Marketing Assistant	Karabegovic, Adna	1	NU Grade 14	1	40,166



# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
230-33-391	1010-33-001	Working Foreman Marketplace	Daly, James	1	NU Grade 16	2	46,204
230-33-391	1060-33-001	Marketplace Maintenance Worker	Robinson, John W	1	NU Grade 10	8	36,813
230-33-391	1060-33-002	Marketplace Maintenance Worker	Medeiros, Bruce	1	NU Grade 10	2	33,429
							278,403
<b>RETIREMENT FUND</b>							
<b>HUMAN RESOURCES DEPT - RETIREMENT</b>							
125-08-000	0326-08-001	Retirement Administrator	Collins, Marina	0.5	NU Grade 18	12	30,066
<b>ENTERPRISE FUNDS</b>							
<b>DPW WATER DIVISION</b>							
460-19-400-410	0401-19-001	Chief Operator Water	Dion, Tom M	1	AFSCME 19	15	65,751
460-19-400-411	0407-19-002	Foreman Water Distribution	Lafountain, Adam W	1	NU Grade 18	3	51,691
460-19-400-411	1168-19-001	Working Foreman Water Distribution	Legrand, Leo P	1	AFSCME 16	10	52,030
460-19-400-410	0408-19-001	Plant Mechanic Water	Lavigne, Gary K	1	AFSCME 17	15	56,699
460-19-400-410	0408-19-002	Plant Mechanic Water	Mascitti, Mikeljon	1	AFSCME 17	4	51,305
460-19-400-410	0411-19-001	Plant Operator Water	Asselin, Steven P	1	AFSCME 17	10	55,487
460-19-400-410	0411-19-002	Plant Operator Water	Barclay, Robert J	1	AFSCME 17	1	48,518
460-19-400-410	0411-19-003	Plant Operator Water	Benjamin, Richard C	1	AFSCME 17	15	56,699
460-19-400-410	0411-19-004	Plant Operator Water	McMullen, Patrick M	1	AFSCME 17	12	56,416
460-19-400-410	0411-19-005	Plant Operator Water	Paquette, Paul A	1	AFSCME 17	15	56,699
460-19-400-410		Plant Operator Water	VACANT				47,585
460-19-400-411	0428-19-001	Water Installer	Carr, William J	1	AFSCME 14	3	41,849
460-19-400-411	0428-19-002	Water Installer	Chaffee, Craig R	1	AFSCME 14	1	40,319
460-19-400-411	0428-19-003	Water Installer	Conant, Trevor J	1	AFSCME 14	2	41,084
460-19-400-411	0428-19-004	Water Installer	Delahmetovic, Edin	1	AFSCME 14	8	45,293
460-19-400-411	0428-19-005	Water Installer	Gordon, Anson E	1	AFSCME 14	3	41,849
460-19-400-411	0428-19-006	Water Installer	Groelinger, Steven R	1	AFSCME 14	3	41,849
460-19-400-411		Working Foreman	VACANT				45,511
460-19-400-412	0423-19-001	Troubleshooter	Benoit, Joseph III	1	AFSCME 15	9	48,479
460-19-400-412	0423-19-002	Troubleshooter	Hines, Bruce A Jr	1	AFSCME 15	12	49,701
460-19-400-412	1044-19-001	Meter Shop Foreman	Badger, James A	1	AFSCME 17	13	56,881
460-19-400-413	0209-19-001	Customer Service Associate Water	Boylan, Terri	1	AFSCME 14	15	47,048
							1,098,744
<b>DPW WASTEWATER DIVISION</b>							

