EXTENDED TO MAY 15, 2024

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

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()pe in:	n to spe) Pu	ıbli on	c

A F	or the	2022 calendar year, or tax year beginning UL 1, 2022 and endi	ling J	<u>UN 30, 20</u>	23						
B c	heck if pplicable	C Name of organization		D Employer ide	entific	cation number					
	Addres	BURLINGTON COMMUNITY DEVELOPMENT CORP									
	Name change	Doing business as		03-033	63	48					
	Initial return		m/suite	E Telephone nu							
L_	Final return/ termin-	C/O CLERK OFFICE 149 CHURCH STREET		(802)865-7019							
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 415,198.							
<u> </u>	_jreturn ∃Applica	BURLINGTON, VI 05401		H(a) Is this a gro	•						
L	_ition pendin	F Name and address of principal officer: KATHEKINE SCHAD		for subordir							
, 7	37.070	pmpt status: 501(c)(3) X 501(c) (4) (insert no.) 4947(a)(1) or	507	H(b) Are all subordin							
	Vebsit		527			list. See instructions					
	Website: N/A H(c) Group exemption number Form of organization: X Corporation Trust Association Other L Year of formation: 1982 M State of legal domicile: VT										
	rt I	Summary	L TOUT C	77 TOTTINGGOT, 23 C		a State of legal dofficies, V &					
4	1	Briefly describe the organization's mission or most significant activities: TO HELF	P FUI	RTHER THE	CC	OMMUNITY					
Activities & Governance		AND ECONOMIC DEVELOPMENT OBJECTIVES OF THE	CITY	OF BURL	ING	TON. THE					
rua	2	Check this box if the organization discontinued its operations or disposed of	of more	than 25% of its ne	et ass	sets.					
Ŏ.		Number of voting members of the governing body (Part VI, line 1a)			3	5					
ত ক	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	4					
es		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			5	0					
ĭ. E.	6	Total number of volunteers (estimate if necessary)			6	4					
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.					
	В	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	7b	0. Current Year					
	8	Contributions and grants (Part VIII, line 1h)	<u> </u>	FIIOI Tear	0.	5,716.					
це	1	(D. 1) (H. P. C.)		414,47		403,482.					
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		213/3/	0.	0.					
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,00		6,000.					
Œ		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		420,47		415,198.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.					
		Benefits paid to or for members (Part IX, column (A), line 4)		***************************************	0.	0.					
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			0.	0.					
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.					
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	•								
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		163,80		160,503.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		163,80		160,503.					
. "		Revenue less expenses. Subtract line 18 from line 12		256,66		254,695.					
ts or			Beg	jinning of Current		End of Year					
Net Assets	20	Total assets (Part X, line 16)		4,874,00	10.	4,734,842.					
let /	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		2,378,54 2,495,45		1,984,690. 2,750,152.					
P	ति॥	Signature Block	···	2,433,4 ₋	, , .	2,730,132.					
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	i stateme	nte and to the heet	of my	knowledge and helief it is					
		t, and complete. Declaration of preparer (other than officer) is based on all information of which p				intownedge and belief, it is					
	***************************************		F F	1							
Sig	n	Signature of officer	***************************************	Date		***************************************					
Her		KATHERINE SCHAD, CHIEF ADMINISTRATIVE OFFIC	ER								
		Type or print name and title									
		Print/Type preparer's name Preparer's signature		Date Chi	L.	PTIN					
Paid		DOUGLAS FARRINGTON	0	5/14/24 set							
-	arer	Firm's name MARCUM LLP		Firm's EI	Firm's EIN 11-1986323						
Use	Only	Firm's address 53 STATE STREET	į	, -	4						
		BOSTON, MA 02109		Phone no	o. (6	17) 807-5000					
May	the IF	RS discuss this return with the preparer shown above? See instructions		************		X Yes No					

