

Deputy Inspector Brandon del Pozo

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917.405.9023

Education

- **Candidate, Doctor of Philosophy, Philosophy, Graduate Center, City University of New York, 2004 – present; all but dissertation.**
 - Thesis is a systematic account of the role of police in a pluralistic democracy, to focus on their power to broker and impose the fair terms of social cooperation in public settings and the requirements of public reason that come from such a power; Awarded the James J. Ryfe doctoral fellowship.
- **Master of Philosophy, Hons., Philosophy, Graduate Center, CUNY, 2011.**
 - Degree awarded enroute to the doctorate; completed second qualifying paper with honors.
- **Master of Arts, Criminal Justice, Hons., John Jay College, CUNY, 2006.**
 - John Reisenbach Scholar; recipient of the Claude E. Hawley memorial award for most distinguished master's thesis.
- **Master of Public Administration, Kennedy School of Government, Harvard University, 2004.**
 - 9/11 Public Service Fellow.
- **A.B., Philosophy, Dartmouth College, 1996.**
- Served on the adjunct faculty of John Jay College to teach a seminar on terrorism (Spring 2013) and coursework in the ethics of policing (Spring 2005). Peer reviewed submissions for *Criminal Justice Ethics* and *Police Quarterly*.

New York City Police Department, 1997–present

- **Commanding Officer, Office of the Deputy Commissioner, Strategic Initiatives, January 2014–present.**
 - Under the direction of the Deputy Commissioner, Strategic Initiatives, created and staffed the Office of Strategic Initiatives pursuant to a reorganization of the NYPD's planning sections. Oversaw the recruitment of uniformed members and the hiring of civilian analysts.
 - Implemented the use of social media at every NYPD precinct and housing command, the largest social media outreach program of its kind in law enforcement.
 - Led a group of nine reengineering teams in "Platforms of Collaboration," identifying several key ways the department can eliminate its silos and engage in more collaborative work internally externally. Recommended specific plans for distributing mobile devices for all uniformed members of the service.
 - Assisted in the creation of doctrine and materials for the retraining of uniformed members in successful street engagements, utilizing de-escalation techniques and appropriate force.
 - Developing several initiatives to make the NYPD more collaborative and effective in areas such as the collection and analysis of criminal information and intelligence, and the delivery of customer service.

- **Commanding Officer, Project Management Office, Office of the Police Commissioner, August 2013–January 2014.**
 - Created, staffed and presently run the department's first office responsible for the enterprise-level inventory, management and oversight of all of its 250+ significant projects. Designed policies and business rules for the operation of the unit. Evaluates project proposals, make recommendations, and present them to the police commissioner and staff.
- **Special Projects, Office of the Chief of Department, May 2013–August 2013. Deputy Inspector.**
 - Oversaw and coordinated the implementation of department-wide initiatives and plans. Coordinated projects including examining and revising the department's discipline process, commemorating line of duty deaths, considering social media platforms for adoption, and elevating the standard of uniform appearance. Represented the Chief of Department at meetings of all types, in the field at special events, and at critical incidents.
- **Commanding Officer, Sixth Precinct, June 2011–May 2013. Deputy Inspector.**
 - Commanded the precinct which covers Greenwich Village and the West Village. Command covers New York University, The New School University, Washington Square Park, historic LGBTQ locations, and the city's most-frequented nightlife neighborhoods. Policed Occupy Wall Street. Participated in the department's McKinsey-led internal analysis. Secured significant two-year reductions in violent crime.
- **Commanding Officer, 50th Precinct, October 2009–June 2011. Deputy Inspector.**
 - Commanded the precinct which covers the northwest Bronx, to include Riverdale, Kingsbridge Heights and Marble Hill. Covered Manhattan College, Van Cortlandt Park, the Marble Hill housing developments, and a community comprised of both the most affluent and impoverished residents of the Bronx. Secured annual crime reductions.
- **Commanding Officer, Internal Affairs Bureau, Group 12, February 2009–October 2009. Captain.**
 - Commanded the unit which investigates police corruption in the lower half of Manhattan.
- **Executive Officer, Internal Affairs Bureau, Group 54, October 2008–February 2009. Captain.**
 - Second in command of the unit investigating allegations of excessive force and police brutality throughout the department. Investigated a range of police shootings and brutality incidents. Sent on special assignment by the Intelligence Division to investigate the November, 2008 terror attacks in Mumbai, India.
- **Executive Officer, 19th Precinct, February 2008–October 2008. Captain.**
 - Second in command of the police precinct covering the Upper East Side of Manhattan. Responsible for addressing incidents of grand larceny and traffic safety as well as commanding in the absence of the C.O.
- **Executive Officer, Intelligence Division International and Domestic Liaison Unit, July 2007–February 2008. Lieutenant.**
 - Responsible for the day to day administration and management of the operations of ten overseas intelligence posts, to include establishing emergency protocols reporting procedures and requirements.
- **Intelligence Division Liaison, Amman, Jordan, September 2005–July 2007. Lieutenant.**
 - Conducted intelligence collection and analysis in the Arab Middle East and the wider region on matters relevant to New York City's security. Responded to, analyzed and reported on terror attacks using suicide and small arms in Jordan and Mumbai, India. Conducted the business of the department in Jordan, India, Turkey, Singapore, Japan and Thailand.