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
480-19-425-000	0209-19-003	Customer Service Associate Water	Novotney, Andrea	1	AFSCME 14	7	44,910
480-19-425-000	1022-19-001	Billing Services Coordinator	Lavalette, Jessica	1	AFSCME 18	5	55,875
480-19-425-430	0406-19-002	Chief Operator Wastewater	Grover, Timothy	1	NU Grade 20	13	71,300
480-19-425-430	0418-19-001	Plant Operator Waste Water	Danyow, Stephen	1	AFSCME 17	14	57,346
480-19-425-430	0418-19-002	Plant Operator Waste Water	Dow, Matthew	1	AFSCME 17	7	54,093
480-19-425-430	0418-19-003	Plant Operator Waste Water	Fitzpatrick, James	1	AFSCME 17	10	55,487
480-19-425-430	0418-19-007	Plant Operator Waste Water	Holmes, Gary	1	AFSCME 17	15	56,699
480-19-425-430	0418-19-010	Plant Operator Waste Water	Swindell, Michael	1	AFSCME 17	15	56,699
480-19-425-430	0420-19-001	Waste Water Mechanic	Perron, Steven	1	AFSCME 17	14	57,346
480-19-425-431	0418-19-005	Plant Operator Waste Water	Hammond, Larry	1	AFSCME 17	10	55,487
480-19-425-431	0418-19-008	Plant Operator Waste Water	Leggett, Thomas	1	AFSCME 17	15	56,699
480-19-425-432	0406-19-001	Chief Operator Wastewater	Greenwood, Gary	1	NU Grade 20	15	71,066
480-19-425-432	0418-19-004	Plant Operator Waste Water	Goodrich, Terry	1	AFSCME 17	11	55,952
480-19-425-432	0418-19-006	Plant Operator Waste Water	Heelan, Michael	1	AFSCME 17	15	56,699
480-19-425-433	0418-19-009	Plant Operator Waste Water	Medlar III, Marcus	1	AFSCME 17	14	57,346

863,004

## BURLINGTON INTERNATIONAL AIRPORT

400-35-000		Director of Aviation	Richards, Eugene	1			101,265
400-35-000	1112-35-001	Director Matnc/Engnr/Enviro Comp	Kendrew, Heather A	0.3	NU Grade 24	9	23,946
400-35-000	0413-35-001	Airport Equip Maintenance Forema	French, John C	1	AFSCME 17	15	56,699
400-35-000	1025-35-001	Director of Planning/Development	McEwing, Robert	0.25	NU Grade 22	15	19,072
400-35-000	1110-35-001	Electrical Foreman	Catella, Michael P	0.05	AFSCME 17	15	2,835
400-35-000	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.45	NU Grade 15	9	19,560
400-35-000	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.3	NU Grade 19	7	18,741
400-35-000	1162-35-001	Airport Grants Admin Assistant	O'Connor, Stacy	0.4	NU Grade 15	3	10,617
400-35-000	1163-35-001	Airport Office Assistant	Jones, Kristin	0.5	NU Grade 12	3	18,721
400-35-000	1197-35-001	Ambassador Working Foreman	Trombley, Isaac	0.9	NU Grade 16	1	40,805
400-35-000		VACANT	VACANT				39,386
400-35-430	0405-35-001	Electrician I	Jewell, Corey C	0.2	AFSCME 15	12	9,940
400-35-430	0407-35-001	Foreperson	Wood, Douglas W	0.2	AFSCME 17	4	10,261
400-35-430	0412-35-002	Working Foreman Airport	White, Richard W	0.5	AFSCME 16	14	26,884
400-35-430	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.4	AFSCME 16	10	20,812
400-35-430	0419-35-001	Airport Equipment Maintenance Te	Kaigle, Kevin P	1	AFSCME 16	13	53,333
400-35-430	0419-35-002	Airport Equipment Maintenance Te	Cain, Kevin	0.2	AFSCME 16	10	10,406
400-35-430	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.2	AFSCME 15	7	9,533
400-35-430	0425-35-003	Airport Operations Specialist	Morales, Joel A	0.2	AFSCME 15	6	9,370
400-35-430	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.2	AFSCME 15	2	8,718
400-35-430	0425-35-005	Airport Operations Specialist	Steves, Sarah S	0.2	AFSCME 15	2	8,718