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7.5
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
10	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			7.7
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
а			х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	445		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	116		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	· · · ·		
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? f "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			1
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			paster.
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?			v
h	"Yes," complete Schedule L, Part IV	28a		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28b		
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	İ		
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	l	7.7	
Pai	Note: All Form 990 filers are required to complete Schedule O It V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
	Check if Schedule O contains a response or note to any line in this Part V			
			V	NI-
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	14.5	Yes	No
b		1		
c		1		
	(gambling) winnings to prize winners?	1c		İ
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Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? X 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X 15 If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? X 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	l		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	14.440.444
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		 	
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
***************************************	This exercise code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	653449333
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120		
	on Schedule O how this was done	12c	х	
13	Did the exceptation have a written whichtelland a size of	13		X
14	Did the avagaization have a written decompant retention and declaration and de	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			41
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	45-		X
	Other Management and the second secon	15a	 	X
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		
169	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
,,,,		40-		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		A.
IJ	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	Maria da		
Sec	tion C. Disclosure	16b		
-				
17	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an experimental make its Forms 1003 (1004 or 1004 A if an lightly 2005 and 2007 (1004 A)			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website X Another's website X Upon request X Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy, and the conflict of interest policy is a conflict of interest policy.	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CITY OF BURLINGTON TREASURER'S OFFICE - 802-865-7144			
	149 CHURCH STREET, BURLINGTON, VT 05401			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	t									
(A)	(B)			ر) Pos	C) ition			(D)	(E)	(F)
Name and title	Average		not ci	heck i	more	than o		Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				an tee)	compensation	compensation	amount of
	Week				Γ		Ī	from	from related	other
	(list any hours for	hrect				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	000	stee			sater		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	institutional trustee		yee	шрег		1099-NEC)	10001120)	and related
	below	dual	ution	<u>_</u>	old m	st co	<u>ا</u>			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			J
(1) KATHERINE SCHAD	1.00									
CHIEF ADMINISTRATIVE OFFICER	40.00			X				0.	158,847.	15,933.
(2) MAYOR MIRO WEINBERGER	1.00							_		
PRESIDENT	40.00	Х		X	<u> </u>			0.	117,924.	19,449.
(3) ZORAYA HIGHTOWER	1.00									_
BOARD MEMBER (UNTIL 4/2023) (4) ALI DIENG	1.00	Х		 	<u> </u>	<u> </u>		0.	0.	0.
BOARD MEMBER	0.00	х						0.	0.	0
(5) KAREN PAUL	1.00				┢─	-		· ·	.	0.
BOARD MEMBER	0.00	x						0.	0.	0.
(6) JOE MAGEE	1.00				l					
BOARD MEMBER	0.00	X						0.	0.	0.
(7) MARK BARLOW	1.00									
BOARD MEMBER (FROM 4/2023)	0.00	X		ļ	<u> </u>			0.	0.	0.
						 				
				<u> </u>						
		 					-			
***************************************		<u> </u>			_	<u> </u>	_			
		<u> </u>		<u> </u>	<u> </u>	<u> </u>	<u> </u>			
		Г								
		<u> </u>			L					
	<u> </u>	<u> </u>	L	<u> </u>		<u> </u>	<u> </u>	<u> </u>		

