



**We All Belong AmeriCorps\* State Program**  
**Hosted by the City of Burlington's Community and Economic Development Office**

Vermont's population is becoming more diverse and reflective of a global citizenry. The We All Belong Program works with Burlington area non-profits, schools and city departments to help **create inclusive workplaces** and to offer more culturally competent **services, events and programming** for Burlington's increasingly diverse community. The City of Burlington seeks to address issues of race and gender inequity by making organizational shifts in programs and services. AmeriCorps\* State members support these shifts by serving with a participating agency as a full or part-time volunteer.

**Outreach Assistant, Full Time Position**

**The Greater Burlington YMCA**

The Greater Burlington YMCA (GBYMCA) serves the community in many ways: running afterschool programs, summer camps, workout facility and weekly fitness classes. The Y serves youth, families and people at all ages and backgrounds. Yet the Y envisions doing a better job serving the community. This AmeriCorps member will help the GBYMCA identify ways its youth programs can be more accessible to the community, staff hiring can be more equitable and representative of our diverse population. The GBYMCA is looking for an individual who is able to work independently, is an excellent communicator and seeks to build community partnerships. The member will do program assessment, work with current staff as well and do outreach to program participants. They will help reduce barriers to participation, such as helping families access state childcare subsidy. The member will also help recruit staff members that better reflect the diversity of our community. Being knowledgeable about the Vermont community and being comfortable in engaging with a range of diverse groups is important, as the member will be expected to attend meetings and events in the community to inform and market GBYMCA services. The ideal candidate must be able to provide their own transportation and commit to a flexible work schedule and to meet the needs of the community.

**AmeriCorps Benefits:**

Full Time AmeriCorps positions are 1700 hours of service from November 2014 thru August 2015. Member benefits include a \$12,300 living allowance and a \$5,645 Education Award (upon successful completion of service) that may be used for qualified educational expenses or payment of qualifying student loans. We All Belong AmeriCorps\* members join a team of 16 other members, each serving in agencies and organizations across the Greater Burlington area.

If you need an accommodation please call 802-865-7516 or for more information on the program see our website:

<http://www.burlingtonvt.gov/CEDO/AmeriCorpsState-Program>

**How to Apply**

Send a resume, cover letter and two (2) references in one PDF document to AmeriCorps Team Leader Francine Serwili-Ngunga at [fngunga@burlingtonvt.gov](mailto:fngunga@burlingtonvt.gov)