6/14/2013

Budget /roll

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
400-35-430	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.2	AFSCME 15	1	8,556
400-35-430	0427-35-001	Airport Maintenance Worker II	Carey, Gerry	0.1	AFSCME 14	15	4,705
400-35-430	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.5	AFSCME 14	10	23,029
400-35-430	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.4	AFSCME 14	12	18,729
400-35-430	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.4	AFSCME 14	9	18,270
400-35-430	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.4	AFSCME 14	12	18,729
400-35-430	0434-35-001	Airport Maintenance Worker I	Bergeron, Randall P	0.75	AFSCME 12	10	31,007
400-35-430	1025-35-001	Director of Planning/Development	McEwing, Robert	0.25	NU Grade 22	15	19,072
400-35-430	1110-35-001	Electrical Foreman	Catella, Michael P	0.15	AFSCME 17	15	8,505
400-35-430	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.25	NU Grade 15	9	10,866
400-35-430	1112-35-001	Director Matnc/Engrn/Enviro Comp	Kendrew, Heather A	0.35	NU Grade 24	9	27,936
400-35-430	1130-35-001	Assistant Director of Maintenananc	Brown, Richard	0.35	NU Grade 19	7	21,864
400-35-430	1163-35-001	Airport Office Assistant	Jones, Kristin	0.4	NU Grade 12	3	14,977
400-35-430	1195-35-001	Ambassador	Ashton, Michael	0.9	NU Grade 6	1	27,399
400-35-430	1195-35-002	Ambassador	Chilcote, Zachary	1	NU Grade 6	1	30,444
400-35-430	1195-35-003	Ambassador	Foco, Drezvad	0.9	NU Grade 6	1	27,399
400-35-430	1195-35-004	Ambassador	Francis, Danny L	0.9	NU Grade 6	1	27,399
400-35-430	1195-35-005	Ambassador	Godin, Kenneth	1	NU Grade 6	1	30,444
400-35-430	1195-35-006	Ambassador	Martin, Maurice D	0.9	NU Grade 6	1	27,399
400-35-430	1195-35-007	Ambassador	Mullen, Shari	1	NU Grade 6	1	30,444
400-35-430	1196-35-001	Ambassador Shift Leader	Sicard, Kevin	0.9	NU Grade 12	1	32,473
400-35-430	1196-35-002	Ambassador Shift Leader	Carr, John	1	NU Grade 12	1	21,648
400-35-430	1197-35-002	Ambassador Working Foreman	Edwards, Sheila	0.9	NU Grade 16	1	40,805
400-35-431	0125-35-001	Director Airport Operations	Colling, Kelly Q	1	NU Grade 21	1	63,950
400-35-431	0125-35-001	Director Airport Operations	Varney, Richard C	1	NU Grade 21	1	63,950
400-35-431	0405-35-001	Electrician I	Jewell, Corey C	0.7	AFSCME 15	12	34,791
400-35-431	0407-35-001	Foreperson	Wood, Douglas W	0.7	AFSCME 17	4	35,914
400-35-431	0412-35-001	Working Foreman Airport	Hill, Gregory M	0.9	AFSCME 16	15	47,844
400-35-431	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.3	AFSCME 16	10	15,609
400-35-431	0419-35-002	Airport Equipment Maintenance Te	Cain, Kevin	0.7	AFSCME 16	10	36,421
400-35-431	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.7	AFSCME 15	7	33,365
400-35-431	0425-35-003	Airport Operations Specialist	Morales, Joel A	0.7	AFSCME 15	6	32,795
400-35-431	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.7	AFSCME 15	2	30,515
400-35-431	0425-35-005	Airport Operations Specialist	Steves, Sarah S	0.7	AFSCME 15	2	30,515
400-35-431	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.7	AFSCME 15	1	29,944
400-35-431	0427-35-001	Airport Maintenance Worker II	Carey, Gerry	0.8	AFSCME 14	15	37,639
400-35-431	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.3	AFSCME 14	12	14,047
400-35-431	0427-35-005	Airport Maintenance Worker II	Metivier, Mark	0.9	AFSCME 14	9	41,108