232007 12-13-22

	Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,			ghes	st C	ompensated Employee	s (continued)			
	(A)	(B)				C)			(D)	(E)		(F)
	Name and title	Average	(do		Pos heck) than	one	Reportable	Reportable		Estim	ated
		hours per					is both or/trus		compensation	compensation		amou	
		week (list any		Cor an	10 0 0	1	Tous	100,	from	from related		oth	
		hours for	irecto						the	organizations		comper	
		related	or d	93			sated	İ	organization	(W-2/1099-MIS	U/	from	
		organizations	uste	trus		g	ubeu.		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		organiz	
		below	lual to	tiona		ploy	yee yee	_	1033-1420)			and re organiz	
		line)	individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former				Jigariiz	adono
			 -			Ť	-	Ħ			_		
			1					Ì					
			<u> </u>	_		I^-	一	-					
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	***************************************		├		-	├-	┼	-					
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			ļ	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>					
***************************************						<u> </u>	<u> </u>	<u> </u>		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
1b Subtot	***************************************								0.	276,77	1.	<u>35,</u>	382.
c Total fr	rom continuation sheets to Part VI	I, Section A							0.		0.		0.
	add lines 1b and 1c)								0.	276,77		<u>35,</u>	382.
2 Total n	umber of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	o re	eceived more than \$100,	000 of reportable			
compe	nsation from the organization												0
												Ye	s No
3 Did the	organization list any former officer,	director, trust	ee, I	кеу е	empi	loye	e, o	r hig	hest compensated emp	loyee on			
line 1a'	? If "Yes," complete Schedule J for s	uch individual							*******		L	3	X
4 For any	/ individual listed on line 1a, is the su	ım of reportabl	le co	mpe	ensa	ıtion	and	oth	ner compensation from t	he organization			
and rel	ated organizations greater than \$150	0,000? If "Yes,	" co	mpl	ete S	Sche	edule	e J f	for such individual		L	4 X	
5 Did any	person listed on line 1a receive or a	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or individ	dual for services			
rendere	ed to the organization? <i>If "Yes." com</i>	plete Schedul	e <i>J f</i>	or su	uch i	pers	on			4		5	X
Section B. I	ndependent Contractors												
1 Comple	ete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontr	acto	rs th	nat received more than \$	100,000 of comp	ensatio	n from	
	anization. Report compensation for												
	(A)								(B)			(C)	
	Name and business	address	N	INC	3				Description of s	services	Cor	npensa	ition

			************					\neg			***************************************		
										ĺ			
								\neg			***************************************		
		·		*****	-								

										l			
O Total -	umbor of independent and a first of	noludia a tanà	a 6 11			41	ac !				E Ferra N	707444	1,541 V/F
	umber of independent contractors (i		OE III	HILE	u 10		_	sted	above) who received m	ore than			
\$100,0	00 of compensation from the organi	zation					<u> </u>				<u> </u>		
											F	orm 99	0 (2022

			Check if Schedule O contains a respon	se or note to any lin	e in this Part VIII			
		-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1	a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
9			Fundraising events 1c					
E E			Related organizations 1d					
ig e			Government grants (contributions) 1e	······································				
Sig			All other contributions, gifts, grants, and					
iğ A		ı		5 71 <i>6</i>				
£9		_	similar amounts not included above 1f	5,716.			93.0	
e a		-	Noncash contributions included in lines 1a-1f		E 716			
Ora		<u>n</u>	Total. Add lines 1a-1f	Business Code	5,716.			
	_		DENIM		250 000	350 000		
ice	2		RENT	531190	358,000.	358,000.		
Ş ə		b	INTEREST ON LOANS	900099	45,482.	45,482.		
Program Service Revenue		С		_				
e a		d	***************************************	_				
<u>6</u>		е						
اته								
		g	Total. Add lines 2a-2f		403,482.			72
]	3		Investment income (including dividends, int	erest, and				
			other similar amounts)	********				
	4		Income from investment of tax-exempt bon					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
			Gross amount from sales of (i) Securities	s (ii) Other				
		_	assets other than inventory 7a					
		h	Less: cost or other basis					
Other Revenue		_	and sales expenses 7b					
eve		ند	Gain or (loss) 7c					
Ξ.			Net gain or (loss)					
š	8	а	Gross income from fundraising events (not including \$ of					
٥					100			
			contributions reported on line 1c). See	_				
			***************************************	8a				
			* *************************************	8b				
			Net income or (loss) from fundraising event	s		ļ		
	9	а	Gross income from gaming activities. See			l		
				9a				
		b	Less: direct expenses	9b				
			Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
				10a		L		
		b	Less: cost of goods sold	10b				
		С	Net income or (loss) from sales of inventory					
,]				Business Code				
Miscellaneous Revenue	11	а	CAPITAL RESERVE FUNDS	900099	6,000.	6,000.		
e a		b						
ella ella		С	44			l		
isc B			All other revenue					
Σ			Total. Add lines 11a-11d		6,000.		ja tarnina	
	12		Total revenue. See instructions		415,198.	409,482.	0.	0.
					,	1 / 304.		

