# Board of Police Commissioners
## Burlington, Vermont
## Body-Worn Camera Footage Review Policy

1     **Policy.** Pursuant to authority granted by City Council and the Burlington City Charter, it is the
2     policy of the Board of Police Commissioners (BPC) to review any or all body worn camera (BWC)
3     footage related to incidents of Burlington Police Officers' use of force or other body worn
4     camera footage for the purposes detailed in this policy.
5
6     **Authority.** The BPC has been granted broad authority "to initiate audits, reviews, and
7     evaluations of policies, directives, or data; in regard to discipline, racial disparities, or other
8     Commission priorities." City Council Resolution 7.09, signed by the Mayor in November 2021
9
10     **BPC Review of Body Worn Camera Footage.**
11        **1.** The BPC may review BWC Use-of Force or other footage based on the "totalitly of
12        circumstances" for the express articulated purpose(s) of gathering information related
13        to:
14              i.   helping to develop a modern police force which is diverse, transparent,
15               and accountable;
16             ii.   enhancing police transparency and preserving and expanding the public's
17               trust; and
18           iii.   evaluating how key policies and directives, such as DD.05 Use of Force
19               Police, DD.03 Fair and Impartial Policing, and DD.13.02 Interacting with
20               Persons with Diminished Capacities, among others, are working in the
21               field.
22      2.   The BPC may review BWC footage for the purpose of personnel performance-focused
23        review only in situations of citizen complaints, public controversy or media reporting,
24        and situations in which weapons are discharged or in which an Officer or civilian are
25        injured.
26      3.   Except as provided under section 2 of this policy, auditing of BWC Use of Force or other
27        footage specifically to monitor Officer or personnel performance is prohibited.
28
29
30     Approved: March 23, 2024
31                           -End of Document-