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
400-35-431	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.3	AFSCME 14	9	13,703
400-35-431	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.3	AFSCME 14	12	14,047
400-35-431	1110-35-001	Electrical Foreman	Catella, Michael P	0.75	AFSCME 17	15	42,524
400-35-431	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.05	NU Grade 15	9	2,173
400-35-431	1112-35-001	Director Matnc/Engnr/Enviro Comp	Kendrew, Heather A	0.2	NU Grade 24	9	15,964
400-35-431	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.2	NU Grade 19	7	12,494
400-35-431	1162-35-001	Airport Grants Admin Assistant	O'Connor, Stacy	0.2	NU Grade 15	3	5,309
400-35-431		Airport Maintenance Worker II	VACANT				39,543
400-35-432	0407-35-001	Foreperson	Wood, Douglas W	0.05	AFSCME 17	4	2,565
400-35-432	0412-35-001	Working Foreman Airport	Hill, Gregory M	0.1	AFSCME 16	15	5,316
400-35-432	0412-35-002	Working Foreman Airport	White, Richard W	0.1	AFSCME 16	14	5,377
400-35-432	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.05	AFSCME 16	10	2,601
400-35-432	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.05	AFSCME 15	7	2,383
400-35-432	0425-35-003	Airport Operations Specialist	Morales, Joel A	0.05	AFSCME 15	6	2,343
400-35-432	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.05	AFSCME 15	2	2,180
400-35-432	0425-35-005	Airport Operations Specialist	Steves, Sarah S	0.05	AFSCME 15	2	2,180
400-35-432	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.05	AFSCME 15	1	2,139
400-35-432	0427-35-001	Airport Maintenance Worker II	Carey, Gerry	0.1	AFSCME 14	15	4,705
400-35-432	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.1	AFSCME 14	10	4,606
400-35-432	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.05	AFSCME 14	12	2,341
400-35-432	0427-35-005	Airport Maintenance Worker II	Metivier, Mark	0.1	AFSCME 14	9	4,568
400-35-432	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.05	AFSCME 14	9	2,284
400-35-432	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.05	AFSCME 14	12	2,341
400-35-432	0434-35-001	Airport Maintenance Worker I	Bergeron, Randall P	0.05	AFSCME 12	10	2,067
400-35-432	1025-35-001	Director of Planning/Development	McEwing, Robert	0.25	NU Grade 22	15	19,072
400-35-432	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.1	NU Grade 15	9	4,347
400-35-432	1112-35-001	Director Matnc/Engnr/Enviro Comp	Kendrew, Heather A	0.05	NU Grade 24	9	3,991
400-35-432	1130-35-001	Assistant Director of Maintenance	Brown, Richard	0.05	NU Grade 19	7	3,123
400-35-433-600	0405-35-001	Electrician I	Jewell, Corey C	0.1	AFSCME 15	12	4,970
400-35-433-600	0407-35-001	Foreperson	Wood, Douglas W	0.05	AFSCME 17	4	2,565
400-35-433-600	0412-35-002	Working Foreman Airport	White, Richard W	0.2	AFSCME 16	14	10,754
400-35-433-600	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.1	AFSCME 16	10	5,203
400-35-433-600	0419-35-002	Airport Equipment Maintenance Te	Cain, Kevin	0.1	AFSCME 16	10	5,203
400-35-433-600	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.05	AFSCME 15	7	2,383
400-35-433-600	0425-35-003	Airport Operations Specialist	Morales, Joel A	0.05	AFSCME 15	6	2,343
400-35-433-600	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.05	AFSCME 15	2	2,180
400-35-433-600	0425-35-005	Airport Operations Specialist	Steves, Sarah S	0.05	AFSCME 15	2	2,180
400-35-433-600	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.05	AFSCME 15	1	2,139