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses **(B)** Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses generăl expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 10 Payroll taxes Fees for services (nonemployees): Management Legal 5,000. 5,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 25. Office expenses 25. 13 Information technology 14 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 72,324. 38,680. 33,644 20 Payments to affiliates 21 62,538. 62,538. Depreciation, depletion, and amortization 22 23 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 20,616. a REAL ESTATE TAXES 20,616. All other expenses 160,503. 121,834. 38,669. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation, Check here _____ if following SOP 98-2 (ASC 958-720)

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. 4	πA	Check if Schedule O contains a response or not	e to any	line in this Part Y			
			to unity	and it die A	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	· · · · · · · · · · · · · · · · · · ·				4	
	5	Loans and other receivables from any current of	former	officer, director,			
		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined			
		under section 4958(f)(1)), and persons described				6	
ţ	7	Notes and loans receivable, net	701,651.	7	625,031		
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	***************************************	10b	1,073,219.	4,172,349.	10c	4,109,811
	11	Investments - publicly traded securities			***************************************	11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	4,874,000.	16	4,734,842		
	17	Accounts payable and accrued expenses		17			
	18	Grants payable		18			
	19	Deferred revenue				19	······································
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form		· · · · · · · · · · · · · · · · · · ·			
鼍		trustee, key employee, creator or founder, subs		· · · · · · · · · · · · · · · · · · ·			
Liabilities		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unrela			490,462.	23	388,060
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	•		1 000 001		1 506 620
		of Schedule D			1,888,081.		1,596,630
	26	Total liabilities. Add lines 17 through 25			2,378,543.	26	1,984,690
S.		Organizations that follow FASB ASC 958, che	ck here	X			
nce	0.7	and complete lines 27, 28, 32, and 33.			2 405 457		2 750 152
ala	27	Net assets without donor restrictions	2,495,457.	27	2,750,152		
g B	28	Net assets with donor restrictions		28			
Ë		Organizations that do not follow FASB ASC 9	58, che	ck nere			
ŗ.	200	and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds				29	
1886	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			2 405 457	31	0 7FO 1FO
ž	32	Total liabilities and not seem (fund balances		1	2,495,457.	32	2,750,152
	33	Total liabilities and net assets/fund balances			4,874,000.	33	4,734,842

Pa	rt XI Reconciliation of Net Assets				<u>.go </u>				
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4:	15,1	98.				
2	Total expenses (must equal Part IX, column (A), line 25)	2			03.				
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	2,7	50,1	.52.				
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis			1					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		20	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O	١.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		it						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
			For	n 99 0	(2022)				