- **Policy Analyst, O.M.A.P., April 2003–September 2005** (includes one year of educational leave).
 - As a sergeant, responsible for the review of department policies, identification of the department's strategic planning needs, and the formulation and proposal of new strategies and policy amendments. Included formulating a response to burgeoning incidents of identity theft, an operational critique of the department's policing of the Republican National Convention, and reducing incidents of accidental firearms discharges.
- **GLA Sergeant, Crime Analysis Sergeant, 77th Precinct, September 2002–April 2003.**
 - At the direction of a new commanding officer, restructured the precinct's crime analysis operations and, upon completion of that task, reduced auto theft in Crown Heights, Brooklyn, by over 20%.
- **Training Bureau, Special Projects, June 2002–September 2002.**
 - Assisted the Deputy Commissioner, Training, in the execution of projects and analyses.
- **Patrol Officer, 67th Precinct, September 1997–June 2002** (includes fourteen total months of military leave).
 - Delivered patrol services. As field training officer, orientated and trained a class of 25 new police officers (March 2000–July 2000). Effected arrests for rape, attempted murder, armed robbery, grand larceny auto, felony assault, firearms possession, child neglect and burglary. Performed fire rescues. Rendered childbirth assistance. Responded to attacks at the World Trade Center on 9/11 prior to structure collapses.
- **Police Recruit, Police Academy, April–September 1997.** Company sergeant.

United States Army National Guard, 1996–2004.

- **Staff, US Army Mountain Warfare School, Jericho, Vermont, July 2003–July 2004**
 - Reviewed and refined the coursework at the US Army's center for small unit mountain operations.
- **Commander, Bravo Company, 1/69th Infantry (Mechanized), New York, January 2001–October 2001; July 2003–August 2003**
 - Led the company at Ground Zero during September, 2001, in recovery, stability and security operations; led the company in infantry training exercises at Forts Drum and Dix.
- **Executive Officer, Alpha Company, 1st Battalion, First Infantry Regiment, West Point, New York October 2001–June 2002.**
 - Second in command of an activated rifle company at the United States Military Academy providing security and support operations. Responsible for support, supply and training.
- **Executive Officer and Rifle Platoon Leader, Charlie Company, 3-172 Infantry (Mountain), June 1996–December 2000.**
 - 1999–2000: Second in command of a rifle company specializing in mountain warfare operations.
 - 1996–1999: Responsible for the training and leadership of a 30-soldier rifle platoon specializing in mountain warfare operations.
- **Cadet, Dartmouth College R.O.T.C., 1992 – 1996.** Distinguished honor graduate.

Selected talks

- NYU Center for Law and Security- *Policing, big data and privacy*
- NYU Law School speaker series on criminal law- *Legal issues in precinct-level law enforcement*
- Columbia University Law School summer seminar on law and security- *Terrorism, the NYPD and the feds*
- United States Military Academy Center for Countering Terrorism- *Topics in municipal intelligence collection*
- Dartmouth College Rockefeller Center for Public Affairs- *NYPD overseas intelligence efforts*

Selected Training

US Army National Guard

- US Army Mountain Warfare School, Winter (commandant's list)
- US Army Mountain Warfare School, Summer
- Infantry Officer Basic Course (commandant's list)
- Airborne School

NYPD

- Methods of Instruction
- Street Narcotics Enforcement
- Plainclothes training
- Auto Crime Investigation
- Advanced Narcotics Investigation Level I

Interests

Hiking the 4,000'+ mountains of New Hampshire, Vermont and New York in the summer and winter; rock and ice climbing; skiing; backcountry, cross country and downhill; camping; road and trail biking; short and mid-distance triathlons. Father of two young boys.

Deputy Inspector Brandon del Pozo, NYPD
249 Main Street
Cold Spring, NY 10516

April 13, 2015

Hon. Mayor Miro Weinberger c/o Ms. Danielle Cota
Human Resources Dept.
179 So. Winooski Avenue
Burlington, Vermont 05401

Dear Mayor Weinberger,

The first time I visited Burlington was in the winter of 1998, after attending the Army National Guard's Mountain Warfare School down the road in Jericho. I was nearly two years out of Dartmouth College, a rookie in the NYPD, and a budding military mountaineer. I quickly fell in love with the city. Now, seventeen years later, I'd like you to consider me for the position of its chief of police.

My time in the NYPD has been a diverse series of assignments, all of which aim toward the leadership of an urban police department. I began my career patrolling a diverse area of Brooklyn, and rose to command two police precincts, each at least as large as the BPD. One of them was in the Bronx and the other was the West Village's Sixth Precinct, home to New York University and most of its residences. It is also the city's premiere nightlife destination, and the historical center of its LGBTQ culture.

Other experiences include managing the NYPD's strategic projects for the police commissioner, advising the chief of department on policy matters, supervising internal investigations, and deploying to the Middle East for two years to collect intelligence about terrorism. I presently command an office that has created the largest social media program in law enforcement, as well as a pilot to analyze a wide range of criminal intelligence in order to fight violent crime with minimal impact on the wider community.

This is my philosophy: the police create practical justice for citizens in many ways. One of the more obvious ones is by ensuring public safety. Another is by brokering the fair terms of social cooperation as people pursue their diverse conceptions of a good life. Ideas about how to best live can come into conflict in large and small ways, without any of them being wrong. They affect how we use our public spaces, what expectations we have of each other, and how we personally behave. The police enforce cooperation when conflicts result, but they have to do so using reasons that treat all the citizens involved as equals.

What excites me the most about the position is the possibility of serving a city whose values I share. On April 23rd, I will be lecturing at Dartmouth for its #BlackLivesMatter class, an effort to examine the relationship, so often troubled, between the police and the minority communities they serve. I may use the following days to visit Burlington in light of my application. I am no stranger to the city, but I'd be grateful to have the opportunity to meet some of its leadership, and remain available at other times.

Thank you for your consideration. I look forward to hearing from you. Good luck in your search.

Sincerely,



Brandon del Pozo

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HUMAN RESOURCES