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
400-35-433-600	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.2	AFSCME 14	10	9,212
400-35-433-600	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.1	AFSCME 14	12	4,682
400-35-433-600	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.1	AFSCME 14	9	4,568
400-35-433-600	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.1	AFSCME 14	12	4,682
400-35-433-600	0434-35-001	Airport Maintenance Worker I	Bergeron, Randall P	0.2	AFSCME 12	10	8,269
400-35-433-600	1025-35-001	Director of Planning/Development	McEwing, Robert	0.1	NU Grade 22	15	7,629
400-35-433-600	1110-35-001	Electrical Foreman	Catella, Michael P	0.05	AFSCME 17	15	2,835
400-35-433-600	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.05	NU Grade 15	9	2,173
400-35-433-600	1112-35-001	Director Matnc/Engnr/Enviro Comp	Kendrew, Heather A	0.1	NU Grade 24	9	7,982
400-35-433-600	1130-35-001	Assistant Director of Maintenanac	Brown, Richard	0.05	NU Grade 19	7	3,123
400-35-433-600	1163-35-001	Airport Office Assistant	Jones, Kristin	0.1	NU Grade 12	3	3,744
400-35-433-600	1195-35-001	Ambassador	Ashton, Michael	0.1	NU Grade 6	1	3,044
400-35-433-600	1195-35-002	Ambassador	Foco, Dzevad	0.1	NU Grade 6	1	3,044
400-35-433-600	1195-35-004	Ambassador	Francis, Danny L	0.1	NU Grade 6	1	3,044
400-35-433-600	1195-35-006	Ambassador	Martin, Maurice D	0.1	NU Grade 6	1	3,044
400-35-433-600	1196-35-001	Ambassador Shift Leader	Sicard, Kevin	0.1	NU Grade 12	1	3,608
400-35-433-600	1197-35-001	Ambassador Working Foreman	Trombley, Isaac	0.1	NU Grade 16	1	4,534
400-35-433-600	1197-35-002	Ambassador Working Foreman	Edwards, Sheila	0.1	NU Grade 16	1	4,534
400-35-434	0412-35-002	Working Foreman Airport	White, Richard W	0.2	AFSCME 16	14	10,754
400-35-434	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.15	AFSCME 16	10	7,804
400-35-434	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.2	AFSCME 14	10	9,212
400-35-434	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.15	AFSCME 14	12	7,024
400-35-434	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.15	AFSCME 14	9	6,851
400-35-434	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.15	AFSCME 14	12	7,024
400-35-434	1025-35-001	Director of Planning/Development	McEwing, Robert	0.15	NU Grade 22	15	11,443
400-35-434	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.1	NU Grade 15	9	4,347
400-35-434	1130-35-001	Assistant Director of Maintenanac	Brown, Richard	0.05	NU Grade 19	7	3,123
400-35-434	1162-35-001	Airport Grants Admin Assistant	O'Connor, Stacy	0.4	NU Grade 15	3	10,617
<b>BURLINGTON TELECOM</b>							
483-43-000	1089-43-001	Division Mngr Govrmt Reg Affair	Thibeault, Amber	1	TELECOM GRADE 16	2	91,737
483-43-000	1151-43-001	Telecom AP/AR	Blair, Hope	1	TELECOM GRADE 3	2	40,523
483-43-000	1151-43-002	Telecom AP/AR	Chagnon, Karen	1	TELECOM GRADE 3	12	48,916
483-43-460	1071-43-001	Working Foreman Outside Plant	Dushane, William H	1	TELECOM GRADE 10	13	74,935
483-43-460	1160-43-001	Outside Plant Technician	Persons, Maurice	1	TELECOM GRADE 7	4	46,834
483-43-460	1160-43-002	Outside Plant Technician	Vantime, William	1	TELECOM GRADE 7	9	51,455
483-43-460	1169-43-001	Senior Technician Outside Plant	Dushane, Todd	1	TELECOM GRADE 11	10	58,701
483-43-461	1079-43-001	Network Operation Technician	Allen, Thomas S	1	TELECOM GRADE 4	4	56,439

2,018,285

# PERSONNEL LISTING FOR FISCAL YEAR 2014

Organizational Set	Position #	Title	Name	FTE	Grade	Step	Proposed FY 14
483-43-461	1079-43-002	Network Operation Technician	Burke, Kevin	1	TELECOM GRADE 4	7	59,542
483-43-461	1174-43-001	Network Operation Supervisor BT	Larivee II, Ronald	1	TELECOM GRADE 10	2	64,379
483-43-463	1194-43-001	Senior Commercl Acct Executive	Martin, Nicholas	1	TELECOM GRADE 6	1	59,515
483-43-464	1081-43-001	Customer Service Rep Telecom	Berger, Courtenay	1	TELECOM GRADE 1	8	45,121
483-43-464	1081-43-002	Customer Service Rep Telecom	Ballard, Jesse	1	TELECOM GRADE 1	1	40,166
483-43-464	1172-43-001	Graphic Design Coord Telecom	Ramsden, Audrey	1	TELECOM GRADE 7	1	44,262
483-43-464	1179-43-001	Residential Sales Manager	Trudo, Stacey	1	TELECOM GRADE 10	3	65,538
483-43-464	1192-43-001	Residential Sales Consultant	Woodward, Nathan	1	TELECOM GRD 1.5	1	41,371
483-43-464	1192-43-002	Residential Sales Consultant	Conder, Jason	1	TELECOM GRD 1.5	1	41,371
483-43-465	1039-43-001	Help Desk Technician	Brown, Anita	1	TELECOM GRD 1.5	2	42,115
483-43-465	1039-43-001	Help Desk Technician	Faulch, Jonathan	1	TELECOM GRD 1.5	1	41,371
483-43-465	1039-43-002	Help Desk Technician	McKinney, Charles	1	TELECOM GRD 1.5	1	41,371
483-43-465	1039-43-003	Help Desk Technician	Wheeler, Justin	1	TELECOM GRD 1.5	1	41,371