SCHEDULE D

Supplemental Financial Statements

(Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

BURLINGTON COMMUNITY DEVELOPMENT CORP

Employer identification number 03-0336348

Pa	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Funds or Ac	counts. Complete if the
		(a) Donor advised funds	5	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v		nor advised fund	ds
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pai		anization answered "Yes" on F	orm 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat	ion or education) Prese	ervation of a histo	orically important land area
	Protection of natural habitat	Prese	ervation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in	the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Taket a state of the state of t			2b
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired a			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminate	ted by the organ	ization during the tax
	year			-
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, ha	ndling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enfo	rcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing	conservation ea	sements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of se	ction 170(h)(4)(B))(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financi	al statements th	at describes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		s, or Other S	Similar Assets.
1a	If the organization elected, as permitted under FASB ASC 958		atement and hal	ance sheet works
	of art, historical treasures, or other similar assets held for pub			
	service, provide in Part XIII the text of the footnote to its finan			nce of public
b	If the organization elected, as permitted under FASB ASC 956			a shoot works of
~	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	exhibition, education, or reseat	Cit in iditileratio	e or public service,
	•			*
	(i) Revenue included on Form 990, Part VIII, line 1			
2		nouven or other similar assats f		
4	If the organization received or held works of art, historical treating following amounts required to be reported under EASP A		or ilnancial gain,	provide
_	the following amounts required to be reported under FASB AS			•
a	Revenue included on Form 990, Part VIII, line 1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$
0	Assets included in Form 990, Part X			5

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

232051 09-01-22

Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 BURLING	TON COMMUN	ITY D	EVELO	PMENT C	ORP		03-03	36348	Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	asures, or	Other	Simila	r Assets	(continu	ed)
3	Using the organization's acquisition, accessi-	on, and other record	ls, check a	any of the f	ollowing that	make sig	gnificant ι	use of its		
	collection items (check all that apply):									
а	Public exhibition	C	d 🔲 L	oan or exc	hange progra	ım				
b	Scholarly research	•	• 🔲 c	ther						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how the	y further th	e organizatio	n's exem	pt purpo	se in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, hist	orical treas	sures, or othe	r similar a	assets			
	to be sold to raise funds rather than to be ma	aintained as part of t	he organiz	zation's col	llection?				Yes	No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if the	organizatio	n answered "	Yes" on I	Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa					······				
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for co	ontributions	s or other ass	ets not ir	ncluded			
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing tal	ble:						
									Amount	
C	Beginning balance									
d	Additions during the year						1d	**************************************		
е	Distributions during the year									
f	Ending balance						1f			
	Did the organization include an amount on F						ty?	🖳	Yes	No
	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanation	has been	provided on F	Part XIII				<u></u>
Par	t V Endowment Funds. Complete									
		(a) Current year	(b) Pr	ior year	(c) Two year	s back ((d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance		ļ							
b	Contributions									
C	Net investment earnings, gains, and losses		ļ	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~						
d	Grants or scholarships		ļ							
е	Other expenditures for facilities									
_	and programs		 		ļ					
f	Administrative expenses		ļ	······································	<u> </u>		~~~~~~~			
g	End of year balance		J		<u> </u>	L	···		<u></u>	
2	Provide the estimated percentage of the curr			column (a))) held as:					
a	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	•••••••••••••••••••••••••••••••••••••••	%								
2-	The percentages on lines 2a, 2b, and 2c sho	•				16.0				
Sa	Are there endowment funds not in the posse	ssion of the organiza	ation that	are neid ar	na aaminister	ea for the	9		<u></u>	es No
	organization by:									es No
	(ii) Unrelated organizations								3a(i)	
h	(ii) Related organizations If "Yes" on line 3a(ii), are the related organizations	tions listed as requi	rad on Cal	hadula D2				• • • • • • • • • • • • • • • • • • • •	3a(ii)	
4	Describe in Part XIII the intended uses of the								3b	L
	t VI Land, Buildings, and Equipm	ent.	willent lu	nus.	······································	·····				
1.000.000	Complete if the organization answere		0. Part IV.	line 11a. S	See Form 990	Part X I	line 10			
	Description of property	(a) Cost or			or other		cumulate	ad T	(d) Book	value
	besoription of property	basis (invest			(other)		preciation		(a) DOOK	value
12	Land		+		2,645.	GOL		9.00.000	492	,645.
	Buildings				0,385.	1 (73,2	19	$\frac{492}{3,617}$	
	Leasehold improvements			-,07	-,	<u> </u>	,,,,,		<u> </u>	, 200.
	Equipment			w						
	Other									
Total	l. Add lines 1a through 1e. (Column (d) must e	aual Form 990 Part	X colum	2 (B) line 1	Oc.)	<u> </u>			4,109	,811.
	- Committee Comm				M. Med	*********	**********			

