



POLICE DEPARTMENT  
CITY OF BURLINGTON

**MEDIA RELEASE**

June 26, 2024

On June 18, 2024, the Burlington Police Commission approved a new version of [Department Directive 40](#), covering External and Internal Complaints, Supervisor Reviews, Administrative Reviews, Internal Investigations, and Discipline for the Burlington Police Department. This approval came after three months of public input and edits, including review by the Burlington Police Officers Association.

Chief Murad provided the following statement:

I believe we have created a clear, strong directive. It spells out a fair, orderly process for making sure of three, equally important things:

- First, that we enable any person to register concerns or complaints about our agency or our team members' conduct, and ensure those concerns or complaints are properly reviewed—and thereby make certain that we serve our community with integrity and professionalism.
- Second, that when we review employees' conduct and ensure accountability, we simultaneously guarantee that we safeguard employees' rights to due process.
- And third, that we support principles of fair and impartial policing and delineate the important role of the Board of Police Commissioners in reviewing complaints against employees.

The new [DD40 External and Internal Complaints, Supervisor Reviews, Administrative Reviews, Internal Investigations & Discipline](#) will go into effect on July 1, 2024. The directive can be viewed on BPD's webpage at the following link:

<https://www.burlingtonvt.gov/sites/default/files/DD40%20-%20External%20and%20Internal%20Complaints%2C%20Reviews%20and%20Internal%20Investigations%2C%20and%20Discipline%207-1-2024.pdf>

*Information is preliminary and subject to change.*

ANTONIO B. POMERLEAU BUILDING • ONE NORTH AVENUE • BURLINGTON, VT 05401