1,097,031

**Total Special and Enterprise Funds**

**8,127,915**

**TOTAL Payroll**

**\$30,549,007**

**BURLINGTON ELECTRIC DEPARTMENT**  
**Budget for the year ending June 30, 2014**  
**Personnel List and Projected Salary**

Position Title	Position Grade	Employee Name	Proposed Budget FY 14	Full-Time Equiv.
Manager of Risk Mgt. & Gov't Affairs	MF9	Alexander, Paul	\$133,689	1.0
Executive Assistant to the GM/Board Clerk	H12	Applebaum-Babcock, L	\$49,832	1.0
Collector Customer Service	H4	Audy, Byron	\$52,441	1.0
PC Coordinator	S3	Baker, Jason	\$68,254	1.0
Customer Service Field Rep	H8	Blanchard, Michael	\$60,771	1.0
Meter Data Coordinator	S3	Bouchard, Jennifer	\$67,364	1.0
Wood Yard Operator	H5	Brown, Christopher	\$54,372	1.0
Lineworker 1st Class A	H11A	Brownell, Seth	\$76,468	1.0
Manager of Customer & Energy Services	MF8	Buckley, Thomas	\$144,558	1.0
Welder A	H11	Burke, William	\$65,066	1.0
Director of Energy Services	S9	Burns, Christopher	\$95,481	1.0
2nd Yr. Apprentice Lineworker	H11A	Canavan, Ciaran	\$55,039	1.0
Supervisor - Metering	S6	Chagnon, James	\$85,217	1.0
Administrator of Operations	H10	Chamberlain, Cathy	\$62,878	1.0
Purchasing & Inventory Specialist - PR	H10	Charbonneau, Paul	\$46,830	1.0
Instrument Technician	H10	Charland, Gary	\$62,878	1.0
Wood Procurement Forester	S3	Clifford, Seth	\$65,677	1.0
Distribution Superintendent	S6	Cole, Michael	\$92,692	1.0
Auxiliary Operator	H7	Collins, Dennis	\$57,138	1.0
Asst/to Mgr of Generation	S4	Coombs, Helen	\$76,058	1.0
UG-Cable Locator	H11	Couillard, Richard	\$65,066	1.0
Customer Service Rep	H8	Craig, Gerrish	\$47,400	1.0
Yardworker	H5	Crowley, Duane	\$51,283	1.0
Working Crew Leader	H13A	Crowley, Peter	\$84,870	1.0
Shift Supervisor	H14	Cruickshank, George	\$73,572	1.0
Electrician 1st Class A - Production	H12	Davis, William	\$69,112	1.0

**BURLINGTON ELECTRIC DEPARTMENT**  
**Budget for the year ending June 30, 2014**  
**Personnel List and Projected Salary**

<b>Position Title</b>	<b>Position Grade</b>	<b>Employee Name</b>	<b>Proposed Budget FY 14</b>	<b>Full-Time Equiv.</b>
ROW/Line Extension Coordinator	H13	Day, Mark	\$68,298	1.0
Customer Service Field Rep	H8	DeBrita, Valerie	\$60,771	1.0
Troubleshooter	H11	Delbeck, Mark	\$65,066	1.0
UG-Cable Locator	H11	Delorme, Drew	\$60,336	1.0
Yardworker	H5	Dickson, Roger	\$54,372	1.0
Environmental Compliance Officer	S4	Donegan, Roger	\$80,592	1.0
Engineering Technician - Power	H12	Dutra, James	\$72,126	1.0
Customer Service Rep	H8	Elliot, Susan	\$60,771	1.0
2nd Yr. Apprentice Lineworker	H11A	Fay, Gregory	\$52,745	1.0
Station Operator	H9	Fleming, Donald	\$61,721	1.0
Safety & Training Coordinator	S4	Flora, Mike	\$75,663	1.0
Accountant - Operating	S2	Friedman, Marie	\$68,307	1.0
CAD Technician	H8	Gaudreau, Raquel	\$60,771	1.0
Director of Resource Planning	MF3	Gibbons, James	\$109,477	1.0
Mechanic 1st Class A	H9	Gingras, Patrick	\$61,721	1.0
Power Systems Coordinator	MF1	Giroux, Michael	\$73,322	1.0
Metering Specialist 2nd Class	H6	Gladden, Raymond	\$55,736	1.0
Meter Reader/Tester	H4	Gokey, Dan	\$52,441	1.0
Controller	S8	Gravelin, Denis	\$90,204	1.0
Station Operator	H9	Gregoire, Dana	\$61,721	1.0
Electrician 1st Class B - Tech	H9	Gregory, Robert	\$61,721	1.0
Billing Services Coordinator	H10	Griffin, Mary	\$62,878	1.0
General Manager	S12	Grimes, Barbara	\$150,083	1.0
Auxiliary Operator	H7	Hall, Francis	\$57,138	1.0
Engineering Technician - Communication	H13	Hernandez, Dorian	\$72,126	1.0
Water Treatment Technician	H9	Hewitt, Jason	\$61,721	1.0