Schedule D (Form 990) 2022

					uur r ur	
Part	Y	Oth	er l	iah	ilities	:

1.		(b) Book value				
(1)	Federal					
(2)	DUE	TO	CITY	OF	BURLINGTON	1,596,630.
(3)						
(4)	~~~					
(5)						
(6)			***************************************			
(7)						
(8)						
(9)			***************************************			
Total.	(Column	(b) mu	ist equal f	orm 9	90. Part X. col. (B) line 25.)	1,596,630.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2022**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Questions Regarding Compensation

BURLINGTON COMMUNITY DEVELOPMENT CORP

Employer identification number 03-0336348

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	0		
	contingent on the revenues of:			
а	The organization?	5a		Х
b		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		11.72	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9]	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 BURLINGTON COMMUNITY DEVELOPMENT CORP 03-0336348

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KATHERINE SCHAD	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF ADMINISTRATIVE OFFICER	(ii)	158,847.	0.	0.	14,690.	1,243.	174,780.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)	<u> </u>	<u> </u>	<u> </u>	1		<u> </u>	

Schedule J (Form 990) 2022

232112 10-18-22

Schedule J (Form 990) 2022 BURLINGTON COMMUNITY DEVELOPMENT CORP	03-0336348	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also comp	lete this part for any additional information	on.

	Schedule J (F	orm 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

BURLINGTON COMMUNITY DEVELOPMENT CORP 03-0336348
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ORGANIZATION WORKS IN PARTNERSHIP WITH CITY DEPARTMENTS TO SECURE
FINANCING FOR CITY SPONSORED PROJECTS, AND OFTEN HOLDS TITLE TO
PROPERTY FOR REDEVELOPMENT EFFORTS.
FORM 990, PART VI, SECTION A, LINE 8B:
NO COMMITTEES, THEREFORE, NOT APPLICABLE.
FORM 990, PART VI, SECTION B, LINE 11B:
COPY OF THE FORM 990 WILL BE REVIEWED BY THE ACCOUNTANT AND SIGNED BY THE
TREASURER/SECRETARY AND THEN SUBMITTED TO THE IRS. SUBSEQUENT TO THE FILING
OF THE FINAL 990 A COPY OF THE RETURN WILL BE SUBMITTED TO THE ENTIRE
BOARD.
FORM 990, PART VI, SECTION B, LINE 12C:
IF THERE IS A CONFLICT OF INTEREST, THE BOARD MUST DISCLOSE THE CONFLICT
WHEN IT ARISES.
FORM 990, PART VI, SECTION C, LINE 18:
THE ORGANIZATION'S FORM 1024 AND FORM 990 ARE AVAILABLE ONLINE AT
HTTPS://WWW.BURLINGTONVT.GOV/CT/BCDC-TAX-RETURNS.
FORM 990, PART VI, SECTION C, LINE 19:
AVAILABLE UPON REQUEST.
FORM 990, PART XII, LINE 2C:

 $\ensuremath{\mathsf{LHA}}$ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Name of the organization	Page 2 Employer identification number
BURLINGTON COMMUNITY DEVELOPMENT CORP	03-0336348
THE TREASURER REVIEWS THE 990 BEFORE IT IS FILED. THIS PR	ROCESS HAS NOT
CHANGED FROM THE PRIOR YEAR.	
	######################################
***************************************	***************************************

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

BURLINGTON COMMUNITY DEVELOPMENT CORP

BURLINGTON COMMUNITY DEVELOPMENT CORP

103-0336348

Part 1 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) (b) (c) (d) (e) (f)

Name, address, and FIN (if applicable) Primary activity | Legal domicile (state or 17 total income) End (income) End

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
CITY OF BURLINGTON, VT - 03-6000410				501(c)(3))		Yes	No
149 CHURCH STREET							
BURLINGTON, VT 05401	CITY GOVERNMENT	VERMONT			N/A		x