**BURLINGTON ELECTRIC DEPARTMENT**  
**Budget for the year ending June 30, 2014**  
**Personnel List and Projected Salary**

Position Title	Position Grade	Employee Name	Proposed Budget FY 14	Full-Time Equiv.
Sr. Network Analyst	S5	Howard, Brian	\$85,306	1.0
Manager of Generation	MF6	Irving, John	\$144,941	1.0
Manager of Engineering	MF2	Kasti, Munir	\$178,995	1.0
General Services Laborer	H3	Khadka, Bhim	\$23,948	0.5
Auxiliary Operator	H7	Kimball, Jim	\$57,138	1.0
Lineworker 1st Class A	H11A	King, Richard	\$76,468	1.0
Supervisor of Engineering Technicians	S6	Kresock, David	\$85,217	1.0
Chief Forester	S9	Kropelin, William	\$95,481	1.0
Yardworker	H5	Ladue, David	\$54,372	1.0
Power Systems Coordinator	MF1	LaFlam, James	\$73,322	1.0
Auxiliary Operator	H7	Lander, Brian	\$57,138	1.0
Power Systems Coordinator	MF1	Larned, Stephen	\$73,322	1.0
Yardworker	H5	LaRochelle, Howard	\$54,372	1.0
Supervisor of Plant Maintenance	S5	Larose, Ron	\$80,507	1.0
Research Analyst	S6	Leach, Michael	\$85,217	1.0
Resource Planner	S8	Lee, Jennifer	\$74,821	1.0
Cashier	H4	Legg, Melissa	\$41,400	1.0
Administrator of Engineering	H9	Lemieux, Laurie	\$61,721	1.0
Wood Procurement Forester	S3	Lesnikoski, Elizabeth	\$71,853	1.0
Residential Energy Services Engineer	S4	Lincoln, John	\$76,058	1.0
Secretary of Production	H3	Link Grace	\$35,949	0.8
Working Crew Leader - Distribution	H13A	Lockerby, Dennis	\$84,608	1.0
Supervisor of Customer Service Rep	S5	Long, Pam	\$77,286	1.0
Director of Operations (McNeil)	MF4	MacDonnell, David	\$115,064	1.0
Resource Planning Analyst	S3	Martens, Walter	\$68,113	1.0
Electrician 1st Class A - Tech	H11	Mayville, Alan	\$65,066	1.0

**BURLINGTON ELECTRIC DEPARTMENT**  
**Budget for the year ending June 30, 2014**  
**Personnel List and Projected Salary**

<b>Position Title</b>	<b>Position Grade</b>	<b>Employee Name</b>	<b>Proposed Budget FY 14</b>	<b>Full-Time Equiv.</b>
Commercial Energy Services Specialist	H13	McCann, John	\$66,317	1.0
Troubleshooter	H11	McCormick, David	\$65,066	1.0
Meter Reader/Tester	H4	Miller, Robyn	\$52,441	1.0
Engineering Technician - Communication	H13	Minard, Aaron	\$53,334	1.0
Financial Analyst	S2	Mitchell, Cheryl	\$64,735	0.9
Working Crew Leader/Inspector	H13	Mitchell, Kevin	\$72,126	1.0
Yardworker	H5	Mitiguy, Steve	\$54,372	1.0
Power Systems Coordinator	MF1	Mongeon, Kenneth	\$73,322	1.0
Electrician 1st Class A - Production	H10	Morse, Justin	\$62,878	1.0
Manager of Power Resources	MF6	Nolan, Ken	\$144,164	1.0
Shift Supervisor	H14	Nulty, William	\$66,725	1.0
Auxiliary Operator	H7	Orr, Larry	\$57,138	1.0
Administrator of Accounts Payable	H7	Parah, Amy	\$49,334	1.0
Commercial Energy Services Specialist	H13	Parikh, Ravi	\$66,694	1.0
Power Systems Coordinator	MF1	Parizo, Bill	\$73,322	1.0
Troubleshooter	H11	Pichierri, Randy	\$65,066	1.0
Sr. Plant Engineer	S8	Pikna, Paul	\$95,461	1.0
Accountant - McNeil	S2	Rabidoux, Sylvia	\$71,928	1.0
Station Operator	H9	Rainville, Scott	\$61,721	1.0
Working Crew Leader/Distribution	H13A	Risley, Robert	\$84,865	1.0
Administrator of Payroll	H8	Rouille, Colleen	\$60,771	1.0
Working Crew Leader/Distribution	H13A	Rouille, Jay	\$84,865	1.0
Station Operator	H9	Ruland, Wesley	\$61,721	1.0
Chief Financial Officer	MF7	Santerre, Daryl	\$142,169	1.0
Senior Protection Engineer	MF5	Sehovic, Enis	\$114,585	1.0
Business Center Operator	H3	Sheehan, Carolyn	\$47,932	1.0