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

232161 09-14-22 LHA

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations tracted as a partnership during the tax year.													
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(i)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of income end-of-year assets		controlling Predominant income Share of total Share of income end-of-yet excluded from tax under		Disprop alloca	ortionate utions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	alor ging ner?	Percentage ownership
***		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No		
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Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	900	
								Yes	No
232162 09-14-22						Sche	dule R (For	m 990	202

24

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1 During the tax year, did the organization engage in any of the following trans	sactions with one or more re	elated organizations listed	in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlle	ed entity			1a	T	X	
b Gift, grant, or capital contribution to related organization(s)				1b	T	X	
c Gift, grant, or capital contribution from related organization(s)							
d Loans or loan guarantees to or for related organization(s)				1c	T	X	
Loans or loan guarantees by related organization(s)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1e	X	† 	
——————————————————————————————————————		******************************		1f	├	X	
g Sale of assets to related organization(s) h Purchase of assets from related organization(s)							
i Evchange of accete with related organization(s)				1h	┼	X	
i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s)							
1 Leads of facilities, equipment, of other assets to related organization(s)	******			11		Х	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	1000	х	
ma Dadamana atamina ana ana ana ana ana ana ana ana ana							
m Periormance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities any imparty mailtag lister or other specific interesting solicitations of services and interesting sol							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s)							
o origing or paid originated organization(s)				10		X	
p Reimbursement paid to related organization(s) for expenses				1p	x		
q Reimbursement paid by related organization(s) for expenses				1a	X	1	
				V-548			
r Other transfer of cash or property to related organization(s)				1r	X	1	
s Other transfer of cash or property from related organization(s)				1s		X	
2 If the answer to any of the above is "Yes," see the instructions for informatic	on on who must complete th	nis line, including covered i	relationships and transaction thresholds.				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amoun	t involved			
(1) CITY OF BURLINGTON, VT	E	1,984,690.	CONFIRMATION				
(2)							
(3)							
(4)							
(5)						····	
(6)							
232163 09-14-22			Sched	ule R (For	m 990	1 202	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501 (c)(3) orgs ? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h Dispro tiona allocati Yes	por- ite ons?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) or Percentage gg ownership

Schedule R (Form 990) 2022

one date in the	orm 990) 2022	POKTINGION	A COMMONITY	DEARTOSMENT	CORP	03-0336348	Page
Part VII S	orm 990) 2022 Supplemental Info	rmation					
Pr	rovide additional inform	ation for responses to	auestions on Schedu	Ile R. See instructions			
		including to a composition to	y quodaona orr concut	no 11. Occ manadamina.			
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# IRS e-file Signature Authorization for a Tax Exempt Entity For calendar year 2022, or fiscal year beginning JUL 1 , 2022, and ending JUN 30 , 20 23