**BURLINGTON ELECTRIC DEPARTMENT**  
**Budget for the year ending June 30, 2014**  
**Personnel List and Projected Salary**

Position Title	Position Grade	Employee Name	Proposed Budget FY 14	Full-Time Equiv.
Senior Programmer Analyst	S5	Sheehey, Joel	\$85,306	1.0
Working Crew Leader - Metering	S13	Sherry, York	\$69,864	1.0
Storekeeper - Operations	H6	Sorrell, Ed	\$60,771	1.0
WO/Accounts Payable/Admin of Cash Receipts	H8	St. Amour, John	\$60,771	1.0
Environmental Specialist	S6.5	Stergas, Richard	\$92,939	1.0
Programmer Analyst - Database Admin	S5	Suder, William	\$85,306	1.0
Communications Coordinator	S5	Sullivan, Mary	\$85,306	1.0
Cyber Security & Compliance Officer	S6	Swahn, Stephen	\$70,284	1.0
Distribution Engineer	S7	Sweeney, Brian	\$73,071	1.0
Customer Service Rep	H8	Symons, Darlene	\$60,771	1.0
Sr. Staff Accountant	S4	Tang, Linda	\$80,592	1.0
Engineering Designer	H13	Thayer, Gregory	\$72,126	1.0
Administrator of Energy Svcs	H7	Thiels, Ginny	\$57,138	1.0
Wood Procurement Forester	S3	Tobi, Donald	\$43,112	0.6
Coordinator of General Services	H13	Trombley, Ken	\$72,126	1.0
Buyer/distribution	H13	Turner, Jeffrey	\$72,126	1.0
Shift Supervisor	H14	Vigneau, Francis	\$73,572	1.0
2nd Yr. Apprentice Lineworker	H11A	Watson, Andrew	\$52,357	1.0
Shift Supervisor	H14	Willard, Michael	\$67,672	1.0
Manager of Operations	MF6	Willette, Charlie	\$142,049	1.0
Commercial & Industrial Svc Engineer	S4	Yanulavich, Jake	\$76,058	1.0
Electrician 1st Class - Metering	H11	Vacant	\$45,767	1.0
2nd Yr. Apprentice Lineworker	H11A	Vacant	\$51,598	1.0
General Plant Worker	H2	Vacant	\$38,206	1.0
Mechanic's Helper/Railcar Unloader (new)	H3	Vacant	\$17,698	1.0
Shift Supervisor	H14	Vacant	\$66,911	1.0

**BURLINGTON ELECTRIC DEPARTMENT**  
**Budget for the year ending June 30, 2014**  
**Personnel List and Projected Salary**

<b>Position Title</b>	<b>Position Grade</b>	<b>Employee Name</b>	<b>Proposed Budget FY 14</b>	<b>Full-Time Equiv.</b>
Station Operator	H9	Vacant	\$60,570	1.0
Sr. Programmer Analyst	S5	Vacant	\$73,770	1.0
<b>Total</b>			<b>\$9,494,406</b>	

*Notes:*

- (1) Full time equivalent = 40 hours/week.
- (2) Steps not included, increases are performance based (1 to 3% merit).
- (3) Includes COLA assumption.
- (4) Completed 1/18/2012 - preliminary, not reviewed.