OMB No. 1545-0047

Department of the Treasury			RS. Keep for your records		LOLL
Internal Revenue Service		Go to www.irs.gov/Form88	379TE for the latest inforr		
Name of filer	mos: co:-	**************************************		EIN or SS	
	***************************************	MUNITY DEVELOPME		[ 03-0	336348
Name and title of officer or person	on subject to tax				
Part I Type of Ro	aturn and D	CHIEF ADMINIST eturn Information	RATIVE OFFICE	R	
	~	······································			
Form 5330 filers may enter or <b>10a</b> below, and the amou	lollars and cent nt on that line f	are using this Form 8879-TE ar is. For all other forms, enter whor the return being filed with the -0-). But, if you entered -0- on the	ole dollars only. If you che is form was blank, then lea	ck the box on line 1a, 2a	i, 3a, 4a, 5a, 6a, 7a, 8a, 9a b, 6b, 7b, 8b, 9b, or 10b,
1a Form 990 check her	re X	<b>b Total revenue</b> , if any (l	Form 990, Part VIII, column	ı (A), line 12)	1ь 415,198.
2a Form 990-EZ check	chere	<b>b Total revenue</b> , if any (l	orm 990-EZ, line 9)		2b
3a Form 1120-POL che	eck here	b Total tax (Form 1120-F	OL, line 22)		3b
4a Form 990-PF check	here	b Tax based on investm	ent income (Form 990-PF	, Part V, line 5)	4b
5a Form 8868 check he	ere	<b>b Balance due</b> (Form 88	68, line 3c)		5b
6a Form 990-T check h	nere	<b>b</b> Total tax (Form 990-T,	Part III, line 4)		6b
7a Form 4720 check he		b Total tax (Form 4720,	Part III, line 1)	***************************************	7b
8a Form 5227 check he		b FMV of assets at end	of tax year (Form 5227, Ite	em D)	8b
9a Form 5330 check he		<b>b Tax due</b> (Form 5330, F			9b
10a Form 8038-CP chec		b Amount of credit payr	nent requested (Form 80)	38-CP, Part III, line 22)	10b
Part II Declaration	on and Signa	ature Authorization of C	Officer or Person Sul	oject to Tax	
Under penalties of periury, I	declare that	X I am an officer of the above	entity or lam a pers	on subject to tax with res	enect to Iname
later than 2 business days p payment of taxes to receive personal identification numb  PIN: check one box only	rior to the payn confidential info er (PIN) as my :	account. To revoke a paymen nent (settlement) date. I also a ormation necessary to answer signature for the electronic retu	thorize the financial institution	tions involved in the proc	essing of the electronic I have selected a s withdrawal.
X I authorize MAR	CUM LLP			to enter my	PIN 58859
		ERO firm nam	е		Enter five numbers, but do not enter all zeros
with a state agenc on the return's dis As an officer or pe return. If I have inc	cy(ies) regulating closure consen erson subject to dicated within th	2022 electronically filed return. g charities as part of the IRS For at screen. The tax with respect to the entity, his return that a copy of the reter ar my PIN on the return's disclored.	ed/State program, I also au I will enter my PIN as my s urn is being filed with a sta	ithorize the aforementione ignature on the tax year 2	ed ERO to enter my PIN
Signature of officer or person subject t			****	Da	te
Part III   Certificati	on and Autl	nentication			
ERO's EFIN/PIN. Enter you	r six-digit electr	onic filing identification	<u> </u>		
number (EFIN) followed by y	our five-digit se	If-selected PIN.		26685224 t enter all zeros	
I certify that the above nume submitting this return in acc Business Returns.	eric entry is my ordance with th	PIN, which is my signature on ne requirements of <b>Pub. 4163,</b>	the 2022 electronically file	d return indicated above.	I confirm that I am IRS e-file Providers for
ERO's signature				Date <u>05/14/24</u>	
		ERO Must Retain This	Form - See Instruc	tions	
	Do Not	Submit This Form to th			
LHA For Privacy Act and I		duction Act Notice, see instru			Form <b>8879-TE</b> (2022

202521 12-16-22

# Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts

Type or print	Name of exempt organization or other filer, see in	nstructions.		Тахрауе	r identificatio	on number (TIN)
•	BURLINGTON COMMUNITY DEVE	ELOPMENT	CORP		03-03	36348
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. bo	ox, see instruct	ions.			
instructions.	City, town or post office, state, and ZIP code. For BURLINGTON, VT 05401	r a foreign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for	or (file a separa	te application for each return)			0 1
Applicati	on	Return	Application			Return
Is For		Code	ls For			Code
Form 990	or Form 990-EZ	01	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individu	al)		09
Form 990	)-PF	04	Form 5227			10
Form 990	)-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
***************************************	I-T (trust other than above)	06	Form 8870			12
Form 990	)-T (corporation)	07	REASURER'S OFFIC			
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Form 8868 (Rev. 1-2022)

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